

<b>EMPLOYMENT AND TRAINING ADMINISTRATION          ADVISORY SYSTEM          U.S. DEPARTMENT OF LABOR          Washington, D.C. 20210</b>	<b>CLASSIFICATION</b> UI
	<b>CORRESPONDENCE SYMBOL</b> OUI/DUIO
	<b>DATE</b> December 31, 2015

**ADVISORY:** UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 6-16

**TO:** STATE WORKFORCE AGENCIES

**FROM:** PORTIA WU *Eric M. Seligson/for*  
 Assistant Secretary

**SUBJECT:** 2016 Pay Adjustments for Annual Salary Rates for General Schedule (GS)  
 Federal Employees in 31 Locality Pay Areas

**1. Purpose.** To ensure states are aware of the locality-based salary rates for certain Federal civilian employees.

**2. References.** Chapters V and XI, Employment and Training Handbook No. 391, *Unemployment Compensation for Federal Employees (UCFE) Instructions for State Agencies.*

**3. Background.** On December 18, 2015, the President signed Executive Order, Adjustments of Certain Rates of Pay, stipulating the 2016 pay rates for the Federal civilian employee pay schedules. The 2016 pay rates are effective on the first day of the first applicable pay period beginning on or after January 1, 2016.

Information about the 2016 Annual Salary Rates is located on the U.S. Office of Personnel Management (OPM) Web site at:  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/general-schedule/>

**4. Instructions.** GS salary rates on the OPM Web site may be used by states in conjunction with other appropriate documentation for estimating monetary entitlement for unemployment benefits or in determining the amount of potentially disqualifying remuneration when Federal agencies do not provide timely responses to requests for information.

**5. Action Requested.** State Administrators are requested to provide the above information to appropriate staff.

**6. Inquiries.** Please direct all inquiries to the appropriate Regional Office.

<b>RESCISSIONS</b> None	<b>EXPIRATION DATE</b> Continuing
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