

**DEPARTMENT OF LABOR
Employment & Training Administration
Funding Opportunity Announcement
[FOA-ETA-16-08]
Amendment One**

Summer Jobs and Beyond: Career Pathways for Youth (CPY)

AGENCY: Employment and Training Administration, Department of Labor

ACTION: Amendment to FOA-ETA-16-08

SUMMARY: The Employment and Training Administration announced on February 4, 2016, the availability of funds and Funding Opportunity Announcement (FOA) for CPY grants to be awarded through a competitive process. This amendment to the FOA revises language in following sections: Executive Summary, I.A Program Purpose, III.A Eligible Applicants, IV.B.3.3(c) Operations, IV.B.3.5 Past Performance – Programmatic Capability, V.A.3.(c) Operations, and V.A.5 – Past Performance – Programmatic Capability.

The document is hereby amended as follows:

Executive Summary

The FOA is amended to clarify that applicants can propose to serve either: 1) only out-of-school youth, 2) only in-school youth, or 3) both out-of-school and in-school youth. This section is also amended to clarify that eligible applicants under this grant include recipients of funds under Section 166 of WIOA and Federally-recognized Tribes. This section is amended by adding the text shown in bold below, as follows:

Old language (Paragraph 2):

For the purposes of this grant, eligible participants are in-school or out-of-school youth, ages 16-24, who are new entrants who have never participated in the workforce, or have limited work experience.

New language - (replacement language in bold):

For the purposes of this grant, eligible participants are in-school **and/or** out-of-school youth, ages 16-24, who are new entrants who have never participated in the workforce, or have limited work experience.

Old language (Paragraph 5):

The CPY grants are designed to provide resources to Local Workforce Development Boards (LWDBs) to expand and enhance existing summer employment programs and work experiences throughout the year for eligible youth and to implement innovative practices. The grants will require partnerships between LWDBs and local summer employment programs, employers, Local Education Agencies (LEAs), and re-engagement centers. Other community partners may provide services to eligible youth that assist in the development of work experience and entry into career pathways. CPY grants are also intended to strengthen the alignment of partnerships

under WIOA, in which LWDBs and partners collaborate to expand capacity to serve youth entering the workforce. The purpose of these grants is to bring together all of the youth employment programs within a local community. These grants should not be used to supplement existing programs but, rather, to transform the youth-serving systems within local areas. The Department anticipates awarding 10-11 grants of approximately \$2,000,000 each to LWDBs. Up to 40 percent of the grant award can be used to pay for participant wages.

New language – (replacement language in bold):

The CPY grants are designed to provide resources to Local Workforce Development Boards (LWDBs), **recipients of grants under Section 166 of WIOA, and Federally-recognized Tribes (“tribes”)** to expand and enhance existing summer employment programs and work experiences throughout the year for eligible youth and to implement innovative practices. The grants will require partnerships between LWDBs **or tribes** and local summer employment programs, employers, Local Education Agencies (LEAs), and re-engagement centers. Other community partners may provide services to eligible youth that assist in the development of work experience and entry into career pathways. CPY grants are also intended to strengthen the alignment of partnerships under WIOA, in which LWDBs **or tribes** and partners collaborate to expand capacity to serve youth entering the workforce. The purpose of these grants is to bring together all of the youth employment programs within a local community. These grants should not be used to supplement existing programs but, rather, to transform the youth-serving systems within local areas. The Department anticipates awarding 10-11 grants of approximately \$2,000,000 each to LWDBs **or tribes**. Up to 40 percent of the grant award can be used to pay for participant wages.

Old language (Paragraph 6):

The target populations to be served are ISY (including those at risk of dropping out) and OSY dropouts, with limited or no work experience, ages 16-24, in high-poverty, high-crime communities.

New language - (replacement language in bold):

The target populations to be served are ISY (including those at risk of dropping out) **and/or** OSY dropouts, with limited or no work experience, ages 16-24, in high-poverty, high-crime communities.

