

Results Achieved Under the Workforce Innovation and Opportunity Act (WIOA)



Program Year 2022

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Implementation of California's Unified Strategic Workforce Development Plan

In Program Year (PY) 2022, the California Workforce Development Board (CWDB) continued to work with core, required, and state strategic partners under the Workforce Innovation and Opportunity Act (WIOA) to achieve the vision and goals outlined in [California's 2020-2023 Unified Strategic Workforce Development Plan \(State Plan\)](#). However, due to the COVID-19 global health pandemic, many projects and initiatives are still impacted as most government agencies continue to focus on providing critical services to the public. As state and local economies and communities throughout the state continue their recovery efforts, the CWDB continues to connect with its WIOA partners to ensure California makes progress toward the vision and goals outlined in the State Plan.

During PY 2021-22, the CWDB led the State Plan Modification, which the Department of Labor (DOL) approved in June 2022. During the Modification process, the CWDB facilitated nearly 20 separate coordination meetings with WIOA core, required, and strategic state partners. The meetings served as a working forum to discuss realistic, achievable, and concrete ways to jointly implement the current State Plan's vision, objectives, and strategies and make any adjustments to goals and timelines for the Modification. The meetings also updated existing partnership agreements that provide a roadmap for establishing and expanding partnerships at the state, regional, and local levels. Each agreement is based on the same foundational framework and includes goals associated with one or more of the State Plan's seven strategies to ensure ongoing alignment with the various agencies. The agreements are living documents, and the goals will continue to be fleshed out and refined over the next two years to ensure progress continues to be made toward our shared vision.

State Plan Vision

California's vision for the future of workforce development is centered on the establishment and growth of a High RoadSM workforce system. This High RoadSM system is focused on meaningful industry engagement and placement of Californians into quality jobs that provide economic security. Using the High RoadSM vision outlined in the State Plan as CWDB's North Star, the Governor and Legislature made the following state investments during PY 2022:

The Helping Justice-Involved Reenter Employment (HIRE): \$50 million one-time General Fund awarded to Community-Based Organizations and other non-profit organizations to provide employment services to justice-involved individuals.

State Plan Goals

The State Plan outlines three main goals to achieve California's High RoadSM vision. These goals are intended to drive policy, procedures, and service delivery across state, regional, and local programs. The three goals include the following:

Fostering Demand-Driven Skills Attainment: Aligning workforce and education program content with state industry sectors so that California's employers and businesses have the skilled workforce necessary to compete in the global economy.

Enabling Upward Mobility for All Californians: Ensuring that workforce and education programs are accessible for all Californians, including those with barriers to employment, by prioritizing investments in marketable skills that will lead to quality jobs that provide economic security.

Aligning, Coordinating, and Integrating Programs and Services: Economizing limited resources to achieve scale and impact by ensuring workforce and education programs that operate with common goals work in close collaboration toward a coherent and unified strategy.

Workforce System Challenges

Despite positive macroeconomic indicators such as record low unemployment and increasing economic growth as measured by Gross Domestic Product, key economic trends such as wage stagnation and growing income inequality indicate that not all Californians benefit from the state's bustling economy. For example, median hourly earnings for workers in California increased by merely one percent from 1979 to 2018 after adjusting for inflation, while low-wage workers in the tenth percentile of hourly earnings fared only slightly better, experiencing a four percent increase over the same period. As concerning as this trend is at the aggregate level, data further reveals unequal impacts among different populations in California, such as women and people of color.

With regard to income inequality, at the aggregate level, workers in California are realizing a smaller share of the economic gains in the state over the past two decades. The share of California's state GDP going to income for worker compensation declined from about 53% in 2001 to around 47% in 2017, while the opposite is true for income going to owners of capital, which increased from 41% in 2001 to 46% in 2017. These economic trends warrant attention and consideration on the part of the state's workforce development system, given the significant consequences and repercussions throughout California's economy. Wage stagnation, for example, constrains households' ability to achieve or maintain a decent standard of living, which could push more and more Californians into poverty and deplete limited public assistance funds. Likewise, the negative effects of income inequality extend beyond a single household or population: research shows that regions that work to reduce inequality experience higher rates of economic growth for longer periods of time, suggesting that greater inequality jeopardizes growth. With the right combination of thought, policy, and practice – based on principles of job quality, equity and inclusion, and environmental sustainability – California's workforce system can ensure that its programs and resources measurably improve working conditions and economic health in California.

Waivers

The State worked with its WIOA partners in PY 2021 to implement Workforce Services Directives (WSDs), as well as update the *COVID-19 WIOA Waiver Guidance* ([WSD 20-13](#)) for the Waiver application cycle of PY 2022-2023.

To provide Local Boards with additional flexibility when assisting individuals affected by the COVID-19 pandemic, the state requested three WIOA waivers from the DOL during Program Year (PY) 2021. In Workforce Services Directive [WSD22-12](#), the state established policies and procedures for Local Boards to access the DOL-approved waivers. This included an application where Local Boards were required to outline how each waiver would impact their participants, community, and service delivery. They were also required to provide their projected programmatic outcomes so the state could track their progress via CalJOBSSM to fulfill DOL reporting requirements.

The CWDB was approved for all requested waivers, effective July 1, 2022 – June 30, 2023.

- Waiver of WIOA Section 134(d)(5)
This waiver allows up to 30 percent of WIOA Title I adult and dislocated worker local formula funds to be used to provide transitional jobs.
- Waiver of WIOA Section 134(c)(3)(H)(i)

This waiver allows up to a 90 percent reimbursement of on-the-job training (OJT) costs for businesses with 50 or fewer employees.

- Waiver of WIOA Section 129(a)(4)(A)

This waiver allows the state and Local Boards to decrease the federal 75 percent Out-of- State Youth (OSY) expenditure requirement to 50 percent to increase the allowable expenditures for serving In-School Youth (ISY) at risk for disengagement.

The CWDB has worked extensively to create policies to reduce the administrative burden on Local Boards and establish consistency in processes and procedures; the CWDB published formal guidance for the WIOA Waivers, followed by providing any necessary technical assistance directly to the Local Boards.

Effectiveness in Serving Employers

California elected to report on the following two proposed measures: (1) Repeat Business Customers and (2) Retention with the Same Employer. California did not have a state-established measure in PY 22. The data showed:

- Repeat business customer rate is 18.6% (33,052 establishments).
- Retention with the same employer is 56.4% (61,455 participants).

Customer Satisfaction

Methods for Assessing Customer Satisfaction

Assessment of customer satisfaction is conducted primarily by the Local Boards and America's Job Center's of California (AJCC). Due to the COVID-19 pandemic, the State has not conducted state-level customer satisfaction surveys in the past two years.

California policy on assessing customer satisfaction focuses on the following methods:

State performance measures include evaluating effectiveness in serving employers and employer satisfaction by measuring retention of job seekers hired by employers and the number of repeat business customers, as described in [WSD 22-01: Performance Guidance](#). These measures are designed to comprehensively gauge how well the State is serving employers and are calculated using data from the core programs and aggregated to produce one state-level figure.

The AJCC Certification Process includes three customer satisfaction indicators aimed at measuring the satisfaction of AJCC partners, employers, and job seekers. [WSD 20-08: AJCC Comprehensive and Affiliate/Specialized Certification](#) includes certification requirements for local AJCCs to meet and attain certification of their AJCC system. Methods for assessing are submitted by local AJCCs for the following indicators:

AJCC Certification Indicator #2: The AJCC actively supports the One-Stop system through effective partnerships.

Quality Indicator: A system is in place to assess the satisfaction of both co-located and non-co-located partners with the AJCC and its services.

AJCC Certification Indicators #5: The AJCC actively engages industry and labor and supports regional sector strategies through an integrated business service strategy that focuses on quality jobs.

Quality Indicator: The AJCC consistently seeks feedback and satisfaction data from businesses on the delivery of business services and applies the learning for continuous improvement.

AJCC Certification Indicator #7: The AJCC achieves business results through data-driven continuous improvement.

Quality Indicators:

The AJCC has a system in place to collect satisfaction data from individuals and employers using the AJCC's services.

The AJCC has a system in place to capture and respond to specific customer feedback, complaints, and compliments.

The AJCC regularly reviews and analyzes performance, customer satisfaction, and service data and develops specific plans for AJCC service improvements.

Outreach, Response Rates, and Improvement Efforts

Customer satisfaction surveys are the responsibility of the Local Boards and are not reported to the State. Data on the number of individuals and employers who were provided customer satisfaction outreach, the response rate, and efforts made to improve the response rate resides at the local level. The State does not have a standardized customer satisfaction survey that is used by all Local Boards.

Results: Using Customer Satisfaction Assessment Outcomes to Improve Service Delivery

Customer satisfaction survey outcomes are used at the local level to improve service delivery through continuous improvement recommendations as part of the AJCC Certification Policy. Local Boards utilize customer service outcomes to improve and standardize employer outreach and engagement policies, develop regional on-the-job training and Eligible Training Provider List (ETPL) policies, and improve the service delivery system through co-enrollment and partnerships.

Customer Satisfaction Continuous Improvement Processes

[WSD 20-08 AJCC Comprehensive and Affiliate/Specialized Certification](#) requires an assessment of the AJCC system and continuous improvement plan. The Certification criteria include using data from employers and job seekers to improve the AJCC system. Once the AJCC Certification Indicator Assessment is completed, the Local Board must use the recommendations and evaluations from the assessment to create a continuous improvement plan for the AJCC. Since Local Boards oversee the AJCC system within the Local Workforce Development Area, the AJCC Continuous Improvement Plan, with the agreed-upon goals and objectives within the established Regional and Local Plans and memorandums of understanding, is used to drive continuous improvement for the AJCC system. Since the goal is for Local Boards to work with each of their comprehensive and affiliate/specialized AJCCs to continually improve and progress within each AJCC Certification Indicator, all Local Boards must attest to developing a Continuous Improvement Plan that includes target dates with the AJCC.

Implementation of Sector Strategies and Career Pathways

Workforce Accelerator Fund (Accelerator) 10

The Workforce Accelerator 10 Grant Program will fund projects that test innovative strategies for an equitable recovery to impact economic and racial equity by creating pathways to quality jobs for workers from disadvantaged or low-income communities. Accelerator 10 is consistent with past Accelerator Initiatives but also departs from them in important ways. In the context of the High RoadSM vision, Accelerator 10 seeks projects that blend innovative approaches to the following three program areas in ways that can be scaled and replicated:

- Turn high-growth jobs into better jobs by working with employers to improve job quality.
- Create income security and/or upward mobility for current workers.
- Connect or "bridge" workforce programs directly to where the quality jobs are.

The goal of Accelerator 10 is to impact economic and racial equity by creating pathways to good quality jobs for workers from disadvantaged or low-income communities. Traditional workforce and education strategies have had an inadequate impact. Even promising strategies lack the speed, agility, or scale needed to accelerate employment for workers desperately in need of good jobs. The 'Governor's 2020-2023 Unified Strategic

Workforce Development Plan (Strategic Plan) is guided by the vision of a future High RoadSM economy—A California for All—defined by quality jobs, equity, worker voice, sustainable growth, and climate resiliency. The premise of High RoadSM is the understanding that to affect greater economic equity, specifically job quality. The High RoadSM vision starts with quality jobs and then builds pathways to the best jobs for workers from disadvantaged populations or low-income communities. High RoadSM also seeks to create more quality jobs as well as improve the quality of existing jobs.

Funding Allocation: \$10,500,000.00

Applications Received: 65

Total Ask: \$15,757,838.15

Total Leverage on Ask: \$16,349,958.42

Awards: 23 New Projects, 14 Innovation Impact Projects, and one TA

Total: \$10,456,412.00

Grant Period: June 1, 2022 – December 31, 2023*

[Award Announcement](#)

*Grant Extension to March 31, 2024

For more information, visit the [Workforce Accelerator Fund](#) initiative page.

Regional Plan Implementation (RPI)

In 2014, the CWDB embarked upon the SlingShot Challenge, an effort to accelerate income mobility through regional collaboration. Local Boards developed SlingShot regions to work with industry, education, labor, workforce, and economic development leaders to identify and solve regional employment challenges. The federal WIOA gave statutory relevance to the SlingShot initiative, requiring States to designate Regional Planning Units (RPUs) aligned with regional labor markets and requiring regional workforce plans to facilitate the implementation of sector strategies, the coordination and alignment of service delivery systems, the pooling of administrative costs, and the collective development of shared strategies among regionally organized Local Boards.

