

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: H-2A, Form ETA-790A, Addendum A
Federal Fiscal Year: 2025
Reporting Period: October 1, 2024 through September 30, 2025

Important Note: This public disclosure file contains administrative data from agricultural businesses filed in connection with H-2A Applications, as provided by the employer or representative, for Temporary Labor Certification (Agricultural Clearance Order) (Form ETA-790A, Addendum A) and the final determinations issued by the Department’s Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of the determination was issued during the reporting period.

FIELD	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
JOB_ORDER_NUMBER	Unique identifier assigned to each Form ETA-790A submitted for processing to OFLC.
CROP_ID	Employer designated number assigned to the particular type of crop or agricultural activity. If blank, no crop id entered by employer. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
CROP_AGRICULTURAL_ACTIVITY	Name of the type of crop or agricultural activity. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
WAGE_OFFER	Wage offer for the crop or agricultural activity. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
PER	Unit of pay. Valid responses include: “HR” = Hour; “MO” = Month and “PR” = Piece Rate. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
PIECE_RATE_UNITS_SPECIAL_PAY	Piece rate and/or other special pay information. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9

Please note: Agricultural businesses are required to complete H-2A Addendum A when the employer needs to disclose additional information about the payment of wages for specific crops and/or agricultural activities. Within the H-2A Addendum A Public Disclosure Data, there may be multiple listed crops and/or agricultural activities per application. Records will be displayed in a variable length record format.