

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Unemployment Insurance
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE December 16, 2025

**ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 01-24,
Change 1**

TO: STATE WORKFORCE AGENCIES

FROM: LORI FRAZIER BEARDEN 
Acting Assistant Secretary

SUBJECT: Rescission of Unemployment Insurance Program Letter (UIPL) No. 01-24:
Equitable Access in the Unemployment Insurance (UI) Program

1. **Purpose.** To rescind Unemployment Insurance Program Letter (UIPL) No. 01-24.
2. **Action Requested.** The U.S. Department of Labor's (the Department) Employment and Training Administration (ETA) requests that State Administrators provide the information in this UIPL to appropriate program and other staff in state workforce agencies.
3. **Summary and Background.**
 - a. Summary – This UIPL No. 01-24, Change 1, rescinds UIPL No. 01-24. The Department takes this action for compliance with current Administration guidance and orders.
 - b. Background – On November 8, 2023, ETA issued UIPL No. 01-24, to provide clarity around the Department's use of the terms "access" and "equitable access," and further describes how program integrity is impacted by efforts to ensure equitable access to the Unemployment Insurance (UI) program.

On January 20, 2025, the President signed Executive Order 14148, titled "Initial Rescissions of Harmful Executive Orders and Actions." (EO 14148). That executive order revoked previous executive orders, including Executive Order 13985, issued January 20, 2021, titled "Advancing Racial Equity and Support for Underserved Communities Through the Federal Government" (EO 13985).

Also, on January 20, 2025, the President signed Executive Order 14151, titled "Ending Radical and Wasteful Government DEI Programs and Preferencing" (EO 14151) and Executive Order 14168, titled "Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government (EO 14168).

RESCISSIONS UIPL No. 01-24	EXPIRATION DATE Continuing
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ETA is now rescinding UIPL No. 01-24 as some of its content does not align with those recently issued executive orders.

4. **Rescission of UIPL No. 01-24.** UIPL No. 01-24 is rescinded.

5. **Inquiries.** States should direct inquiries to the appropriate ETA Regional Office.

6. **References.**

- UIPL No. 01-24, *Equitable Access in the Unemployment Insurance (UI) Program*, issued November 8, 2023, <https://www.dol.gov/agencies/eta/advisories/uipl-01-24>.
- Executive Order 14148 of January 20, 2025, 90 FR 8237, *Initial Rescissions of Harmful Executive Orders and Actions*, <https://www.federalregister.gov/documents/2025/01/28/2025-01901/initial-rescissions-of-harmful-executive-orders-and-actions>;
- Executive Order 13985 of January 20, 2021, 86 FR 7009, *Advancing Racial Equity and Support for Underserved Communities Through the Federal Government*, <https://www.federalregister.gov/documents/2021/01/25/2021-01753/advancing-racial-equity-and-support-for-underserved-communities-through-the-federal-government#page-0>;
- Executive Order 14151 of January 20, 2025, 90 FR 8339, *Ending Radical and Wasteful Government DEI Programs and Preferencing*, <https://www.federalregister.gov/documents/2025/01/29/2025-01953/ending-radical-and-wasteful-government-dei-programs-and-preferencing>; and
- Executive Order 14168 of January 20, 2025, 90 FR 8615, *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*, <https://www.federalregister.gov/documents/2025/01/30/2025-02090/defending-women-from-gender-ideology-extremism-and-restoring-biological-truth-to-the-federal>.

7. **Attachment(s).** N/A.