

## **An Explanation of SVP**

Specific Vocational Preparation is defined as the amount of lapsed time required by a typical worker to learn the techniques, acquire the information, and develop the facility needed for average performance in a specific job-worker situation.

This training may be acquired in a school, work, military, instructional, or vocational environment. It does not include the orientation time required of fully qualified worker to become accustomed to the special conditions of any new job. Specific vocational training includes: vocational education, apprenticeship training, in-plant training, on-the-job training, and essential experience in other jobs.

Specific vocational training includes training given in any of the following circumstances:

- a. Vocational education (high school; commercial or shop training; technical school; art school; and that part of college training which is organized around a specific vocational objective);
- b. Apprenticeship training (for apprenticeable jobs only);
- c. In- plant training (organized classroom study provided by an employer);
- d. On-the-job training (serving as learner or trainee on the job under the instruction of a qualified worker);
- e. Essential experience in other jobs (serving in less responsible jobs which lead to the higher grade job or serving in other jobs which qualify).

The following is an explanation of the various level of specific vocational preparation:

SVP 1 - Short demonstration only

SVP 2 - Anything beyond short demonstration up to and including 1 month

SVP 3 - Over 1 month up to and including 3 months

SVP 4 - Over 3 months up to and including 6 months

SVP 5 - Over 6 months up to and including 1 year

SVP 6 - Over 1 year up to and including 2 years

SVP 7 - Over 2 years up to and including 4 years

SVP 8 - Over 4 years up to and including 10 years

SVP 9 - Over 10 years

Note: The levels of this scale are mutually exclusive and do not overlap.