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| TRAINING AND EMPLOYMENT NOTICE | NO. 02-25 |
| | DATE October 1, 2025 |

TO: STATE GOVERNORS
STATE WORKFORCE AGENCIES
STATE WORKFORCE LIAISONS
STATE WORKFORCE ADMINISTRATORS
STATE AND LOCAL WORKFORCE BOARD CHAIRS AND DIRECTORS
STATE UNEMPLOYMENT INSURANCE DIRECTORS
STATE LABOR COMMISSIONERS
STATE LABOR MARKET INFORMATION DIRECTORS
STATE RAPID RESPONSE COORDINATORS
NATIONAL ASSOCIATION OF STATE AND TERRITORIAL
APPRENTICESHIP DIRECTORS
AMERICAN JOB CENTER OFFICE MANAGERS
ALL EMPLOYMENT AND TRAINING ADMINISTRATION GRANTEES

FROM: LORI FRAZIER BEARDEN /s/
Acting Assistant Secretary

SUBJECT: Impact of a Temporary Suspension of Federal Government Services on
Department of Labor's Employment and Training Administration (ETA) Funded
Programs and Activities

1. **Purpose.** To provide ETA grant award recipients and stakeholders with information about how a temporary suspension of Federal Government services impacts the execution of ETA-funded programs and services.
2. **Action Requested.** Please review the attached Department of Labor, Employment and Training Administration (ETA) General Questions and Answers Regarding the Impact of a Lapse in Congressional Appropriations and share with appropriate staff.
3. **Summary and Background.**
 - a. Summary – This Training Employment Notice (TEN) informs the workforce system of the availability of the attached “Department of Labor, Employment and Training Administration (ETA) General Questions and Answers Regarding the Impact of a Lapse in Congressional Appropriations.”
 - b. Background – H.R. 1968, the Full-Year Continuing Appropriations and Extensions Act, 2025 Public Law 119-4, was enacted on March 15, 2025, and provided funding to ETA through September 30, 2025. Prior to that, H.R. 10545, the Further Continuing Appropriations Act, 2025, Public Law 118-58, was enacted on December 21, 2024 and continued funding to ETA at the same level, under the same authority and conditions, and

**EMPLOYMENT AND TRAINING ADMINISTRATION
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20210**

for the same projects and activities as were provided for in the Continuing Appropriations and Extensions Act, 2025. The latest continuing resolution expired on September 30, 2025, at 12:00 AM. Federal departments and agencies will engage in orderly lapse-in-appropriations activities and then be “shut down” until appropriations are enacted. Agencies will be permitted to perform only activities that have already been funded and do not require significant Federal oversight, or “excepted” activities which may include those activities related to the orderly suspension of operations and otherwise fall into a narrow definition of allowable activities. Most ETA staff will be furloughed and unable to work during the government lapse in appropriations.

4. Questions and Answers. The attachment titled “Department of Labor, Employment and Training Administration (ETA) General Questions and Answers Regarding the Impact of a Lapse in Congressional Appropriations,” describes the impact of a lapse in appropriations on the execution of ETA-funded programs and services, including the:

- a. Workforce Innovation and Opportunity Act programs,
- b. Wagner-Peyser Act Employment Service,
- c. American Job Center operations,
- d. Job Corps,
- e. Competitively funded grants,
- f. Trade Adjustment Assistance,
- g. Foreign Labor Certification Programs,
- h. Dislocated Worker Grants,
- i. Registered Apprenticeship, including Registered Apprenticeship grants,
- j. DOL-sponsored online career tools, and
- k. Unemployment Compensation programs, including Disaster Unemployment Assistance.

You may find common questions for the above programs and services in the attachment.

5. References.

- H.R. 10545, Further Continuing Appropriations Act, 2025, Public Law 118-158, [H.R.10545 - 118th Congress \(2023-2024\): American Relief Act, 2025 | Congress.gov | Library of Congress](#);
- H.R. 1968, Full-Year Continuing Appropriations and Extensions Act, 2025, Public Law 119-4, [H.R.1968 - 119th Congress \(2025-2026\): Full-Year Continuing Appropriations and Extensions Act, 2025 | Congress.gov | Library of Congress](#);
- H.R. 2882, Further Consolidated Appropriations Act, 2024, Public Law 118-47, [H.R.2882 - 118th Congress \(2023-2024\): Further Consolidated Appropriations Act, 2024 | Congress.gov | Library of Congress](#);
- H.R. 9747, Continuing Appropriations and Extensions Act, 2025, Public Law 118-83, [H.R.9747 - 118th Congress \(2023-2024\): Continuing Appropriations and Extensions Act, 2025 | Congress.gov | Library of Congress](#); and
- Unemployment Insurance Program Letter No. 03-22, *Impacts of Lapses in Federal Appropriations on State Administration of Unemployment Insurance (UI) Programs and*

Federal Agencies, issued November 22, 2021, [UNEMPLOYMENT INSURANCE PROGRAM LETTER No. 03-22 | U.S. Department of Labor \(dol.gov\)](#).

6. Attachment.

- I. Department of Labor, Employment and Training Administration (ETA) General Questions and Answers Regarding the Impact of a Lapse in Congressional Appropriations.