TRAINING AND EMPLOYMENT NOTICE	NO. 17-21
	DATE December 29, 2021

TO: STATE WORKFORCE AGENCIES

FROM: ANGELA HANKS AH
Acting Assistant Secretary

SUBJECT: Federal Schedule of Remuneration for Use in Determining Benefit Eligibility under the Unemployment Compensation for Ex-Servicemembers (UCX) Program

1. **Purpose.** To ensure states are aware of the Schedule of Remuneration for the UCX program that reflects the military pay increase effective January 1, 2022.

2. **Action Requested.** State Administrators should provide the instructions and the attached revised schedule to appropriate staff upon receipt.

3. **Summary and Background.**

   a. Summary – This annual notice ensures that states are aware of changes to the Schedule of Remuneration used to determine UCX benefits.

   b. Background – Each year, the Department of Defense issues a Schedule of Remuneration that states use for UCX purposes. States must use the schedule to determine Federal military wages for UCX "first claims" ONLY when the Federal Claims Control Center (FCCC) responds to a request for information indicating that there is no Copy 5 of the Certificate of Release or Discharge from Active Duty (DD Form 214) for an individual under the social security number provided. A response from the FCCC that indicates "no DD214 on file" will prompt the state to start the affidavit process and use the attached schedule to calculate the Federal military wages for an unemployment insurance or UCX monetary determination.

4. **Instructions.** The attached schedule applies to UCX "first claims" filed beginning with the first day of the first week that begins on or after January 1, 2022, pursuant to the UCX program regulations (see 20 CFR 614.12(c)). States must continue to use the existing schedule for UCX "first claims" filed before the effective date of the attached revised schedule. As provided by 20 CFR 614.12(d), the attached schedule will be published as a notice in the *Federal Register*.

5. **Inquiries.** Please direct inquiries to the appropriate Regional Office.

6. **References**.

- 5 U.S.C. 8521 (a) (2);
- 20 CFR 614.12;
- Unemployment Insurance Program Letter No. 47-01, *Electronic Exchange of Wage and Separation Information for the Unemployment Compensation for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) Programs*, https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=1320; and
- Employment and Training Handbook No. 384, second edition, *Handbook on Unemployment Compensation for Ex-servicemembers*, Chapter IV, https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=465.

7. **Attachment(s)**.

Attachment I – 2022 Federal Schedule of Remuneration.

2022 FEDERAL SCHEDULE OF REMUNERATION
(20 CFR 614.12(d))

Pay Grade	Monthly Rate	Weekly (7/30th)	Daily (1/30th)
1. Commissioned Officers			
O-10	21,549.66	5,028.26	718.32
O-9	21,549.66	5,028.26	718.32
O-8	20,929.62	4,883.58	697.65
O-7	18,784.77	4,383.11	626.16
O-6	16,428.94	3,833.42	547.63
O-5	13,825.27	3,225.90	460.84
O-4	11,838.39	2,762.29	394.61
O-3	9,351.81	2,182.09	311.73
O-2	7,537.10	1,758.66	251.24
O-1	5,852.20	1,365.51	195.07
2. Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member or Warrant Officer			
O-3 E	10,816.93	2,523.95	360.56
O-2 E	8,952.48	2,088.91	298.42
O-1 E	7,707.70	1,798.46	256.92
3. Warrant Officer			
W-5	12,565.40	2,931.93	418.85
W-4	11,427.19	2,666.34	380.91
W-3	9,857.88	2,300.17	328.60
W-2	8,409.47	1,962.21	280.32
W-1	7,226.11	1,686.09	240.87
4. Enlisted Personnel			
E-9	10,789.46	2,517.54	359.65
E-8	8,912.81	2,079.66	297.09
E-7	7,921.88	1,848.44	264.06
E-6	6,960.10	1,624.02	232.00
E-5	5,907.51	1,378.42	196.92
E-4	4,892.95	1,141.69	163.10
E-3	4,425.84	1,032.70	147.53
E-2	4,214.80	983.45	140.49
E-1	3,801.37	886.99	126.71

The Federal Schedule includes columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 1, 2022, pursuant to 20 CFR 614.12(c).