

NWX-DOL ETA BAT (US)

Moderator: Michael Delaney
September 19, 2013
1:00 pm CT

Coordinator: This call is now being recorded. If you have any objections, you may disconnect. Thank you.

Angie Campbell: Hi, good afternoon, sorry for the delay.

Man: Hey Angie, good afternoon.

Angie Campbell: Let's see. I got to get my correct binder so we can take attendance. Is (Jacob) or Lorenda on the call or both?

(Jacob Brunnell): This is (Jacob), I'm on the call.

Angie Campbell: All right. You guys can get started if you like, Department of Labor, we're here just to make sure that we had the call setup and it recorded unless you prefer that I facilitate the meeting.

Woman: Can you just start us by the roll call?

Angie Campbell: Oh absolutely, absolutely. Is there anyone on the call who could potentially open this up with a quick prayer so we could at least make good progress or

not necessarily? I will think today not then, okay? We'll go ahead and do the roll call. Lorenda Sanchez?

Lorenda Sanchez: Here.

Angie Campbell: Okay, Winona Whitman?

Winona Whitman: Here.

Angie Campbell: Darrell Waldron?

Darrell Waldron: Here.

Angie Campbell: (Anne Richardson)? (Anne Richardson)? Elk Richardson?

Elk Richardson: Here.

Angie Campbell: (Chris Smalley)? (Jessica James)? Dr. (Stack)? Rosalind Shirley? Julia Davis-Wheeler? (Carla Bowen)?

(Carla Bowen): Present.

Angie Campbell: Dr. (Gipps)? (Raymond LeBeau)? Dr. (Yarowitz)? (Gregory Smith)? (Caroline)?

(Caroline): Hi, this is (Caroline). (Greg) has to be on another call but I'll be here.

Angie Campbell: Okay, all right. We are all set. I'll turn the meeting over now to Lorenda and (Jacob) for now.

Lorenda Sanchez: Well, first of all we want to thank everyone for being on the call and thank you Angie for distributing our most current draft. Has everybody on the call received the draft and had a chance to review it?

Darrell Waldron: Absolutely.

Lorenda Sanchez: We incorporated some of the comments and points from our last call and, you know, they were really I would say minor edits that were done and we incorporated the chart right into the document and I think (Paul) is really to say that it's ready to go. Unless (Jacob) has anything he wants to comment, let people make their (block) of paper at this point. (Jacob)?

(Jacob Brunnell): No, my only comment is that the council should have received Draft Number 3 and I believe the white paper headings of the unique status, the history, the federal relationship, the waning support and lastly and most importantly the urgent action needed, I think it really is well put together, well crafted.

And so I would just encourage us to move forward with the document as presented and illustrated in Draft Number 3.

Darrell Waldron: Are you making that in the form of a motion?

(Jacob Brunnell): I don't believe a motion was required but I'd be happy to do so if it's the pleasure of the council.

Woman: Refer to Angie on whether or not we need to make a formal motion as a subcommittee.

Angie Campbell: No, it's not necessary as a subcommittee. However during the last meeting and that was sort of the protocol that this group had taken was that, you know,

it was there was motions made and, you know, with second and thirds so but it's not required under the (faca), no.

Darrell Waldron: Well, if (Jacob) wants to put it in the form of a motion if he chooses to, I would second it.

(Jacob Brunnell): Yes, that'd be good, I'd like to in the form of a motion recommend the Draft Number 3 the statement of urgency be adopted as presented and approved as presented.

Darrell Waldron: And Darrell Waldron, Region 1 second.

Angie Campbell: There's a motion and a second to adopt the September 2013 draft of the Native American Employment and Training Council Statement of Urgency. Is there a discussion?

Darrell Waldron: I have one discussion point. We make this motion of Apaches unanimously. This goes then forward to the formal council for acceptance and then to be moved on. Is that how it will work?

Angie Campbell: Yes.

Darrell Waldron: That was my question, thanks.

Lorenda Sanchez: Can we have a voice vote with the names and yay, nay or abstain? Winona Whitman?

Winona Whitman: Yay.

Lorenda Sanchez: (Carla Bowen)?

(Carla Bowen): Yes.

Lorenda Sanchez: (Jacob Brunnell)?

(Jacob Brunnell): Yes.

Lorenda Sanchez: Darrell Waldron?

Darrell Waldron: Yes.

Lorenda Sanchez: Elk Richardson?

Elk Richardson: Yes.