Section I.A Program Purpose

This section is amended to clarify that eligible applicants under this grant include Section 166 Grantees and Federally-recognized Tribes. This section is amended by adding the text shown in bold below, as follows:

Old language (Paragraph 1):

This Announcement solicits applications for Career Pathways for Youth (CPY). The purpose of this program is to provide employment-related services to eligible youth who are new entrants to the workforce, including those with limited current or past work experience. The program will provide youth with work experience opportunities, including summer and year-round part-time job opportunities for ISY and employment and work experience opportunities throughout the year for OSY, and exposure to career pathways in in-demand job sectors. This program will fund

projects designed to link existing summer employment programs, including the LWDB-administered local summer employment programs and non-LWDB programs run by cities/counties (where they exist), with LEAs, re-engagement centers (where they exist), employers, and other community partners to streamline service delivery, align resources, and assist youth in preparing for successful entry into the workforce. To be eligible for a CPY grant, applicants must administer an existing summer employment program or partner with an existing summer employment program that is not administered by the LWDB. The Department expects that most LWDB-administered programs will be WIOA-funded.

New language (replacement language in bold):

This Announcement solicits applications for Career Pathways for Youth (CPY). The purpose of this program is to provide employment-related services to eligible youth who are new entrants to the workforce, including those with limited current or past work experience. The program will provide youth with work experience opportunities, including summer and year-round part-time job opportunities for ISY and employment and work experience opportunities throughout the year for OSY, and exposure to career pathways in in-demand job sectors. This program will fund projects designed to link existing summer employment programs, including **those administered by a LWDB or by a Section 166 grantee or Federally-recognized Tribe (“tribal-administered program”)** and non-LWDB **or tribal** programs run by cities/counties (where they exist), with LEAs, re-engagement centers (where they exist), employers, and other community partners to streamline service delivery, align resources, and assist youth in preparing for successful entry into the workforce. To be eligible for a CPY grant, applicants must administer an existing summer employment program or partner with an existing summer employment program that is not administered by the LWDB **or tribe**. The Department expects that most LWDB-administered **or tribal-administered** programs will be WIOA-funded.

Old language (Paragraph 4):

In order to receive a CPY grant, LWDBs must partner with: 1) an existing local summer employment program (including summer employment programs already administered by the LWDB; 2) sufficient employers to provide meaningful work experiences for all participants; 3) an LEA; and 4) one or more re-engagement center(s) (where they exist). Re-engagement centers are sites or entities that conduct active outreach to encourage out- of-school youth to return to school and assist such youth in resuming their education. Re- engagement centers also may provide case management and other services to support youth after they return to school, such as assisting them in overcoming barriers that prevent them from regular attendance and providing them with appropriate career information.

In areas where a local summer employment program is funded and operated by the LWDB, the expectation is that the grantee will partner with the existing LWDB-administered program. In areas where the only summer employment programs offered are administered by non-LWDB entities, such as a local municipality, grantees must partner with such summer employment program(s). Applicants proposing to work with existing LWDB- administered summer employment programs cannot use CPY grant funds to supplement activities already supported with DOL funding. Applicants proposing to partner with existing LWDB-administered programs can use CPY grant funds to provide new activities that are not already being supported with DOL

funding. Where multiple summer employment programs exist, these grant funds may be used to align these programs.

New language (**replacement language in bold**):

In order to receive a CPY grant, LWDBs **or tribes** must partner with: 1) an existing local summer employment program (including summer employment programs already administered by the LWDB **or tribe**); 2) sufficient employers to provide meaningful work experiences for all participants; 3) an LEA; and 4) one or more re-engagement center(s) (where they exist). Re-engagement centers are sites or entities that conduct active outreach to encourage out- of-school youth to return to school and assist such youth in resuming their education. Re- engagement centers also may provide case management and other services to support youth after they return to school, such as assisting them in overcoming barriers that prevent them from regular attendance and providing them with appropriate career information.

