

WORKFORCE SYSTEM RESULTS

For the Quarter ending December 31, 2012 | Second Quarter, Program Year 2012 | First Quarter, Fiscal Year 2013



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending December 31, 2012. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, health benefits and high quality work-life environments; and providing income security for those not working as well as fostering fair working conditions in the global marketplace.

In the four quarters ending December 31, 2012, ETA programs served more than 32.4 million people. This is a reduction of slightly over 3.8 million in the past four quarters with the majority of this decrease reflected in the Wagner-Peyser and Unemployment Insurance programs. Although this is good news, the overall continued high level of participants in all programs still reflects the need for temporary income support, training and employment services including job search assistance.

The spotlight in this edition features the National Farmworker Jobs Program that helps over 19,000 Migrant and Seasonal Farmworkers each year attain greater economic stability. The spotlight further describes two participants; one achieving a wage increase of \$19,000 per year, and another achieving ownership of his own very successful business.

Other highlights to note in this report are: 1) The Indian and Native American Youth Program results are at 93.6% for Participants Who Attained Two or More Goals; 2) The Trade Adjustment Assistance program shows a 91.4% Employment Retention Rate with the National Emergency Grants close behind at 89.4%; 3) Registered Apprenticeship shows the largest Six-months Average Earnings of all the programs at \$23,859 and the Workforce Investment Act (WIA) Adults and the WIA Dislocated Worker Program both show an 84% Employment Retention Rate.

In general, this overview presents program outcomes and results for the most recent four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included on pages 32-34, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, please contact ETA's Office of Policy Development and Research at (202) 693-3700. An electronic version is available at www.doleta.gov/performance.

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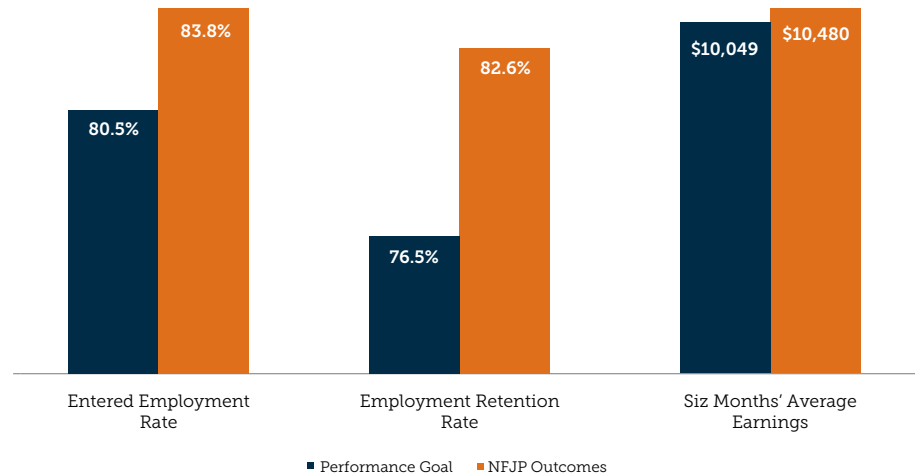
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QUARTERLY SPOTLIGHT: THE NATIONAL FARMWORKER JOBS PROGRAM

The National Farmworker Jobs Program (NFJP) is a nationally-directed, locally-administered program of employment and training services and housing assistance for migrant and seasonal farmworkers (MSFWs). Created under the Economic Opportunity Act of 1964, and currently authorized under Section 167 of the Workforce Investment Act of 1998 (WIA), the program seeks to counter the chronic unemployment and underemployment experienced by MSFWs who depend primarily on jobs in agricultural labor. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of American Job Centers (also commonly referred to as One-Stop Career Centers).

NFJP Exceeds Performance Goals



From Farm Work to Small Business Entrepreneur

José Realzola started working north of Yukon, OK, cleaning cotton fields at the age of 21. There he worked diligently, chopping weeds with a hoe, from row to row in order to keep the cotton free of weeds. José had other plans for his future though. He dreamed of starting his own business. José enrolled in the NFJP in Oklahoma operated by ORO Development Corporation, and was placed as a trainee in ORO's On-The-Job Training (OJT) component at a local transmission supply shop. When he completed the OJT, José was hired permanently as a transmission repairman. After several years of hard work and determination, he managed to save up enough money to open a transmission repair shop of his own. José went from the cotton fields in Oklahoma making \$110 to \$120 dollars a week, to now owning a successful transmission repair shop and two other businesses in the Oklahoma City area.



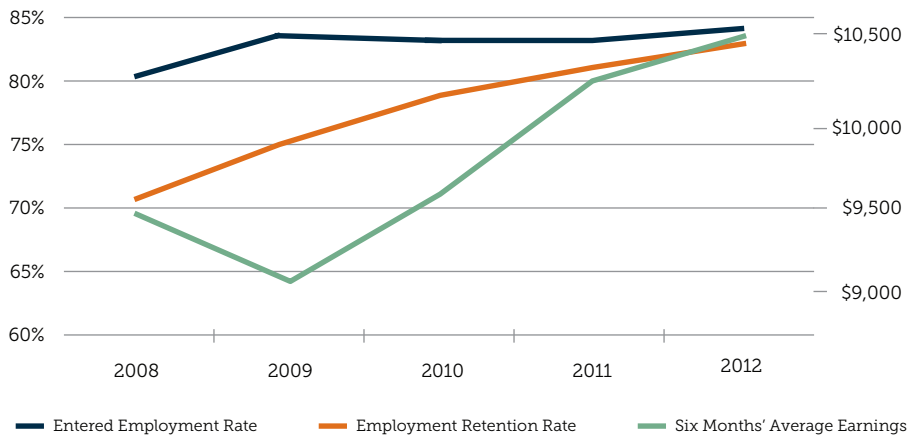
The NFJP Population

The NFJP serves eligible migrant and seasonal farmworkers (MSFWs) and their dependents. Eligible farmworkers are those individuals who primarily depend on employment in agricultural labor that is characterized by chronic unemployment and underemployment. The program helps over 19,000 MSFWs each year attain greater economic stability.

NFJP Program Design

NFJP grantees utilize a comprehensive service delivery model of employment and training services, supportive services, and intensive case management for migrant and seasonal farmworkers (MSFWs). Through an individualized plan for employment services and training, the program helps farmworkers acquire the new skills they need to enter careers that offer higher wages and a more stable employment outlook. Critical supportive services are provided to help program participants retain and stabilize their current agriculture jobs, as well as enable them to participate in training and enter new careers. The NFJP also facilitates the coordination of services through the American Job Center network for MSFWs so they may access other services of the public workforce system.

NFJP Grantees Increasing Outcomes



New Skills and Work Experience Lead to Success!

As a young wife and mother, Petrona Diego worked in the grape crops, day after day pruning, picking, and tying—lifting 30-40 pounds of grape crates, working long hours in the direct sun, and earning just \$6,000 per year in wages. In 2002, she enrolled in the NFJP in Sacramento, California operated by California Human Development (CHD) with the goal of pursuing a more stable position in parks maintenance.

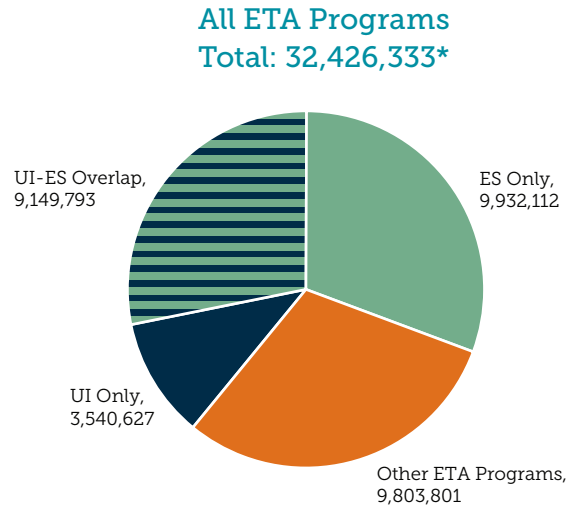
Petrona’s case manager at CHD administered employment assessments and determined that she would need increased skills and experience to reach her employment goals. Additionally, she needed to build her self-confidence if she was going to succeed in today’s workforce. CHD facilitated her placement in the park and recreation landscape industry with a short-term work experience. Petrona also attended English as a second language (ESL) classes to help improve her English and job interview workshops to prepare for the job interview process.

After successfully completing her work experience and ESL classes, she applied for a position with a public parks and recreation department and was hired. She has retained stable year-round employment with the same employer and her yearly wages increased from \$6,000 to \$25,000 per year, plus benefits.



PEOPLE SERVED BY PROGRAM

In the 12 month period ending December 31, 2012, ETA programs served over 32.4 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 69.8 percent of this total, and 72 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's other programs provided more comprehensive services to over 9.8 million people.*



* Due to the lack of available current data, the total people served through the Wagner-Peyser Employment Service for the cumulative four quarters ending December 31, 2012, is based on the people served in the cumulative four quarters ending June 30, 2012.

Other ETA Programs	
Workforce Investment Act (WIA) Adults	7,071,710
WIA Dislocated Workers	1,079,921
Registered Apprenticeship ¹	388,928
Community Based Job Training Grants ²	256,383
WIA Youth	228,278
ARRA High Growth and Emerging Industries Grants ²	181,125
Trade Adjustment Assistance	124,312
High Growth Job Training Initiative ²	109,261
Job Corps ³	99,434
Senior Community Service Employment Program	66,591
National Emergency Grants	56,061
Indian and Native American Adult Program ⁴	35,362
Reintegration of Ex-Offenders - Adult ⁵	34,410
YouthBuild ²	26,631
National Farmworker Jobs Program	21,736
Youthful Offender Initiative	15,720
Indian and Native American Youth ⁶	4,399
Green Jobs Innovation Fund Grants ²	3,539
Total	9,803,801

¹ Source: Count includes all active, completed, and cancelled apprentices tracked by Apprenticeship, US Military Apprentices Program, and State Apprenticeship Agency (SAA) States.

² Data reflect program-to-date performance.

³ Number includes the number of students active on the start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in the placement service window during the timeframe, and number of former enrollees separated prior to the start date and in the placement service window during the timeframe.

⁴ Number includes self-service individuals.

⁵ Program-to-date as of program inception in Spring 2006.

⁶ Data reflective of the period from April 1, 2012, through September 30, 2012.

CURRENT APPROPRIATIONS

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending December 31, 2012 covers programs operating in Program Year (PY) 2012 (July 1, 2012, through June 30, 2013) and programs operating in Fiscal Year (FY) 2013 (October 1, 2012, through September 30, 2013). The funding displayed is from both the FY 2012 appropriation and FY 2013 appropriation. Apprenticeship, TAA, and UI run on a fiscal year cycle whereby December 31, 2012, is the end of the first quarter of FY 2013. All other programs run on the PY, from July 1 to June 30, whereby December 31, 2012, is the end of the second quarter of PY 2012.