20/21 Funding Allocation: The \$4,940,000 Regional Plan Implementation/Slingshot 4.0 funds were distributed to the 15 RPUs. Of this amount, \$200,000 was allocated to outside agencies for Technical Assistance and Evaluation.

Grant Period: April 1, 2021 – September 30, 2022

Funding Allocation: The \$2,000,000 Regional Plan Implementation 5.0 funds were distributed to the 13 RPUs.

Grant Period: January 1, 2023 – June 30, 2024

For more information, visit the [Regional Plan Implementation](#) page.

Greenhouse Gas Reduction Funds (GGRF)

[Senate Bill 1 \(Chapter 5, Statutes of 2017\)](#), the Road Repair and Accountability Act of 2017, invests billions of dollars annually to fix and maintain California's transportation infrastructure. Building from the pre-apprenticeship training partnerships developed under Prop 39, the HRCC: SB 1 program expands HRCC into a comprehensive statewide industry sector strategy by developing and supporting HRCC pre-apprenticeship partnerships in each Building and Construction Trade Council region. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeships.

Funding Allocation: Up to \$14 million

The state was divided into twelve regions (based on Building and Construction Trade Council jurisdictions), and one application per region was accepted. Eleven (11) regions applied (regions 9 & 11 submitted a joint application) covering the entire state of California.

Total Funding Request: \$13,508,490.84

Total Leverage: \$16,397,914.37

Grant Period: September 1, 2020 – August 31, 2022*

[Award Announcement](#)

*Grant extension to February 28, 2023.

Beginning in 2019, the CWDB received \$25 million (\$5 million annually for five years) to establish a pre-apprenticeship training program. In addition to the [SB 1](#) funding, an investment of \$5.6 million from the GGRF has further advanced the role of HRCC in addressing challenges faced in industries impacted by the impact of climate change as part of the California Climate Investment suite of investments.

Funding Allocation: \$5,600,000.00

Applications Received: 8

Total Ask: \$5,594,339.65

Total Leverage on Ask: \$2,368,425.00

Awards: 8 Regional Projects

Grant Period: June 1, 2021 – March 21, 2023

[Award Announcement](#)

For more information, visit the [High RoadSM Construction Careers](#) initiative page.

Helping Justice Involved Reenter Employment (HIRE)

In 2022, the California Legislature passed [Assembly Bill \(AB\) 178](#), which made available \$50,000,000 to the CWDB to administer a statewide reentry grant program. Per AB 178, program grantees must meet the following criteria:

- Specialize in serving the reentry population in California.
- Demonstrate relationships with employers that hire individuals with a criminal record.
- Show a track record of developing training programs with feedback from the reentry population.

The Helping Justice Involved Reenter Employment (HIRE) Grant Program is a new funding opportunity for community-based organizations (CBOs) and other non-profit organizations to provide employment services to justice-involved individuals. Approximately \$50,000,000 will be available to qualified grantees. The initiative's objectives are to:

- Increase employment opportunities and job mobility for formerly incarcerated and justice-involved individuals.
- Provide training, reskilling, upskilling, and supportive services to justice-involved individuals to improve employment opportunities and job mobility.

The HIRE initiative is the latest program under the Corrections-Workforce Partnership, a state-level collaboration effort between CWDB, the California Department of Corrections and Rehabilitation (CDCR), and the California Prison Industry Authority (CalPIA). Since 2018, the CWDB has formally partnered with CDCR and CalPIA to improve labor market outcomes of the state's justice-involved and formerly incarcerated populations. For additional information on the partnership, visit the CWDB's [Corrections-Workforce Partnership](#) webpage.

Funding Allocation: Up to \$50 million

Of this amount, \$1 million of these funds will be allocated to outside agencies for Technical Assistance and Evaluation.

Applications Received: 142

Total Ask: \$78 million

Grant Period: April 1, 2024 – March 31, 2026

High RoadSM Initiatives

High RoadSM Training Partnerships (H RTP)

To date, the California Workforce Development Board (CWDB) has invested in WIOA discretionary funds and state general funds to design, develop, implement, and/or advance model High RoadSM training partnerships. H RTPs were established to advance a field of practice that simultaneously addresses urgent questions of income inequality, economic competitiveness, and climate change through regional skills strategies designed to support economically and environmentally resilient communities across the state.

In 2022, the High RoadSM Training Partnership Initiative launched the Resilient Workforce Program to support projects — ranging from transportation to healthcare to hospitality — that modelled a sector approach to address critical equity, job quality, and environmental sustainability issues.

The current round of H RTP projects is focused on expanding, enhancing, and/or building upon accomplishments and momentum through industry-specific innovation, leading to improvements in equity, job quality, and environmental sustainability. Proposed project outcomes should lead to the following long-term goals:

- Connect workers to high-quality jobs or entry-level work with clearly defined routes to advancement.
- Increase skills and opportunities for those at the lower end of the labor market while expanding pipelines within key industries for disadvantaged populations.
- Support both labor and management to increase productivity by increasing the health, safety, and professionalization of jobs in a particular sector.
- Address skill needs emerging as industries intersect with challenges of climate change and environmental sustainability.

In program year 2022, the CWDB awarded a total of a little over \$94 million to 36 awardees.

For more information, visit the [High RoadSM Training Partnership](#) initiative page.

Education Stabilization Fund – Reimagine Workforce Preparation (ESF-RWP)

The California Workforce Development Board, with the Employment Development Department and the Labor and Workforce Development Agency, applied for and received a U.S. Department of Education (ED), Education Stabilization Fund – Reimagine Workforce Preparation (ESF-RWP) grant. The funding source for the ESF-RWP grants is the Coronavirus Aid, Relief, and Economic Security Act (CARES Act).

Short-term educational programs or career pathways will lead to certificates, badges, micro-credentials, licenses, or other workplace-relevant credentials that respond to the needs of employers as a requirement for these funds. The High RoadSM Training Partnership and High RoadSM Construction Careers frameworks were a natural fit with the addition of required education partners at the project level.

Funding Allocation: \$14,400,000.00

Total Award: \$12,503,276.79

Total Leverage from Projects: \$2,383,643.00

Awards: 5 High RoadSM Projects

Grant Period: April 1, 2021- March 21, 2023

[Award Announcement](#)

Performance Accountability System

Performance Deficiencies

The following table provides the State's negotiated and actual performance results for the Title I and III programs.

Title I Adult

	<i>Employment Rate 2nd Quarter</i>	<i>Employment Rate 4th Quarter</i>	<i>Median Earnings 2nd Quarter</i>	<i>Credential Attainment</i>	<i>Measurable Skill Gains</i>
Negotiated Goals	64.0%	61.0%	\$7,000	65.5%	55.0%
Actual Results	71.0%	69.1%	\$8,307	70.5%	67.4%

Title I Dislocated Worker

	<i>Employment Rate 2nd Quarter</i>	<i>Employment Rate 4th Quarter</i>	<i>Median Earnings 2nd Quarter</i>	<i>Credential Attainment</i>	<i>Measurable Skill Gains</i>
Negotiated Goals	68.0%	66.5%	\$8,508	68.6%	55.0%
Actual Results	75.3%	74.8%	\$9,782	74.4%	63.6%

Title I Youth

	<i>Employment Rate 2nd Quarter</i>	<i>Employment Rate 4th Quarter</i>	<i>Median Earnings 2nd Quarter</i>	<i>Credential Attainment</i>	<i>Measurable Skill Gains</i>
Negotiated Goals	67.7%	65.7%	\$3,870	60.4%	57.8%
Actual Results	72.8%	73.6%	\$4,971	58.7%	65.7%

Title III Wagner-Peyser

	<i>Employment Rate 2nd Quarter</i>	<i>Employment Rate 4th Quarter</i>	<i>Median Earnings 2nd Quarter</i>	<i>Credential Attainment</i>	<i>Measurable Skill Gains</i>
Negotiated Goals	57.6%	55.8%	\$7,584	N/A	N/A

	<i>Employment Rate 2nd Quarter</i>	<i>Employment Rate 4th Quarter</i>	<i>Median Earnings 2nd Quarter</i>	<i>Credential Attainment</i>	<i>Measurable Skill Gains</i>
Actual Results	61.0%	60.6%	\$8,744	N/A	N/A

California exceeded the negotiated goals for WIOA Title III and Title I programs except for the Youth Credential Attainment Rate. The following table and narrative provide information regarding deficiencies in this measure.

Credential Attainment Rate

	Negotiated	PY 22 Quarter 1	PY 22 Quarter 2	PY 22 Quarter 3	PY 22 Quarter 4	PY Total
Youth	60.4%	47.2%	55.4%	66.8%	60.9%	58.7%

For PY 22, the Credential Attainment Rate looked at program participants who exited between January 1, 2021 – December 31, 2021. The Title I Youth's negotiated goal for the Credential Attainment Rate was 60.4%, and the actual result achieved was 58.7%.

One of the most significant impediments to success in this measure was youth participants' lack of responsiveness and engagement, especially after exiting the program. A significant number of youth become disengaged and unresponsive, making it difficult to obtain credential information. Another factor was the lingering impact of the pandemic, which disrupted the state's educational systems and led to unprecedented challenges for students and educational institutions. As shown in the Credential Attainment Rate table above, the rate increases in the second and third quarters and then drops but maintains just above the negotiated goal in the fourth quarter. This improvement aligns with the start of reopening public schools for in-person instruction (spring) and then the reopening of the state (summer). Ultimately, the lockdowns, restrictions, and the shift to remote learning profoundly affected student engagement and success.

In PY 23, the state will continue to provide technical assistance to Local Workforce Development Areas (Local Area) on the Credential Attainment measure to increase performance outcomes.

Common Exit Policy

The state currently has a common exit policy that includes the following US Department of Labor (DOL) Employment and Training Administration (ETA) funded programs: Title I Adult, Title I Dislocated Worker, Title I Youth, Title III Wagner-Peyser, National Dislocated Worker Grants, Jobs for Veterans State Grant (JVSG), Trade Adjustment Assistance (TAA), and the Section 167 National Farmworker Jobs Program grantees who use CalJOBSSM – Service Employment Redevelopment, West Hills Community College District, California Human Development and Employers Training Resource.

The state's case management system, CalJOBSSM, considers all these programs and automatically applies a common program exit when the participant has not received a qualifying service for 90 consecutive calendar days from any programs to which the common exit policy applies, and no future services are planned. When a common exit is applied, the system retroactively sets the program exit date to the date of the last qualifying service provided to the program participant. CalJOBSSM does not include self-service, information-only activities, or follow-up services when determining the common exit date.

Negotiated Performance Levels

In September 2022, the Local Areas negotiated and agreed with the Governor on local performance levels for PY 22 and PY 23. The objective of the negotiation process is to define local performance targets that are aligned with current economic indicators and reflect local service strategies and achievements while building on the overall system goal of continuous improvement for customers, providing the greatest return on workforce investments, and enabling the regional planning implementation of WIOA through an industry-relevant skills attainment framework for individuals with barriers to employment.

As the primary contact for performance negotiations, the EDD negotiated performance goals for all 45 Local Areas through their designated RPUs using the state-level goals as a baseline for negotiations as well as other analytical tools and resources that helped establish representative performance levels, such as the statistical adjustment model (SAM) provided by DOL ETA with Local Area data input into the model. Local Areas reached agreements within their RPUs on a method for collectively negotiating. If an RPU is a single Local Area, that Local Area is solely responsible for regional negotiations. The Local Area negotiated goals can be found in *Local Area Negotiated Performance Goals PY 22 and 23* ([WSIN22-14](#)).

Data Validation

Data validation activities can be categorized into two categories: (1) data element validation (DEV) and (2) data integrity practices.