In areas where a local summer employment program is funded and operated by the LWDB **or tribe**, the expectation is that the grantee will partner with the existing LWDB-administered **or tribal-administered** program. In areas where the only summer employment programs offered are administered by non-LWDB **or non-tribal** entities, such as a local municipality, grantees must partner with such summer employment program(s). Applicants proposing to work with existing LWDB-administered **or tribal-administered** summer employment programs cannot use CPY grant funds to supplement activities already supported with DOL funding. Applicants proposing to partner with existing LWDB-administered **or tribal-administered** programs can use CPY grant funds to provide new activities that are not already being supported with DOL funding. Where multiple summer employment programs exist, these grant funds may be used to align these programs.

Section III.A Eligible Applicants

This section is amended to clarify that eligible applicants under this grant include Section 166 Grantees and Federally-recognized Tribes. This section is amended by adding the text shown in bold below, as follows:

Old language:

Eligible applicants are LWDBs. In states with a single state local area or where the State Workforce Development Board (SWDB) carries out the functions of a LWDB pursuant to a waiver, the SWDB is an eligible applicant. To be eligible for a CPY grant, applicants must administer an existing summer employment program or, if an LWDB-administered summer employment program does not exist, they must partner with an existing summer employment program that is not administered by a LWDB. Where multiple summer employment programs exist (including a LWDB-administered summer employment program), these grant funds may be used to align these programs.

LWDBs must partner with: 1) an existing local summer employment program as described above; 2) sufficient employers to provide meaningful work experiences for all participants; 3) an LEA; and 4) one or more re-engagement center(s) (where they exist). Applicants proposing to work with existing LWDB-administered summer employment programs cannot use CPY grant funds to supplement activities already supported with DOL funding. Applicants proposing to

work with existing LWDB-administered programs can use CPY grant funds to provide new activities that are not already being supported with DOL funding.

New language (replacement language in bold):

Eligible applicants are LWDBs, **recipients of grants under Section 166 of WIOA, and Federally-recognized Tribes**. In states with a single state local area or where the State Workforce Development Board (SWDB) carries out the functions of a LWDB pursuant to a waiver, the SWDB is an eligible applicant. To be eligible for a CPY grant, applicants must administer an existing summer employment program or, if a summer employment program **administered by a LWDB or by a Section 166 grantee or Federally-recognized Tribe (“tribal-administered program”)** does not exist, **applicants** must partner with an existing summer employment program that is not administered by a LWDB **or tribal entity as described above**. Where multiple summer employment programs exist (**including a LWDB-administered or tribal-administered summer employment program**), these grant funds may be used to align **the summer employment** programs.

All eligible applicants must partner with: 1) an existing local summer employment program as described above; 2) sufficient employers to provide meaningful work experiences for all participants; 3) an LEA; and 4) one or more re-engagement center(s) (where they exist). Applicants proposing to work with existing LWDB-administered **or tribal-administered** summer employment programs cannot use CPY grant funds to supplement activities already supported with DOL funding. Applicants proposing to work with existing LWDB-administered **or tribal-administered** programs can use CPY grant funds to provide new activities that are not already being supported with DOL funding.

Section IV.B.3.3.(a) Operations

This section is amended to clarify the evaluation criteria, specifically:

Old language (last bullet):

Describe how the applicant will ensure that CPY grant funds are not used to supplement existing activities already supported with DOL funding and how CPY grant funds will only be used for new activities if the applicant proposes to partner with an existing LWDB-administered summer employment program.

New language (replacement language in bold):

Describe how the applicant will ensure that CPY grant funds are not used to supplement existing activities already supported with DOL funding and how CPY grant funds will only be used for new activities if the applicant proposes to partner with an existing LWDB-administered **or tribal-administered** summer employment program.

Section IV.B.3.5 Past Performance

This section is amended to clarify the criteria for the past performance information that is required by applicants, specifically:

Old language:

Applicants will receive points based on past performance demonstrated by the achievement of outcomes from the WIA Youth Formula program for the past 2 program years.