FY 2013 & PY 2012 Workforce Investment Resources ^a	
Apprenticeship ^{b,c,1}	\$26,227,995
Women in Apprenticeship	\$996,114
Dislocated Worker National Reserve ^{b,c,2}	\$212,384,701
Indian and Native American Adult Program ³	\$38,505,179
Job Corps (Operations) ⁴	\$1,468,077,827
National Farmworker Jobs Program ⁵	\$78,105,102
Senior Community Service Employment Program	\$448,251,201
Trade Adjustment Assistance Training ^{c,6}	\$534,353,000
Unemployment Insurance (UI) Administration ^{b,c}	\$2,949,685,151
Wagner-Peyser Act/Employment Service (ES)	\$700,841,900
WIA Adult ⁷	\$770,810,637
WIA Dislocated Workers Formula Grant ⁷	\$1,008,151,464
Reintegration of Ex-Offenders	\$80,238,063
Youth Activities ⁸	\$820,318,304
Indian and Native American Youth Program ⁸	\$8,330,577
WIA Youth (Older and Younger)	\$811,987,727
YouthBuild	\$79,689,102
Workforce Innovation Fund	\$49,905,500
Total	\$9,266,541,240

Notes:

- ^a The Consolidated Appropriations Act, 2012 (P.L. 112-74) included a 0.189% rescission on all FY 2012 discretionary funds in the Act, and all programs shown in the table except Trade Adjustment Assistance reflect this rescission.
- ^b The Consolidated and Further Continuing Appropriations Act, 2013 (P.L. 113-6) included a 0.2% rescission on all FY 2013 discretionary funds in the Act and any Advance discretionary funds appropriated in a prior fiscal year appropriation Act.
- ^c Section 251A of the Balanced Budget and Emergency Deficit Control Act (BBEDCA), as amended, on March 1, 2013, required the President to issue a sequestration order canceling some budgetary resources for the remainder of FY 2013. In this table, sequestration reductions impacted Apprenticeship, Dislocated Worker National Reserve, UI Administration, and TAA Training.
- ¹ Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.
- ² The Dislocated Worker (DW) National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs.
- ³ The total appropriation is \$47,561,938; \$9,056,759 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- ⁴ The total appropriation is \$1,702,946,337 with \$1,569,077,827 for Operations, \$104,791,569 for Construction, and \$29,076,941 for expenses. \$101,000,000 was transferred from Operations to the Department of Agriculture/Forest Service.
- ⁵ The total appropriation is \$84,291,388; \$5,678,248 is set aside for migrant and seasonal housing and \$508,038 is set aside for technical assistance and training.
- ⁶ The total appropriation for Federal Unemployment Benefits and Allowances is \$756,353,000 and includes \$189,000,000 for TAA benefits and \$33,000,000 for Wage Insurance.
- ⁷ ETA elected to absorb the reductions associated with the .2% rescission and sequestration in FY 2013 in the PY 2013 base (July 1, 2013) funding amounts for the Adult and Dislocated Worker programs.
- ⁸ The total Youth Activities appropriation is \$824,353,022; the total Indian and Native American Youth Program appropriation is \$12,365,295, of which \$4,034,718 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS (GPRA)

<http://www.doleta.gov/performance/goals/gpra.cfm>

On January 4, 2011, President Obama signed H.R. 2142, the “GPRA Modernization Act of 2010”, which became Public Law 111-352. The new law required Federal agencies to set clear performance goals that can be accurately measured and publicly reported in a more transparent way. The following table contains performance indicators, arrayed by program, which represent the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be “ambitious” within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2012 (July 1, 2012 - June 30, 2013) goals for most programs and FY 2013 (October 1, 2012 - September 30, 2013) goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/12 ¹
Foreign Labor Certification		
Percent of H-1B Applications Resolved in Seven Business Days	100%	100%
Percent of Permanent Applications Resolved Within Six Months	68%	73%
Percent of H-2A Applications with no Deficiencies Resolved 30 Days Before the Date of Need	80%	89%
Percent of H-2B Applications Processed Within 30 Days of Receipt	95%	87%
Indian and Native American Adult Program²		
Entered Employment Rate	55.7%	60.3%
Employment Retention Rate	73.1%	79.4%
Six Months' Average Earnings	\$10,660	\$10,350
Indian and Native American Youth Program³		
Education Attainment for Dropouts	N/A	9.0%
Participants Who Attained Two or More Goals	N/A	93.6%
Job Corps⁴		
Placement in Employment or Education Rate	74.0%	74.1%
Attainment of Degree or Certificate Rate	65.0%	65.8%
Percentage of Students Who Achieve Literacy or Numeracy Gains	65.5%	65.0%
National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	40,000,000	52,730,386

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/12¹
National Emergency Grants		
Entered Employment Rate	70.7%	74.3%
Employment Retention Rate	83.9%	89.4%
Six Months' Average Earnings	\$17,935	\$19,105
National Farmworker Jobs Program		
Entered Employment Rate	80.5%	83.8%
Employment Retention Rate	76.5%	82.6%
Six Months' Average Earnings	\$10,049	\$10,480
Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)⁵		
Entered Employment Rate	58.5%	58.5%
Employment Retention Rate	68.1%	68.1%
Six Months' Average Earnings	\$10,339	\$9,793
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison ⁶	≤22%	13%
Registered Apprenticeship		
Entered Employment Rate	69.1%	72.4%
Employment Retention Rate	79.6%	86.4%
Six Months' Average Earnings	\$19,999	\$23,859
Senior Community Service Employment Program		
Entered Employment Rate	48.6%	37.9%
Employment Retention Rate	70.1%	67.7%
Six Months' Average Earnings	\$7,975	\$7,277
Trade Adjustment Assistance		
Entered Employment Rate	58.9%	68.8%
Employment Retention Rate	83.6%	91.4%
Six Months' Average Earnings	\$13,660	\$19,028
Unemployment Insurance		
Percent of Intrastate Payments Made Timely	87.0%	82.2%
Detection of Recoverable Overpayments	54.1%	62.3%
Entered Employment Rate for Unemployment Insurance Claimants	56.4% ⁷	62.4% ⁸
Percent of Employer Tax Liability Determinations Made Timely	88.4%	88.7%

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/12¹
Workforce Investment Act Adult Program		
Entered Employment Rate	56.7%	58.4%
Employment Retention Rate	80.1%	84.0%
Six Months' Average Earnings	\$14,450	\$13,655
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	58.6%	60.6%
Employment Retention Rate	82.0%	84.0%
Six Month's Average Earnings	\$18,346	\$16,332
Workforce Investment Act Youth Program		
Placement in Employment or Education Rate	59.7%	62.4%
Attainment of Degree or Certificate Rate	59.6%	64.8%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	40.8%	48.3%
YouthBuild⁹		
Placement in Employment or Education Rate	50.2%	49.2%
Attainment of Degree or Certificate Rate	62.9%	64.0%
Percentage of Students Who Achieve Literacy and Numeracy Gains	58.8%	57.5%
Workforce Investment Act Youthful Offender Initiative		
Placement Rate for Youth Ages 18 and Above ¹⁰	36.6%	32.6%
Recidivism Rate for Youth Ages 14 to 17	16%	34.9%
Recidivism Rate for Youth Ages 18 to Above	17%	33.5%

¹ Cumulative four quarters unless otherwise indicated.

² Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: January 1, 2011 – December 31, 2011. Employment Retention Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: July 1, 2010 – June 30, 2011. Six Months' Average Earnings are based on Unemployment Insurance Wage Record only for the exit cohort: July 1, 2010 – June 30, 2011.

³ Data reported semi-annually and annually. Results above are reflective of the period from April 1, 2012, through September 30, 2012.

⁴ Annual goals adjusted per FY 2013 Operating Plan for October 1, 2012 – December 31, 2012.

⁵ Program-to-date data as of program inception in Spring 2006.

⁶ Target based on program goal to reduce the recidivism rate by half of the national rate.

⁷ Goal for FY 2012.

⁸ Reemployment rate for the year ending September 30, 2012, with 52 States and territories reporting all four quarters.

⁹ The results are program-to-date for the aggregate of all grant cycles of YouthBuild, beginning with the 2007 grant class.

¹⁰ Program-to-date for currently operating projects.

INDIAN AND NATIVE AMERICAN ADULT PROGRAM (INAP)

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Program (INAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

Quarter Highlights

The Yankton Sioux Tribe in Marty, South Dakota, provided training opportunities for three individuals with the American Welders Society certification program. The 14 week program provided the participants basic welding skills at the Regional Educational Technical Center. After completing the program, all obtained unsubsidized employment in October 2012. One participant was hired with Dakota Trailers, Inc. and two with Kolberg Pioneer, Inc. in Yankton, South Dakota.

The Tribe's Workforce Investment Act adult program provided training stipends to the participants and paid relocation expenses for the individuals to move to the area where the jobs are located.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12*
Entered Employment Rate	53.9%	60.3%
Employment Retention Rate	72.4%	79.4%
Six Months' Average Earnings	\$10,325	\$10,350

* Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: April 1, 2011 – March 31, 2012. Employment Retention Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: October 1, 2010 – September 30, 2011. Six Months' Average Earnings are based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: October 1, 2010 – September 30, 2011.

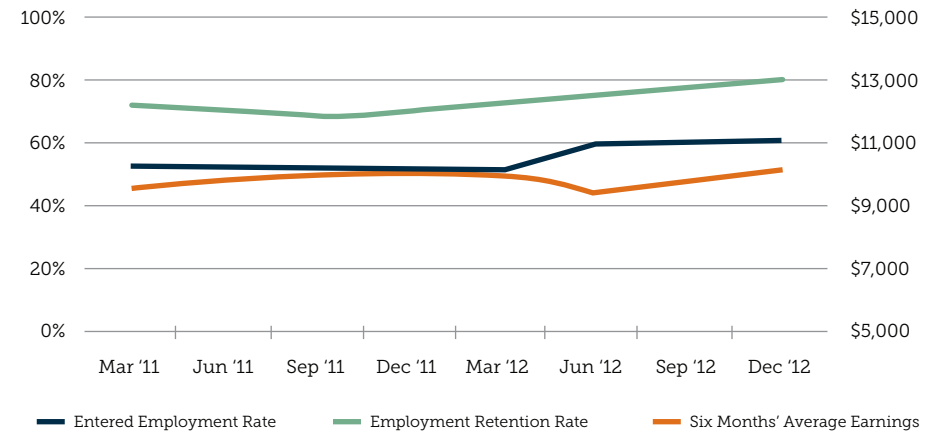
Analysis

Using current wage record data:

- The Entered Employment Rate for the 12 month period ending December 31, 2012, was 60.3 percent. This reflects an increase of 6.4 percentage points when compared to the same time period last year.

- The Employment Retention Rate for the 12 month period ending December 31, 2012, was 79.4 percent. This reflects an increase of 7.0 percentage points when compared to the same period last year.
- The Six Months' Average Earnings for the 12 month period ending December 31, 2012, was \$10,350. This reflects an increase of \$25 when compared to the same period last year.

Performance in the Past Eight Quarters



Using current grantee supplemental data:

- This quarter, 7,369 participants received services and 540 participants entered employment. The people entering employment decreased by 133 compared to the previous quarter.
- INAP served 13,568 individuals during the 12 month period ending on December 31, 2012.
- Including self-service individuals, INAP served 35,362 people. This reflects a decrease of 3,164 fewer people served when compared to the same period last year.
- 2,602 individuals received Work Experience training for the 12 month period ending December 31, 2012. This reflects an increase of 54 more people served when compared to the same period last year.
- 5,285 individuals received training services, 151 of which received On-the-Job Training and 28 on Entrepreneurial and Small Business training for the 12 month period ending December 31, 2012.
- INAP total adult funding for Program Year 2012 decreased by \$4,564,021, which correlates to fewer individuals served.

NATIONAL FARMWORKER JOBS PROGRAM (NFJP)

<http://www.doleta.gov/msfw>

Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the NFJP is accessed directly through the grantee organizations and local American Job Centers.

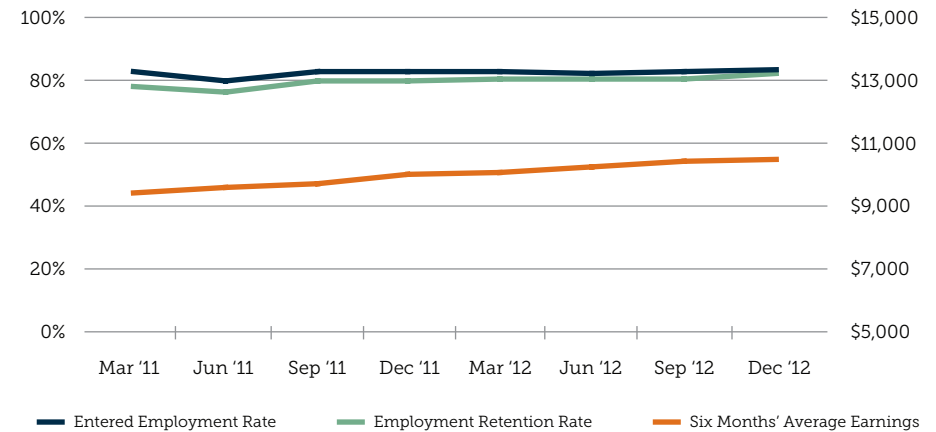
Quarter Highlights

Isadore dropped out of the eleventh grade so he could work and support his family. Isadore had been doing agricultural work and earning low wages for four years as a farmhand when he visited the office of Motivation, Education & Training (MET), Inc. in Texas. He enrolled in the NFJP and was able to begin a wind energy training program at Amarillo College. MET developed a partnership with an employer in the construction field that resulted in job placements for participants – including Isadore. As part of completing the 2-month training program, he obtained his commercial driver's license, a forklift certificate, a first aid CPR certificate, an OSHA safety certificate, a Job Readiness certificate, and a Wind Energy Technician certificate. After completing the training program, Isadore was hired to install electrical steel towers, earning \$22.38 per hour.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	83.0%	83.8%
Employment Retention Rate	80.4%	82.6%
Six Months' Average Earnings	\$10,005	\$10,480

