

2026 FEDERAL SCHEDULE OF REMUNERATION
(20 C.F.R. 614.12(d))

| <u>Pay Grade</u> | <u>Monthly Rate</u> | <u>Weekly</u> (7/30 th) | <u>Daily</u> (1/30 th) |
|---|---------------------|--|---------------------------------------|
| 1. <u>Commissioned Officers</u> | | | |
| O-10 | 24,711.56 | 5,766.03 | 823.72 |
| O-9 | 24,711.56 | 5,766.03 | 823.72 |
| O-8 | 24,711.56 | 5,766.03 | 823.72 |
| O-7 | 22,733.46 | 5,304.47 | 757.78 |
| O-6 | 19,831.53 | 4,627.36 | 661.05 |
| O-5 | 16,753.62 | 3,909.18 | 558.45 |
| O-4 | 14,373.12 | 3,353.73 | 479.10 |
| O-3 | 11,368.79 | 2,652.72 | 378.96 |
| O-2 | 9,224.27 | 2,152.33 | 307.48 |
| O-1 | 7,130.62 | 1,663.81 | 237.69 |
| 2. <u>Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member or Warrant Officer</u> | | | |
| O-3 E | 13,301.20 | 3,103.61 | 443.37 |
| O-2 E | 11,023.26 | 2,572.09 | 367.44 |
| O-1 E | 9,605.77 | 2,241.35 | 320.19 |
| 3. <u>Warrant Officer</u> | | | |
| W-5 | 15,581.57 | 3,635.70 | 519.39 |
| W-4 | 14,030.91 | 3,273.88 | 467.70 |
| W-3 | 12,005.99 | 2,801.40 | 400.20 |
| W-2 | 10,298.33 | 2,402.94 | 343.28 |
| W-1 | 8,708.22 | 2,031.92 | 290.27 |
| 4. <u>Enlisted Personnel</u> | | | |
| E-9 | 13,140.81 | 3,066.19 | 438.03 |
| E-8 | 10,809.61 | 2,522.24 | 360.32 |
| E-7 | 9,648.02 | 2,251.21 | 321.60 |
| E-6 | 8,473.63 | 1,977.18 | 282.45 |
| E-5 | 7,428.96 | 1,733.42 | 247.63 |
| E-4 | 6,382.78 | 1,489.32 | 212.76 |
| E-3 | 5,771.62 | 1,346.71 | 192.39 |
| E-2 | 5,479.80 | 1,278.62 | 182.66 |
| E-1 | 5,146.43 | 1,200.83 | 171.55 |

The Federal Schedule includes columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX “first claims” filed beginning with the first day of the first week which begins on or after January 1, 2026, pursuant to 20 C.F.R. 614.12(c).