Lorenda Sanchez: Are there other council members on that may have joined since roll call?

Okay, Lorenda Sanchez, yes.

Angie Campbell: Okay, so the paper as is, also too I wanted to thank (Caroline), I know that (Caroline), you're on the call and the rest of your team for the paper. (Jacob) is absolutely right.

I think that it's an excellent, excellent, you know, product and it does capture not just in the history and the wording but I do like the added funding and just how it visually shows what has happened regarding the funding need for the program.

I think that it's a very, very good product and I look forward to having it presented to the full council. Also what the department's goal is to have this paper not just presented to the council and approved but to also hope to be

able to present it during the next meeting with the secretary so that he would have it sooner than later.

So I just wanted to put that in your ears, it's not up for a vote or anything but that's one of the areas that the Department would like to have this put forward because we are right in the middle of the FY '15 budget cycle and I would like to see this document at least, you know, put in front of the Department sooner than later.

And then I guess the second phase would include, you know, the once now that the paper is complete and once it's approved by the full council, what would be the next steps in terms of, you know, rolling it out to the community? What would advocacy look like, you know, getting the word out, etcetera?

Do we have any ideas of how the second phase would look or will there be a second phase and will there be, you know, a need to have the continued support for (Greg) and (Caroline) or any additional ideas there Lorenda or (Jacob)?

(Jacob Brunnell): I can cover the first question, I believe Angie is that thank you for the nice comments on the paper. I know a lot of people had great input into it and to make it as strong as it can be.

I noticed that the meeting with Secretary Perez may occur on October 21st, the 23rd or November 4th to 6th so as a logistic matter, in terms of getting this document, this white paper, statement of urgency approved by the full council, would we have time before let's say the October 21st meeting for the good...

Angie Campbell: Well, those are proposed dates. Those are not the official dates. I'm trying to have the Secretary's office just nail down a day for me and so what the plan would be so for example and that's why I gave those two set dates so just for example if the Secretary's office and I'm pushing for hopefully the first week of November because that's Native American History Month.

But if not and they say October say 20 - if he says the 22nd - then we would have the council come in on the 21st and not only have the effective management work with both this advocacy excuse me work group meet in the morning, sort of finalize the presentation as a subcommittee to present to the large council in the afternoon and then the following day would be presented with approval to the Secretary.

(Jacob Brunnell): Okay, so there would be time to do a face-to-face...

Angie Campbell: Yes, absolutely and both in a subcommittee format where I'm envisioning that the advocacy work would first come back together, you know, get together any notes that they need to have and then have it presented to the full council versus just having the full council, you know, be able to hear a presentation right there.

It'd be more just more sort of streamlined and then also the full council will receive the document, you know, a week in advance of the meeting so they'll have a chance to read it and generate any questions.

(Jacob Brunnell): Okay.

Angie Campbell: So absolutely and I'm really working on and pushing the Department for a specific date for the Secretary and then not only that he would formally receive a presentation on this but hopefully that the goal is to have this

presentation or this white paper presented in concert with our story or a three to five-minute visual of this program and then he would receive, you know, a briefing on this paper as well.

(Jacob Brunnell): Okay. That's the first part. I think the second part to your question if I may is that yes, it'd be my hope that the what I think we'd call Phase 2 of this project would be approved by the full council and that of course would be to reach out to our full body of grantees across the country and also to our Congressional representatives to just like I said kind of share our story.

But as far as my memory serves me correctly, the Phase 2 had not been formally approved by the council because there would be, you know, funding and other matters associated with that so I think hopefully I answered your question that...

((Crosstalk))

Angie Campbell: Yes, yes, that it does and I'm thinking that, you know, especially the second phase and I'm looking at for the council meeting themselves in the morning again if they have some sub-work group meetings and that would be an ideal time for the outreach committee to maybe pull together some ideas on what an outreach strategy would look like.

So when we come to the council on that afternoon that there would be a plan that they could actually, you know, approve and have a sense of what's being approved opposed to really doing that all in the full council meeting.

(Jacob Brunnell): Okay.

Angie Campbell: And do we anticipate or would you anticipate (Jacob) that there would be like a budget line item, probably, right, associate with Phase 2?

(Jacob Brunnell): Yes, just for sake of discussion and my previous correspondence, I laid out some steps for Phase 2...

Angie Campbell: Yes.

(Jacob Brunnell): ...on how to communicate so yes, I think we'd have to sort of cross-walk that to a budget.

