## TRAINING AND EMPLOYMENT NOTICE

9-17

DATE

December 1, 2017

TO: ALL SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

**GRANTEES** 

**FROM:** ROSEMARY LAHASKY /s/

**Deputy Assistant Secretary** 

**SUBJECT:** Announcing the release of the **Senior Community Service Employment** 

Program Interim Final Rule in the Federal Register

1. <u>Purpose</u>. To announce the publication of the **Senior Community Service Employment Program Interim Final Rule** in the Federal Register on December 1, 2017.

## 2. References.

- 20 CFR Part 641
- 42 U.S.C. 3056 Older American Community Service Employment Program
- **3.** <u>Background</u>. The U.S. Department of Labor's Employment and Training Administration is announcing the publication of the Senior Community Service Employment Program (SCSEP) Interim Final Rule (IFR).

As required by the Older Americans Act of 2016 (2016 OAA), the IFR aligns the SCSEP performance indicators with the Workforce Innovation and Opportunity Act (WIOA) core measures, with some distinctions. The statute requires implementation of these measures through regulation not later than December 31, 2017. In order to fulfill the statutory deadline, the Department is promulgating this IFR at 20 CFR Part 641. The Department is accepting public comments on this IFR.

SCSEP, authorized by title V of the OAA, is a Federally-sponsored employment and training program targeted to low-income older individuals who want to enter or re-enter the workforce. Participants must be 55 years of age or older, with incomes not greater than 125 percent of the Federal poverty level. The program offers participants training at community service employment assignments in the public sector or in non-profit organizations so that they can gain on-the-job experience. The dual goals of the program are to promote useful opportunities in community service activities and to move SCSEP participants into unsubsidized employment, where appropriate, so that they can achieve economic self-sufficiency.

- **4.** <u>Performance Indicators</u>. The 2016 OAA requires SCSEP to align its performance indicators with WIOA core measures, with some limited distinctions regarding the indicators. The SCSEP indicators are:
  - a. Hours (in the aggregate) of community service employment (unique to SCSEP);
  - b. The percentage of project participants who are in unsubsidized employment during the second quarter after exit from the project;
  - c. The percentage of project participants who are in unsubsidized employment during the fourth quarter after exit from the project;
  - d. The median earnings of project participants who are in unsubsidized employment during the second quarter after exit from the project;
  - e. Indicators of effectiveness in serving employers, host agencies, and project participants; and
  - f. The number of eligible individuals served, including the number of participating individuals described in subsection (a)(3)(B)(ii) or (b)(2) of section 518 of the OAA.
- 5. Action Requested. Please share this information with interested stakeholders. To view this IFR, please visit <a href="https://www.gpo.gov/fdsys/pkg/FR-2017-12-01/pdf/2017-25834.pdf">https://www.gpo.gov/fdsys/pkg/FR-2017-12-01/pdf/2017-25834.pdf</a>. Please provide comments in accordance with the process outlined in the IFR. Please visit <a href="https://www.regulations.gov">www.regulations.gov</a> to share your comments. The comment period for this IFR will close on (60 days after publication in the <a href="#Federal Register">Federal Register</a>). Any comments not received through the processes outlined in the IFR will not be considered by the Department. Other information can be found on the Senior Community Service Employment Program web site at: <a href="https://www.doleta.gov/seniors">www.doleta.gov/seniors</a>.
- **6.** <u>Inquiries</u>. Please direct questions to: <u>SCSEPTransition@dol.gov</u>.