

**ATTACHMENT III:
NATIONAL DISTRIBUTION OF PERFORMANCE OUTCOMES,
PY 2001-PY 2003**

Table 1: National Averages of Performance Measure Outcomes

	Overall Average		
	PY 2001	PY 2002	PY 2003
Adults			
Entered Employment Rate	76%	75%	74%
Employment Retention Rate ^{1, 2}	78%	80%	80%
Earnings Change ¹	\$3,617	\$3,202	\$3,249
Employment and Credential Rate	58%	62%	62%
Dislocated Workers			
Entered Employment Rate	82%	83%	82%
Employment Retention Rate ^{1, 2}	86%	87%	87%
Earnings Change ¹	\$125	-\$689	-\$1,353
(Earnings replacement using 2nd/3rd quarters pre and post program)	(101.1%)	(94.4%)	(90.0%)
Employment and Credential Rate	62%	65%	65%
Older Youth			
Entered Employment Rate	67%	70%	71%
Employment Retention Rate	78%	80%	81%
Earnings Change	\$3,114	\$2,938	\$3,167
Credential Rate	40%	46%	48%
Younger Youth			
Skill Attainment Rate	83%	80%	83%
Diploma Attainment Rate	54%	63%	63%
Retention Rate	54%	60%	61%
Customer Satisfaction			
Participants	78	77	76
Employers	75	74	72

1) Common Measure estimates derived from Workforce Investment Act Standardized Record Data (WIASRD)

2) Includes supplemental data

Attachment III
Table 2: National Distribution of Performance Outcomes

	Top 10% of States			Top 25% of States			Top 50% of States			Bottom 25% of States			Bottom 10% of States							
	PY 01	PY 02	PY 03	Avg.	PY 01	PY 02	PY 03	Avg.	PY 01	PY 02	PY 03	Avg.	PY 01	PY 02	PY 03	Avg.				
Adults																				
Entered Employment Rate	86%	85%	87%	86%	81%	81%	83%	82%	76%	77%	79%	77%	72%	73%	74%	73%	65%	68%	69%	67%
Employment Retention Rate ^{1,2}	86%	85%	87%	86%	84%	84%	84%	84%	80%	81%	82%	81%	75%	78%	79%	78%	73%	76%	76%	75%
Earnings Change ¹	\$5,012	\$4,121	\$4,281	\$4,471	\$4,240	\$3,895	\$3,820	\$3,985	\$3,659	\$3,285	\$3,130	\$3,358	\$2,830	\$2,647	\$2,727	\$2,735	\$2,302	\$2,297	\$2,352	\$2,317
Employment and Credential Rate	72%	71%	75%	73%	63%	70%	68%	67%	58%	64%	65%	62%	54%	56%	60%	57%	49%	52%	52%	51%
Dislocated Workers																				
Entered Employment Rate	90%	91%	90%	90%	87%	88%	88%	88%	83%	84%	85%	84%	78%	80%	81%	80%	74%	74%	78%	75%
Employment Retention Rate ^{1,2}	91%	91%	92%	92%	91%	91%	90%	91%	88%	88%	89%	88%	85%	86%	86%	86%	82%	83%	83%	83%
Earnings Change ¹	\$3,112	\$2,811	\$1,229	\$2,384	\$1,532	\$646	\$50	\$743	-\$140	-\$561	-\$1,239	-\$647	-\$771	-\$1,744	-\$2,357	-\$1,624	-\$1,535	-\$2,378	-\$3,687	-\$2,533
Employment and Credential Rate	73%	79%	77%	76%	69%	71%	73%	71%	63%	66%	68%	66%	58%	60%	64%	61%	51%	57%	59%	56%
Older Youth																				
Entered Employment Rate	83%	79%	83%	82%	76%	75%	79%	77%	70%	72%	73%	72%	66%	63%	69%	66%	60%	59%	64%	61%
Employment Retention Rate	89%	85%	90%	88%	82%	83%	86%	84%	78%	80%	82%	80%	75%	76%	79%	77%	69%	72%	77%	73%
Earnings Change	\$4,540	\$3,855	\$4,074	\$4,156	\$3,679	\$3,262	\$3,547	\$3,496	\$2,884	\$2,753	\$3,079	\$2,905	\$2,296	\$2,469	\$2,636	\$2,467	\$1,158	\$1,960	\$2,311	\$1,810
Credential Rate	64%	60%	63%	62%	51%	56%	57%	55%	43%	48%	52%	48%	35%	39%	43%	39%	29%	33%	38%	33%
Younger Youth																				
Skill Attainment Rate	94%	96%	93%	94%	87%	89%	89%	88%	82%	81%	85%	83%	73%	76%	79%	76%	59%	70%	72%	67%
Diploma Attainment Rate	73%	77%	78%	76%	65%	74%	73%	71%	54%	64%	63%	60%	46%	57%	56%	53%	37%	46%	51%	45%
Retention Rate	69%	74%	78%	74%	66%	68%	71%	68%	58%	61%	64%	61%	54%	53%	58%	55%	43%	47%	53%	48%
Customer Satisfaction																				
Participants	83	84	85	84	81	82	81	81	77	78	77	77	74	74	75	74	71	70	71	71
Employers	83	83	83	83	78	78	78	78	75	75	76	75	71	71	72	71	68	68	68	68

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2) Includes supplemental data