Angie Campbell: Okay. Lorenda, are there any other items or areas as I do believe, I mean, this is at least Phase 1 of this project is complete. Are there any additional items or areas that are not being covered that you want covered (Jacob), Lorenda or any of the other individuals on the call?

Woman: So you feel it would be best not to distribute the paper to the full council until right before the actual meeting?

Angie Campbell: No, no, I, no. It can be distributed at any time. I think the sooner the better but we just couldn't do like a full vote until we had the formal council. It could be distributed at any time.

Woman: So we could do a letter out to them to let them know that the work group has approved it and it is our recommendation that we're forwarding to them so would they have more time to deal with it if they want to?

Angie Campbell: Excellent suggestion. I think that's an excellent plan and so that means we can even - even if necessary - yes, that's an excellent idea and so when we do

come before the meeting itself, that's right, give us more time to be prepared, you know, have them come with some ideas.

I think in addition to sharing the paper maybe to also encourage the council to, you know, maybe also have some ideas about this second phase of what it would look like.

Woman: I think that would be a good idea to have them get that back to the subcommittee before their meeting.

Angie Campbell: Yes.

Woman: So we could dialogue on that before the full council. If we share the paper with them and let them know that we're looking at Phase 2 and ask them for their input in that, I think it would be helpful.

Angie Campbell: Yes, and then also too within that message that it would require Phase 2 would also is going to require some support from the TAT and TA funds for PY from the PY '13 monies and so just so that we'll have the full picture and then going into the meeting it's clearer.

Also I was just wondering when we do do the presentation to the Secretary that one or two individuals really provide the overview to the Secretary. He's reportedly a very engaging person. One, he likes the formal presentation format so we could do it in a form of a PowerPoint or a (pres E) or something and then leave time for question and answers.

But we would need one or two volunteers to, you know, to do that for him - do the presentation - you know, to the Secretary at the meeting. Any volunteers? (Jacob), Lorenda?

Elk Richardson: I think - this is Elk - I think it would be most appropriate for the subcommittee chairman and maybe the council chairman to spearhead the presentation. I'm not trying to throw anybody in the fire or anything but...

Darrell Waldron: I'll second that, like that thought.

(Jacob Brunnell): Good. I'd be honored to be part of that presentation team.

Angie Campbell: Wonderful.

Lorenda Sanchez: No problem.

Angie Campbell: And yes, thank you, thank you both because I know that he's - we're not - when we get on his calendar, we're not going to have a lot of time.

And so if we do have a good concise presentation and really get the points out that we want from this paper and then be able to visually demonstrate or be able to show them our story with the our story video or a portion thereof, I think that would be an effective use of the Secretary's time. Any other questions or ideas so we have (Jacob)?

(Jacob Brunnell): Not from me, thank you.

Angie Campbell: Do we anticipate or do you think that there might be a need for another advocacy sub-work group meeting or not necessarily before we actually have the full council meeting or subcouncil meeting?

Elk Richardson: I think - this is Elk Richardson again - that would depend on what kind of response I think we get from the other council members between now and the council meeting.

Angie Campbell: That's a good point, it's a good point.

Elk Richardson: I mean, if we get substantial response that may warrant some further revision, I would think that we'd need to come together again and discuss those issues and look at how we incorporate those in.

Angie Campbell: Okay, so Lorenda and (Jacob), you all will keep us the Department posted in the event that we would need another meeting, you know, if we're getting a lot of comments back from the other council members then you'll let us know and then we can go ahead and setup a call and help facilitate that, is that okay?

(Jacob Brunnell): Sounds fine.

Lorenda Sanchez: That's fine.

Angie Campbell: Okay.

Lorenda Sanchez: Would you like us to work on a PowerPoint during this time too?

Angie Campbell: Oh yes.

Lorenda Sanchez: Okay, and then...

Angie Campbell: Yes like (Frank) is going to be based right off of this white paper so that will be positive, yes.

Lorenda Sanchez: ...right.

Angie Campbell: And work on a PowerPoint, okay, and I have a meeting with (Jeremy) on Monday and really going to just have him lock-in on a date for us, what date the Secretary can meet. He has the formal request and now it's just identifying a date so we can get it published in the Federal Register and then try to get on everyone's calendar, the sooner the better.

Lorenda Sanchez: I will send him a short note Angie and encourage him to work with that on behalf of the council.

Angie Campbell: Okay, great, thank you, thank you, but that's all that I have. It's short but I wanted us to come back together and hopefully be able to complete this first phase of the project so we could have it ready to present to the Secretary and then we'll start the second phase soon thereafter.