1. Data Element Validation

The EDD used the CalJOBSSM Participant Individual Record Layout (PIRL) Data Sampling tool to identify which participant records to validate. The PIRL Data Sampling tool uses the data submitted to the DOL via the PY 21 second quarter certified PIRL file to pull sample files for DEV randomly. DEV includes data for active program participants and participants who exited within the last ten quarters. The DEV cohorts align with the Periods of Performance Reporting Cohorts chart in *Performance Guidance* ([WSD22-01](#)).

The sample size was calculated using a confidence level of 95% and a confidence interval of 15, based on each program's population size. For more detailed information on the state's methodology for each Local Area's sample sizes, refer to *WIOA Data Validation* ([WSD22-04](#)).

Each program participant's applicable data element is scored as a pass, fail, or unable to validate for DEV. Each data element supported by applicable documentation per *WIOA Data Validation Source Documentation* ([WSD22-15](#)) is scored as a *Pass*. In contrast, any data element not supported by the appropriate documentation is scored as a *Fail*. If a participant's file cannot be located or appropriate source documentation is missing, all applicable data elements will be listed as *Unable to Validate*. Additionally, the data element will be listed as *Unable to Validate* if the source documentation is illegible. Data elements marked as fail and unable to validate will be counted toward the DEV Error Rate.

There are two types of error rates: Total Program Error Rate and Single Data Element Error Rate. Technical assistance will be triggered for any program if the error rate exceeds 10.0% for the total program or a single data element. The consideration of the Total Program Error Rate and the Single Data Element Error Rate enables the EDD to identify DEV error trends and by data element to ensure the appropriate technical assistance can be provided to the program and incorporated into annual data validation training, as needed. For more information on calculating the two error rates, refer to *WIOA Data Validation* ([WSD22-04](#)).

After the conclusion of DEV, each program was provided its results, including directions on how to correct any applicable data elements in CalJOBSSM and the deadline for completing the data corrections. The final DEV Error Rate was recalculated after corrections were made.

The EDD conducted PY 22 DEV for all programs in a combination of virtual and/or onsite reviews for the following RPUs: Los Angeles Basin, North Central Coast, and Ventura. For a list of Local Areas included in each RPU, refer to *WIOA Regional Planning Units* ([WSD20-01](#)). While the schedule is based on RPUs, each Local Area had its own independent DEV conducted.

In total, PY 22 data validation included 2,062 participant files and more than 50,000 individual data elements. DEV was completed, and data corrections were made for all programs before submitting the WIOA Annual Performance Report.

Local Areas received and will continue to receive individualized technical assistance, as needed, to address issues identified during their DEV review.

2. *Data Integrity Practices*

CalJOBSSM is strategically designed to assist with the reduction of data errors throughout the completion of the program application and program participation. Examples include:

- Notifications that prevent staff from moving forward with data entry until missing or contradictory values are corrected.
- Limitations on the duration for activity codes to prevent program applications from being inadvertently left open.
- Restrictions on the timeframe for staff to add and/or edit data.
- Lockdown of program application after 90 days if enrollment did not occur.
- Automated exit of program applications after 90 days of no participant-level services and no service is planned.
- Duplication reduced based on the use of social security number as a unique identifier.

The Program Data and Reporting Group reviews program data for errors, missing data, out-of-range values, and anomalies on an ongoing basis. This is completed through the following activities:

- Quarterly Reviews
 - Correction of data errors identified by the DOL Workforce Integrated Performance System.
 - Review and correct data associated with the DOL Quarterly Report Analysis (QRA) reports.
 - Identification of potentially inaccurate data, such as long periods of program participation, exit date trends at the end of the quarter, training activities without an occupation code and/or associated credentials, and contradictory values.
 - Review and correct data associated with the DOL Trade Adjustment Assistance Data Integrity (TAADI) Self-Check Tool.
- Ongoing Reviews
 - Processing of Data Change Request (DCR) forms. For more information on the DCR process, refer to the *Data Change Request Form Procedure* ([WSD18-02](#)).
 - Modifying and creating new business rules in CalJOBSSM to assist with reducing data entry errors.

The Program Data and Reporting Group works with program staff to ensure data is entered into CalJOBSSM

accurately and assists with understanding system reports for program staff to use to analyze their program data.

Record Maintenance

The Program Data and Reporting Group is responsible for maintaining records of data validation results and activities in accordance with federal regulations. This includes the retention of the following:

- DCRs received and their approval status and reason for denial, if applicable.
- DEV worksheets with each data element identified as pass or fail loaded into the CalJOBSSM PIRL Data Sampling Tool.
- Copy of the DEV feedback provided to the program.
- DOL QRA and analysis comments.
- Audit logs in CalJOBSSM that documents updates to data.
- DOL TAADI Self-check tool, and analysis of data needed to be corrected.
- Documentation of technical assistance provided.

Training

Training on DEV requirements is provided to all program staff annually. In addition, a training recording is available and can be revisited by staff or used as a tool during the onboarding new staff. The DEV training will be reviewed and updated annually, as needed.

Activities Provided by State Discretionary Funds

Equity and Special Populations Program

The Equity and Special Populations program aims to support innovative projects that accelerate equity in employment and develop employment strategies for populations facing significant employment barriers. These funds will support projects that build meaningful and sustainable industry investment and partnerships, provide work-based learning opportunities, increase equitable access to quality jobs, leverage other program funding, and provide supportive services for California's most vulnerable populations. The training programs provided with these funds will prepare individuals with specific workplace skills necessary to participate in California's workforce. Furthermore, successful training completion should allow greater opportunities for employee retention and increased earnings potential, directly supporting one of the goals of the Department of Labor.

Targeted Populations: Grantees will serve one or more population(s) based on need in the service area. The eligible populations are listed below:

- English Language Learners
- Homeless and Housing Insecure
- Immigrants
- Justice-involved Individuals
- People with Disabilities
- Veterans
- Young Adults
- Other target population(s) in geographic location(s) disproportionately impacted by the COVID-19 pandemic.

Total Award Amount: \$11,451,835

Awards: 19

Grant Period: February 1, 2022 – March 31, 2024

[Award Announcement \(PDF\)](#)

Equity Target Population Fund Program

The Equity Target Population Fund Program aims to increase equity and employment outcomes for underserved populations. These funds support projects focusing on industry sectors that provide good-quality jobs and career pathways to jobs that pay a living wage. Projects are expected to create effective linkages with California's employer and workforce community to build meaningful and sustainable industry investment and partnerships, system innovation, and developing initiatives with the best potential to place participants into jobs and career pathways. These funds are critical to increasing equity and building individual and family self-sufficiency. The training programs provided with these funds will prepare individuals with specific workplace skills necessary to participate in California's workforce. Furthermore, successful training completion should allow greater opportunities for employee retention and increased earnings potential, directly supporting one of the Department of Labor and California goals.

Target Populations: Grantees will serve one or more populations based on need in the service area. The eligible populations are listed below:

- Justice-involved Individuals
- People with Disabilities
- Veterans
- Disconnected Young Adults

Total Award Amount: \$8,236,606

Awards: 10

Grant Period: April 1, 2023 – March 31, 2025

[Award Announcement \(PDF\)](#)

Employment Social Enterprise Program

The Employment Social Enterprise (ESE) program aims to build on existing ESE programs and/or collaborate with the existing successful ESE programs. The ESE program focuses on the first step to transitioning participants into the workforce by placing individuals into employment, typically in a supported employment setting, to help them earn wages while building work experience, improving job skills, and providing supportive services and wrap-around support such as housing, access to childcare, and mental health services. The programs will also coordinate with the state efforts across multiple agencies and departments to increase access and retention of transitional employment through Social Enterprises to support recruitment, wrap-around support, case management, and job placement of the participants in the ESE program. The ESE program provided with the assistance of these funds will offer employment and skill-building opportunities that will support employees through employment challenges. Furthermore, successful participation should allow greater opportunities for employee retention and increased earnings potential, directly supporting one of the Department of Labor and California goals.

Target Populations: Grantees will serve one or more populations based on need in the service area. The eligible populations are listed below:

- Justice-involved Individuals
- Disconnected Young Adults
- Long-term Unemployed Individuals
- Older workers
- People with Disabilities
- Veterans
- English Language Learners

Total Award Amount: \$11,327,163.73

Awards: 8

Grant Period: June 1, 2023 – March 31, 2025

[Award Announcement \(PDF\)](#)

Activities Provided by State General Funds

Community Economic Resilience Fund Program – Planning Phase

The Community Economic Resilience Fund (CERF) Program aims to create meaningfully inclusive regional planning procedures that will result in regional roadmaps outlining regional plans to foster long-term economic resilience. The funds support a wide range of planning activities, including capacity-building, community engagement, and research. Regional plans will meet regions where they are. They will be based on actionable research in partnership, shared decision-making with communities, and consultation with expert institutions, focusing on the CERF objectives of equity, sustainability, job quality, economic competitiveness, and resilience.

Targeted Populations: The CERF emphasizes inclusive planning to ensure equitable outcomes for each region's disinvested communities. Disinvested communities face many challenges resulting from inequitable land use and zoning policies, exclusionary economic development processes, underinvestment, and a lack of meaningful engagement with community residents in planning and policy decisions.

The CERF defines *disinvested communities* as any of the following:

- Census tracts identified as *disadvantaged* by the California Environmental Protection Agency.
- Census tracts with median household incomes at or below 80 percent of the statewide median income or with the median household incomes at or below the threshold designated as low income by the Department of Housing and Community Development's list of state income limits adopted pursuant to Section 50093 of the California Health and Safety Code.
- *High poverty area* and *High unemployment area* as designated by the California Governor's Office of Business and Economic Development California Competes Tax Credit Program.
- California Native American Tribes as defined by the Native American Heritage Commission Tribal Consultation Policy.

Total Award Amount: \$65,000,000

Awards: 13

Grant Period: November 1, 2022 – September 30, 2024

[Award Announcement - Press Release](#)

Rapid Response and Layoff Aversion Activities California uses numerous strategies to link Rapid Response with America's Job Center of CaliforniaSM (AJCC) locations, the Trade Adjustment Assistance (TAA) program, and dislocated workers at the local, regional, and state levels. California maintains an effective statewide Rapid Response system to ensure the regular exchange of information related to the federal *Worker Adjustment and Retraining Notification Act* (WARN) with the Local Workforce Development Boards (Local Board), California Workforce Development Board (CWDB), contractors, and other government entities. During Program Year (PY) 2022, there was a total of 888 WARNs filed and 90,693 employees affected by layoffs.

Each Local Board has a Rapid Response team coordinating activities with the Employment Development Department (EDD). The TAA Program entered a phased termination on July 1, 2022. This prohibits the

Department of Labor (DOL) from certifying petitions for group eligibility on or after July 1, 2022. However, the Local Board must still consult with the EDD on TAA program tasks for workers separated or threatened with separation from Trade-affected employment on or before June 30, 2022. These tasks include providing Rapid Response activities, co-enrolling workers, and providing career and training services.

California contracts with Dun & Bradstreet to provide EconoVue™ and Market Insight to Local Boards, which are business engagement tools that provide labor market information and business risk assessments to increase interventions in layoff aversion with businesses that have already filed a WARN or may soon be at risk of laying off employees.

In partnership, the state Rapid Response Coordinator and the local Rapid Response teams engage in an ongoing information gathering process and establish contacts to provide information to dislocated workers. The five Regional Rapid Response Roundtables are unique to California, which allow the local Rapid Response teams to communicate and develop regional business engagement strategies through area-to-area sharing of experiences and successful practices, relevant staff training, and coordination of career pathway efforts.

Local Rapid Response teams provide various Rapid Response services, including, but not limited to, layoff aversion strategy meetings, employer planning meetings, orientations, job fairs, and job search and resume writing workshops.

Activities under the Wagner-Peyser Act Employment Service Campesino de California Outreach

The EDD awarded \$250,000 of Wagner-Peyser 10 Percent Governor's Discretionary funds to implement a statewide outreach program for Migrant and Seasonal Farmworkers (MSFW), including the H-2A Agricultural workers. The initiative's goals include providing measurable outreach projects designed to deliver MSFWs and their families relevant, timely, and accurate information about the various programs and services offered through EDD and its partners. Goals also include creating partnerships with organizations serving the MSFW community to reduce barriers and expand access points to the Employment Service Complaint System.

