

U.S. Department of Labor Employment and Training Administration Office of Apprenticeship Training, Employer and Labor Services (OATELS) Washington, D.C. 20210	<u>Distribution:</u>  A-541 Headquarters A-544 All Field Tech A-547 SD+RD+SAC+; Lab.Com	<u>Subject:</u> National Guideline Standards of Apprenticeship – General Motors (GM) Corporation and the United Auto Workers (UAW)  <u>Code:</u> 400
Symbols: DSNIP/JLP		Action: Routine

**PURPOSE:**

To transmit to OATELS, BAT staff the revised National Guideline Standards for General Motors (GM) and the United Auto Workers (UAW).

**BACKGROUND:**

Standards of Apprenticeship for GM-UAW have been in existence since 1943. These new Guideline Apprenticeship Standards provide each company facility with direction for the operation of their local apprenticeship programs.

In 2000, the GM-UAW National Skilled Trades and Apprenticeship Committee approached OATELS/BAT seeking greater consistency in the servicing of their programs by both Federal (BAT) and State Apprenticeship Agency/Council (SAC) staff. The companies had followed an internal GM-UAW document called the "Standard Apprentice Plan" for decades. Following discussions with OATELS staff it was decided that seeking certification of "Guideline" apprenticeship standards was one way to establish a consistent approach for the application of GM-UAW policies, procedures and directions to its apprenticeship programs and their Registration Agencies. The standards were finalized early this year by a workgroup composed of GM and UAW representatives and staff from the OATELS Chicago Region and the Division of Standards and National Industry Promotion. The OATELS staff in other regions assisted the project with documentation and information about the status of local programs in their area.

These National Guideline Standards were also developed to incorporate changes in the relationship between GM, Delphi and American Axle & Manufacturing (AAM), former divisions of GM now operating as separate companies, and the UAW who has similar agreements with all three. Delphi and AAM requested to be a part of this project because of their desire to keep pace with the GM program, as GM is the largest customer for each of these companies.

Revised National Guideline Standards were certified by the OATELS Administrator on May 9, 2002, for 26 apprenticeable occupations. Hard copies will be submitted under separate cover to those State Offices affected by the GM-UAW implementation plan which will be coordinated by Dean Guido, REA, Region V.

**ACTION:**

The OATELS Regional Directors and their appropriate State Directors will coordinate implementation of these revised National Guideline Standards with Mr. Dean Guido, in accordance with the GM-UAW/OATELS implementation plan. Affected RD's and SD's should familiarize themselves with these standards. BAT SD's should provide assistance to their SAC partners as appropriate.

If you have any questions please contact 693-3813.

**NOTE:** This Bulletin is being sent via electronic mail.