Darrell Waldron: Awesome. I'm glad we're moving forward with this. It's been a long project and I think the work was good quality and I'm glad to see it pushing forward.

Angie Campbell: Okay.

Darrell Waldron: Sweet.

Woman: And I do want to thank (Caroline) and (Greg) for their commitment and, you know, the exceptional paper and thank (Jacob) for his support in putting us into a position of developing this statement of urgency and thank all of the committee members for their participation and comments and thank you Angie for trying to move it within the Department for us.

Angie Campbell: Oh, it's my pleasure. I'm also hoping that (Caroline) could join us here at the Department of Labor during the presentation with the Secretary. That would be neat, all the team itself, that'd be neat (Greg).

(Caroline): Yes, definitely. We'll keep a lookout for the date when that's set.

Angie Campbell: Okay, we'll send you personal invites.

(Caroline): Thank you and it's been a pleasure for us to work on this project too so thank you.

Angie Campbell: Okay, I think with that we can go ahead and end the call if we don't have anything else and the follow-up plan will be that Lorenda and (Jacob) will start working on a PowerPoint and providing that we don't need another meeting in that there's not a lot of comments that come in because a letter or e-mail will go out.

The chair will send out a letter along with this draft here. Providing there's not any substantial comments or changes or concerns, we'll just be prepared to meet as soon as we get a date from the Secretary and present this paper.

Elk Richardson: And I guess any responses from the council will be returned to the chairman of the subcommittee and the chairman of the council and I'm assuming we're going to leave it to their discretion as to whether or not the comments received or issues received are substantial enough to warrant another subcommittee meeting? Is that a fair assumption?

Angie Campbell: I think that's a fair assumption because we all everyone has the document with the exception - most of the council would have to have the document - and there's a fair assumption, absolutely.

Elk Richardson: Okay, thank you.

Angie Campbell: Okay.

Rosalind Shirley: I wanted to make a comment. This is Rosalind Shirley from the Navajo nation. In a lot of the write-ups I've seen from ETA and also having gone through audit reviews, I think one part of every success story that needs to be - there need to be - statistics.

I was just wondering overall WIA programs do we I think I've seen some statistical reports in some of the information that Lorenda had provided previously so funding levels, I see a chart for it.

And I think to also advocate our success with WIA programs, maybe another chart to show statistics on what we have accomplished as INA grantees. That's just a recommendation that I'm throwing out.

Lorenda Sanchez: I think that's possible Angie. I would maybe if it would be okay can I talk with Duane about some of those participant numbers?

Angie Campbell: Absolutely.

Lorenda Sanchez: Okay. I don't know if you all have read the or if you received the National Association of Workforce Development Professionals newsletter but they had a newsletter that their September issue it stated about the celebration of September being the National Workforce Development Month and they highlighted the fact that there are millions of unemployed workers and that our workforce development programs are attempting to help with filling some

of the need and decided how critical our programs were and they did highlight statistics for the DOL ETA programs.

And I don't know if it's going to be easy for Duane to extract our numbers out of the numbers that they included in their newsletter but they did on their footnotes did highlight that in addition to those numbers of participants, workforce programs perform.

For example, the Indian and Native American Adults program, WA adult program and the WAA dislocated worker programs all exceeded both goals in placement and retention and employment.

So I thought that was good for us because I really hadn't seen the total number captured for us in awhile but I do know that we're working very hard in Indian programs to meet those goals and I was glad to see numbers but I couldn't extract these (particular) numbers.

Angie Campbell: That's two comments. One a Ms. Shirley, I'm looking through this document and I think that's a very recommendation to include some numbers. That's a very good recommendation, one, and then two, yes, either Duane and also I would CC Craig Lewis because he's doing a lot of the performance work and I believe it was Craig who provided those numbers for that last study that they did for the program if I'm not mistaken.

So to answer your question Lorenda, if it would be easy for the program to make that information available? It won't take them any time, Duane or Craig because they actually, you know, manage it for the program and provide the numbers whenever the Department needs it on our programs.

Lorenda Sanchez: Okay, were you looking at a historical chart or recent?

Angie Campbell: I was just thinking that since we're talking about we're forcing last minute programs so and that we started implementing those programs in the Year 2000 or getting ready for it in the latter part of 1999 so overall I'm sure there are statistics that can say this is how many participants that have been served year-to-date and if we can maybe show the performance results as well and how many tribes have been served, how many grantees have been served.

