

Suggested Performance Outcome Measures Tables

The performance outcomes measures indicated below must be included as an Attachment to the application. DOL suggests the following format:

A. Apprenticeship Employment & Training Apprentice Performance Outcomes			
1	<p>Total participants served (please see minimum enrolled participant levels in 7. Required Activities/Program Level Activities)</p> <p><i>Total number of all Registered Apprentices served (receiving a grant-funded service and/or grant-funded education/training) in pre-apprenticeship and apprenticeship programs.</i></p> <p><i>Figures provided for total apprentices served include all individuals who receive a grant-funded service, after they are determined eligible to be served by the program.</i></p>	<p>Year 1:</p> <p>Year 2:</p> <p>Year 3:</p>	Total:
2	<p>Total participants that are hired by an employer and enrolled in a Registered Apprenticeship program</p> <p><i>The total apprentices enrolled in education/training activities should not exceed total apprentices served.</i></p>	<p>Year 1:</p> <p>Year 2:</p> <p>Year 3:</p>	Total:
3	<p>Total Registered apprentices who complete an apprenticeship education/training program</p>	<p>Year 1:</p> <p>Year 2:</p> <p>Year 3:</p>	Total:
4	<p>Total Participants who complete a Registered Apprenticeship program and receive a degree or other credential</p>	<p>Year 1:</p> <p>Year 2:</p> <p>Year 3:</p>	Total:
5	<p>Total number of participants identified as unemployed, LTU, dislocated or incarcerated prior to enrollment who complete an Registered Apprenticeship program and maintain their employment status with a new employer</p> <p><i>Incumbent Workers should not be included in this outcome.</i></p>	<p>Year 1:</p> <p>Year 2:</p> <p>Year 3:</p>	Total:

6	Total number of incumbent worker apprentices who complete an apprenticeship education/training program and advance into a new position <i>This includes incumbent workers who advanced into a new position with their current employer or a new employer following the completion of a training program.</i> <i>Incumbent workers who did not advance into a new position (i.e., who retained their existing position or layoff aversion) following the completion of a training program should not be included in this outcome.</i>	Year 1: Year 2: Year 3:	Total:
7	Average hourly wage of apprentices at enrollment into Registered Apprenticeship program <i>This is the participant's average hourly wage earned at the time of enrollment into an apprenticeship program.</i>	Year 1: Year 2: Year 3:	Total:
8	Average hourly wage of apprentices at completion of Registered Apprenticeship program <i>This is the participant's average hourly wage earned when they are placed into unsubsidized employment upon completion of the apprenticeship program.</i>	Year 1: Year 2: Year 3:	Total:

B. Expanding Apprenticeship Program Outputs			
1	Total number of newly created Registered Apprenticeship Programs (RAP) (including any other programs developed as a result of RAP efforts) <i>Reporting will include identifying type of new programs: Competency-Based RA, Time-Based RA, Hybrid RA</i>	Year 1: Year 2: Year 3:	Total:

Please Note:

- Applicants should provide targets in raw numbers; percentages or other types of data projections are not acceptable.
- Applicants should provide targets for each year of the grant and for the total grant period. The figure provided for the total should equal the sum of the projections for each year.