Performance in the Past Eight Quarters



Analysis

- The Entered Employment Rate of 83.8 percent exceeds the program's performance goal of 80.5 percent and is slightly higher than the results for the same four quarters one year ago.
- The Employment Retention Rate of 82.6 percent significantly exceeds the performance goal of 76.5 percent and is over two percentage points higher than one year ago.
- The Six Months' Average Earnings result of \$10,480 is over the goal of \$10,049 and increased by over \$400 from the same reporting period one year ago.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP)

<http://www.doleta.gov/seniors>

Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

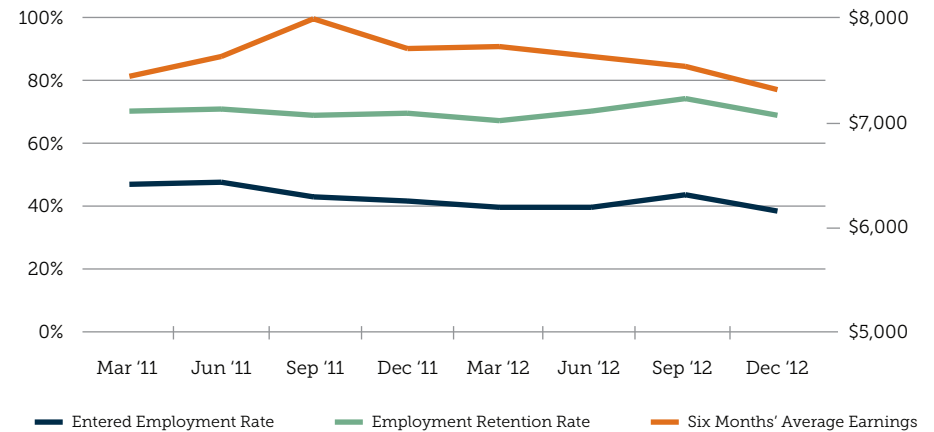
Quarter Highlights

The National Asian Pacific Center on Aging (NAPCA) announced the release of four YouTube videos that share the stories of Asian American and Pacific Islander (AAPI) elders, the history of NAPCA, and the NAPCA Helpline. “We are pleased to profile the important stories and experiences of many AAPI elders,” said NAPCA CEO Christine Takada. Two videos capture stories of Southeast Asian and Pacific Islander elders assisted through the SCSEP. AAPI elders are a particularly vulnerable group and experience higher poverty, lower educational attainment among several ethnic groups, and limited English proficiency. Over 78 percent of Asian American elders are foreign-born, and AAPI elders often suffer from social, cultural, and linguistic isolation. Each factor contributes to high unmet needs and difficulties accessing supportive aging services for AAPI elders.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	40.9%	37.9%
Employment Retention Rate	68.4%	67.7%
Six Months' Average Earnings	\$7,685	\$7,277

Performance in the Past Eight Quarters



Analysis

44,989 people were served by the program during this quarter. All received training. SCSEP participants recorded 17,595,135 hours of community service this quarter.

Rolling four quarter performance results indicate that the SCSEP performance is slightly under the previous year's performance. This may partly be a short-term result of the transition and participant transfers associated with the 2012 national grantee competition. It is important to note, however, that the performance results for the four quarters ending December 31, 2012, do not represent a dramatic departure from SCSEP's long-term performance trends. This is particularly the case for the Six Months' Average Earnings measure, which had spiked to \$7,969 for the four quarters ending September 31, 2011, but has now returned to lower levels, likely in large part due to the downward pressure on wages that still exists after the recession.

- The Entered Employment Rate of 37.9 percent is three percentage points below the previous year's results.
- The Employment Retention Rate of 67.7 percent is 0.7 percentage points below the previous year's results.
- The Six Months' Average Earnings measure of \$7,277 was \$408 below the previous year's level.

WORKFORCE INVESTMENT ACT ADULT PROGRAM

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act (WIA) Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States. States in turn, allocate the funds to their local workforce investment areas to provide employment and training services through a network of American Job Centers, of which there are 2,717 across the United States.

WIA provides employment and training services at three broad service levels to jobseeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program also is designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, Veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

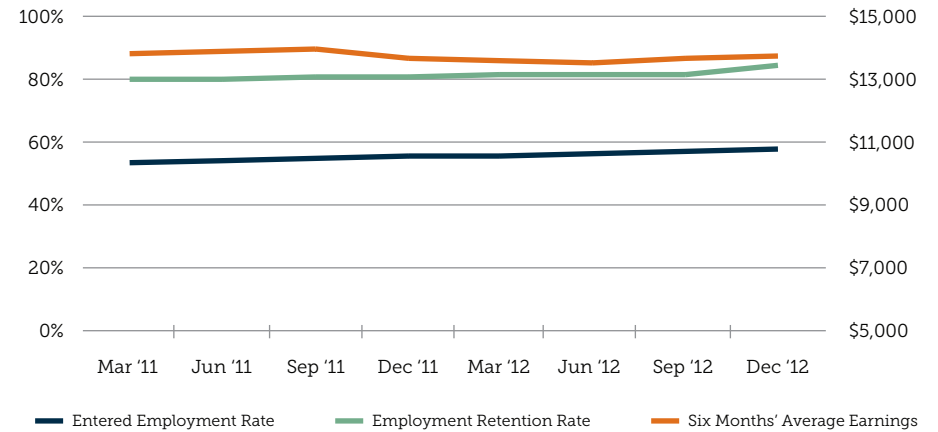
Quarter Highlights

At 28, John (not his real name) had already served jail time and had three convictions against him. He learned about the American Job Network (AJN), and in October 2012, he visited the IowaWORKS center. The center staff helped him complete an application as well as a letter of explanation regarding his past history. The AJN staff also signed him up for Key Train training as well as helped him earn the National Career Readiness Certificate. After receiving staff assisted help, John was hired for a position paying \$15.00 an hour.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	56.1%	58.4%
Employment Retention Rate	80.6%	84.0%
Six Months' Average Earnings	\$13,619	\$13,655

Performance in the Past Eight Quarters



Analysis

- The WIA Adult program served 2,436,866 people this quarter.
- The Entered Employment Rate was 58.4 percent, two percentage points higher than what it measured one year ago.
- The Employment Retention Rate measured 84.0, almost four percentage points higher than what it had been one year ago and over the projected target.
- The Six Months' Average Earnings measure was \$13,655, slightly higher than what it measured one year ago but below its target goal of \$14,450.

WORKFORCE INVESTMENT ACT DISLOCATED WORKER PROGRAM

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act Dislocated Worker Program funds services to support the reemployment of laid-off workers, including rapid response. The Department of Labor allocates 80 percent of funds by formula to the States. States in turn, allocate the funds to their local workforce investment areas. Additionally, the Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures.

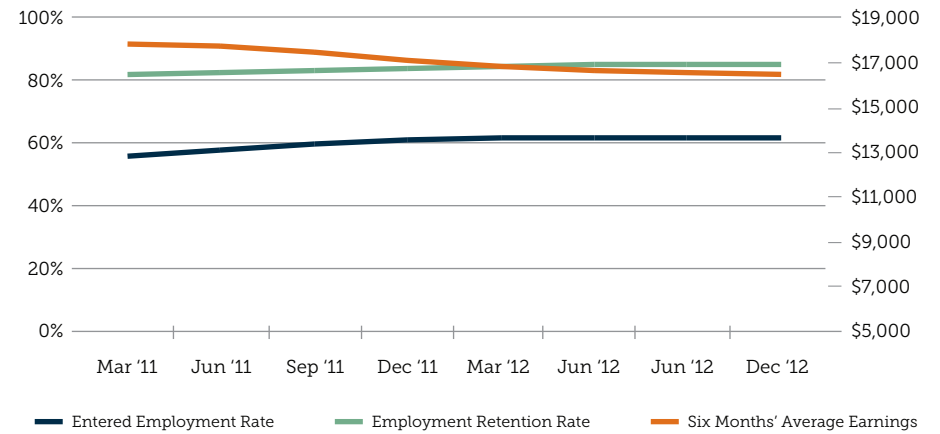
Quarter Highlights

Kiara (not her real name) had been a Project Manager for six years after earning a civil engineering degree. On February 9, 2012, all of that changed when she became a dislocated worker. She was having difficulty supporting her two children, so she turned to her local Northern Virginia American Job Center. She was first assisted with core services and then referred to intensive services, where she was enrolled in the WIA Dislocated Worker program. She attended Project Management training at George Mason University, and after completing the training she started a Project Management position, making an annual salary of \$62,400. She now is preparing to take the Project Management Professional (PMP) exam, which will give her additional experience in her new job.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	60.2%	60.6%
Employment Retention Rate	82.5%	84.0%
Six Months' Average Earnings	\$16,972	\$16,332

Performance in the Past Eight Quarters



Analysis

- The WIA Dislocated Worker program served 481,296 people this quarter.
- The Entered Employment Rate was 60.6 percent, slightly higher than one year ago.
- The Employment Retention Rate for this quarter was 84.0 percent, almost two percentage points higher than what it was one year ago, and higher than the projected target.
- Six Months' Average Earnings measured at \$16,332, less than \$1,000 below the earnings for the same time period one year ago and lower than the GPRA projected target of \$18,346.

NATIONAL EMERGENCY GRANTS (NEG)

<http://www.doleta.gov/neg>

Program Description

National Emergency Grants (NEGs) are discretionary awards intended to temporarily expand service capacity at the State and local levels by providing funding assistance in response to significant economic events. Significant events are those that create a sudden need for assistance that cannot reasonably be expected to be accommodated within the ongoing operations of the Workforce Investment Act Dislocated Worker Formula Program.

Significant dislocation events include: business closures, mass layoffs, realignment and closure of military installations, and disasters declared eligible for public assistance by the Federal Emergency Management Agency.

Quarter Highlights

New York was awarded \$27,792,296 in NEG funds to create around 1,400 temporary jobs for clean-up and recovery efforts in the wake of Hurricane Sandy, which resulted in widespread storm damage in 13 counties.

New Jersey was awarded \$15,591,400 in NEG funds to create around 1,000 temporary jobs for clean-up and recovery efforts in the wake of Hurricane Sandy, which resulted in widespread storm damage in 21 counties.

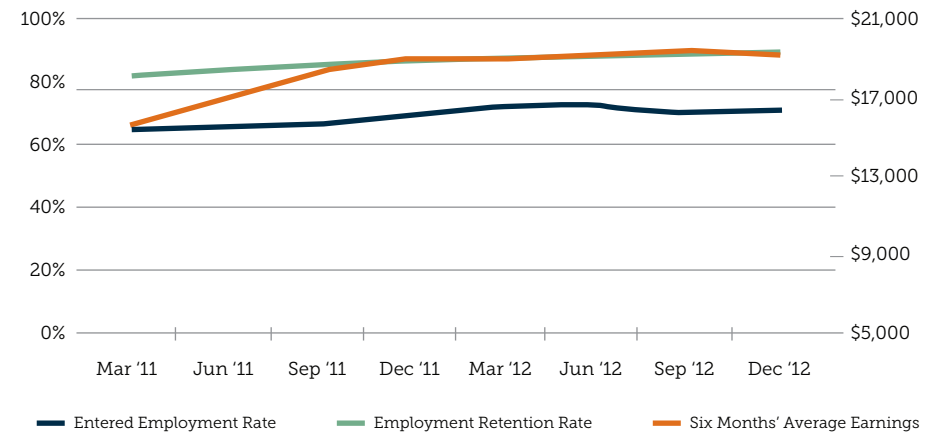
Florida was approved for up to \$2,699,712 in supplemental NEG funds to continue providing temporary jobs for dislocated workers to assist with the clean-up and recovery efforts resulting from the effects of Tropical Storm Debby, which impacted 20 counties. This brings the total approved “up to” amount for this NEG to \$2,956,665.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	73.2%	74.3%
Employment Retention Rate	86.4%	89.4%
Six Months' Average Earnings	\$19,006	\$19,105

¹ Cumulative four quarters unless otherwise indicated.