National Dislocated Worker Grants

National Dislocated Worker Grants (NDWG) are discretionary grants awarded by the Secretary of the US Department of Labor (DOL) to address large, unexpected layoff events or major disasters. NDWGs are meant to reemploy dislocated workers through earning and employability enhancements to help recovery efforts in the clean-up and recovery following a federally declared disaster or a mass layoff event. There are two different types of NDWGs: Disaster Recovery and Employment Recovery. The DOL may also release unique opportunities for NDWGs to address specific disasters, public health emergencies, or other economic events. Disaster Recovery and Emergency Recovery NDWGs are non-competitive grants awarded upon demonstrated need, while unique NDWGs are usually competitively awarded based on the DOLs announced grant criteria.

Many Rapid Response orientation attendees are provided information and referrals to NDWGs for training and career services to enhance the dislocated worker's employability for increased wages. NDWG participants are often co-enrolled in adult, dislocated worker, or youth formula funds as appropriate to maximize benefits to the participants.

2018 Megafires Disaster Recovery NDWG

On November 8, 2018, three fires erupted in Northern and Southern California: Camp Fire, Hill Fire, and Woolsey

Fire. The Camp Fire in Butte County destroyed the town of Paradise and the communities of Centerville, Concow, and Pulga and damaged the communities of Helltown and Magalia; more than 14,000 homes and 10,000 other structures were destroyed, and more than 27,000 residents were displaced. The Hill Fire in Ventura County destroyed four homes. The Woolsey Fire in Los Angeles and Ventura Counties destroyed over 1,500 homes and other structures. As a result of these fires, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$44,000,000

Local/Regional Projects: 6

Grant Period: December 6, 2018 – December 31, 2022

2020 COVID-19 Disaster Recovery NDWG

On January 31, 2020, the Secretary of Health and Human Services declared a public health emergency because of the global spread of COVID-19. FEMA followed with a major disaster declaration on March 22, 2020. Due to the risk of the disease spreading, many public facilities are temporarily closed to slow the spread and await safety guidelines from the Centers for Disease Control. For public facilities to re-open, departments must implement heightened safety measures, including enhanced cleaning and sanitization of all public and employee-accessed spaces and implementing social distancing. As a result, the DOL awarded the EDD funding for temporary jobs to clean up and sanitize public spaces, conduct contact tracing, provide humanitarian aid, and provide re-employment services.

Total Award Amount: \$12,000,000

Local/Regional Projects: 13

Grant Period: April 10, 2020 – March 31, 2023

2020 COVID-19 Employment Recovery NDWG

As a result of the COVID-19 pandemic, the resulting stay-at-home orders, and social distancing guidelines, businesses across industries throughout California faced unprecedented layoffs. Some of the first and hardest hit businesses were in the leisure and hospitality sectors, with hotels, restaurants, tourist attractions, and entertainment venues facing layoffs and closures. Personal care businesses, including salons and spas, retail shops, and other public-facing businesses, were also hit especially hard, affecting self-employed individuals and business owners across the state. As a result, the DOL awarded the EDD funding to assist impacted workers.

Total Award Amount: \$12,502,750

Local/Regional Projects: 28

Grant Period: April 10, 2020 – March 31, 2023

2020 August Wildfires Disaster Recovery NDWG

On August 16, 2020, lightning strikes across California started more than 600 fires during a severe heat emergency. While most were relatively small, several fires grew extremely quickly, with fire complexes growing to some of the largest wildfires in state history, including the largest Complex Fire (August Complex). As a result, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$4,399,809

Local/Regional Projects: 7

Grant Period: August 24, 2020 – September 30, 2023

2020 September Wildfires Disaster Recovery NDWG

From early September through mid-October 2020, high temperatures and strong seasonal winds resulted in dozens of additional wildfires starting and burning throughout California; these fires were not contained until rains reached the state in November 2020. These fires include the most significant single fire in state history up to that date, the Creek Fire. As a result, the DOL awarded the EDD funding to provide temporary jobs and workforce development services to the impacted areas.

Total Award Amount: \$8,364,268

Local/Regional Projects: 8

Grant Period: November 1, 2020 – December 30, 2023

2021 Summer Wildfires Disaster Recovery NDWG

Numerous wildfires across six counties burned more than 1.4 million acres; one fire, the Dixie Fire, was the largest single fire in California history at more than 960,000 acres burned, nearly triple the size of the record-setting Creek Fire from 2020. The wildfires destroyed thousands of structures, including 75% of the community of Greenville; burned huge swaths of Lassen National Forest, Lassen National Park, Plumas National Forest, and Trinity National Forest, including public and private structures and public campgrounds and trails; and devastated the lumber industry across northern California, exacerbating ongoing national lumber shortages and making it harder to rebuild after the destruction wrought by the enormous fires fueled by drought and climate change. Additionally, brief but intense storms caused more damage in burned areas, causing rockslides and other related damage to major state highways and providing limited access to destroyed areas.

Total Award Amount: \$8,905,050

Total Current Funding: \$2,968,350 (1st of 3 increments)

Local/Regional Projects: 1

Grant Period: February 1, 2022 – March 31, 2024

2022 Quality Jobs, Equity, Strategy, and Training Disaster Recovery NDWG

In July 2022, the DOL announced a grant to provide long-term economic recovery by supporting employment equity and individual, community, and industry resilience after the COVID-19 pandemic. This was a competitive grant for several states, outlying territories, and tribal governments with awards of up to \$15,000,000. The EDD applied and received an award to provide workforce development services to eligible participants.

Total Award Amount: \$13,491,103

Local/Regional Projects: 18

Grant Period: September 26, 2022 – September 30, 2024

2023 Severe Winter Storms Disaster Recovery NDWG

A series of severe storms and atmospheric rivers impacted California from December 27, 2022, through January 31, 2023, with a second set of storms and atmospheric rivers from February 10, 2023, through July 10, 2023. These storms caused widespread flooding, mudslides, sinkholes, collapsed roadways, and other related damage. The EDD applied for a grant to fund temporary jobs related to cleaning and repairing sites damaged by the storms, emphasizing community parks and flood control systems.

Total Award Amount: \$22,408,356

Total Current Funding: \$7,469,452 (1st of 3 increments)

Local/Regional Projects: 10

Grant Period: April 12, 2023 – June 30, 2022

Coordination with WIOA Titles II and IV – DOR Employment Initiatives

Disability Innovation Fund – Pathways to Success Project

Effective October 2021 through September 2026, DOR received \$18.33 million in federal funds over five years for an innovative project to focus on underserved communities, including people with intellectual and developmental disabilities, on a sector-based strategy model.

Disability Employment Grant – Demand Side Employment

Effective July 2021 through June 2024, the DOR and Department of Developmental Services (DDS) are approved for a one-time appropriation of \$20 million in the General Fund to improve the employment rate of individuals with disabilities. DOR will use half of the funds for recruitment media campaigns that incentivize employers to hire employees with disabilities and prepare and train individuals with disabilities. DDS will use the other half of the funds to increase pathways to competitive integrated employment by expending paid work experiences for people with intellectual and developmental disabilities.

Integrating Employment in Recovery (IER) Program

Effective July 2022 through June 2025, DOR received a one-time \$4 million Opioid Settlements Fund (OSF) to establish the pilot IER program. Through the three-year pilot program, DOR will form a team to provide training to the provider workforce on evidence-based practices to serve people with substance use disorders SUD related to opioid use that can be incorporated as a part of holistic recovery.

Los Angeles World Airport's (LAWA) Informative Courteous Approachable Responsive Efficient & Effective (iCARE) Pilot Program

Effective May 2022 through June 30, 2023, in collaboration with the South Bay Workforce Investment Board (SBWIB) and LAWA iCare, DOR hopes to provide 100 work-based learning experiences. Selected participants are co-enrolled in the DOR and SBWIB programs to access leveraged services and resources to support persons with disabilities to gain work experience as customer service representatives at the airport. The pilot tenure is one year, with an option to renew.

Student Training and Employment Program (STEP)

DOR established STEP in collaboration with the Employment Training Panel, the Foundation for the California Community Colleges, and the California Workforce Development Board. STEP was launched in the summer of 2018. It will continue to provide potentially eligible and eligible students with disabilities with job preparation training, workplace readiness skills training, and work-based learning through June 30, 2023.

CWDB Approach to Assessment and Evaluation

As described in the [State Plan](#), the CWDB is engaged in an extensive assessment of the different state and federal programs it oversees. The assessment usually takes two forms: (1) a descriptive analysis of the efficacy of the implementation of the different grants and programs and (2) an evaluation of the impacts the different grants and programs have on the workforce development system. External third-party evaluators or CWDB research specialists typically conduct the program assessment. For each program assessment conducted by a third-party evaluator, a CWDB research specialist acts as a conduit for data collection, research design, and outcome specifications between the third-party evaluator, CWDB leadership, and relevant program staff. The appendix describes several completed, or almost complete third-party evaluations. All of them began in

previous program years but were completed in program year 2022. Several third-party evaluations have just got underway, or about to begin, and these will be described in the 2023 WIOA annual report.

The broad questions that all CWDB assessments and evaluations seek to answer are:

1. Is the workforce development training provided through the different CWDB grants and programs effective overall and for various sub-populations?
2. Do participants in workforce development training provided through the different CWDB grants and programs have their outcomes improved regarding employment and wages?

The CWDB research team has had in-depth and ongoing conversations with the Labor and Workforce Development Agency (LWDA) regarding the common evaluation framework. The coordination between CWDB and LWDA has produced promising results, clarifying, and streamlining our shared effort toward new and improved data reporting systems.

To summarize, the lessons learned from the completed and current assessments have led the CWDB to reexamine the data collection processes, research designs, and education and employment outcomes specifications. The CWDB intends to have the program-specific evaluations summarized above and move towards developing a common evaluation framework to assess the collective impact of all workforce development programs in California.

Coordination Efforts with Core Programs, State Agencies, and Local Boards

Most of the assessments covered in this document involve obtaining quantitative and qualitative data from core programs, state agencies, RPUs, Local Boards, and CBOs. The CWDB and its third-party program evaluators worked with the California Workforce Association to collect qualitative data from a select group of Local Boards and quantitative data from all 45 Local Boards.

For the Cross-Systems Analytics and Assessment for Learning and Skills Attainment (CAAL-Skills), the data collection, research design, and outcome specifications involve several WIOA-required partners and other agencies. These partners are WIOA Title I Adult; WIOA Title I Dislocated Worker; WIOA Title I Youth; WIOA Title II; WIOA Title III Wagner-Peyser; WIOA Title IV; CalWORKs (California's version of the federal Temporary Assistance for Needy Families Program); CalFresh E&T (California's version of the Supplemental Nutrition Assistance Program, Employment, and Training Program); Trade Adjustment Assistance (TAA) program; Incumbent Worker Training accessed through California's Employment Training Panel program; State Certified Apprenticeship; Career Technical Education programs at the California Community Colleges; and rehabilitative programs at the California Department of Corrections and Rehabilitation and the Prison Industry Authority.

CAAL-Skills Workforce Metrics Dashboard Report 2022

The 2022 Workforce Metrics Dashboard Report summarizes and graphically displays credential attainment, employment, and wage data for WIOA Core Programs, CalWORKs (California's TANF program), the Trade Adjustment Assistance program, the Employment Training Panel's State-Funded Incumbent Worker Training program, State Certified Apprenticeships, and the California Community College system's Career Technical Education programs. The dashboard report provides descriptive statistics on aggregate outcomes for individuals who exited participating programs in State Fiscal Years 2014-15 and 2015-16 (from July 1 to June 30 each year).

For most programs, the data is displayed using a standard set of tables and graphs that organizes credential attainment and labor market outcome data by race, ethnicity, sex/gender, age group, veteran status, training completion status, and type of credential received. Standard tables and graphs also present information on the

post-exit industry sector of employment and greater detail on the dispersion of wages for people who exit the program using box-and-whisker plots.

CAAL-Skills Workforce Metrics Dashboard Report 2025

The 2025 Workforce Metrics Dashboard Report will summarize and graphically display credential attainment, employment, and wage data for WIOA Core Programs, CalWORKS (California's TANF program), CalFresh (California's SNAP E&T program), the Trade Adjustment Assistance program, the Employment Training Panel's State-Funded Incumbent Worker Training program, State Certified Apprenticeships, the California Community College system's Career Technical Education programs, as well as rehabilitative programs operated by the California Department of Corrections and Rehabilitation and the Prison Industry Authority.

