## DEPARTMENT OF LABOR Employment & Training Administration Funding Opportunity Announcement FOA-ETA-18-04

#### **Amendment Two**

## YouthBuild

AGENCY: Employment and Training Administration, Department of Labor

ACTION: Amendment to FOA-ETA-18-04

**SUMMARY:** The Employment and Training Administration announced on May 18, 2018, the availability of funds and Funding Opportunity Announcement (FOA) for YouthBuild grants to be awarded through a competitive process.

This amendment to the FOA adds a link to the recently updated TEGL 07-14, Change 1, "Updated Guidance for Implementing the Construction Plus Component of the YouthBuild Program, as authorized by the Workforce Innovation and Opportunity Act (WIOA)" in Section III.C.(7) and makes reference to Change 1 in Section VIII.H. This amendment also clarifies instructions regarding the ETA-9143 Work Site Description Form in Section IV.B.(4)(b), adds an additional sub-criterion to the "Skills Training Requirements" criteria within Section V.A.(B)(1) and amends and adds language to the "Spending Rate Analysis" criteria within Section V.A.(E)(2) for category A applicants.

The document is hereby amended as follows:

## Section III.C.(7) Construction Plus Expectations (new language in bold):

#### **Old Text:**

Programs that propose to provide additional certifications that do not rise to the level of industryrecognized credentials described above, such as CPR or ServSafe, are not providing a Construction Plus component and cannot count those credentials as participant outcomes. Programs that are proposing to do specialized construction industry training, such as weatherization, solar paneling, and green building are also not doing Construction Plus, as these are still considered to be part of the construction industry and are therefore, a component of the traditional YouthBuild program model. DOL recommends that applicants review TEGL 15-10, "Increasing Credential, Degree, and Certificate Attainment by Participants of the Public Workforce System" for additional information on qualifying credentials. This TEGL describes the attributes of qualifying industry-recognized credentials and can be found at https://wdr.doleta.gov/directives/attach/TEGL15-10.pdf. DOL also recommends that applicants review TEGL 07-14, "Guidance for Implementing the Construction Plus Component of the YouthBuild Program." This TEGL includes a synopsis of what Construction Plus entails, including key considerations for determining viable industries and credential pathways, and can be found at <u>https://wdr.doleta.gov/directives/corr\_doc.cfm?DOCN=5631</u>.

## New Text (in bold):

Programs that propose to provide additional certifications that do not rise to the level of industryrecognized credentials described above, such as CPR or ServSafe, are not providing a Construction Plus component and cannot count those credentials as participant outcomes. Programs that are proposing to do specialized construction industry training, such as weatherization, solar paneling, and green building are also not doing Construction Plus, as these are still considered to be part of the construction industry and are therefore, a component of the traditional YouthBuild program model. DOL recommends that applicants review TEGL 15-10, "Increasing Credential, Degree, and Certificate Attainment by Participants of the Public Workforce System" for additional information on qualifying credentials. This TEGL describes the attributes of qualifying industry-recognized credentials and can be found at https://wdr.doleta.gov/directives/attach/TEGL15-10.pdf. DOL also recommends that applicants review TEGL 07-14, Change 1, "Updated Guidance for Implementing the Construction Plus Component of the YouthBuild Program, as authorized by the Workforce Innovation and Opportunity Act (WIOA)." This TEGL includes a synopsis of what Construction Plus entails, including how Construction Plus should align to a pre-apprenticeship framework, and key considerations for determining viable industries and credential pathways. It can be found at https://wdr.doleta.gov/directives/corr doc.cfm?DOCN=5889.

## Section IV.B.(4)(b) Work Site Description (new language in bold):

## **Old Text:**

The applicant must submit a minimum of one and a maximum of three signed Work Site Description Form(s) (ETA-9143) including all required attachments, which describes the planned work site(s) that the applicant will use for on-site housing rehabilitation and construction training for youth participants. This form can be found at

http://www.doleta.gov/youth\_services/youthbuild.cfm by selecting "Form ETA-9143" under the YouthBuild Applications Forms section. All applicants must use the ETA-9143 form available at the above web site, which has an expiration date of August 31, 2018. Expired versions of the work site form are not acceptable. Applicants should submit up to 3 separate work site forms for consideration as only three work site forms will be reviewed. Note that Attachment E provides instructions for completing ETA-9143 and all required attachments.

