

Circular 72-12

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| U.S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION Bureau of Apprenticeship and Training Washington, D.C. 20210 | Distribution BAT-3 BAT-8 | SUBJECT Veterans and 29 CFR 30 | CODE: 650 |
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Purpose - To state Bureau policy with respect to recruitment and selection of veterans under the new 29 CFR Part 30.

Statement of Policy - The Bureau of Apprenticeship and Training fully supports initiatives of the President and the Secretary of Labor to improve job and training opportunities for veterans, particularly Vietnam veterans. 29 C.F.R. Part 30 is not intended to derogate from any rights granted veterans by law. Moreover, a high percentage of returning Vietnam veterans are members of minority groups - the principal focus of the new apprenticeship regulations.

Action - Accordingly, in fulfilling the requirements for outreach and positive recruitment specified in 29 CFR section 30.4(c), sponsors should be encouraged to engage in significant recruitment activities at separation centers, HRDI offices, state and local ES, and other potential sources of servicemen applicants; sponsors should also be encouraged to cooperate in preparatory programs such as Project Transition and to give due regard to in-service training and experience of servicemen applicants. In an approved alternative 4 selection procedure, special consideration for veterans may include exemption from maximum age limitations, as well as granting advance standing, credits or achievement scores for military-acquired experience, training, skills or aptitudes.

ODA/JPM