The 2025 Workforce Metrics Dashboard Report will be the second Workforce Metrics Dashboard Report to utilize CAAL-Skills data. Once complete, the dashboard report will provide descriptive statistics on aggregate outcomes for individuals who exited participating programs in State Fiscal Years 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, and 2022-23 (which run from July 1 to June 30 each year). CAAL-Skills will publish subsequent Workforce Metrics Dashboard Reports annually.

For most programs, the data will be displayed using a standard set of tables and graphs that organize credential attainment and labor market outcome data race, ethnicity, sex/gender, age group, veteran status, training completion status, and type of credential received. Standard tables and graphs will also present information on the post-exit industry sector of employment and greater detail on the dispersion of wages for people exiting the program.

Draft tables and accompanying narratives for the 2025 Workforce Metrics Dashboard Report have yet to be developed as the CAAL-Skills technical team is currently focused on system modernization efforts and has yet to request, receive, merge, cleanse, and prepare the relevant source data of participating programs. Once completed, these modernization efforts will facilitate the creation and publication of subsequent Workforce Metrics Dashboard Reports annually.

Continuous Improvement Strategies Utilizing Results from Studies and Evidence-Based Practices

Based on completed and ongoing assessments, the CWDB Research and Evaluation Team continues to:

- Prepare separate white papers on job quality, equity, and climate resiliency, the basic tenets for the CWDB's flagship High RoadSM Program. In addition, the CWDB Research and Evaluation Team is creating resources, materials, and guidebooks to accompany the white papers.
- Serve as CWDB point of contact on ongoing and current evaluations, given that the researchers are Ph.D.-trained social scientists and are well-versed in the techniques and tools to conduct full-scale evaluations. The CWDB Information Security Officer (ISO) and the researchers are all familiar with the different data systems within LWDA.
- Use an intermediate safe and secure portal developed for housing all current and upcoming grants. Grantees will be using a pre-determined data list with simple specifications and filling them out into an Excel workbook that is broken up into five categories: (a) participant information, (b) career services, (c) supportive services, (d) training services; and (e) outputs and outcomes. The goal eventually is to move all data collected under the different state grants to a Salesforce platform.

Under the CAAL-Skills program, the EDD received funding from the DOL as part of the Workforce Data Quality Initiative (WDQI) and is working in collaboration with the CWDB to move the CAAL-Skills Databases to the Cloud.

Efforts in this regard include:

- Supporting the *Cloud Computing Policy* ([TL 14-04](#)) for all new reportable and non-reportable IT projects.
- Developing a publicly accessible Workforce Metrics Dashboard portal.
- Providing partners with a secure mechanism to exchange workforce metrics data.
- Direct public access to the Workforce Metrics Dashboard Reports (WMDRs).
- Program performance outcomes.
- An interactive dashboard allows users to query information by workforce program, population characteristics, program year, and participant region.

The CWDB is mandated to start a joint application design and data sharing between community colleges for HRTPs and HRCCs. This task involves collecting the data from community colleges, importing the data to the internal data store, further processing the data based on the predefined business rules, and generating dynamic, static, and interactive business reports. This project is currently in the design stages. It needs to be developed in the cloud environment for all CAAL-Skills technical and business staff to access and generate timely reports.

Legislation passed in 2019 called for establishing a statewide, [longitudinal data system](#) for California. The CWDB Research and Evaluation Team is tasked with the proposed Cradle-to-Career Data System that aims to link existing education, workforce, financial aid, and social service information better to equip policymakers, educators, and the public to address disparities in opportunities and improve outcomes for all students throughout the state. The program will help agencies plan for and improve educational, workforce, and social services programs and support the research on improving policies from birth through career. This project is currently in the design stages, focusing on K-12 and post-secondary education first and then linking up to workforce and employment data. The need to develop CAAL-Skills in the cloud environment would allow CAAL-Skills to interface with the Cradle-to-Career project so that CWDB can access and combine education and workforce data and be able to generate reports on time.

The state will continue to emphasize demand-driven skills attainment to facilitate upward mobility for populations with barriers to employment. Building the regional skills infrastructure and connecting program participants to good jobs in growth sectors requires partnerships that align programs and coordinate services across programs and funding streams, including supportive services. The CWDB will continue to prioritize activities designed to help achieve the State Plan's three primary policy objectives: (1) demand-driven skills attainment, (2) upward mobility for populations with barriers to employment, and (3) program alignment.

To summarize, through the development of the web portal, the CWDB can serve as the repository of and more easily facilitate the display and analysis of labor market outcome data for workforce, education, and related human service program participants in current and future CWDB workforce development projects. Besides receiving federal WIOA funding, the CWDB has received a significant level of state funding, all requiring some form of assessment and evaluation. Moreover, the lessons learned from the completed and current assessments have led the CWDB to reexamine the data collection processes, research designs, and education and employment outcomes specifications. The CWDB intends to have the program-specific evaluations summarized above done in-house and move toward developing a common evaluation framework to assess the collective impact of all workforce development programs in California.

State Efforts to Provide Data, Survey Responses, and Timely Site Visits for Federal Evaluations

California collaborated with the DOL to coordinate two Enhanced Desk Monitoring Reviews (EDMR) in August 2020 for the 2018 Megafires Disaster National Dislocated Worker Grant (NDWG) and the 2018 Opioid National

Health Emergency (NHE) NDWG. The EDMRs included collecting documentation and convening interviews with Project Operator staff, participants, and employer partners. The review of Project Operators for the 2018 Megafires NDWG included The Northern Rural Training and Employment Consortium (NoRTEC), Northern California Indian Development Council (NCIDC), and La Cooperativa Campesina de California. The review of Project Operators for the 2018 Opioid NHE NDWG included the Merced County Workforce Development Board and Humboldt County Workforce Development Board.

Additionally, California collaborated with the DOL Office of Inspector General (OIG) contractor, The Lopez Group, in December 2020 to assist with their audit of the DOL Employment and Training Administration's oversight of the 2020 COVID-19 Disaster Recovery and Employment Recovery NDWGs by coordinating and fulfilling document requests made to both the EDD and the 41 total Project Operators.

APPENDIX

Evaluation and Research Projects

High RoadSM Training Partnerships (HRTP)/ High RoadSM Construction Careers (HRCC)

The CWDB is currently finalizing the iterative research and evaluation framework that will be amended and adapted by the Research and Evaluation Team and UCLA Labor Center partners. The proposed framework is a mixed-methods, multi-sited High RoadSM Initiative case study. The proposed methodological approach entails a combination of in-depth interviews, surveys, document analysis, and inferential statistics. The CWDB Research and Evaluation Team is currently formulating an HRTP/HRCC performance index based on the High RoadSM model. The team has developed and implemented a new data system to ensure that CWDB has the appropriate data for the metrics needed.

Education Stabilization Fund-Reimagine Workforce Preparation (ESF-RWP)

The CWDB applied and received a grant from the U.S. Department of Education for further development and implementation of HRTP and HRCC. Five partnerships at the local or regional levels were awarded grants. As part of the assessment, grantees must make information on all credentials (including badges, certificates, certifications, licenses, and degrees of all levels and types) and competencies (including knowledge, skills, and abilities) achieved as a result of funding under this program publicly accessible through the use of linked open data formats that support full transparency and interoperability. Each grantee has been working closely with Credential Engine to upload their associated credentials and pre-apprenticeship programs on the open-source Credential Engine registry. The CWDB Data and Evaluation team, in conjunction with the Employment Development Department (EDD), has developed program measures and metrics that are being used to assess the projects.

Regional Plan Implementation (RPI)

Evaluations of RPI 2.0, RPI 3.0, and RPI 4.0 were completed by the [Corporation for a Skilled Workforce \(CSW\)](#). The [2.0 Evaluation Report](#) and [3.0 Evaluation Report](#) were posted to the CWDB [RPI webpage](#). Evaluation of RPI 4.0 is being finalized for publication. All RPI evaluations were conducted by synthesizing and analyzing the qualitative data collected through a mixed-method approach to developing recommendations on how to support regions and ensure a connection between regional strategic thinking and local service delivery. The overall RPI evaluation process should be viewed as a continuum, focusing on how the regions are evolving in their approaches to regionalism, with an eye on the eventual shift to measuring outcomes rather than processes.

America's Job Center of California (AJCC)

The AJCC evaluation is a mixed-methods evaluation of the statewide AJCC system, focused on identifying determinants of success for participants in the Title I Adults and Dislocated Workers Program. The quantitative evaluation utilizes participant service data from 2016 to 2020, while the qualitative evaluation relies on in-depth case studies (including interviews and focus groups with staff, local leaders, and participants) based on a sample of Local Boards that was selected for diversity of service approaches, economic and geographic conditions, and outcomes. The quantitative and qualitative evaluations address the same question: "Which interventions in AJCC design and service approach produce the greatest benefits for participants?" The interventions considered include AJCC service delivery model type, the political jurisdiction in which a Local Board sits, relative expenditures on service and non-service costs, and the mix of services offered. The [AJCC evaluation report](#) was completed in May 2022.

The CAAL-Skills Workforce Metrics Dashboard Report

The CAAL-Skills Workforce Metrics Dashboard Report presents descriptive statistics for 11 California workforce programs (WIOA and non-WIOA) for individuals enrolled during state fiscal years 2014-2015 and 2015-2016. For each program, metrics reported include: (1) program and service enrollments, exits, and completions cross-tabulated with participant demographic characteristics and geographic location served; and (2) employment outcomes presented with the same bases of disaggregation. The report was completed and posted to the CWDB webpage on June 27, 2022.

The CAAL-Skills Impact Study

The evaluation by the [California Policy Lab](#) from the University of California measures impacts from 11 California workforce programs (WIOA and non-WIOA) on participant employment and earnings outcomes for individuals enrolled in services in state fiscal years 2014-2015 and 2015-2016. The non-experimental model, which relies on matching training recipients to a similar-at-entry population of non-trainees (in most cases, from the Wagner-Peyser program), allows researchers to isolate impacts from the training received reliably. Results of the evaluation include a finding that training through the Title I Adults and Dislocated Workers Program produces statistically significant and economically meaningful positive impacts on employment and earnings. The [CAAL-Skills 1.0 Evaluation Report](#) was completed and posted to the CWDB webpage on August 30, 2022.

Prison to Employment (P2E) Initiative

The P2E evaluation will investigate four research questions: (1) Do individuals who participate in P2E have better labor market outcomes?; (2) Do individuals who participate in P2E have lower recidivism rates?; (3) Does P2E promote increased equity for historically marginalized populations?; and (4) How well did P2E coordinate pre-release reentry services and post-release workforce services? The first three questions will be investigated primarily through a quantitative approach, analyzing administrative data from multiple agencies to gain leverage on the causal impacts of participation in the Initiative. Qualitative analysis, primarily interviews, will provide context around the first three research questions and serve as the primary method for investigating the fourth research question.

While full quantitative data is not yet available, the evaluators completed their interviews in early 2022. The preliminary findings indicate that P2E has vastly improved coordination between pre-release reentry services and post-release workforce services, primarily by providing dedicated funding to help accomplish this task. Regions report that the new justice-involved participant referral systems are significantly boosting enrollment numbers. Additionally, institutionalizing regular communication between the justice and workforce systems has helped with coordination. That said, regions report that more standardized guidance around best practices for coordination would greatly aid their efforts. The CWDB is working with the evaluator to incorporate such guidance into their final evaluation report.

Breaking Barriers to Employment Initiative (AB 1111)

The third-party evaluation will primarily investigate how well the Initiative was implemented. Research questions include: (1) How well did the Initiative recruit individuals with significant barriers to employment; (2) How well did the Initiative help individuals transition into the broader workforce and education systems; and (3) How well did the Initiative promote sustainable partnerships between local workforce boards and community-based organizations? All three research questions will be analyzed with a mixed-methods approach that employs both quantitative and qualitative methods. Data sources include administrative data, a survey of service providers, and interviews with service providers. The [evaluation report](#) was completed in May 2022.