Performance in the Past Eight Quarters



Analysis

- The NEG program served 56,061 people during the cumulative four-quarter reporting period.
- 5,232 individuals who completed NEG services were reported to have found jobs this quarter and 22,209 individuals found jobs during the cumulative four-quarter reporting period.
- At 74.3 percent, the Entered Employment Rate for the reporting period increased when compared to the same period last year and exceeded the performance goal of 70.7 percent.
- At 89.4 percent, the Employment Retention Rate for the reporting period was higher than the retention rate for the same period last year and exceeded the performance goal of 83.9 percent.
- At 19,105, the Six Months' Average Earnings was higher than the Six Month's Average Earnings for the same period last year and exceeded the performance goal of \$17,935.

H-1B AND PERMANENT FOREIGN LABOR CERTIFICATION (PERM)

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-1B certification permits employers to hire, on a temporary basis, foreign workers who possess qualifying professional or specialty skills. The PERM program allows employers to begin the process for permanently hiring a foreign worker when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

Quarter Highlights

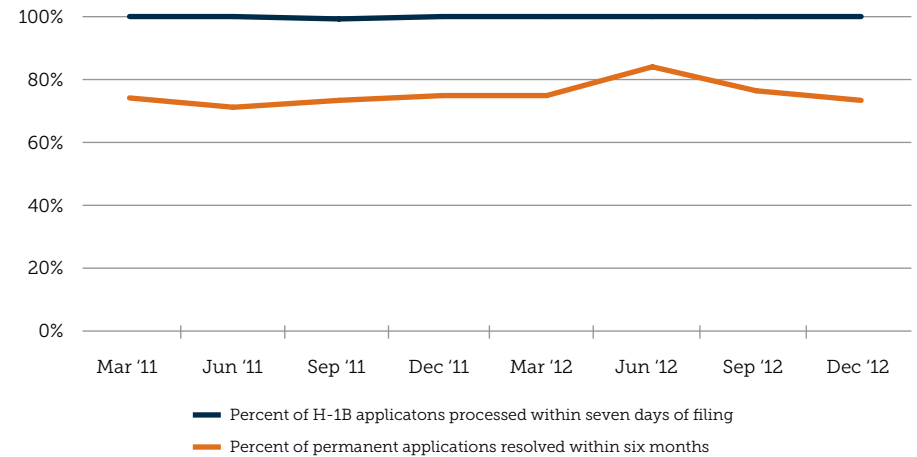
The percent of employer applications processed within 7 working days of filing under the H-1B program held steady at nearly 100 percent.

The Office of Foreign Labor Certification (OFLC) continues to allocate staff resources for the PERM program to increase program integrity by conducting more audit examinations and supervised recruitments.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Percent of H-1B Applications Resolved in Seven Business Days	100%	100%
Percent of Permanent Applications Resolved Within Six Months	75%	73%

Performance in the Past Eight Quarters



Analysis

- The number of H-1B applications processed within seven business days held steady at 100 percent from the same four quarter reporting period one year ago. Of the total 364,785 H-1B applications processed over the past four quarters, 365,827 were completed within seven business days of the filing date.
- The number of PERM applications resolved in six months is still above the annual GPRA goal but decreased by two percentage points, when compared to the same four quarter reporting period one year ago. Of the 59,482 PERM applications processed over the past four quarters, 43,556 were processed within six months of the filing date.

H-2A AND H-2B FOREIGN LABOR CERTIFICATION PROGRAMS

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-2A labor certification permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. H-2B labor certification permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

Quarter Highlights

For the quarter ending December 31, 2012, OFLC processed approximately 89 percent of non-deficient H-2A applications 30 days before the date of need. To improve customer service and application processing, the OFLC released a new electronic filing system for program users on December 10, 2012.

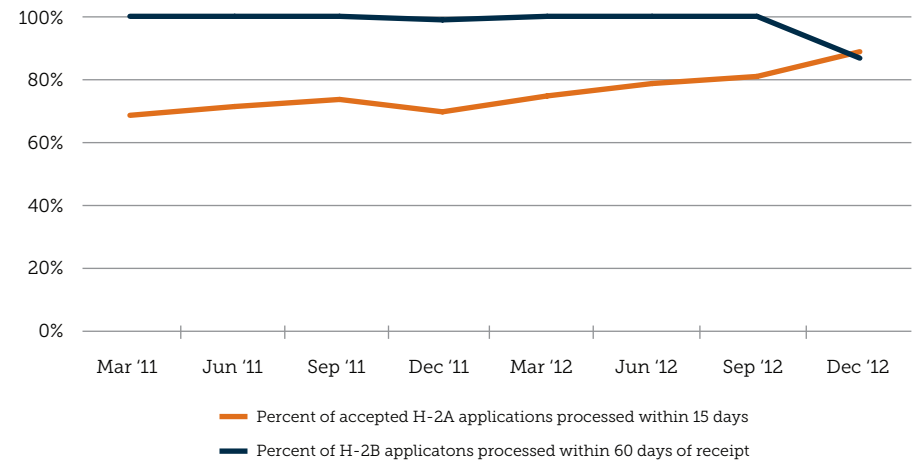
For the quarter ending December 31, 2012, H-2B applications were processed within 30 days of receipt; a more aggressive processing timeframe than in previous years.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12*
Percent of H-2A Applications with no Deficiencies Resolved 30 Days Before the Date of Need	N/A	89%
Percent of H-2B Applications Processed within 30 Days	N/A	87%

*Result is for period between October 1, 2012 and December 31, 2012, new performance measures for OFLC effective October 1, 2012.

Performance in the Past Eight Quarters*



*December 2012 data points are reflective of the period between October 1, 2012, and December 31, 2012. New performance measures for OFLC effective October 1, 2012 are Percent of H-2A Applications with no Deficiencies Resolved 30 Days Before the Date of Need, and Percent of H-2B Applications Processed within 30 Days.

Analysis

- Of the 459 non-deficient H-2A applications processed within the last quarter, 410 were processed 30 days before the employer date of need.
- Of the 1,219 H-2B applications processed within the last four quarters, 1,057 of them were processed within 30 calendar days of the filing date. 1,057 H-2B applications processed in the first quarter of FY 2013 is a 49 percent increase in the 818 H-2B applications processed in the first quarter of FY 2012.

REINTEGRATION OF EX-OFFENDERS (RExO-ADULT)

http://www.doleta.gov/RExO/eta_default.cfm

Program Description

The Reintegration of Ex-Offenders – Adult Program (RExO-Adult) is an employment-centered program that seeks to strengthen urban communities that have large numbers of returning prisoners. The program incorporates mentoring, job training, and other comprehensive transitional services. It is designed to reduce recidivism by helping inmates find work when they return to their communities, as part of an effort to improve community life.

Quarter Highlights

The Workforce Investment Board of Herkimer, Madison, and Oneida Counties' Characteristics Common to Female Ex-Offenders (CCFExO) grant was awarded in July 2012. In the second quarter of PY 2012 ending December 31, 2012, they shared this success story:

Kimberly was convicted of a drug offense and lost custody of her son. Upon release, she received housing at a women's shelter that referred her to the CCFExO program. Kimberly has been diligent in her program attendance and enrolled in a local business college for Medical Billing and Coding. She is now using all the knowledge and skills that she has acquired for her job search and is working on the steps to regain custody of her son.

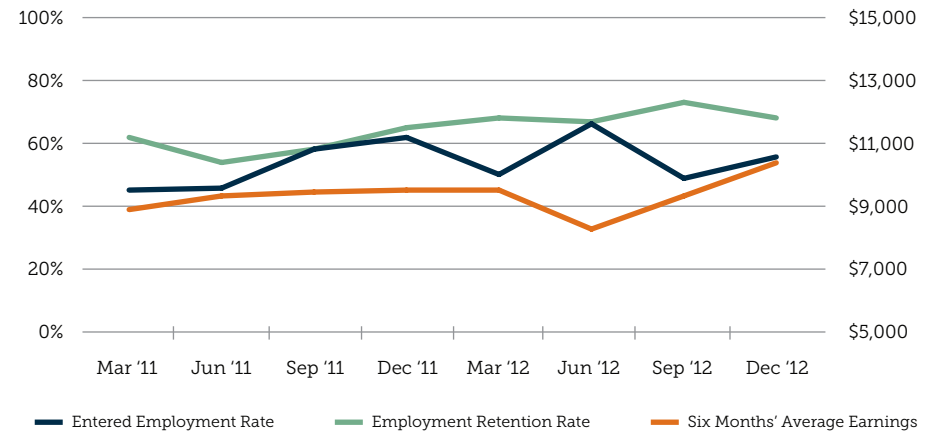
Update: As of May 2013, Kimberly has had significant accomplishments. While she is still searching for a job, she has found permanent housing, she has regained custody of her son, she has obtained her driver's license, and she continues to work with Legal Aide on resolving her financial issues.

Program Performance

Performance Measure	Program-to-Date Ending 12.31.11*	Program-to-Date Ending 12.31.12*	Quarter Ending 12.31.12
Entered Employment Rate	58.2%	58.5%	55.9%
Employment Retention Rate	67.7%	68.1%	68.4%
Six Months' Average Earnings	\$9,818	\$9,793	\$10,421

*Program-to-date data is as of program inception in Spring 2006.

Performance in the Past Eight Quarters



Analysis

- 2,675 participants were served in this quarter, 167 less than in the previous quarter. This decrease reflects the fact that the fourth generation of grants are beginning to slow down enrollments and services as they enter the final year of program activity to ensure they are able to have a full nine months of follow-up with current participants.
- 5,092 participants have received certificates program-to-date and 92 have obtained a high school diploma or GED.
- The RExO-Adult program continues to perform strongly in meeting the GPRA goals. As of the end of the second quarter of PY 2012, the program is meeting the goals for entered employment, employment retention, and recidivism.
- The Six Months' Average Earnings measure for the second quarter of PY 2012 is higher than the GPRA goal for this measure. (The ex-offender population is a hard-to-serve population that may result in grantees utilizing more part-time placements for participants that would result in fewer earnings over the period.)

REGISTERED APPRENTICESHIP

<http://www.doleta.gov/oa>

Program Description

Since 1937, Registered Apprenticeship Programs have continued to meet the skilled workforce needs of America's industry by training millions of qualified individuals for lifelong careers. Registered Apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, and telecommunications. Registered Apprenticeship connects job seekers who want to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.

Quarter Highlights

In southwestern Pennsylvania, New Century Careers develops machining/manufacturing career pathways through a broad spectrum of services including youth programs, pre-apprenticeship training, apprenticeships in partnership with the National Tooling and Machining Association, and incumbent worker and customized training. Since the program's inception in the late 1990s, New Century Careers has prepared more than 1,000 individuals for entry-level manufacturing jobs and has trained almost 7,000 manufacturing employees working in over 300 companies. Apprenticeship training is aligned with nationally recognized and "stackable" National Institute of Metals Working Skills (NIMS) credentials. The current apprenticeship program has 158 apprentices across 62 manufacturing companies in Pennsylvania. Additional articulation agreements with local community colleges provide an educational pathway and offer advanced standing to apprenticeship graduates.

Program Performance

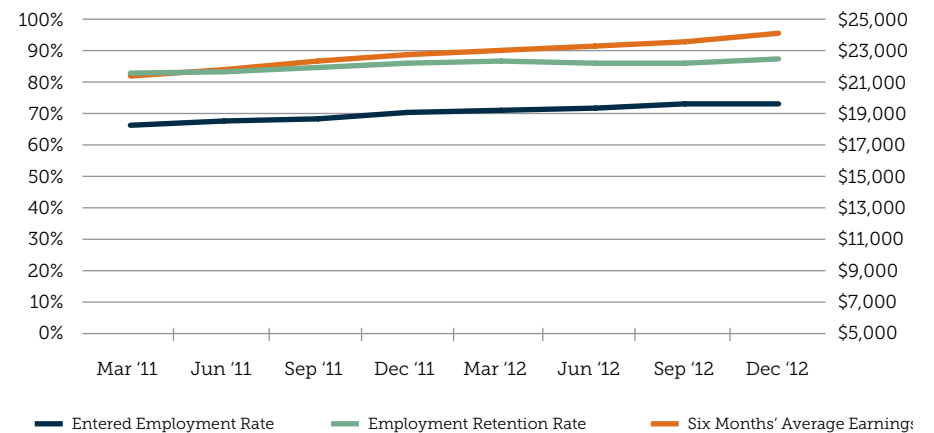
Performance Measure	Quarter Ending 12.31.11	Quarter Ending 12.31.12
Apprentices		
Total Apprentices (Active Apprentices)*	188,202	175,458
New Apprentices	11,726	12,501
Programs		
New Programs	182	197
Programs Maintained Total (Active Programs)*	11,860	11,026
Number of New Programs in Construction and Manufacturing	131	154

Source: Registered Apprenticeship Partners Information Management Data System (RAPIDS): data managed by Department of Labor staff only.