## New Text (in bold):

The applicant must submit a minimum of one and a maximum of three signed Work Site Description Form(s) (ETA-9143) including all required attachments, which describes the planned work site(s) that the applicant will use for on-site housing rehabilitation and construction training for youth participants. This form can be found at

http://www.doleta.gov/youth\_services/youthbuild.cfm by selecting "Form ETA-9143" under the YouthBuild Applications Forms section. All applicants must use the ETA-9143 form available at

the above web site, which has an expiration date of August 31, 2018. Applicants may utilize the ETA-9143 form expiring August 31, 2018 or any newer version with their YouthBuild 2018 application. Previous versions of the work site form are not acceptable. Applicants should submit up to 3 separate work site forms for consideration as only three work site forms will be reviewed. Note that Attachment E provides instructions for completing ETA-9143 and all required attachments.

# <u>Section V.A.(B)(1) Skills Training Requirements (Construction Plus) (new language in bold):</u>

# **Old Text:**

The following criteria only apply to applicants who plan to also offer Construction Plus training in additional occupational industry(ies).

• The capacity of the applicant to provide additional high-quality industry training directly, as indicated by relevant previous training experience, staff expertise, work experience opportunities, and employer partnerships available in the chosen industry(ies). If not internal capacity, the strength of the procurement plan for contracting the Construction Plus training.

• The degree to which the applicant demonstrates that the credential(s) resulting from the occupational skills training is industry-recognized.

• The extent of the benefit that the community(ies) will derive from the participation of youth in occupational skills training within the selected industry(ies).

• The extent to which the local labor market data demonstrates a clear and compelling case for the selection of training in high-demand industries with career pathways in the community(ies) to be served.

• The extent to which the information in the Construction Plus Field Proposal(s) responds to the qualifications of Construction Plus as described in Section III.C.7 and the criteria described in Section IV.B.3.(B)(1).

# New Text (in bold):

The following criteria only apply to applicants who plan to also offer Construction Plus training in additional occupational industry(ies).

• The capacity of the applicant to provide additional high-quality industry training directly, as indicated by relevant previous training experience, staff expertise, work experience opportunities, and employer partnerships available in the chosen industry(ies). If not internal capacity, the strength of the procurement plan for contracting the Construction Plus training.

• The degree to which the applicant demonstrates that the credential(s) resulting from the occupational skills training is industry-recognized.

• The extent of the benefit that the community(ies) will derive from the participation of youth in occupational skills training within the selected industry(ies).

• The extent to which the local labor market data demonstrates a clear and compelling case for the selection of training in high-demand industries with career pathways in the community(ies) to be served.

### • The extent to which the application describes meeting the five elements of preapprenticeship as identified in Section I.A.

• The extent to which the information in the Construction Plus Field Proposal(s) responds to the qualifications of Construction Plus as described in Section III.C.7 and the criteria described in Section IV.B.3.(B)(1).

# <u>Section V.A.(E)(2)</u> Spending Rate Analysis During the Original Period of Performance (new language in **bold**):

## **Old Text:**

• For organizations that received a YouthBuild award in FY 2011, 2012, or 2013 DOL will award points as follows:

- Category A applicants that expended at least 98 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 4 points.
- Category A applicants that expended at least 90 percent but less than 98 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 3 points.
- Category A applicants that expended at least 80 percent but less than 90 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 2 points.
- Category A applicants that expended less than 80 percent of grant funds will receive 0 points.
- Category A applicants that did not meet 100 percent of their match requirement (25 percent of the grant award), regardless of the percentage of funds expended, will also receive 0 points.
- For programs that received a YouthBuild award in FY 2014, we will award points as follows:
  - Category A applicants that expended at least 75 percent of grant funds by December 31, 2015 and have reported no less than 50 percent of the match requirement will receive 4 points.
  - Category A applicants that expended at least 60 percent of grant funds by December 31, 2015 and have reported no less than 50 percent of the match requirement will receive 3 points.
  - Category A applicants that expended at least 50 percent of grant funds by December 31, 2015 and have reported no less than 50 percent of the match requirement will receive 2 points.
  - Category A applicants that expended less than 50 percent of grant funds by December 31, 2015 and/or have reported less than 50 percent of the match requirement will receive 0 points.

