

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION UI
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE April 15, 2022

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 13-22

TO: STATE WORKFORCE AGENCIES

FROM: ANGELA HANKS *AH*
Acting Assistant Secretary

SUBJECT: Social Security Annuities and Federal Civilian Pensions

1. **Purpose.** To ensure that states are aware that the social security survivors and old age retirement annuities and the Federal civilian pensions annual cost-of-living adjustment (COLA) increased for calendar year 2022, and to provide the U.S. Office of Personnel Management's (OPM) COLA information.
2. **Action Requested.** State Administrators should provide the information contained in this Unemployment Insurance Program Letter (UIPL) to appropriate staff.
3. **Summary and Background.**
 - a. Summary – This UIPL provides the 2022 COLA information and informs states to make necessary programming adjustments to accommodate the COLA increase.
 - b. Background – At the end of each Calendar Year (CY), OPM has traditionally updated the information regarding the increases of the Social Security Survivors and old Age Retirement Annuities and the Federal Civilian Pensions Annual COLA and published these updates on their web page (<https://www.opm.gov/retirement-services/my-annuity-and-benefits/annuity-payments/#url=Cost-of-Living>). Once OPM updates its website, the Employment Training Administration (ETA) provides guidance to the states with the OPM web page link. However, this year (CY 2022) OPM has been delayed in updating its website.

ETA has reached out to OPM and has been informed by OPM that the Agency does not have a date when they will update the web page, however, OPM recently was able to provide ETA with the new tables for the Social Security Annuities and Federal Civilian Pensions Current COLA for 2022. ETA is providing these tables in Attachment I.
4. **Instructions.** States that have laws requiring a reduction of the unemployment insurance (UI) weekly benefit amount by the prorated weekly amount of retired pay and pensions should program the increase in the COLA amount for CY 22 into their UI systems.

RESCISSIONS None	EXPIRATION DATE Continuing
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5. **Inquiries.** Please direct inquiries to the appropriate Regional Office.
6. **References.**
 - 5 U.S.C. 8502(b); and
 - UCFE Handbook 391 For State Agencies, Chapter VII (3)(g).
7. **Attachment.** Attachment I: Prorated CSRS and FERS COLA Effective 12/01/2021

Prorate CSRS and FERS COLA Effective 12/01/2021**Social Security Annuities and Federal Civilian Pensions**

The maximum Cost of Living Adjustments (COLA) increase for Civil Service Retirement System (CSRS) and Organization Retirement and Disability System (ORDS) is 5.9%. The maximum COLA increase for Federal Employees Retirement System (FERS) and FERS Special is 4.9%.

The table below shows the prorated percentage increase according to the month the retiree's annuity began.

Monthly Annuity Began	Amount of Percentage Increase	
Retirement System	CSRS	FERS
December 2020 or earlier	5.9%	4.9%
January 2021	5.4%	4.5%
February 2021	4.9%	4.1%
March 2021	4.4%	3.7%
April 2021	3.9%	3.3%
May 2021	3.4%	2.9%
June 2021	3.0%	2.5%
July 2021	2.5%	2.0%
August 2021	2.0%	1.6%
September 2021	1.5%	1.2%
October 2021	1.0%	0.8%
November 2021	0.5%	0.4%