*Running total of active apprentices/programs during the quarter.

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	69.4%	72.4%
Employment Retention Rate	85.2%	86.4%
Six Months' Average Earnings	\$22,525	\$23,859

Performance in the Past Eight Quarters



Analysis

- During the first quarter of FY 2013, 12,482 program participants nationwide completed their apprenticeship and received a credential that is portable, industry recognized, and can provide a pathway to middle-class and sustainable careers.
- There were 32,262 new apprentices nationwide in first quarter of FY 2013, an increase of 15 percent over the same period from last year (27,988).
- The Entered Employment Rate for participants who completed their Registered Apprenticeship program was 88.0 percent, over 15.5 percent higher than for all program exiters (72.4 percent as shown in table above) that either completed or cancelled. The results for those completing the program shows it pays to stay.
- The Employment Retention Rate for program completers was 88.9 percent, 2.5 percent higher than for all program exiters (86.4 percent).
- The Six Months' Average Earnings for program completers was \$30,958, which is over \$7,000 more than that of all program exiters (\$23,859) (i.e., completers and those who cancelled).

TRADE ADJUSTMENT ASSISTANCE (TAA)

<http://www.doleta.gov/tradeact/>

Program Description

The Trade Adjustment Assistance (TAA) Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated by foreign trade to adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

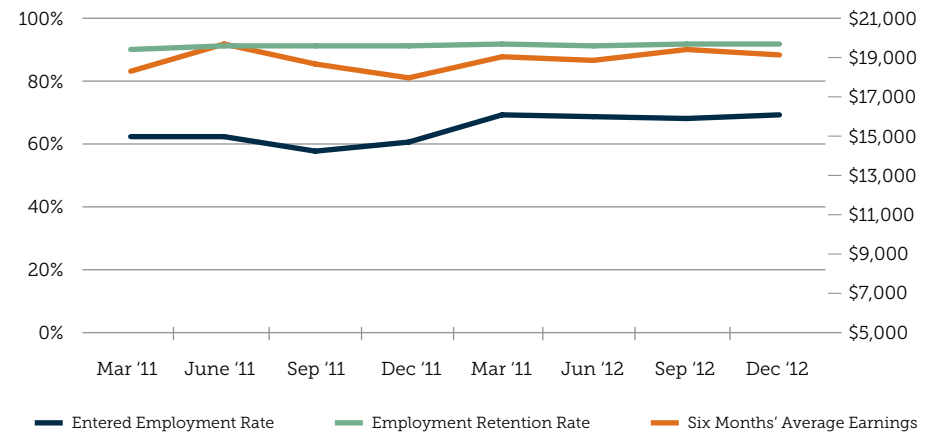
Quarter Highlights

For the quarter ending December 31, 2012, Kentucky's Central Office Trade staff continues to work on Assessment/IEP tools and researching best assessment tools to use on a State-wide basis, especially for those interested in returning to work as soon as possible. It has continued its onsite and desk monitoring reviews of Local Areas including review of participant files, validating data, review of Local Trade Plans and pursuit of best practices. During the quarter, Kentucky had one of the highest credentialing (92 percent) and Entered Employment Rates (93 percent) in the nation for this period.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	60.7%	68.8%
Employment Retention Rate	90.5%	91.4%
Six Months' Average Earnings	\$18,563	\$19,028

Performance in the Past Eight Quarters



Analysis

During the quarter ending December 31, 2012, there were 87,128 total participants receiving any TAA benefits or services and 28,532 participants enrolled in training (33 percent).

For those who exited the program during the quarter, 6,891 received training, 5,073 completed training (74 percent), and of those, 3,485 earned a credential during training participation (69 percent), approximately 7 percent higher than last quarter.

For the quarter ending December 2012:

- The Entered Employment Rate was 68.8 percent, 8.1 percent higher than the same quarter in the previous year.
- The Employment Retention Rate of 91.1 percent was near the highest rate recorded within the past eight quarters.
- The Six Months' Average Earnings of \$18,429 exceeded the annual goal by approximately \$5,000.

UNEMPLOYMENT INSURANCE (UI)

<http://oui.doleta.gov/unemploy/>

Program Description

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

As the Federal partner, DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

Quarter Highlights

The UI system benefitted from the general improvement in the economy and labor market: initial claims and first payments declined about nine percent from the year before, while average duration of benefits and exhaustions also fell. About 5.6 million claimants were reemployed during FY 2012. System solvency continued to improve as Trust Fund loans declined by \$4 billion during the quarter. Emphasis on integrity continued and in September, 33 States received grants to detect, prevent, and recover UI overpayments. According to data provided by the Department of the Treasury between January and September, 17 states had recovered \$134 million in UI overpayments by offset against Federal income tax refunds.

Analysis

Three of the four GPRA indicators increased from the year before and exceeded their targets:

- Propelled by double-digit increases in Iowa, Pennsylvania, and the Virgin Islands, timely tax liability determinations rose by 1.1 points to 88.7 percent, exceeding the 88.4 percent annual target.
- Percent of claimants reemployed rose by 2.7 points to 62.4 percent as the total unemployment rate fell from 9.1 percent to 8.2 percent.
- Detection of Overpayments ratio fell slightly, to 62.3 percent, but is comfortably over the 54.1 percent annual target. The CY 2012 measure reflects adjustments to subtract extended benefit overpayments that were not reported separately on the revised ETA 227 report.
- Timely 1st pays fell by 2.5 points to almost five points below the annual target as six States reported decreases in timeliness rates from nine to 30 percentage points.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Percent of Intrastate Payments Made Timely	84.7%	82.2%
Detection of Recoverable Overpayments Rate	63.2%	62.3%
Entered Employment Rate	59.7%*	62.4%**
Percent of Employer Tax Liability	87.6%	88.7%
Operational Results		
Reciency Rate	27.3%	26.8%
Exhaustion Rate	48.8%	47.2%
Percent of Recipients of Prime Working Age (25–54)	70.8%	70.2%
Percent of Recipients Who Are Female	43.7%	43.6%
New Initial Unemployment Insurance Claims	16,070,558	14,561,777
Number of First Unemployment Insurance Payments	9,634,440	8,798,562
Average Duration of Unemployment Insurance (Weeks)	17.6	17.1

*Reemployment rate for year ending September 30, 2011.

**Reemployment rate for year ending September 30, 2012 - 52 states and territories reporting all four quarters.

WORKFORCE INVESTMENT ACT YOUTHFUL OFFENDER INITIATIVE

http://www.doleta.gov/Youth_services/youthful_offender.cfm

Program Description

ETA uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders, young adult offenders, and students in high risk high schools.

Currently operating projects include: a State and Local Implementation grant to serve all youth returning from juvenile correctional facilities in Baltimore, MD; and YouthBuild programs serving young offenders in four cities in New Jersey (Atlantic City, Elizabeth, Jersey City, and Passaic); 14 Civic Justice Corps grants to serve juvenile offenders ages 18 and above; the Mentoring, Educational and Employment Strategies (MEES) grants serving students in 13 schools that have been designated as persistently dangerous under the Elementary and Secondary Education Act; and two grants to intermediary organizations to serve juvenile offenders in 10 high-poverty, high-crime communities.

Quarter Highlights

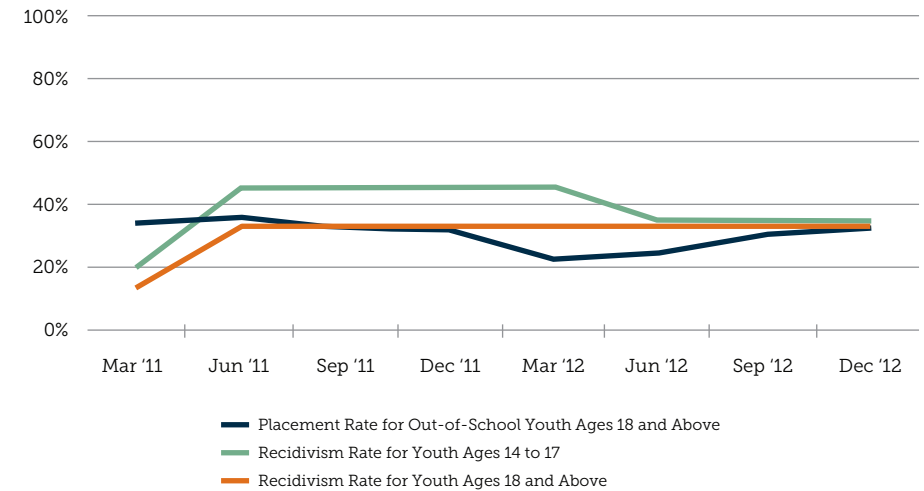
Projects that were awarded in June 2012 and are now in their planning stages include four grants to intermediary organizations to serve juvenile offenders in high-poverty, high-crime communities; two grants to intermediary organizations to serve young adult offenders in high-poverty, high-crime communities; 21 training and service learning grants, and two grants serving female juvenile offenders.

Program Performance

Performance Measure	Cumulative Ending 12.31.11	Cumulative Ending 12.31.12
Placement Rate for Out-of-School Youth Ages 18 and Above	32.2%*	32.6%*
Recidivism Rate for Youth Ages 14 to 17	45.3%	34.9%
Recidivism Rate for Youth Ages 18 and Above	33.0%	33.5%

*Results are cumulative for currently operating grants.

Performance in the Past Eight Quarters



Analysis

Providing opportunities to youthful offenders results in varying outcomes depending on the mix of projects being operated in a given year. Projects have markedly different placement and recidivism rates depending on whether they are serving young adults in their 20s or youth 18 and 19 years-old; they recruit youth in the community or through direct referrals from the juvenile justice system; demographics of their enrollees; and whether they are located in small or large cities.

The following analysis can be gleaned from these projects collectively:

- The decline in placement rates and increase in recidivism rates over the past two years reflects the completion of projects serving young adults, and the start of new projects that serve high percentages of youth returning from correctional and detention facilities who are referred directly from the juvenile justice system.
- The placement rates also reflect the job market where youth offenders have a more difficult time due to their age, low educational levels, and criminal history.

WORKFORCE INVESTMENT ACT YOUTH PROGRAM

http://www.doleta.gov/youth_services/

Program Description

The Workforce Investment Act Youth Formula Program provides employment and education services to eligible low-income youth, ages 14 to 21, who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential or enter employment.

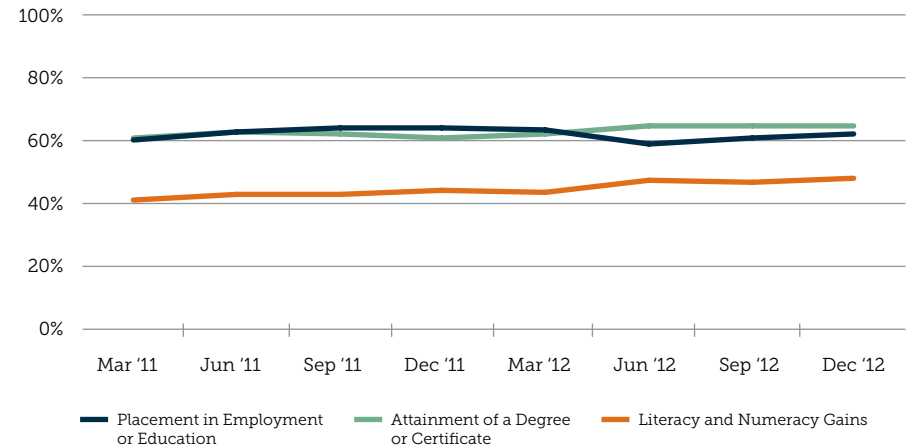
Quarter Highlights

Every quarter since the third quarter of PY 2010, all three of the Workforce Investment Act Youth Program's common measures have been on track and exceeded the Government Performance and Results Act Goals. During that quarter, the goal for the Placement in Employment or Education measure was 53.1 percent and the program achieved 60.5 percent; the goal for the Attainment of Degree or Certificate measure was 55.4 percent and the program achieved 60.8 percent; and the goal for the Literacy and Numeracy Gains measure was 40.7 percent and the program achieved 41.3 percent. In the current quarter, the goal for the Placement in Employment or Education is 59.7 percent and the program achieved 62.4 percent; the goal for the Attainment of Degree or Certificate measure is 59.6 percent and the program achieved 64.8 percent; and the goal for the Literacy and Numeracy Gains measure is 40.8 percent and the program achieved 48.3 percent.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Placement in Employment or Education	63.9%	62.4%
Attainment of a Degree or Certificate	61.1%	64.8%
Literacy and Numeracy Gains	44.3%	48.3%

Performance in the Past Eight Quarters



Analysis

- The Workforce Investment Act Youth Program served 137,037 youth in the current quarter compared to 144,955 served in the second quarter of PY 2011.
- 228,278 participants were served in the cumulative four quarter reporting period, compared to 268,090 served during the same time period last year. This decrease is due primarily to a lower funding level as compared to the previous year.
- The Placement in Employment or Education measure achieved a result of 62.4 percent, a 1.5 percentage point decrease when compared with the same time period last year.
- The program achieved a result of 64.8 percent for the Attainment of a Degree or Certificate measure. This is a 3.7 percentage point increase from the same time period last year.
- The Literacy and Numeracy Gains measure achieved a result of 48.3 percent, a four percentage point increase when compared with the same time period last year.