# New Text (in bold):

• For organizations that received a YouthBuild award in FY 2012, 2013 or 2014 DOL will award points as follows:

- Category A applicants that expended at least 98 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 4 points.
- Category A applicants that expended at least 90 percent but less than 98 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 3 points.
- Category A applicants that expended at least 80 percent but less than 90 percent of grant funds and met 100 percent of their match requirement (25 percent of the grant award) will receive 2 points.
- Category A applicants that expended less than 80 percent of grant funds will receive 0 points.
- Category A applicants that did not meet 100 percent of their match requirement (25 percent of the grant award), regardless of the percentage of funds expended, will also receive 0 points.
- For programs that received a YouthBuild award in FY **2015**, we will award points as follows:
  - Category A applicants that expended at least 90 percent of grant funds by December 31, 2017 and have reported no less than 85 percent of the match requirement will receive 4 points.
  - Category A applicants that expended at least 80 percent of grant funds by December 31, 2017 and have reported no less than 85 percent of the match requirement will receive 3 points.
  - Category A applicants that expended at least 70 percent of grant funds by December 31, 2017 and have reported no less than 85 percent of the match requirement will receive 2 points.
  - Category A applicants that expended less than 70 percent of grant funds by December 31, 2017 and/or have reported less than 85 percent of the match requirement will receive 0 points.

# Section VIII.H. YouthBuild-Related Guidance Resources (new language in bold):

# **Old Text:**

Applicants should refer to the following advisories for policy and guidance related to YouthBuild. All documents are available at <u>http://wdr.doleta.gov/directives/</u>.

- TEGL 26-16 Guidance on the use of Supplemental Wage Information to implement the Performance Accountability Requirements under the Workforce Innovation and Opportunity Act
- TEGL 17-16 Infrastructure Funding of the One-Stop Delivery System
- TEGL 16-16 One-Stop Operations Guidance for the American Job Center Network
- TEGL 11-16 YouthBuild Compliance with Davis-Bacon and Related Acts (DBRA)
- TEGL 10-16, Change 1 Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III and Title IV Core Programs
- TEN 08-16 Implementation of an Integrated Performance Reporting System for Multiple Employment and Training Administration (ETA) and Veterans' Employment and Training Service (VETS) Administered Programs

- TEGL 06-15 Qualifying Work Sites and Construction Projects for YouthBuild Grantees
- TEGL 07-14 Guidance for Implementing the "Construction Plus" Component of the YouthBuild Program

## New Text (in bold):

Applicants should refer to the following advisories for policy and guidance related to YouthBuild. All documents are available at <u>http://wdr.doleta.gov/directives/</u>.

- TEGL 26-16 Guidance on the use of Supplemental Wage Information to implement the Performance Accountability Requirements under the Workforce Innovation and Opportunity Act
- TEGL 17-16 Infrastructure Funding of the One-Stop Delivery System
- TEGL 16-16 One-Stop Operations Guidance for the American Job Center Network
- TEGL 11-16 YouthBuild Compliance with Davis-Bacon and Related Acts (DBRA)
- TEGL 10-16, Change 1 Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III and Title IV Core Programs
- TEN 08-16 Implementation of an Integrated Performance Reporting System for Multiple Employment and Training Administration (ETA) and Veterans' Employment and Training Service (VETS) Administered Programs
- TEGL 06-15 Qualifying Work Sites and Construction Projects for YouthBuild Grantees
- TEGL 07-14, Change 1 Updated Guidance for Implementing the "Construction Plus" Component of the YouthBuild Program, as authorized by the Workforce Innovation and Opportunity Act (WIOA)

FOR FURTHER INFORMATION, CONTACT: Katie Neupane, Grants Management Specialist, Office of Grants Management, at <u>Neupane.Katie.E@dol.gov</u>

Signed August 30, 2018 in Washington, D.C. by:

frinder fuggler

Brinda Ruggles Grant Officer, Employment and Training Administration