

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Unemployment Insurance
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE December 16, 2025

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 02-26

TO: STATE WORKFORCE AGENCIES

FROM: LORI FRAZIER BEARDEN 
Acting Assistant Secretary

SUBJECT: Removal of Language from Summary and/or Background Sections in Active Guidance to Align with Executive Order (EO) 14148

1. **Purpose.** To remove certain language from the Summary and/or Background sections of Unemployment Insurance Program Letter (UIPL) No. 16-20, Change 6; UIPL No. 16-20, Change 7; UIPL No. 16-20, Change 8; UIPL No. 28-20, Change 2; UIPL No. 28-20, Change 4; and UIPL No. 20-21, Change 1 to align with EO 14148.
2. **Action Requested.** The U.S. Department of Labor's (the Department) Employment and Training Administration (ETA) requests that State Workforce Agency Administrators provide information contained in this UIPL to the appropriate state staff.
3. **Summary and Background.**
 - a. **Summary** – This UIPL removes certain language from the Summary and/or Background sections of UIPL No. 16-20, Change 6; UIPL No. 16-20, Change 7; UIPL No. 16-20, Change 8; UIPL No. 28-20, Change 2; UIPL No. 28-20, Change 4; UIPL No. 20-21, Change 1. The Department takes this action for compliance considerations with current Administration guidance and orders.
 - b. **Background** – On January 20, 2025, the President signed EO 14148, titled “Initial Rescissions of Harmful Executive Orders and Actions”. That executive order revoked previous executive orders, including Presidential Document, Executive Order 13985, issued January 20, 2021, titled “Advancing Racial Equity and Support for Underserved Communities Through the Federal Government” (EO 13985).
4. **Guidance.** Pursuant to the revocation of EO 13985, the Department is removing:

from UIPL No. 16-20, Change 6; UIPL No. 16-20, Change 7; UIPL No. 16-20, Change 8; UIPL No. 28-20, Change 2; UIPL No. 28-20, Change 4; UIPL No. 20-21, Change 1:

RESCISSIONS None	EXPIRATION DATE Continuing
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- a. any language in the Summary or Background sections promoting or emphasizing the importance of program equity or equitable access, including but not limited to, subsections titled, “Importance of Equity and Program Integrity” and “Promoting Program Equity”; and
 - b. any reference to EO 13985.
5. **Inquiries.** States should direct inquiries to the appropriate ETA Regional Office.
6. **References.**
 - Executive Order 14148 of January 20, 2025, 90 FR 8237, <https://www.federalregister.gov/documents/2025/01/28/2025-01901/initial-rescissions-of-harmful-executive-orders-and-actions>;
 - UIPL No. 16-20, Change 6, *Pandemic Unemployment Assistance (PUA) Program: Updated Operating Instructions and Reporting Changes*, issued September 3, 2021, <https://www.dol.gov/agencies/eta/advisories/unemployment-insurance-program-letter-no-16-20-change-6>;
 - UIPL No. 16-20, Change 7, *Supplemental Budget Request (SBR) Opportunity for Additional Administrative Costs under the Pandemic Unemployment Assistance (PUA) Program*, issued October 21, 2022, <https://www.dol.gov/agencies/eta/advisories/uipl-no-16-20-change-7>;
 - UIPL No. 16-20, Change 8, *Extension of Time to Submit Request for Funding under Grant Opportunity Announced in Unemployment Insurance Program Letter (UIPL) No. 16-20, Change 7*, issued January 23, 2023, <https://www.dol.gov/agencies/eta/advisories/uipl-16-20-change-8>;
 - UIPL No. 28-20, Change 2, *Additional Funding to Assist with Strengthening Fraud Detection and Prevention Efforts and the Recovery of Overpayments in the Pandemic Unemployment Assistance (PUA) and Pandemic Emergency Unemployment Compensation (PEUC) Programs, as well as Guidance on Processes for Combatting Identity Fraud*, issued August 11, 2021, <https://www.dol.gov/agencies/eta/advisories/unemployment-insurance-program-letter-no-28-20-change-2>;
 - UIPL No. 28-20, Change 4, *Support for States to Resolve Outstanding Items from the Expired Coronavirus Aid, Relief, and Economic Security (CARES) Act Unemployment Compensation (UC) Programs, Including Additional Funding to Assist States with Reporting and Detection and Recovery of Overpayments*, issued July 22, 2022, <https://www.dol.gov/agencies/eta/advisories/uipl-no-28-20-change-4>;
 - UIPL No. 20-21, Change 1, *Additional State Instructions for Processing Waivers of Recovery of Overpayments under the Coronavirus Aid, Relief, and Economic Security (CARES) Act, as Amended*, issued February 7, 2022, <https://www.dol.gov/agencies/eta/advisories/unemployment-insurance-program-letter-no-20-21-change-1>;
7. **Attachment(s).** N/A.