Coordination with WIOA Titles II and IV – Department of Rehabilitation (DOR) Employment Initiatives

Disability Innovation Fund – Pathways to Success Project

Effective October 2021 through September 2026, DOR received \$18.33 million in federal funds over five years for an innovative project to focus on underserved communities, including people with intellectual and developmental disabilities, on a sector-based strategy model.

Disability Employment Grant – Demand Side Employment

Effective July 2021 through June 2024, the DOR and Department of Developmental Services (DDS) are approved for a one-time appropriation of \$20 million from the General Fund to improve the employment rate of individuals with disabilities. DOR will use half the funds for recruitment media campaigns, incentivize employers to hire employees with disabilities, and prepare and train individuals with disabilities. DDS will use the other half of the funds to increase pathways to competitive integrated employment by expanding paid work experiences for people with intellectual and developmental disabilities.

Integrating Employment in Recovery (IER) Program

Effective July 2022 through June 2025, DOR received a one-time \$4 million Opioid Settlements Fund (OSF) payment to establish the pilot IER program. Through the three-year pilot program, DOR will form a team to provide training to the workforce provider on evidence-based practices to serve people with substance use disorders (SUD) related to opioid use that can be incorporated as a part of holistic recovery.

Los Angeles World Airport's (LAWA) Informative Courteous Approachable Responsive Efficient & Effective (iCARE) Pilot Program

Effective May 2022 through June 30, 2023, in collaboration with the South Bay Workforce Investment Board (SBWIB) and LAWA iCare, DOR hopes to provide 100 work-based learning experiences. Selected participants are co-enrolled in the DOR and SBWIB programs to access leveraged services and resources to support persons with disabilities to gain work experience as customer service representatives at the airport. The pilot tenure is one year, with an option to renew.

Student Training and Employment Program (STEP)

DOR established the Student Training and Employment Program (STEP), in collaboration with the Employment Training Panel, the Foundation for the California Community Colleges, and the California Workforce Development Board. STEP was launched in the summer of 2018 and provided potentially eligible and eligible students with disabilities with job preparation training, workplace readiness skills training, and work-based learning through June 30, 2023.

Program Year 2022 Workforce Innovation and Opportunity Act Performance Tables

PY 2022 WIOA Statewide Performance Tables

Definitions and Cohort Periods

The following table defines and identifies the cohort periods for the various table headers. While some data elements may differ between programs, the cohort periods identified in this chart apply to all applicable headers.

Performance Measurement	Definition	Cohort Period
Participants Served	Number of participants served during the period.	7/1/2022 – 6/30/2023
Participants Exited	Number of participants exited during the period.	4/1/2022 – 3/31/2023
Funds Expended	Total amount expended on participants during the period.	7/1/2022 – 6/30/2023
Cost per Participant Served	Funds expended divided by count of participants served during the period.	7/1/2022 – 6/30/2023
Percent Training Related Employment	Percentage of participant who received training services who were in training related employment during the second quarter after exit.	7/1/2021 – 6/30/2022
Percent Enrolled in More than One WIOA Core Program	Percentage of participants who received serviced under more than one WIOA core program.	7/1/2022 – 6/30/2023
Percent Administrative Funds Expended	The percentage of total federal funds expended on administration of the program.	7/1/2022 – 6/30/2023
Employment Rate (Q2)	The percentage of participants who are in unsubsidized employment during the second quarter after program exit.	7/1/2021 – 6/30/2022
Employment Rate (Q4)	The percentage of participants who are in unsubsidized employment during the fourth quarter after program exit.	1/1/2021 – 12/31/2021
Youth Employment/Education/Training Rate (Q2)	The percentage of participants who are in unsubsidized employment and/or education during the second quarter after program exit.	7/1/2021 – 6/30/2022
Youth Employment/Education/Training Rate (Q4)	The percentage of participants who are in unsubsidized employment and/or education during the fourth quarter after program exit.	1/1/2021 – 12/31/2023
Median Earnings	The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit.	7/1/2021 – 6/30/2022

Performance Measurement	Definition	Cohort Period
Credential Rate	The number of participants enrolled in an education or training program (excluding On-the-Job Training or customized training) who attain a recognized postsecondary credential or a secondary school diploma or its recognized equivalent during participation or within one year of program exit.	1/1/2021 – 12/31/2021
Measurable Skill Gains	Number of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the five types of gains.	7/1/2022 – 6/30/2023
Employer Service	Total number of establishments, as defined by the Bureau of Labor Statistics (BLS) Quarter Census of Earnings and Wages program, that received a service, or if it an ongoing activity, are continuing to receive a service or other assistance during the reporting period.	7/1/2022 – 6/30/2023
Retention with the Same Employer in the 2 nd and 4 th Quarters after Exit Rate	The percentage of participants employed in the 2 nd quarter after exit who have the same employer in the 2 nd quarter and 4 th quarter after exit.	1/1/2021 – 12/31/2021
Repeat Business Customers Rate	The percentage of employers who have used qualifying core program services in the current PY and had received services in any of the three preceding PYs.	7/1/2022 – 6/30/2023

Resources

For more information on California’s performance guidance, please see Workforce Services Directive (WSD)[22-01](#), *Performance Guidance*.

For more information on statewide and local performance negotiations and goals, please see Workforce Services Information Notice [22-14](#), *Local Area Negotiated Performance Goals PY 22 and PY 23*.

**Title I Adult
Summary Information**

Service Type	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	41,077	29,499	\$62,137,501	\$1,513
Training Services	16,288	10,950	\$35,974,291	\$2,209
Total Statewide	41,127	29,562	N/A	N/A

Percent Training-Related Employment	Percent Enrolled in More than One WIOA Core Program	Percent Administrative Funds Expended
22.0%	10.0%	30.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	61.0%	\$7,000	66.0%	55.0%
Total Statewide	71.1%	69.1%	\$8,307	70.4%	68.8%

By Participant Characteristics

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Female	19,917	14,046	72.2%	70.2%	\$7,834	71.2%	70.6%
Male	21,057	15,416	69.9%	67.8%	\$8,829	68.7%	67.1%
Age: >16	0	0	-	-	-	-	-
Age: 16-18	1,011	702	74.7%	76.0%	\$5,992	80.2%	70.9%
Age: 19-24	7,258	5,223	76.6%	75.1%	\$7,537	74.6%	70.9%
Age: 25-44	21,516	15,358	73.2%	70.6%	\$8,760	69.2%	67.8%
Age: 45-54	5,931	4,310	68.3%	65.9%	\$8,914	70.6%	62.6%
Age: 55-59	2,458	1,765	64.5%	62.4%	\$8,441	65.7%	61.4%
Age: 60+	2,953	2,201	50.8%	48.6%	\$7,233	59.3%	56.1%
American Indian/Alaskan Native	1,117	799	71.5%	66.8%	\$7,952	66.5%	65.6%
Asian	2,900	2,109	73.2%	71.4%	\$9,467	74.5%	70.3%
Black / African American	9,221	6,871	66.8%	63.1%	\$7,003	65.3%	60.2%

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Hispanic / Latino	19,179	13,622	74.3%	72.7%	\$8,506	71.2%	69.0%
Native Hawaiian / Pacific Islander	398	285	75.0%	65.6%	\$8,317	66.7%	60.8%
White	14,111	9,943	70.6%	69.7%	\$8,581	73.0%	71.8%
More Than One Race	1,116	806	70.6%	65.2%	\$8,148	69.6%	65.8%

By Employment Barrier

Employment Barrier	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Displaced Homemakers	224	156	64.8%	62.0%	\$7,337	85.7%	54.0%
English Language Learners, Low Levels of Literacy, Cultural Barriers	9,107	6,568	70.0%	65.2%	\$7,605	73.3%	71.1%
Exhausting TANF within 2 Years	87	50	68.4%	66.7%	\$5,555	46.2%	50.0%
Ex-offenders	4,632	3,596	64.9%	57.8%	\$7,574	68.2%	58.5%
Homeless Individuals / Runaway Youth	5,301	4,075	60.1%	53.2%	\$6,700	52.0%	57.6%
Long-term Unemployed (27 or more consecutive weeks)	12,389	9,498	61.5%	59.7%	\$7,606	68.0%	67.0%
Low-Income Individuals	31,551	22,583	67.7%	65.9%	\$7,599	68.6%	66.9%
Migrant and Seasonal Farmworkers	195	152	80.3%	82.7%	\$7,406	82.0%	82.4%
Individuals with Disabilities	4,743	3,407	59.2%	55.0%	\$7,245	61.3%	54.1%
Single Parents	4,306	3,056	70.2%	69.1%	\$8,168	69.5%	74.0%
Youth in Foster Care or Aged Out of System	46	36	65.1%	70.4%	\$6,301	84.2%	87.5%

Measurable Skill Gains

Skill Gain Type	Total Skill Gains
Educational Functioning Level	87
Secondary School Diploma	7
Transcript/Report Card	600
Progress Towards Established Milestones	2,622
Skill Progress (Passage of an Exam)	6,919
Total	10,235

Title I Dislocated Worker

Summary Information

Service Type	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	12,383	8,608	\$50,437,575	\$4,073
Training Services	5,734	3,963	\$20,485,382	\$3,573
Total Statewide	12,528	8,718	N/A	N/A

Percent Training-Related Employment	Percent Enrolled in More than One WIOA Core Program	Percent Administrative Funds Expended
23.1%	33.1%	59.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	66.5%	\$8,508	68.6%	55.0%
Total Statewide	75.3%	74.8%	\$9,782	74.4%	63.6%

By Participant Characteristics

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Female	6,170	4,266	75.7%	74.9%	\$8,930	75.1%	64.3%
Male	6,325	4,424	74.9%	74.7%	\$10,792	73.6%	62.9%
Age: >16	0	0	-	-	-	-	-
Age: 16-18	69	36	78.3%	81.0%	\$6,387	78.3%	60.0%
Age: 19-24	1,244	880	82.4%	78.1%	\$8,373	74.7%	65.1%
Age: 25-44	6,103	4,298	76.7%	76.8%	\$9,777	73.5%	64.4%
Age: 45-54	2,513	1,705	76.1%	76.0%	\$10,628	75.2%	62.0%
Age: 55-59	1,206	806	73.5%	74.8%	\$10,400	76.7%	63.7%
Age: 60+	1,393	993	60.7%	57.6%	\$9,216	75.0%	57.6%
American Indian/Alaskan Native	247	194	76.0%	74.8%	\$8,336	67.4%	66.3%
Asian	1,113	743	73.2%	71.1%	\$12,403	78.4%	55.3%
Black / African American	2,125	1,577	70.8%	70.1%	\$8,646	72.3%	60.4%

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Hispanic / Latino	5,944	4,126	77.8%	78.3%	\$9,446	74.4%	64.3%
Native Hawaiian / Pacific Islander	92	60	79.2%	70.8%	\$11,309	77.1%	72.4%
White	4,496	3,077	74.7%	74.0%	\$9,771	73.8%	66.3%
More Than One Race	235	197	76.4%	71.5%	\$10,271	72.0%	64.3%

By Employment Barrier

Employment Barrier	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Displaced Homemakers	195	122	69.0%	62.2%	\$8,451	82.9%	76.5%
English Language Learners, Low Levels of Literacy, Cultural Barriers	2,716	1,885	76.8%	74.5%	\$8,937	76.5%	61.6%
Exhausting TANF within 2 Years	10	11	58.3%	73.3%	\$3,050	66.7%	100.0%
Ex-offenders	812	607	67.6%	66.5%	\$8,479	74.5%	72.5%
Homeless Individuals / Runaway Youth	556	364	61.5%	58.8%	\$7,788	68.7%	59.9%
Long-term Unemployed (27 or more consecutive weeks)	3,319	2,921	72.9%	72.2%	\$9,229	75.4%	65.6%
Low-Income Individuals	8,006	5,796	73.8%	73.1%	\$9,000	71.1%	64.0%
Migrant and Seasonal Farmworkers	753	465	82.0%	79.0%	\$8,825	63.5%	44.2%
Individuals with Disabilities	822	598	68.2%	66.4%	\$8,010	70.9%	55.9%
Single Parents	1,175	938	75.2%	75.0%	\$8,519	74.8%	68.9%
Youth in Foster Care or Aged Out of System	5	<4	100.0%	100.0%	\$4,799	50.0%	100.0%

