

<b>TRAINING AND EMPLOYMENT NOTICE</b>	<b>NO.</b> 1-21
	<b>DATE</b> July 1, 2021

**TO:** STATE WORKFORCE AGENCIES  
STATE WORKFORCE LIAISONS  
AFFILIATE AMERICAN JOB CENTER MANAGERS  
COMPREHENSIVE AMERICAN JOB CENTER MANAGERS  
STATE WORKFORCE ADMINISTRATORS  
STATE AND LOCAL WORKFORCE BOARD CHAIRS AND DIRECTORS  
STATE LABOR COMMISSIONERS  
STATE UI DIRECTORS  
RAPID RESPONSE COORDINATORS  
TRADE ADJUSTMENT ASSISTANCE LEADS

**FROM:** SUZAN G. LEVINE /s/  
Principal Deputy Assistant Secretary

**SUBJECT:** Frequently Asked Questions Relating to Trade Adjustment Assistance Program Reversion 2021

1. **Purpose.** To provide information about Reversion 2021, a modified version of the Trade Adjustment Assistance (TAA) program created by the reversion provisions at Section 406 of the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015). Reversion 2021 becomes effective at midnight on July 1, 2021, and applies to petitions filed with the Department of Labor (Department) for Trade Adjustment Assistance on and after July 1, 2021.
2. **Action Requested.** Use this notice as companion guidance to Training and Employment Guidance Letter (TEGL) No. 24-20, *Operating Instructions for Implementing the Reversion Provisions of the Amendments to the Trade Act of 1974 Enacted by the Trade Adjustment Assistance Reauthorization Act of 2015*. States must promptly ensure that the appropriate staff and workforce partners are notified of and familiar with the contents of this notice.
3. **Summary and Background.**
  - a. Summary – In the form of Frequently Asked Questions (FAQs), the Department explains TAA Program changes that become effective under Reversion 2021, including changes to TAA Program group eligibility; the set of benefits and services available to adversely affected workers; as well as funding, service delivery, and other changes in the TAA program. In addition, the FAQs emphasize that Reversion 2021 **ONLY** applies to workers covered by petitions filed **on and after** the effective date of Reversion 2021. There are no changes for adversely affected workers covered by petitions filed **on and before** the effective date of Reversion 2021, as such workers remain subject to the TAA group eligibility requirements and the TAA benefits and services in effect at the time the

petitions covering them were filed. Shortly after the effective date of Reversion 2021, the Department will provide a comparison of the five versions of the TAA program, including Reversion 2021 here:

<https://www.dol.gov/sites/dolgov/files/ETA/tradeact/pdfs/side-by-side.pdf>.

- b. Background – Although Congress has introduced legislation to reauthorize TAA, as of this notice, enactment of such legislation remains pending, which requires the Department and the states, as agents of the Secretary,<sup>1</sup> to begin to carry out the reversion provisions of the TAARA 2015.

4. **Reversion 2021 FAQs.** The Department is providing this information as a reference to explain Reversion 2021. This notice does not address the sunset provisions of the TAARA 2015, and if needed, the Department will issue guidance on the impacts of the sunset provisions in Fiscal Year 2022.

The information contained in the FAQs is grouped into four categories: General Questions; Questions on Reversion 2021 Program Changes; and Questions on The Operational Changes in Effect Under Reversion 2021, and the Effects of Reversion on the TAA Program. The FAQs provided with this notice and the information in TEGL 24-20 inform states on how the TAA Program must operate under Reversion 2021 and provide background to facilitate an effective understanding of the provisions of Reversion 2021.

In addition to the four categories of FAQs mentioned above, in Attachment II to this notice, the Department provides a listing of features of Reversion 2021 entitled, *TAA Program Reversion Demystified: 14 Changes Effective under Reversion 2021*, which describes 14 changes that become effective under Reversion 2021, and is designed to help new staff become familiar with some key features of Reversion 2021.

5. **Inquiries.** Please direct inquiries to the appropriate Regional Office.

6. **References.**

- Chapter 2 of Title II of the Trade Act of 1974, as amended (Pub. L. 93-618) (Trade Act) (codified at 19 U.S.C. §§ 2271 et seq.);
- Pub. L. 114-27, Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015);
- Pub. L. 112-40, Trade Adjustment Assistance Extension Act of 2011 (TAAEA);
- Pub. L. 111-5, Trade and Globalization Adjustment Assistance Act of 2009 (TGAAA);
- Pub. L. 107-210, Trade Adjustment Assistance Reform Act of 2002 (TAARA 2002);
- TAA Final Rule, 20 CFR Part 618, 85 FR 51896 (August 21, 2020);

---

<sup>1</sup> As provided in the *Agreement Between the Governor and Secretary of Labor, United States Department of Labor, to Carry Out the Provisions of Subchapters A, B, and C of Chapter 2 of Title II of the Trade Act of 1974, as amended by the Trade Adjustment Assistance Reauthorization Act of 2015.*

- Agreement Between the Governor and Secretary of Labor, United States Department of Labor, to Carry Out the Provisions of Subchapters A, B, and C of Chapter 2 of Title II of the Trade Act of 1974, as amended by the Trade Adjustment Assistance Reauthorization Act of 2015;
- TEGL No.: 11-02 and Changes 1, 2, and 3 - *Operating Instructions for Implementing the Amendments to the Trade Act of 1974 Enacted by the Trade Act of 2002*; and
- TEGL No.: 22-08 and Change 1 - *Operating Instructions for Implementing the Amendments to the Trade Act of 1974 Enacted by the Trade and Globalization Adjustment Assistance Act of 2009*.

**7. Attachment(s).**

- Attachment I: *Trade Adjustment Assistance: Reversion 2021 Frequently Asked Questions*
- Attachment II: *TAA Program Reversion Demystified: 14 Changes Effective under Reversion 2021*