

Prorate CSRS and FERS COLA Effective 12/01/2021**Social Security Annuities and Federal Civilian Pensions**

The maximum Cost of Living Adjustments (COLA) increase for Civil Service Retirement System (CSRS) and Organization Retirement and Disability System (ORDS) is 5.9%. The maximum COLA increase for Federal Employees Retirement System (FERS) and FERS Special is 4.9%.

The table below shows the prorated percentage increase according to the month the retiree's annuity began.

Monthly Annuity Began	Amount of Percentage Increase	
Retirement System	CSRS	FERS
December 2020 or earlier	5.9%	4.9%
January 2021	5.4%	4.5%
February 2021	4.9%	4.1%
March 2021	4.4%	3.7%
April 2021	3.9%	3.3%
May 2021	3.4%	2.9%
June 2021	3.0%	2.5%
July 2021	2.5%	2.0%
August 2021	2.0%	1.6%
September 2021	1.5%	1.2%
October 2021	1.0%	0.8%
November 2021	0.5%	0.4%