Winona Whitman: This is Winona Whitman. That is an excellent recommend by Ms. Shirley to include the statistics and also to go back to the beginning of the (bibs by A).

Rosalind Shirley: Well, first we have to look at it as a whole and analyze how it all looks from day, you know, from 2000 until present.

Winona Whitman: But again this is Winona Whitman, shouldn't that information be easily accessible though from the Department?

Angie Campbell: Absolutely, that's what I, yes, I agree. It wouldn't be hard to obtain at all.

Winona Whitman: I'll send an e-mail to Duane and Craig and CC you Angie on what we would be looking at in the timeframe and then when we get that, we'll send it out to the work group.

Angie Campbell: Okay.

Winona Whitman: And then maybe come up how we want it to be presented.

Angie Campbell: Okay, so I'd also it sounds like we would probably then potentially need another - sounds like we might need another - one more meeting possibly but you can keep us posted.

Lorenda Sanchez: Because visually maybe a couple sentences maybe added to the paper but I think for the PowerPoint, the visual of those can be displayed in either graphs or pie charts to represent the numbers too so I'm not - I don't think this is going to be - extensive work on the paper itself.

Angie Campbell: Other comments? Then I want to thank Rosalind for sharing those recommendations and I think they'll be added value to the paper itself.

Man: Oh, thank you, everybody. I'm going to - we're all set, right - I got somebody just come in to see me.

Angie Campbell: Yes.

Man: Okay, thank you, guys.

Rosalind Shirley: This is Rosalind Shirley. I just wanted to say having the teleconference is very good so we don't have to be flying to the East Coast in my case to attend meetings.

Angie Campbell: You're welcome.

Winona Whitman: This is Winona Whitman. I don't know whether this is appropriate time or whether I should just send it in writing, but the attachments that were sent and one of them included the our story work group meeting notes and because this is a matter of record, the date of the meeting was listed as August 26th, 2013 and the meeting date was actually August 28th, 2013 so that would need to be corrected.

Woman: This is the meeting notes by the reporters?

Winona Whitman: Yes. They'll be captured in the meeting notes by the recorder.

Woman: Yes, and also on Page 9 there was a comment and it's a very positive comment but I think it should be attributed to Angie. It had it listed as under Winona Whitman but it was really Angie's comment. It said yes and thank you Jessica for pulling this all together. I liked the action plan. I had a chance to look at it. That was Angie's comment.

Angie Campbell: Oh, we're talking about the our story work group?

Woman: Right. I was just looking at the attachments that you had sent with, you know, for this meeting and part of it was the our story but I can, you know, but I can put this in writing.

Angie Campbell: Oh no, that's not necessary. They'll capture in the notes.

Woman: Yes, okay.

Angie Campbell: Thank you.

Woman: All right.

Woman: Okay, then is that it?

Angie Campbell: I think so. I think we're good and Lorenda and the Department will standby and if we need to schedule another meeting, we'll do that and I'll look also for the e-mail and I'll give the staff some heads-up so they can start preparing in advance.

So they can start looking at some statistical information in the total numbers served, pull together some performance results, how many tribes for example were served, grantees or lease grant applications that we awarded over a period of time from say 2000 to 2000 I'll say 13.

Lorenda Sanchez: Okay.

Angie Campbell: And they'll start pulling that information together and then we'll look forward to I guess an addition to this paper here, maybe even with the charts and I think that we will look forward probably to having one more meeting so we can make any corrections and get any more feedback so when you and (Jacob) start working on the PowerPoint, we're closer to a deliverable item than not.

Lorenda Sanchez: Right.

Angie Campbell: Okay, there's 15, we have 15 more minutes for the call. Any other suggestions, comments, feedback? Okay, I will send these notes - the recorded notes out - to the entire advocacy work group as an attachment to this current meeting notice.

So we'll have those and for those who weren't able to attend will have the notes as well especially the additional information that or recommendations that Ms. Shirley provided.

But with that if there are no objections, we're going to go ahead and close this call. No objections, well thank you all for participating and we'll look forward to maybe having another call late September, early - I'm going to think of late September - because hopefully we'll be able to have the meeting with the Secretary early November so the sooner the better. Okay?

Lorenda Sanchez: Okay.

Man: Thank you.

Angie Campbell: All right, thank you everyone and we'll talk to you soon.

Woman: Okay.

Woman: Thank you.

Woman: Thank you. Bye bye.

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