

ETA hosted a Webinar on Wednesday, May 4, to highlight key points of the solicitation and answer questions from attendees. During the question and answer session, it became clear that there were questions in a number of key areas. The following Questions and Answers are provided to make sure that applicants to this solicitation have a clear understanding of these areas:

- 1) Question: Are incumbent workers eligible to receive On-the-Job-Training (OJT?)

Answer: No. Incumbent workers are not eligible for OJT under this solicitation.

- 2) Question: Does an applicant have to ensure that their *local* employer partners in the proposed grant have applied for and received H-1B visas?

Answer: No. Applicants must design their education and training programs to support industries and occupations for which employers are using H-1B visas to hire foreign workers. Applicants must propose projects that provide job training and related activities that are designed to assist workers in gaining the skills and competencies needed to obtain or upgrade employment in high-growth industries and occupations, or along the career pathways for such industries and occupations. A career pathway may generally be defined as a system of career options which allows opportunities for professional growth and upward mobility. Training under this Solicitation may not be used for entry-level occupations, but should focus on occupations along the career pathways that require higher skill levels. Table A in the solicitation reflects industries and occupations for which employers have been awarded H-1B visas.