

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION RESEA
	CORRESPONDENCE SYMBOL OUI/DL
	DATE December 16, 2025

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 11-23, CHANGE 2

TO: STATE WORKFORCE AGENCIES

FROM: LORI FRAZIER BEARDEN 
Acting Assistant Secretary

SUBJECT: Amendments to Training and Employment Guidance Letter (TEGL) No. 11-23, *Fiscal Year (FY) 2024 Funding Allotments and Operating Guidance for Unemployment Insurance (UI) Reemployment Services and Eligibility Assessment (RESEA) Grants*

1. **Purpose.** To Amend TEGL No. 11-23 Pursuant to Executive Order (EO) 14148, *Initial Rescissions of Harmful Executive Orders and Actions.*
2. **Action Requested.** The U.S. Department of Labor’s Employment and Training Administration (ETA) requests state agency administrators provide information contained in this TEGL to the appropriate state staff. State RESEA program managers are directed to review their program design to ensure compliance with this TEGL.
3. **Summary and Background.**
 - a. Summary – Pursuant to revocations enacted by EO 14148, this TEGL amends FY 2024 RESEA operating guidance to remove references and text promoting alignment with the revoked EO 13985, *Advancing Racial Equity and Support for Underserved Communities Through the Federal Government.*
 - b. Background – RESEA is an evidence-based program that combines reemployment services and UI integrity activities to improve the employment outcomes of individuals receiving unemployment compensation and to strengthen the integrity of states’ UI programs. ETA issues annual RESEA operating guidance to direct states’ use of RESEA grant funds. TEGL No. 11-23, the FY 2024 RESEA operating guidance issued February 21, 2024, included information promoting RESEA program alignment with EO 13985, which was issued on January 20, 2021, and revoked on January 20, 2025, by EO 14148.
4. **Guidance.** This TEGL amends TEGL No. 11-23 by removing the text “promoting program equity,” from section 3.a, the text “(iii) promoting program equity;” from section 4.c, section 4.c.iii, *Promoting Program Equity*, and the reference to EO 13985 included in section 6,

RESCISSIONS None	EXPIRATION DATE Continuing
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References. Additional conformity revisions applied throughout TEGL No. 11-23 include the relabeling of former sections 4.c.iv through 4.c.vii as sections 4.c.iii through 4.c.vi, respectively. This TEGL does not alter states' responsibilities identified in UIPL No. 02-16, UIPL No. 02-16, Change 1, or UIPL No. 41-94.

5. **Inquiries.** States should direct inquiries to the appropriate ETA Regional Office.

6. **References.**

- EO 14148, 90 FR 8237, *Initial Rescissions of Harmful Executive Orders and Actions*, issued January 20, 2025, <https://www.federalregister.gov/documents/2025/01/28/2025-01901/initial-rescissions-of-harmful-executive-orders-and-actions>;
- EO 13985, 86 Fed. Reg. 7009, *Advancing Racial Equity and Support for Underserved Communities through the Federal Government*, issued January 20, 2021, <https://www.federalregister.gov/d/2021-01753>;
- UIPL No. 08-24, *Fiscal Year (FY) 2024 Funding Allotments and Operating Guidance for Unemployment Insurance (UI) Reemployment Services and Eligibility Assessment (RESEA) Grants*, issued February 21, 2024, <https://www.dol.gov/agencies/eta/advisories/uipl-08-24>;
- UIPL No. 02-16, Change 1, *State Responsibilities for Ensuring Access to Unemployment Insurance Benefits, Services, and Information*, issued May 11, 2020, <https://www.dol.gov/agencies/eta/advisories/unemployment-insurance-program-letter-no-02-16-change-1>;
- UIPL No. 02-16, *State Responsibilities for Ensuring Access to Unemployment Insurance Benefits*, issued October 1, 2015, <https://www.dol.gov/agencies/eta/advisories/unemployment-insurance-program-letter-no-02-16>; and
- UIPL No. 41-94, *Unemployment Insurance Program Requirements for the Worker Profiling and Reemployment Services System*, issued August 16, 1994, https://oui.doleta.gov/dmstree/uipl/uipl94/uipl_4194.htm.

7. **Attachment(s).** N/A