JOB CORPS

<http://www.jobcorps.gov/home.aspx>

Program Description

Job Corps is the nation's largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 125 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps' mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

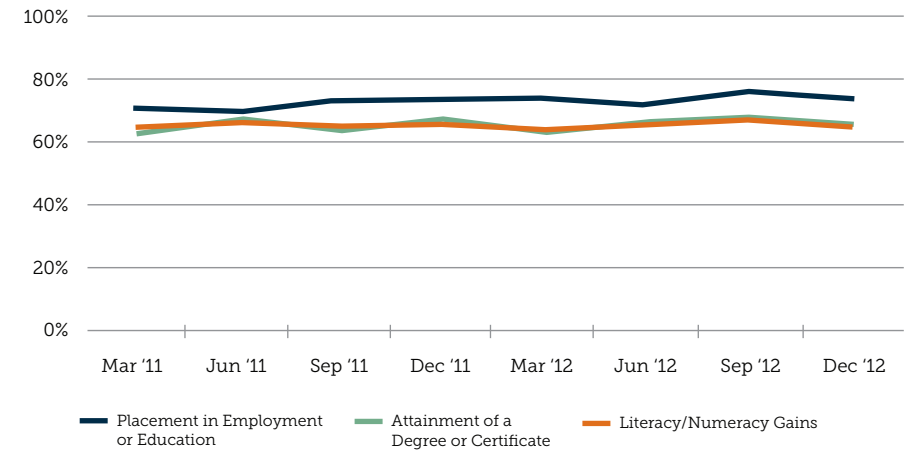
Quarter Highlights

In November 2012, labor attachés from the embassies of China, Japan, Korea, the Philippines, Spain, and the United Kingdom toured the Potomac Job Corps Center in Washington, D.C. The Department of Labor's Bureau of International Labor Affairs served as the host for the visit which included briefings on labor and employment issues in the United States and meeting with Job Corps students. Opportunities such as this reap double benefits – Job Corps students have the chance to showcase their skills (in career training areas such as culinary arts) and are introduced to international visitors. Likewise, foreign dignitaries have the opportunity to observe the benefits of Job Corps training in the center environment.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Placement in Employment or Education	72.0%	74.1%
Attainment of a Degree or Certificate	65.1%	65.8%
Literacy/Numeracy Gains	65.0%	65.0%

Performance in the Past Eight Quarters



Analysis

- During the current quarter, Job Corps served 54,513 participants, including 11,997 new enrollees. This represents a decrease of 3.2 percent overall compared to the same quarter in PY 2011. The number of new students, however, decreased by 10.9 percent from the same quarter in PY 2011 due to the suspension of enrollments in late November and December 2012.
- The proportion of 16-17 year olds served decreased by 2.0 percentage points. Conversely, the proportion of all older students served increased 2.0 percentage points from the same quarter in PY 2011.
- In the current quarter, Job Corps placed 8,331 students in Employment and Education, representing a decrease of 1.2 percentage points in the Placement rate compared to the same quarter last year. However, 9,377 students attained a Certificate, which reflects a 5.5 percentage point increase in the Certificate Attainment rate compared to the same quarter in PY 2011.
- Also in this quarter, 6,916 students attained a Literacy/Numeracy gain, which represents a 2.8 percentage point increase over the same quarter in PY 2011.
- When comparing the four quarters ending December 30 from 2011 to 2012, Placement in Employment or Education increased 2.1 percentage points to 74.1 percent. Attainment of a Degree or Certificate increased by 0.7 percentage point to 65.8 percent, and Literacy/Numeracy Gains remained steady at 65.0 percent.

INDIAN AND NATIVE AMERICAN YOUTH PROGRAM

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Quarter Highlights

Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas do not have enough employers to put youth to work during the summer. As a result, Tribes rely on the annual WIA, Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.



Over the past four quarter period, 2,487 of the 4,399 youth that participated in the youth program were placed in summer employment. Youth participants come from low income families with little or no opportunity to earn money during the summer months. Through the Indian and Native American Youth Program, these youth are given an opportunity to work and earn money during the summer which helps them contribute to their family's income.

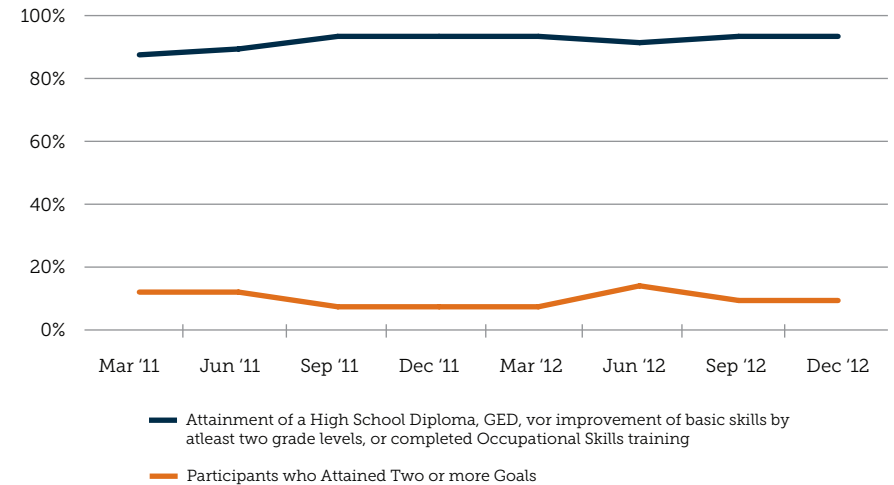
Program Performance

Performance Measure	Four Quarters Ending 12.31.11*	Four Quarters Ending 12.31.12**
Educational Attainment for Dropouts	7%	9%
Attainment of Two or More Goals	94%	93.6%

* Data reported semi-annually. Reflective of the period from April 1, 2011 through September 30, 2011.

** Data reported semi-annually. Reflective of the period from April 1, 2012 through September 30, 2012.

Performance in the Past Eight Quarters



Analysis

- The Attainment of Two or More Goals rate decreased slightly from 94 percent to 93.6 percent.
- The Indian and Native American Youth Program served 4,399 youth. This is an eight percent increase in the number of youth served from one year ago.
- The Education Attainment Rate for Dropouts increased from seven percent to nine percent.
- Over the past four quarter period, 2,487 of the 4,399 youth that participated in the youth program were placed in summer employment.

Note: Data reported semi-annually. Reflective of the period from April 1, 2012 through September 30, 2012.

YOUTHBUILD

http://www.doleta.gov/youth_services/youthbuild.cfm

Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other post-secondary training opportunities.

Quarter Highlights

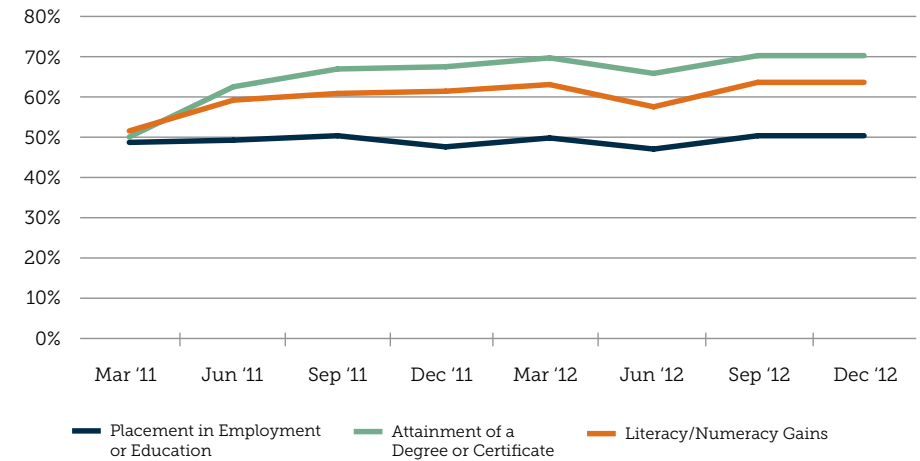
American YouthWorks, in Austin, TX, has been a YouthBuild grantee since 2007. In the second quarter of PY12, they shared the following success story:

Jessica R, a single mom, is taking full advantage of all that YouthBuild offers. She has earned her high school diploma while completing four AmeriCorps terms. She has also received CNA training, currently works part-time as a home health aide, and is training toward becoming a dental assistant. Speaking to Regional DOL staff and YouthBuild grantees at the Dallas Region Four YouthBuild Peer to Peer conference about her experiences in the program, Jessica demonstrated many skills which prepare her for the world of work.

Program Performance

Performance Measure	GPRA	Results for Class of 2009	Results for Class of 2010/2011	Overall Results
Percent of Participants Entering Employment or Enrolling in Postsecondary Education, the Military, or Advanced Training/Occupational Skills Training in the First Quarter After Exit	50.2%	51.0%	57.8%	49.2%
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	62.9%	70.8%	57.0%	64.0%
Percent of Participants Deficient in Basic Skills Who Achieve Literacy or Numeracy Gains of One Adult Basic Education Level	58.8%	64.0%	55.9%	57.5%

Class of 2009 Performance in the Past Eight Quarters



Analysis

- 26,631 participants have been enrolled into the YouthBuild program since 2007 and 23,256 have exited so far.
- Since the program began, a total of 8,936 participants have received a high school diploma or GED, 13,238 have attained an industry-recognized certificate, and 16,766 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- The Class of 2010/2011 performance is steadily increasing. The outcome for placement is higher than the Class of 2009. While the other outcomes are currently below those of the Class of 2009 and the GPRA goals, this is only because the grants are early on in the performance cycle with many participants newly enrolled and still active. This means that they are included in the enrollment numbers, but have not yet achieved program outcomes. These outcomes are expected to rise over the course of PY 2012 as more Class of 2010/2011 participants complete the program.
- While the overall outcomes for YouthBuild are lagging in two of three GPRA targets, this is due to the inclusion of the 2010/2011 class, as described above and the program is still considered on target to meet these GPRA goals.

HIGH GROWTH JOB TRAINING INITIATIVE (HGJTI)

<http://www.doleta.gov/BRG/JobTrainInitiative>

Program Description

The High Growth Job Training Initiative, which began in 2003, employs targeted education and skills development resources toward helping workers gain the skills they need to build successful careers. The initiative engages business, education, and the workforce investment system in the development of integrated solutions to the workforce challenges facing high-growth industries. These industries include Advanced Manufacturing, Geospatial Technology, Aerospace, Health Care, Automotive, Hospitality, Biotechnology, Information Technology, Construction, Retail, Energy, Transportation, and Financial Services. Of the total awarded, four grants were active in the quarter ending December 31, 2012, with the latest grant end date March 31, 2013.

