

U.S. Department of Labor
 Employment and Training Administration
 Office of Foreign Labor Certification

Public Disclosure File: H-2A, Form ETA-790A v3, Addendum A
 Federal Fiscal Year: 2025
 Reporting Period: October 1, 2024 through September 30, 2025

Important Note: This public disclosure file contains administrative data from agricultural businesses filed in connection with H-2A Applications, as provided by the employer or representative, for Temporary Labor Certification (Agricultural Clearance Order) (Form ETA-790A, Addendum A) and the final determinations issued by the Department’s Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of the determination was issued during the reporting period.

As of September 12, 2024, two different sets of H-2A forms are being used depending on whether the Farmworker Protection Final Rule has been implemented and not subject to a federal court injunction. For any application that is not a party to the Kansas v. DOL litigation, as explained in OFLC’s September 10, 2024, announcement, field descriptions will refer to “v2” as the form version, while any application that IS a party to the Kansas v. DOL litigation will refer to “v3” as the form version.

FIELD	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
JOB_ORDER_NUMBER	Unique identifier assigned to each Form ETA-790A submitted for processing to OFLC.
WORK_STATE	State in which the crop activity will be performed. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A v3, Section A, Item 9
CROP_AGRICULTURAL_ACTIVITY	Name of the type of crop or agricultural activity. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
WAGE_OFFER	Wage offer for the crop or agricultural activity. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
PER	Unit of pay. Valid responses include: “HR” = Hour; “MO” = Month and “PR” = Piece Rate. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9
PIECE_RATE_OFFER	Piece Rate offered (if applicable). H-2A Agricultural Clearance Order, Form ETA-790A Addendum A v3, Section A, Item 9
PIECE_RATE_UNITS_SPECIAL_PAY	Piece rate and/or other special pay information. H-2A Agricultural Clearance Order, Form ETA-790A Addendum A, Section A, Item 9

Please note: Agricultural businesses are required to complete H-2A Addendum A when the employer needs to disclose additional information about the payment of wages for specific crops and/or agricultural activities. Within the H-2A Addendum A Public Disclosure Data, there may be multiple listed crops and/or agricultural activities per application. Records will be displayed in a variable length record format.