

<b>EMPLOYMENT AND TRAINING ADMINISTRATION          ADVISORY SYSTEM          U.S. DEPARTMENT OF LABOR          Washington, D.C. 20210</b>	CLASSIFICATION UI
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE February 25, 2010

**ADVISORY:** UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 15-10

**TO:** STATE WORKFORCE AGENCIES

**FROM:** JANE OATES *Jane Oates*  
Assistant Secretary

**SUBJECT:** 2010 Pay Adjustments for Annual Salary Rates for General Schedule (GS) Federal Employees in 31 Locality Pay Areas

1. Purpose. To ensure states are aware of the locality-based salary rates for certain Federal civilian employees.
2. Background. The locality-based comparability payment (known as locality pay) is authorized for GS employees in certain areas of the country, which include 31 locality pay areas (the rest of U.S. is not affected). The locality rates of pay were computed based on the annual rates shown on the 2010 General Schedule and reflect an across-the-board increase. The locality rates of pay are considered for retirement pay, life insurance, premium pay, severance, and pay advances. They are also used to compute workers' compensation payments and lump-sum payments for accrued and accumulated annual leave. The locality pay increases become effective the first day of the first applicable pay period beginning on or after January 1, 2010.

Information about the 2010 Annual Salary Rates is located on the Office of Personnel Management (OPM) Web site at: <http://www.opm.gov/oca/10tables/indexGS.asp>.

3. Instruction. GS salary rates on the OPM Web site may be used by states for estimating monetary entitlement or in determining the amount of potentially disqualifying remuneration when Federal agencies do not provide timely responses to requests for information. State Administrators are asked to provide this information to appropriate staff.
4. Inquiries. Direct questions to the appropriate Regional Office.

RESCISSIONS None	EXPIRATION DATE January 2, 2011
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