Measurable Skill Gains

Skill Gain Type	Total Skill Gains
Educational Functioning Level	20
Secondary School Diploma	0
Transcript/Report Card	258
Progress Towards Established Milestones	590
Skill Progress (Passage of an Exam)	2,289
Total	3,157

Title I Youth

Summary Information

Service Type	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	16,481	10,394	\$103,922,183	\$6,306
Training Services	3,225	2,145	\$4,315,116	\$1,338
Total Statewide	16,581	10,431	N/A	N/A

Percent Training-Related Employment	Percent Enrolled in More than One WIOA Core Program	Percent Administrative Funds Expended
20.1%	7.5%	43.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	65.7%	\$3,870	60.4%	57.8%
Total Statewide	72.8%	73.6%	\$4,971	58.7%	65.7%

By Participant Characteristics

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Female	8,471	5,400	73.5%	74.5%	\$4,776	58.4%	66.0%
Male	8,006	4,970	72.1%	72.7%	\$5,249	59.1%	65.6%
Age: >16	204	52	61.5%	56.1%	\$3,347	43.9%	64.2%
Age: 16-18	6,520	3,980	71.9%	74.5%	\$4,205	60.4%	67.7%
Age: 19-24	9,836	6,388	73.5%	73.2%	\$5,617	57.2%	63.5%
Age: 25-44	21	11	87.5%	75.0%	\$1,460	-	100.0%
Age: 45-54	0	0	-	-	-	-	-
Age: 55-59	0	0	-	-	-	-	-
Age: 60+	0	0	-	-	-	-	-
American Indian/Alaskan Native	485	275	66.1%	71.3%	\$4,168	55.1%	61.4%
Asian	730	432	74.9%	75.3%	\$4,452	62.3%	75.7%
Black / African American	2,861	1,758	67.5%	69.8%	\$4,111	50.8%	61.5%

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Hispanic / Latino	10,453	6,645	74.3%	76.0%	\$5,254	60.2%	67.3%
Native Hawaiian / Pacific Islander	128	82	80.2%	67.7%	\$4,192	65.4%	61.7%
White	5,128	3,225	72.8%	72.8%	\$5,210	60.7%	69.2%
More Than One Race	426	257	65.2%	67.7%	\$3,996	47.6%	61.2%

By Employment Barrier

Employment Barrier	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Displaced Homemakers	24	13	57.1%	50.0%	\$9,946	100.0%	68.8%
English Language Learners, Low Levels of Literacy, Cultural Barriers	11,877	7,914	72.3%	74.1%	\$4,919	59.5%	68.7%
Exhausting TANF within 2 Years	8	<4	60.0%	100.0%	\$10,160	0.0%	0.0%
Ex-offenders	909	553	63.8%	63.3%	\$4,550	44.9%	55.4%
Homeless Individuals / Runaway Youth	2,452	1,498	69.9%	68.5%	\$4,588	43.8%	56.8%
Long-term Unemployed (27 or more consecutive weeks)	6,586	3,942	67.7%	70.6%	\$4,511	56.8%	67.9%
Low-Income Individuals	16,136	10,163	72.7%	73.4%	\$4,900	58.7%	65.6%
Migrant and Seasonal Farmworkers	80	69	81.8%	84.5%	\$6,034	69.6%	75.8%
Individuals with Disabilities	2,564	1,475	67.8%	68.5%	\$4,122	56.0%	62.8%
Single Parents	664	451	72.6%	70.7%	\$5,850	55.5%	67.5%
Youth in Foster Care or Aged Out of System	1,285	776	65.9%	66.8%	\$3,459	55.2%	60.8%

Measurable Skill Gains

Skill Gain Type	Total Skill Gains
Educational Functioning Level	1,752
Secondary School Diploma	1,277
Transcript/Report Card	2,266
Progress Towards Established Milestones	324
Skill Progress (Passage of an Exam)	2,172
Total	7,751

Title III Wagner-Peyser

Summary Information

Service Type	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	146,759	130,638	\$66,713,021	\$455
Training Services	-	-	N/A	N/A
Total Statewide	146,759	130,638	N/A	N/A

Percent Training-Related Employment	Percent Enrolled in More than One WIOA Core Program	Percent Administrative Funds Expended
-	3.8%	-

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	57.6%	55.8%	\$7,584	N/A	N/A
Total Statewide	61.0%	60.6%	\$8,744	N/A	N/A

By Participant Characteristics

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Female	71,475	63,882	61.0%	60.9%	\$7,798	N/A	N/A
Male	74,387	65,914	61.1%	60.3%	\$9,862	N/A	N/A
Age: >16	25	18	26.7%	46.2%	\$4,330	N/A	N/A
Age: 16-18	409	351	65.5%	64.5%	\$4,315	N/A	N/A
Age: 19-24	9,641	8,527	68.6%	70.8%	\$6,256	N/A	N/A
Age: 25-44	68,587	60,089	64.2%	65.3%	\$9,357	N/A	N/A
Age: 45-54	29,275	26,020	63.3%	63.0%	\$9,590	N/A	N/A
Age: 55-59	15,602	14,136	60.7%	57.6%	\$8,811	N/A	N/A
Age: 60+	23,220	21,497	47.4%	42.4%	\$7,344	N/A	N/A
American Indian/Alaskan Native	2,195	1,939	57.1%	58.6%	\$8,392	N/A	N/A
Asian	17,396	14,754	56.7%	60.1%	\$11,454	N/A	N/A
Black / African American	11,047	9,662	61.5%	62.9%	\$7,661	N/A	N/A

Participant Characteristics	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Hispanic / Latino	58,853	53,198	65.2%	62.8%	\$7,997	N/A	N/A
Native Hawaiian / Pacific Islander	1,172	1,049	60.8%	61.3%	\$9,256	N/A	N/A
White	52,321	46,214	58.5%	57.8%	\$9,361	N/A	N/A
More Than One Race	2,701	2,294	59.6%	60.7%	\$8,932	N/A	N/A

By Employment Barrier

Employment Barrier	Total Participants Served	Total Participants Exited	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Displaced Homemakers	79	62	57.4%	51.9%	\$7,500	N/A	N/A
English Language Learners, Low Levels of Literacy, Cultural Barriers	6,288	5,547	66.5%	58.4%	\$7,258	N/A	N/A
Exhausting TANF within 2 Years	11	6	80.0%	50.0%	\$5,336	N/A	N/A
Ex-offenders	718	609	60.8%	60.5%	\$7,193	N/A	N/A
Homeless Individuals / Runaway Youth	2,327	1,975	49.0%	46.4%	\$5,996	N/A	N/A
Long-term Unemployed (27 or more consecutive weeks)	2,182	1,782	51.8%	52.6%	\$7,997	N/A	N/A
Low-Income Individuals	29,668	25,697	60.4%	58.2%	\$7,400	N/A	N/A
Migrant and Seasonal Farmworkers	14,671	14,294	74.5%	59.7%	\$7,095	N/A	N/A
Individuals with Disabilities	4,784	3,669	52.9%	52.6%	\$8,030	N/A	N/A
Single Parents	1,586	1,288	69.5%	66.4%	\$7,584	N/A	N/A
Youth in Foster Care or Aged Out of System	28	19	68.8%	75.0%	\$4,200	N/A	N/A

Effectiveness in Serving Employers

Employer Services	Establishment Count
Employer Information and Support Services	22,165
Workforce Recruitment Assistance	53,087
Engaged in Strategic Planning/Economic Development	1,028
Accessing Untapped Labor Pools	607
Training Services	2,315
Incumbent Worker Training Services	59
Rapid Response/Business Downsizing Assistance	508
Planning Layoff Response	123

Pilot Approaches	Rate
Retention with the Same Employer in the 2 nd and 4 th Quarters after Exit Rate	56.4%
Repeat Business Customers Rate	18.6%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Alameda County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	368	307	N/A	N/A
Training Services	146	115	N/A	N/A
Total Local Area	368	307	6.4%	6.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	64.0%	\$8,400	65.5%	45.0%
Total Local Area	64.1%	64.4%	\$10,662	72.1%	51.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	411	244	N/A	N/A
Training Services	174	96	N/A	N/A
Total Local Area	411	244	4.4%	20.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	69.0%	\$12,000	65.0%	45.0%
Total Local Area	67.3%	70.7%	\$12,766	74.8%	44.9%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	205	170	N/A	N/A
Training Services	33	22	N/A	N/A
Total Local Area	206	170	-	8.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	63.0%	\$4,200	60.4%	57.8%
Total Local Area	77.3%	68.8%	\$4,890	61.5%	72.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

City of Anaheim – Workforce Development Division

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	97	58	N/A	N/A
Training Services	79	45	N/A	N/A
Total Local Area	97	58	42.9%	12.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	74.6%	68.2%	\$9,200	73.5%	66.0%
Total Local Area	86.0%	81.1%	\$10,321	83.9%	67.1%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	13	13	N/A	N/A
Training Services	9	9	N/A	N/A
Total Local Area	13	13	30.0%	84.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	69.0%	\$10,500	75.0%	73.0%
Total Local Area	87.5%	55.0%	\$11,951	50.0%	83.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	113	64	N/A	N/A
Training Services	33	21	N/A	N/A
Total Local Area	113	64	36.8%	-

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	77.0%	\$5,600	72.0%	61.0%
Total Local Area	78.1%	89.5%	\$8,056	93.3%	65.2%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Workforce Development Board of Contra Costa County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	593	389	N/A	N/A
Training Services	299	217	N/A	N/A
Total Local Area	594	389	-	7.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.4%	63.9%	\$7,800	62.9%	56.3%
Total Local Area	72.3%	68.4%	\$9,668	49.5%	58.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	117	61	N/A	N/A
Training Services	62	42	N/A	N/A
Total Local Area	117	61	-	50.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	69.7%	70.0%	\$10,000	68.6%	60.5%
Total Local Area	72.0%	68.9%	\$9,694	49.3%	40.5%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	208	60	N/A	N/A
Training Services	13	-	N/A	N/A
Total Local Area	209	60	-	0.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	68.0%	\$3,870	60.5%	67.8%
Total Local Area	62.7%	75.6%	\$3,472	53.8%	73.7%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Foothill Employment and Training Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	111	79	N/A	N/A
Training Services	61	66	N/A	N/A
Total Local Area	112	80	27.0%	27.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	65.5%	\$9,100	74.0%	63.0%
Total Local Area	69.2%	64.0%	\$7,913	77.8%	65.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	90	71	N/A	N/A
Training Services	71	63	N/A	N/A
Total Local Area	90	71	12.5%	40.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	74.0%	67.7%	\$9,600	79.0%	58.7%
Total Local Area	72.9%	94.7%	\$14,770	82.4%	54.7%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	28	16	N/A	N/A
Training Services	7	11	N/A	N/A
Total Local Area	28	16	40.0%	46.4%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	70.0%	\$3,955	75.0%	70.0%
Total Local Area	66.7%	100.0%	\$3,953	-	85.7%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Fresno Regional Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	876	381	N/A	N/A
Training Services	492	213	N/A	N/A
Total Local Area	876	381	57.6%	91.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	70.0%	\$7,800	75.0%	65.0%
Total Local Area	82.3%	76.8%	\$8,808	79.6%	90.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	590	244	N/A	N/A
Training Services	309	150	N/A	N/A
Total Local Area	590	244	48.6%	23.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	75.0%	\$8,508	79.0%	79.0%
Total Local Area	88.7%	81.1%	\$9,032	85.6%	93.1%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,217	517	N/A	N/A
Training Services	193	85	N/A	N/A
Total Local Area	1,217	517	47.9%	3.1%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	75.0%	\$3,900	76.0%	75.0%
Total Local Area	83.1%	78.4%	\$5,205	80.6%	87.3%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Golden Sierra Job Training Agency

