

## Appendix II: Award Information

Grant awards will be subject to the Terms and Conditions of the Grant Agreement. The Department will provide additional guidance to applicants through tip sheets, Frequently Asked Questions (FAQs), training, or through special conditions.

The application must clearly articulate that the program design aligns with the project description authorized by Congress. Projects must utilize grant funding for direct employment and training services to individuals or for the development of workforce programs that serve a public benefit. Recipients must propose a program or services to address the project goals, demonstrate linkages with the State or local workforce system, and include measurable outcomes, and a description of activities and costs that are allowable per WIOA and the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (commonly called the "Uniform Guidance") at 2 CFR Part 200.

**Additional Application Considerations.** When drafting applications, please note the provisions of Executive Orders 14151, 14168, 14173, and 14190 as well as the U.S. Department of Justice's July 29, 2025, non-regulatory "Guidance for Recipients of Federal Funding Regarding Unlawful Discrimination." Projects that include diversity, equity, and inclusion (DEI) activities, and any initiatives that discriminate on the basis of race, color, religion, sex, or national origin may risk violating federal civil rights laws such as Title VI or Title VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq. or 42 U.S.C. § 2000e et seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), section 504 of the Rehabilitation Act (29 U.S.C. § 794), the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12131 et seq.), and similar federal laws. Applicants must also comply with Executive Orders 14151, 14168, 14173, and 14190 by administering programs in a neutral manner that does not adopt or implement policies that treat individuals differently, confer benefits, impose burdens, or condition participation based on protected characteristics.

### A. Fiscal and Administrative Responsibility

Upon grant award, the grant recipient will have overall fiscal and administrative responsibility for the award, including performance of any sub-awardees. As part of their responsibility for the award, the grant recipient shall be:

- the point of contact with the Department to receive and respond to all inquiries or communications under this award and any sub-awards.
- the entity with authority to withdraw or draw down funds.
- the entity responsible for submitting to the Department all deliverables under the award, including all related technical, programmatic, and financial and performance reports, even when work was performed by a contractor or sub-recipient.
- the entity that may request modifications to the award or Statement of Work.
- the entity with overall responsibility for carrying out programmatic functions of the award, as well as the oversight of all expenditures under the award.
- the entity responsible for requesting Grant Officer prior approval for all equipment purchases, including on behalf of sub-awardees.
- the entity responsible for coordinating with the national evaluator, if any.

- the entity responsible for working with the Department to close out the award at the end of the period of performance.