Quarter Highlights

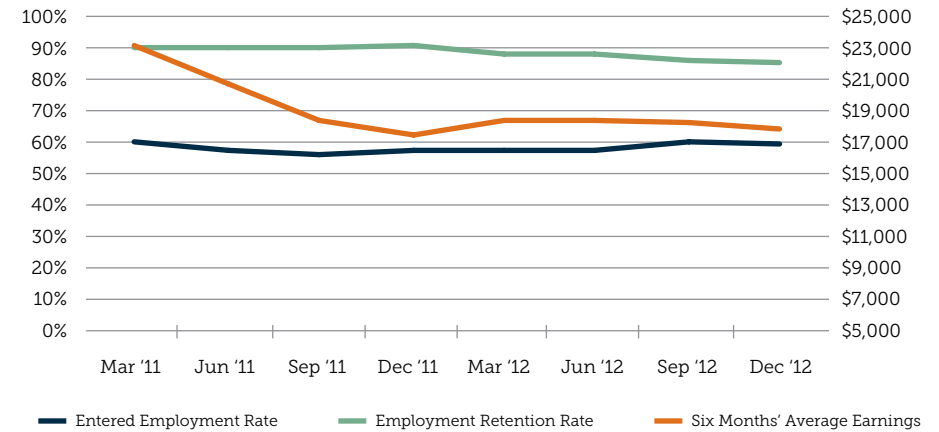
Development of a Mature Worker job club curriculum gave Seattle-King County Workforce Development Council in Washington State the opportunity to take a highly successful universal job searching strategy (10-step plan to employment) and enhance it by adding mature worker job topic elements and additional case management support. The result was an effective service component that many older worker job seekers valued as critical in securing employment. The success of this modified job club curriculum will be sustained in several other service areas of Washington after the grant ends, and has allowed Seattle-King to place over 115 older workers into employment.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	56.9%	59.2%*
Employment Retention Rate	89.9%	84.4%
Six Months' Average Earnings	\$17,354	\$17,668

* Data reported for Entered Employment Rate for the four quarters ending December 31, 2012, reflect the Entered Employment Rate for an exit cohort between October 1, 2012 and September 30, 2011.

Performance in the Past Eight Quarters



Analysis

- 109,261 individuals have been served through the initiative.
- 85,856 individuals began education/job training activities.
- 63,657 individuals completed education/job training activities. Of these:
 - 50,706 individuals received credentials.
 - 28,725 individuals entered new positions of employment.
 - 25,837 individuals entered new positions of training-related employment.

Note: All data are cumulative. Prior to new reporting requirements implemented in the quarter ending December 31, 2011, grantees only reported results for individuals that entered employment and individuals that entered training-related employment (noted above) if those participants entered employment and completed training in the same quarter. As a result, prior to that quarter participants that entered employment in quarters after they completed training were captured in the Common Measures, and the total number of individuals that ultimately entered employment and training-related employment are actually higher than the results above indicate.

COMMUNITY-BASED JOB TRAINING GRANTS (CBJT)

<http://www.doleta.gov/business/Community-BasedJobTrainingGrants.cfm>

Program Description

Community-Based Job Training Grants (CBJT) seek to strengthen the role of community colleges in promoting the United States workforce's competitiveness. The program does this by building the capacity of community colleges to train workers in skills required to succeed in regionally based high-growth, high-demand industries and occupations. Important grant activities include training in the healthcare, biotech, advanced manufacturing, energy, automotive, transportation, construction, insurance, forestry, and aerospace industries. The first round of CBJT grants were awarded in October 2005. To date, ETA has announced five rounds of CBJT grants, awarding 320 grants to community colleges and other organizations. Of the total awarded, 61 of these grants are active in the quarter ending December 31, 2012.

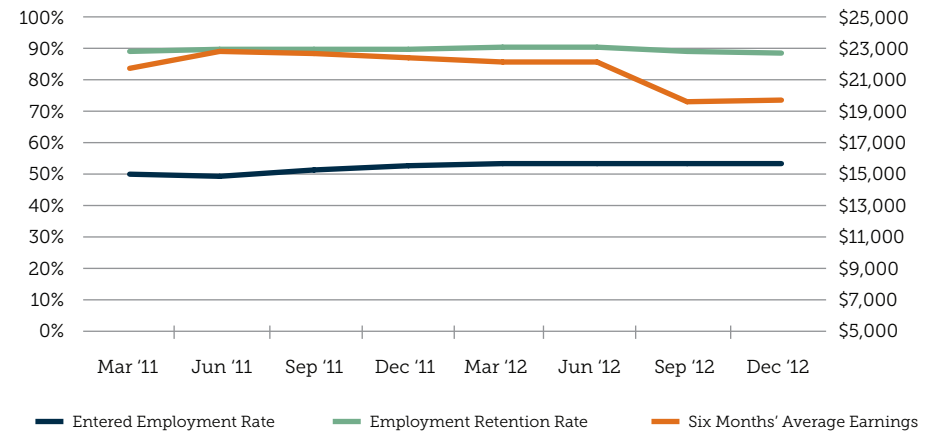
Quarter Highlights

Florida State College at Jacksonville continues to expand its partnership with local transportation and logistics business and industry, hosting student-focused events involving industry partners to create on-going awareness of the logistics educational opportunities available through the college. These events allow students and businesses to connect throughout the education process and generate future opportunities for employment. In addition, on-going industry input provides the college with the ability to make adjustments in the programs and curriculum in order to assure that community needs are being met. To date, the college has successfully placed 488 workers in training-related employment.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	52.6%	53.3%
Employment Retention Rate	90%	88.7%
Six Months' Average Earnings	\$22,415	\$19,749

Performance in the Past Eight Quarters



Analysis

- 256,383 individuals have been served through the initiative.
- 245,552 individuals began education/job training activities.
- 150,568 individuals completed education/job training activities. Of these:
 - 118,111 individuals received credentials.
 - 55,501 individuals entered new positions of employment.
 - 47,656 individuals entered new positions of training-related employment.

Note: All data are cumulative. Prior to new reporting requirements implemented in the quarter ending December 31, 2011, grantees only reported results for individuals that entered employment and individuals that entered training-related employment (noted above) if those participants entered employment and completed training in the same quarter. As a result, prior to that quarter participants that entered employment in quarters after they completed training were captured in the Common Measures, and the total number of individuals that ultimately entered employment and training-related employment are actually higher than the results above indicate.

ARRA HIGH GROWTH AND EMERGING INDUSTRIES GRANTS

<http://www.doleta.gov/>

Program Description

The American Recovery and Reinvestment Act (Recovery Act) was signed into law by President Obama on February 17, 2009. The Recovery Act is intended to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession. The Recovery Act provides the Department of Labor and the public workforce investment system with funding for a number of employment and training programs to help American workers acquire new skills and get back to work.

Awarded through the Recovery Act, ARRA High Growth and Emerging Industries (HGEI) grantees that focus on training and placement activities include the Energy Training Partnership Grants; Pathways Out of Poverty Grants; State Energy Sector Partnership and Training Grants; and Health Care Sector and Other High Growth and Emerging Industries Grants.

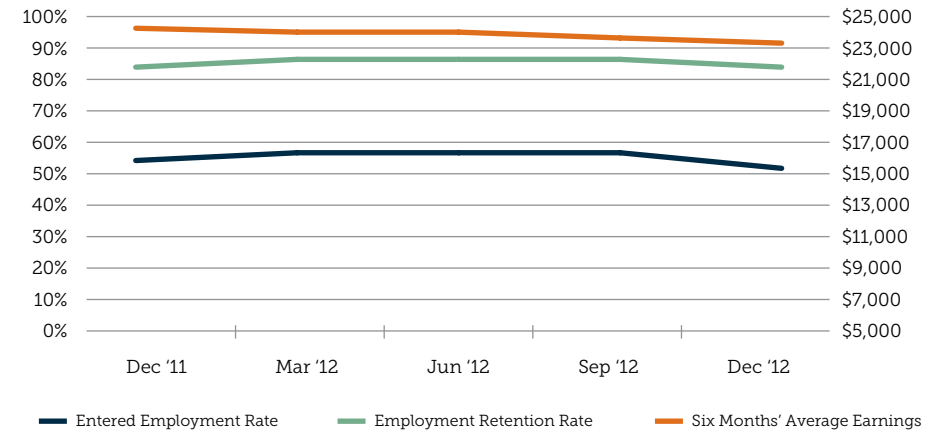
Quarter Highlights

Through the Connecticut Employment and Training Commission's green construction and welding program, participants are earning multiple credentials and increasing their employability or career growth potential, with most participants earning between two and 12 credentials apiece. In fact, several participants received offers of employment prior to program completion, enabling them to transition immediately from the classroom to the worksite, upon graduation. To date, 1,408 credentials have been awarded through the Connecticut Employment and Training Commission's green jobs training program.

Program Performance

Performance Measure	Four Quarters Ending 12.31.11	Four Quarters Ending 12.31.12
Entered Employment Rate	54.5%	51.6%
Employment Retention Rate	83.5%	83.6%
Six Months' Average Earnings	\$24,128	\$23,212

Performance in the Past Five Quarters



Analysis

- 181,125 individuals have been served through the initiative.
- 170,875 individuals began education/training activities.
- 132,342 individuals completed education/training activities.
- 116,606 individuals completed education/training activities and received credentials.
- 55,784 individuals completed education/training activities and entered new positions of employment.*
 - Of these, 83 percent of green jobs and 90 percent of health care/other workers entered new positions of training-related employment.*

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering a new position of employment. This data does not include individuals that retained employment (i.e. incumbent workers) as a result of the grant but did not enter a new position of employment.

GREEN JOBS INNOVATION FUND GRANTS (GJIF)

<http://www.doleta.gov/BRG/GreenJobs/>

Program Description

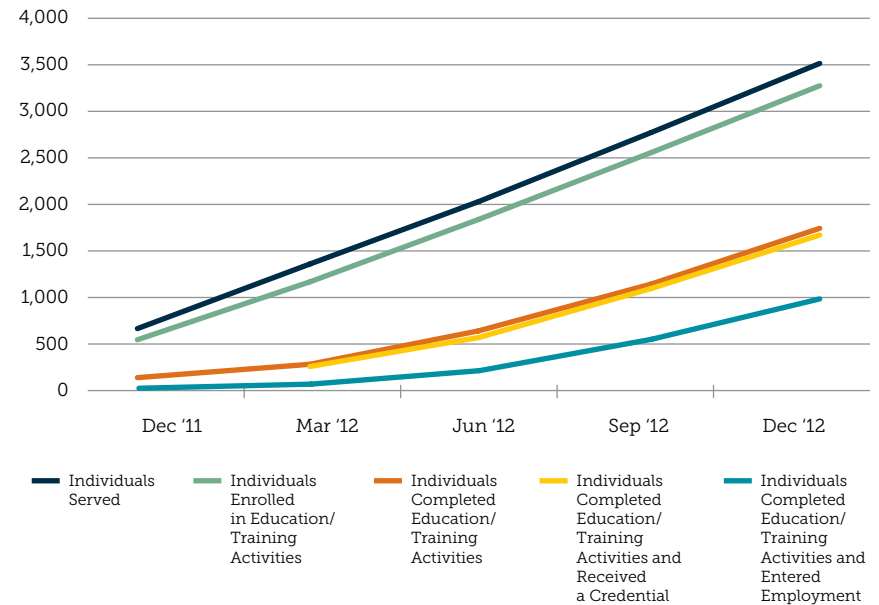
The Green Jobs Innovation Fund (GJIF) was authorized as a Pilot and Demonstration Project under the Workforce Investment Act (WIA) of 1998 to help workers receive job training in green industry sectors and occupations, as well as access green career pathways. GJIF is seeking to increase the number of individuals completing training programs who receive industry-recognized credentials and to increase the number of individuals completing training programs for employment in green jobs.

With these grants, the Department is emphasizing two key workforce programs that move participants along green career pathways by: 1) forging linkages between Registered Apprenticeship and pre-apprenticeship programs, and/or 2) integrating the delivery of technical and basic skills training through community-based partnerships. The grantees are building on existing programs that are already established and serving workers and moving workers into and along green career pathways.

Quarter Highlights

Finishing Trades Institute, located in Hanover, Maryland, has positioned themselves as a partner and collaborator with community based organizations and other grant funded programs through linking and leveraging programs and funding to serve the participants. An example is the Pre-Apprenticeship being recognized as an advanced studies placement for Job Corps completers. This quarter, Pre-Apprenticeship training was provided in three locations and had a total of 33 successful completers. Of those completers, five entered Registered Apprenticeship and 28 entered other employment.

Performance in the Past Five Quarters



Analysis

- 3,539 individuals served through the initiative.
- 3,296 individuals began education/training activities.
- 1,767 individuals completed education/training activities.
- 1,694 individuals completed education/training activities and received credentials.
 - 863 individuals completed education/training activities and entered training-related employment.

