

Quick Reference for Overpayments across Unemployment Compensation (UC) Programs

	Regular UC ⁵	EB ⁶	PUA ⁷	FPUC ⁸	MEUC ⁹	PEUC ¹⁰	First Week of Regular UC ¹¹
FRAUD							
Subject to minimum 15% monetary penalty?	Required	Required	Required	Required	Required	Required	Required
Disqualification period	State law	State law	See 20 C.F.R. 625.14	State law	State law	State law	State law
BENEFIT OFFSETS							
Offsets limited to no more than 50%	State law	State law	Yes	Yes	Yes	Yes	State law
Offsets limited to 3-years	State law	State law	No	Yes	Yes	Yes	Yes

⁵ **Regular Unemployment Compensation (UC)** Reference: State law

⁶ **Extended Benefits (EB)** Reference: State law

⁷ **Pandemic Unemployment Assistance (PUA)** Reference: Section C.13.h. of Attachment I to UIPL No. 16-20; Section H of Attachment I to UIPL No. 16-20, Change 1; Questions 20-23 of Attachment I to UIPL No. 16-20, Change 2; and Section C.21. of Attachment I to UIPL No. 16-20, Change 4.

⁸ **Federal Pandemic Unemployment Compensation (FPUC)** Reference: Section F. of Attachment I to UIPL No. 15-20 and Section B of Attachment I to UIPL No. 15-20, Change 1.

⁹ **Mixed Earners Unemployment Compensation (MEUC)** Reference: Same as FPUC.

¹⁰ **Pandemic Emergency Unemployment Compensation (PEUC)** Reference: Section E of Attachment I to UIPL No. 17-20 and Section F of Attachment I to UIPL No. 17-20, Change 1.

¹¹ **First Week of Regular UC for States with No Waiting Week:** This refers to weeks that are reimbursed in accordance with Section 2105 of the CARES Act. Reference is the same as PEUC.

	Regular UC⁵	EB⁶	PUA⁷	FPUC⁸	MEUC⁹	PEUC¹⁰	First Week of Regular UC¹¹
Subject to Cross-Program Benefit Offsets ¹²	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Subject to Interstate Benefit Offsets ¹³	Yes	Yes	Yes	Yes	Yes	Yes	Yes
CONSIDERATION TO WAIVE RECOVERY							
Eligible for Waiver Consideration	State law	State law	Yes, at state's choice	Yes, at state's choice	Yes, at state's choice	Yes, at state's choice	Yes, at state's choice
Criteria	State law	State law	(A) Individual is not at fault; and (B) repayment would be contrary to equity and good conscience	(A) Individual is not at fault; and (B) repayment would be contrary to equity and good conscience	(A) Individual is not at fault; and (B) repayment would be contrary to equity and good conscience	(A) Individual is not at fault; and (B) repayment would be contrary to equity and good conscience	(A) Individual is not at fault; and (B) repayment would be contrary to equity and good conscience
Determining "non-fault" status	State law	State law	State law	State law	State law	State law	State law

¹²Applies to states that have signed the Cross-Program Offset Recovery Agreement (CPORA).

¹³Applies to states that have signed the Interstate Recovery Offset Agreement (IRORA).

	Regular UC⁵	EB⁶	PUA⁷	FPUC⁸	MEUC⁹	PEUC¹⁰	First Week of Regular UC¹¹
Assessing “equity and good conscience”	State law	State law	State law or Section 4.d. of this UIPL	State law or Section 4.d. of this UIPL	State law or Section 4.d. of this UIPL	State law or Section 4.d. of this UIPL	State law or Section 4.d. of this UIPL
RESOURCES							
Reporting Requirements	ETA 227	ETA 227	ETA 902P Attachment II to UIPL No. 16-20, Change 4	ETA 227 (FPUC) Attachment I to UIPL No. 15-20, Change 2	ETA 227 (MEUC) Attachment II to UIPL No. 15-20, Change 3	ETA 227 (PEUC) Section G of Attachment I to UIPL No. 17-20 and Section 4.b. of UIPL No. 17-20, Change 1	ETA 227