Applicants must submit, as an attachment to the Project Narrative, a chart of past performance that identifies the three WIA performance goals and the actual annual performance for the past two program years for the WIA Youth funding stream at the local level (LWIB data). Applicants must identify the expected level of performance (targets) for each goal and the actual outcomes (results) for each goal. Applicants should submit this information using either the chart below or a similar format.

| WIA Youth Performance Measures | PY 2013 TARGET | PY2013 RESULT | PY 2014 TARGET | PY 2014 RESULT |
|--|-----------------------|----------------------|-----------------------|-----------------------|
| Placement in Employment/Education | | | | |
| Attain Degree/Certificate | | | | |
| Literacy/Numeracy Gains | | | | |

If an applicant is a newly-designated LWDB, please include the past performance as requested in the above chart for all former LWIBs that are included within the new LWDB service area.

New language (replacement language in bold):

LWDB applicants will receive points based on past performance demonstrated by the achievement of outcomes from the WIA Youth Formula program for the past 2 program years.

LWDB applicants must submit, as an attachment to the Project Narrative, a chart of past performance that identifies the three WIA performance goals and the actual annual performance for the past two program years for the WIA Youth funding stream at the local level (LWIB data). Applicants must identify the expected level of performance (targets) for each goal and the actual outcomes (results) for each goal. Applicants should submit this information using either the chart below or a similar format.

| WIA Youth Performance Measures | PY 2013 TARGET | PY2013 RESULT | PY 2014 TARGET | PY 2014 RESULT |
|--|-----------------------|----------------------|-----------------------|-----------------------|
| Placement in Employment/Education | | | | |
| Attain Degree/Certificate | | | | |

| | | | | |
|-------------------------|--|--|--|--|
| Literacy/Numeracy Gains | | | | |
|-------------------------|--|--|--|--|

If an applicant is a newly-designated LWDB, please include the past performance as requested in the above chart for all former LWIBs that are included within the new LWDB service area.

If you are a Section 166 grantee, points will be based on past performance demonstrated by the achievement of outcomes from two WIA performance measures for the past 2 program years, if available. Applicants should submit this information using either the chart below or a similar format.

| WIA Performance Measures | PY 2013 TARGET | PY2013 RESULT | PY 2014 TARGET | PY 2014 RESULT |
|------------------------------|----------------|---------------|----------------|----------------|
| Entered Employment Rate | | | | |
| Education Credential Measure | | | | |

In instances where a Section 166 grantee or a federally-recognized tribe does not have the above performance measures, they must submit a narrative section describing how they have demonstrated education, employment, and training outcomes for the population they served over the past 2 program years.

Section V.A.3 - Operations

This section is amended to clarify the evaluation criteria, specifically:

Old language (last bullet):

The extent to which the applicant proposing to partner with an existing LWDB-administered summer employment program articulates an effective approach for ensuring that CPY grant funds are not used to supplement activities already supported with DOL funding.

New language (**replacement language in bold**):

The extent to which the applicant proposing to partner with an existing LWDB-administered **or tribal-administered** summer employment program articulates an effective approach for ensuring that CPY grant funds are not used to supplement activities already supported with DOL funding.

Section V.A.5 – Past Performance – Programmatic Capability

This section is amended to clarify the criteria for the past performance information that is required by applicants, specifically:

Old language:

Of the three performance measures required, the Department will assign 2 points for each goal that was met or exceeded for each of the two program years.

New language (replacement language in bold):

For LWDB applicants, of the three performance measures required, the Department will assign 2 points for each goal that was met or exceeded for each of the two program years.

For Section 166 grantees, of the two performance measures required, the Department will assign 3 points for each goal that was met or exceeded for each of the two program years.

If quantitative performance outcomes are not available for Section 166 grantees or Federally-recognized Tribes, points will be assigned based on:

- **The extent to which the past performance narrative describes effective outcomes and accountability for the populations served.**

FOR FURTHER INFORMATION, CONTACT: Janice Sheelor, Grants Management Specialist, Office of Grants Management, at sheelor.janice@dol.gov.

Signed February 25, 2016 in Washington, D.C. by:

Latifa Jeter
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