

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	<b>CLASSIFICATION</b> OWI
	<b>CORRESPONDENCE SYMBOL</b> NFJP
	<b>DATE</b> May 13, 2014

**ADVISORY:** TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 25-04,  
Change 1

**TO:** NATIONAL FARMWORKER JOBS PROGRAM GRANTEES

**FROM:** PORTIA WU /s/  
Assistant Secretary

**SUBJECT:** 2012 NAICS Codes for Definition of Farmwork

- Purpose.** To provide guidance to National Farmworker Job Program (NFJP) grantees on the 2012 North American Industry Classification System (NAICS) codes used to define farmwork.
- References.**
  - Training and Employment Guidance Letter (TEGL) No. 25-04, *Participant Eligibility Guidance* (April 11, 2005);
  - Section 167 of the Workforce Investment Act of 1998, as amended (Pub. L. 105-220); and
  - 20 CFR 669.110.
- Background.** Federal program regulations for NFJP (20 CFR 669.110) define “farmwork” as those occupations and industries within agricultural production and agricultural services that the Employment and Training Administration (ETA) identifies for NFJP. For participant eligibility purposes, farmwork is further defined in TEGL No. 25-04 as agricultural labor performed for wages in agricultural production and agricultural services in specific industry sectors identified using the U.S. Census Bureau’s NAICS codes. More information on NAICS is available at <https://www.census.gov/eos/www/naics/index.html>.
- NAICS Codes for Qualifying Farmwork.** Every 5 years, the NAICS is reviewed for accuracy and relevance to businesses. In 2012, the U.S. Census Bureau issued the updated NAICS codes. The attached “NAICS Codes for Qualifying Farmwork” lists the industry sectors that are considered qualifying farmwork for NFJP and those industry sectors that are excluded from the definition.

ETA is not changing the definition of farmwork but simply providing an updated list of included and excluded industries for reference by grantees in planning and program execution. Only minimal, non-substantive changes in the names of the industry sectors have occurred since the list of NAICS codes for qualifying farmwork was issued in TEGL 25-04 in 2005.

<b>RESCISSIONS</b> None	<b>EXPIRATION DATE</b> Continuing
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5. **Action Requested.** NFJP grantees should utilize the updated 2012 NAICS codes for the definition of farmwork and to update, if necessary, their eligibility determination systems.
6. **Inquiries.** NFJP grantees can direct all questions to the appropriate Federal Project Officer. A directory with contact information is available on the NFJP website at:  
<http://www.doleta.gov/msfw/html/docs/StaffDirectory.cfm>.
7. **Attachment.**
  - Attachment - “NAICS Codes for Qualifying Farmwork”