TRADE ADJUSTMENT ASSISTANCE COMMUNITY COLLEGE AND CAREER TRAINING (TAACCCT) GRANTS

<http://www.doleta.gov/taaccct/>

Program Description

The Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program is authorized by the Trade Act of 1974 under Chapter 4 of Title II. The purpose of this grant program is to provide eligible institutions of higher education with funds to expand and improve their ability to deliver education and career training programs that can be completed in two years or less, and that result in skills, degrees, and credentials that prepare program participants for employment in high-wage, high-skill occupations, and are suited for workers who are eligible for training under the Trade Adjustment Assistance (TAA) for Workers program, under Chapter 2 of Title II of the Trade Act.

Quarter Highlights

The Massachusetts Community College and Workforce Development Transformation Agenda (MACCWDTA) project, a consortium of Massachusetts's 15 community colleges led by Quinsigamond Community College, has made progress in integrating the college system with the State workforce system and local industry partners. MACCWDTA has launched by launching 74 new programs that integrate contextualized curriculum, provide coordinated employer support, or offer new credentials. Over 1,000 students have been enrolled.

The Central California Community Colleges Committed to Change (C6) Consortium project, a consortium of six California community colleges led by the West Hills College-Lemoore, has made considerable progress in bringing expanded capacity and efficiency to 15 central California counties. The creation of a nursing transitions book as an Open Educational Resources (OER) text has resulted in nearly \$2,000 in cost savings to program participants. Additionally, the use of contextualized learning has contributed to the success of students at Reedley College, Fresno City, Bakersfield College, and West Hills College.

The Missouri Healthcare Workforce Innovation Networks (MoHealthWINs) project, a consortium of 11 Missouri community colleges led by the Ozarks Technical Community College, has enrolled 360 students in 16 new programs of study in the health and sciences industry, including Phlebotomy, Radiology Technician, and Certified Nurse Assistant, showing their progress in the development of innovative approaches to address current and future workforce needs.

Round 1 – FY 2011 Grants

On September 30, 2012, grants awarded in Round 1 (FY 2011) completed the first year of their period of performance. By the final year of the grant, the forty-nine (49) Round 1 grantees project that they will offer a total of 881 new programs of study. As of December 31, 2012, grantees began offering 604 (69%) of these programs of study.

Round 2 – FY 2012 Grants

The awards in the FY 2012 competition were announced on September 19, 2012, and included fifty-two grants ranging from \$2.5 million to \$3 million each for individual institutions, and twenty-seven grants ranging from \$5 million to \$15 million each for single and multi-state consortium awards. The period of performance for the FY 2012 grants began on October 1, 2012, and will end on September 30, 2016. The final year of these grants will be dedicated to gathering information and data for reporting outcome measures and completing the requirements for a third-party evaluation.

Performance Data

Programmatic data is collected at different intervals throughout the period of performance including:

- Quarterly Narrative Progress Reports (QNPR): Grantees will provide quarterly qualitative data on the capacity building taking place through progress and other implementation measures that grantees defined in their Statements of Work.
- Annual Performance Reports (APR): Grantees will provide annual quantitative data on their training and employment outcomes for TAACCCT program participants that are impacted by the capacity building activities being implemented by their grants.

ETA INTERNET-BASED ASSISTANCE (E-TOOLS)

www.careerinfonet.org; www.servicelocator.org; www.careeronestop.org; www.onetonline.org;
www.myskillsmyfuture.org; www.mynextmove.org

Program Description

ETA's Internet-based assistance includes electronic tools that help individuals explore career opportunities and link to job postings, either on their own or at local American Job Centers, to make informed employment and education choices.

The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

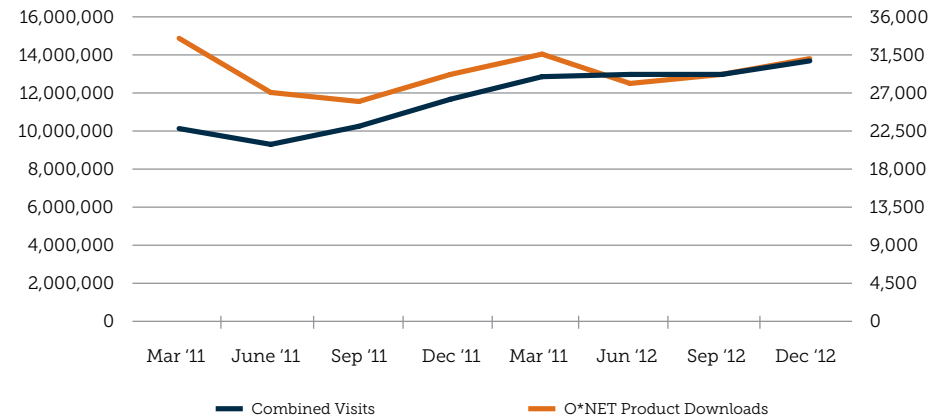
Quarter Highlights

Over the quarter, ETA incorporated the O*NET 17.0 database throughout all of its electronic tools, which includes comprehensive data for 900 occupations. The O*NET Lay Titles database was updated, containing over 44,000 distinct titles. The E-tools use these titles to improve their keyword search performance. CareerOneStop launched its first mobile tool, the American Job Center Finder, <http://m.careeronestop.org/JobCenterSearch/>.

Program Performance

Performance Measure	Quarter Ending 12.31.11	Quarter Ending 12.31.12
CareerOneStop Portal Visits	3,647,904	4,360,078
America's Service Locator (ASL) Visits	710,869	794,149
O*NET Visits	7,364,278	8,617,450
Combined Visits	11,723,051	13,771,677
O*NET Product Downloads	28,454	30,458

Performance in the Past Eight Quarters



Analysis

- ETA Internet-Based Assistance Web sites received a total of 13,771,677 visits from October to December 2012; this is an increase of 17.5 percent over the same time period in 2011.
- Visits to CareerOneStop increased to 4,360,078 in this quarter, an increase of 19.5 percent over the same time period in 2011. Much of the increase can be attributed to States requiring UI claimants to get information from mySkills myFuture before they file for benefits.
- Visits to America's Service Locator increased by 11.7 percent over the same time period in 2011.
- The O*NET Web sites received 8,617,450 site visits in this quarter, an increase of 17.0 percent over the same time period in 2011.
- O*NET Product Downloads totaled 30,458 for the quarter, a 7.0 percent increase over the same time period in 2011.

GLOSSARY OF PERFORMANCE MEASURES

Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative, and Community-Based Job Training Grants.

Adult Measures

Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education²

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Program-Specific Performance Measures

Foreign Labor Certification

Percent of H-1B Applications Resolved in Seven Business Days

This estimate is based on the total number of applications processed within seven business days divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

¹ This definition was used for earnings in PY 2005. Q=quarter

² Because of its intensity and duration, the YouthBuild performance measure for placement in employment or education does not exclude those who entered the program with a job or in college.

Percent of Permanent Applications Resolved Within Six Months

This estimate is based on the total number of applications processed within six months of filing divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Percent of H-2A Applications with no Deficiencies Resolved 30 Days Before the Date of Need

This estimate is based on the total number of applications with no deficiencies processed 30 days before the date of need divided by the total number of applications processed for a given reporting period. An application is considered to be processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Percent of H-2B Applications Processed Within 30 Days of Receipt

This estimate is based on the total number of applications processed within 30 days of receipt divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program
3. Completed Career Assessment
4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level By At Least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

Job Corps Measures

Placement in Employment or Education

Percent of Job Corps participants³ entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate by the end of the third quarter after exit from the program.

Literacy /Numeracy Gains

Percent of students who achieve literacy or numeracy gains of one or more Adult Basic Education (ABE) levels.

Internet-Based Assistance

Web Site Visits

ETA's Internet-based assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is Web site visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

O*Net Product Downloads

The O*NET product downloads count the number of unique users who download an O*NET online resource (www.onetcenter.org), which includes the O*NET database (all versions), O*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O*NET Career Exploration Tool files, O*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

³ Calculation of the Placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

Registered Apprenticeship Program

Entered Employment Rate

Percent of apprentices employed in the first quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Reintegration of Ex-Offenders—Adult Program

Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

Senior Community Service Employment Program

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

Most-in-Need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under Title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are Veterans; have low employment prospects; have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness. (§ 513(b)(1)(E) as amended by Pub. L. No. 109-365).

Unemployment Insurance

Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

Youthful Offender Projects

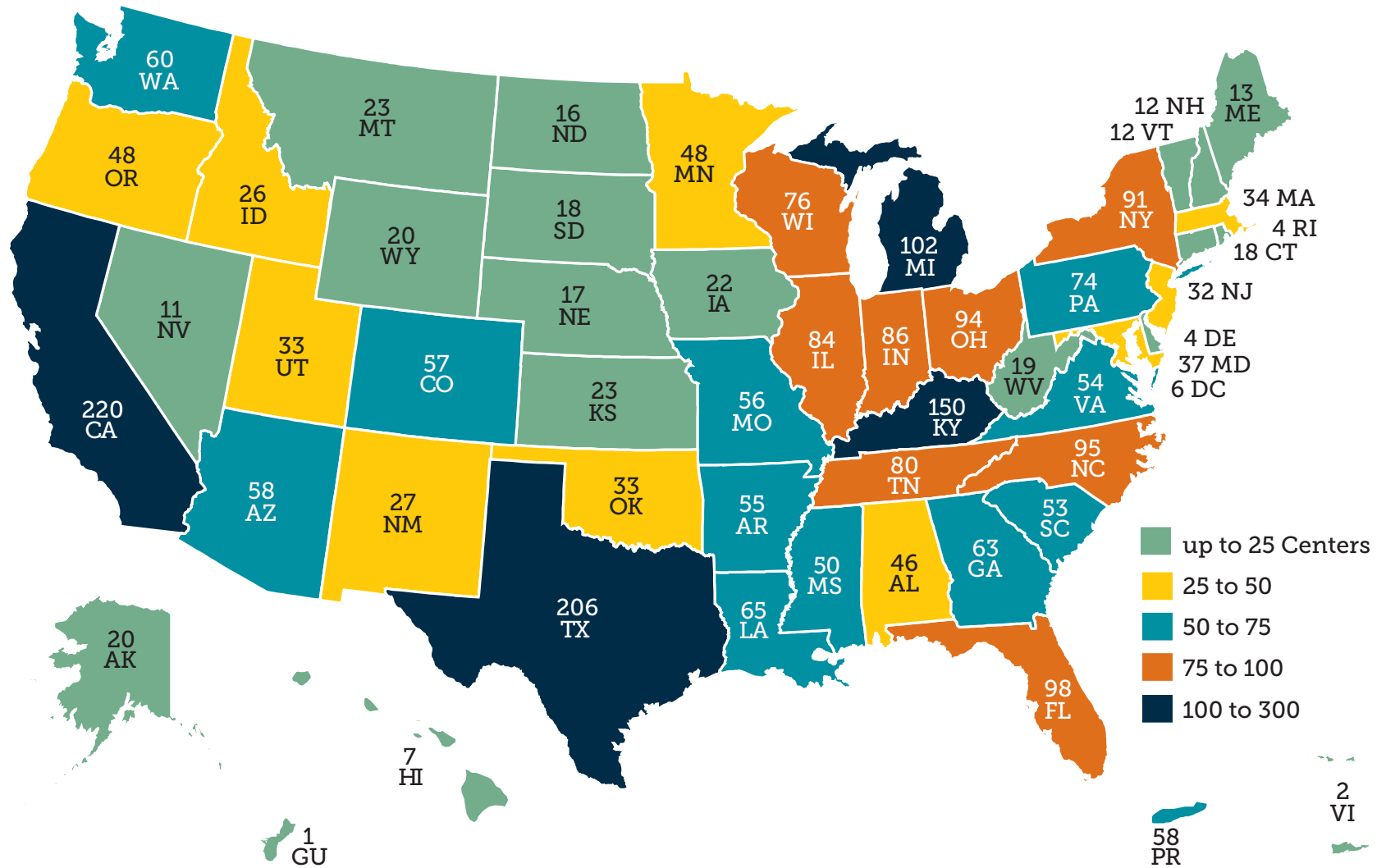
Placement Rate

The placement rate is the percentage of out-of-school youth ages 18 and above placed in unsubsidized jobs, occupational training, post-secondary education, or the military.

Recidivism Rate

The recidivism rate is the percentage of youth offenders who have been convicted of a new crime within 12 months of their release of a correctional facility or being placed on probation.

2,717 American Job Centers, formerly known as One-Stop Career Centers



As of January 23, 2013.

Source: America's Service Locator (www.ServiceLocator.org)

America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

