WIOA Negotiations / Performance Process Flow Chart

Step 1:

States: Submit *Expected Levels of Performance* for two program years in State Plans or plan modifications (PYs A and B).

DOL/ED: Produce pre-program year performance estimates using the *statistical adjustment model*.

Required State Actions **Step 2:** Before PY A begins states and DOL/ED arrive at *Negotiated Levels of* Performance for PYs A and B by considering the four factors of performance

Step 3: PY A Concludes. DOL/ED reestimate the *statistical adjustment model* coefficients with the additional year of data available, process state data on actual outcomes and re-estimate performance levels (Estimate₀ and Estimate₁) using the reestimated coefficients, the same objective model specification, and actual characteristics of participants and economic conditions of PY A.

The positive or negative difference between the DOL/ED estimates before and after PY A are used to adjust the *negotiated levels of performance* and calculate the *adjusted levels of performance*.

Step 4: DOL/ED determine states' performance success or failure using actual results of PY A and the *adjusted levels of performance* for PY A.

Step 5: PY B Concludes. DOL/ED reestimate the *statistical adjustment model* coefficients with the additional two years of data available, process state data on actual outcomes and re-estimate performance levels (Estimate₀ and Estimate₁) using the reestimated coefficients, the same objective model specification, and actual characteristics of participants and economic conditions of PY B.

The positive or negative difference between the DOL/ED estimates before and after PY B are used to adjust the *negotiated levels of performance* and calculate the *adjusted levels of performance*.

Step 6: DOL/ED determine states' performance success or failure using actual results of PY B and the *adjusted levels of performance* for PY B.

For steps 4 and 6, please see "Attachment IV— Determining Performance Success or Failure"