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	188	111	N/A	N/A
Training Services	126	76	N/A	N/A
Total Local Area	188	111	8.1%	10.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	70.0%	\$8,374	63.0%	79.0%
Total Local Area	72.6%	74.1%	\$7,845	79.4%	88.6%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	47	26	N/A	N/A
Training Services	33	21	N/A	N/A
Total Local Area	47	26	27.3%	44.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	70.0%	\$10,400	65.0%	75.0%
Total Local Area	92.9%	74.1%	\$6,600	88.2%	83.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	49	27	N/A	N/A
Training Services	10	5	N/A	N/A
Total Local Area	49	27	14.3%	12.2%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	60.0%	\$4,248	65.0%	63.0%
Total Local Area	82.1%	83.3%	\$6,025	100.0%	80.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Humboldt County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	222	81	N/A	N/A
Training Services	57	17	N/A	N/A
Total Local Area	221	81	25.0%	18.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	76.3%	62.7%	\$8,247	85.0%	64.7%
Total Local Area	80.0%	77.0%	\$8,708	53.3%	26.4%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	23	11	N/A	N/A
Training Services	10	4	N/A	N/A
Total Local Area	23	11	-	43.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	78.0%	63.0%	\$9,122	80.0%	65.0%
Total Local Area	71.4%	81.5%	\$9,352	50.0%	11.1%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	51	18	N/A	N/A
Training Services	7	<4	N/A	N/A
Total Local Area	51	18	-	-

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	44.8%	58.0%	\$3,500	33.0%	38.3%
Total Local Area	90.0%	52.9%	\$4,632	25.0%	48.4%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Imperial County Workforce and Economic Development

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	389	211	N/A	N/A
Training Services	132	75	N/A	N/A
Total Local Area	389	211	32.9%	4.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	69.0%	\$7,300	70.0%	53.0%
Total Local Area	79.5%	75.4%	\$7,722	66.7%	40.0%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	46	36	N/A	N/A
Training Services	36	28	N/A	N/A
Total Local Area	46	36	24.1%	23.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	66.0%	60.0%	\$7,300	74.0%	58.0%
Total Local Area	73.5%	75.9%	\$8,594	43.8%	63.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	319	109	N/A	N/A
Training Services	18	<4	N/A	N/A
Total Local Area	323	109	25.0%	1.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	58.0%	59.5%	\$3,200	60.0%	55.0%
Total Local Area	63.8%	60.3%	\$5,174	76.5%	49.2%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Kern/Inyo/Mono Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,229	815	N/A	N/A
Training Services	872	581	N/A	N/A
Total Local Area	1,229	815	12.4%	7.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	68.0%	\$7,800	73.0%	79.0%
Total Local Area	82.3%	80.4%	\$11,633	58.2%	90.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	257	160	N/A	N/A
Training Services	160	103	N/A	N/A
Total Local Area	257	160	13.5%	24.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	70.0%	\$7,800	71.1%	75.0%
Total Local Area	76.1%	73.9%	\$8,395	64.4%	81.5%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	894	448	N/A	N/A
Training Services	257	75	N/A	N/A
Total Local Area	894	448	9.1%	2.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	64.5%	\$4,800	64.2%	70.0%
Total Local Area	70.0%	72.4%	\$5,128	59.2%	73.6%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Kings County Job Training Office

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	228	95	N/A	N/A
Training Services	222	93	N/A	N/A
Total Local Area	228	95	-	4.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	63.0%	\$7,300	79.0%	79.0%
Total Local Area	78.9%	79.6%	\$9,243	79.1%	85.1%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	35	30	N/A	N/A
Training Services	33	29	N/A	N/A
Total Local Area	35	30	2.4%	34.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	73.0%	\$9,500	77.0%	79.0%
Total Local Area	76.7%	83.7%	\$10,629	77.5%	81.8%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	123	55	N/A	N/A
Training Services	87	37	N/A	N/A
Total Local Area	125	56	20.0%	0.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	66.5%	68.0%	\$5,100	73.0%	73.0%
Total Local Area	81.3%	81.5%	\$6,062	80.0%	89.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Los Angeles City

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	9,636	7,576	N/A	N/A
Training Services	2,682	2,102	N/A	N/A
Total Local Area	9,638	7,576	11.1%	5.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	57.5%	\$6,800	65.5%	55.0%
Total Local Area	66.3%	64.3%	\$7,449	64.5%	60.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	2,772	1,972	N/A	N/A
Training Services	877	710	N/A	N/A
Total Local Area	2,778	1,973	7.4%	29.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	63.0%	\$8,300	68.6%	53.0%
Total Local Area	69.2%	71.1%	\$8,221	69.2%	57.4%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,952	1,673	N/A	N/A
Training Services	277	388	N/A	N/A
Total Local Area	1,952	1,685	21.8%	3.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	72.0%	\$4,200	61.0%	62.0%
Total Local Area	72.6%	79.6%	\$5,118	63.9%	60.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

County of Los Angeles Workforce Development, Aging and Community Services

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	5,271	4,150	N/A	N/A
Training Services	2,158	1,723	N/A	N/A
Total Local Area	5,275	4,157	19.2%	14.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.5%	63.0%	\$7,000	65.7%	62.0%
Total Local Area	72.2%	70.1%	\$7,847	76.3%	79.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,102	821	N/A	N/A
Training Services	469	404	N/A	N/A
Total Local Area	1,102	821	15.4%	44.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	67.2%	\$8,550	71.9%	65.0%
Total Local Area	77.7%	77.3%	\$10,056	74.7%	68.8%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	2,043	1,794	N/A	N/A
Training Services	381	324	N/A	N/A
Total Local Area	2,045	1,795	18.1%	22.7%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	67.0%	\$4,200	60.4%	60.0%
Total Local Area	67.9%	71.1%	\$4,742	50.9%	71.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Madera County Workforce Investment Corporation

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	324	199	N/A	N/A
Training Services	125	92	N/A	N/A
Total Local Area	324	199	50.6%	33.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.6%	62.0%	\$5,961	79.0%	53.0%
Total Local Area	73.9%	72.7%	\$8,325	81.3%	92.0%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	43	14	N/A	N/A
Training Services	27	10	N/A	N/A
Total Local Area	43	14	50.0%	58.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	77.0%	\$7,850	79.0%	68.0%
Total Local Area	75.9%	87.0%	\$9,529	90.9%	87.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	87	54	N/A	N/A
Training Services	38	23	N/A	N/A
Total Local Area	87	54	58.8%	83.9%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	75.0%	\$5,800	70.0%	56.5%
Total Local Area	66.7%	78.2%	\$7,682	83.3%	75.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Merced County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	508	483	N/A	N/A
Training Services	297	272	N/A	N/A
Total Local Area	508	483	35.3%	9.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	71.5%	\$7,228	71.2%	55.0%
Total Local Area	73.7%	69.0%	\$8,810	60.5%	65.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	256	182	N/A	N/A
Training Services	111	97	N/A	N/A
Total Local Area	256	182	46.6%	29.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	75.0%	\$7,900	77.0%	65.0%
Total Local Area	83.1%	78.2%	\$9,924	69.7%	56.8%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	241	299	N/A	N/A
Training Services	54	87	N/A	N/A
Total Local Area	241	299	39.3%	3.7%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.3%	75.0%	\$5,000	73.9%	79.0%
Total Local Area	81.3%	84.3%	\$6,457	47.5%	65.2%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Monterey County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	561	377	N/A	N/A
Training Services	180	104	N/A	N/A
Total Local Area	561	378	37.2%	5.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.0%	66.7%	\$7,500	65.5%	65.0%
Total Local Area	80.0%	73.3%	\$9,442	44.1%	75.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	141	94	N/A	N/A
Training Services	55	32	N/A	N/A
Total Local Area	141	94	41.9%	20.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.0%	71.0%	\$8,508	68.6%	65.0%
Total Local Area	83.1%	75.4%	\$8,924	76.9%	77.6%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	227	174	N/A	N/A
Training Services	134	105	N/A	N/A
Total Local Area	242	181	17.9%	3.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	65.7%	\$4,600	60.4%	52.0%
Total Local Area	67.8%	68.5%	\$5,140	55.3%	62.2%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Mother Lode Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	267	182	N/A	N/A
Training Services	56	33	N/A	N/A
Total Local Area	267	182	48.3%	23.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	62.0%	61.9%	\$6,500	72.0%	75.0%
Total Local Area	73.1%	68.1%	\$8,112	59.1%	86.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	40	21	N/A	N/A
Training Services	11	8	N/A	N/A
Total Local Area	40	21	50.0%	82.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	65.0%	\$7,000	75.0%	70.0%
Total Local Area	74.4%	70.8%	\$8,840	82.4%	100.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	58	17	N/A	N/A
Training Services	5	<4	N/A	N/A
Total Local Area	58	17	83.3%	63.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	60.0%	\$3,900	60.4%	75.0%
Total Local Area	90.0%	83.3%	\$8,727	75.0%	48.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Northern Rural Training and Employment Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	457	292	N/A	N/A
Training Services	382	216	N/A	N/A
Total Local Area	457	292	64.8%	3.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	78.0%	77.0%	\$9,500	78.0%	77.0%
Total Local Area	87.6%	88.9%	\$10,611	83.0%	85.3%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	376	247	N/A	N/A
Training Services	249	138	N/A	N/A
Total Local Area	376	247	59.8%	16.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	77.0%	77.0%	\$8,200	79.0%	75.0%
Total Local Area	85.5%	82.2%	\$9,356	80.6%	85.8%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	285	219	N/A	N/A
Training Services	32	28	N/A	N/A
Total Local Area	285	219	32.1%	3.2%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	70.0%	\$4,800	64.0%	57.8%
Total Local Area	77.3%	77.5%	\$5,273	74.2%	80.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

North Central Counties Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	691	440	N/A	N/A
Training Services	474	261	N/A	N/A
Total Local Area	691	440	5.2%	19.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	72.0%	\$8,900	77.0%	76.0%
Total Local Area	83.4%	81.7%	\$10,780	87.3%	86.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	345	257	N/A	N/A
Training Services	207	141	N/A	N/A
Total Local Area	345	257	10.1%	38.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	72.0%	\$8,500	70.0%	70.0%
Total Local Area	83.0%	80.1%	\$9,712	79.2%	79.5%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	525	256	N/A	N/A
Training Services	151	80	N/A	N/A
Total Local Area	528	257	30.3%	20.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	79.0%	\$4,700	79.0%	69.0%
Total Local Area	83.5%	84.1%	\$5,956	86.0%	85.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Workforce Alliance of the North Bay

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	287	191	N/A	N/A
Training Services	89	61	N/A	N/A
Total Local Area	287	191	34.2%	13.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	73.8%	\$7,700	67.0%	75.0%
Total Local Area	76.8%	68.2%	\$10,563	64.5%	92.4%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	55	30	N/A	N/A
Training Services	21	14	N/A	N/A
Total Local Area	55	30	30.8%	41.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	76.0%	75.5%	\$8,800	69.0%	70.0%
Total Local Area	71.4%	60.7%	\$8,754	74.4%	82.4%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	66	26	N/A	N/A
Training Services	6	<4	N/A	N/A
Total Local Area	66	26	16.7%	13.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	67.5%	\$4,200	60.5%	60.0%
Total Local Area	70.6%	75.0%	\$8,938	75.0%	64.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

NOVA

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,072	804	N/A	N/A
Training Services	59	24	N/A	N/A
Total Local Area	1,072	804	-	11.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	60.0%	54.0%	\$12,200	65.0%	40.0%
Total Local Area	63.8%	65.1%	\$13,358	52.6%	33.3%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	608	307	N/A	N/A
Training Services	157	70	N/A	N/A
Total Local Area	608	307	2.1%	30.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	68.0%	\$18,000	72.0%	52.0%
Total Local Area	71.7%	70.4%	\$22,418	70.5%	17.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	74	58	N/A	N/A
Training Services	37	23	N/A	N/A
Total Local Area	74	58	44.0%	-

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	75.0%	\$5,000	79.0%	54.0%
Total Local Area	92.2%	85.7%	\$5,569	93.5%	66.7%

PY 2022 WIOA Local Workforce Development Area Performance Tables

City of Oakland

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	461	360	N/A	N/A
Training Services	147	113	N/A	N/A
Total Local Area	462	360	10.1%	8.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	63.0%	56.4%	\$8,000	65.5%	50.9%
Total Local Area	67.2%	64.1%	\$8,341	66.2%	14.6%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	124	104	N/A	N/A
Training Services	63	49	N/A	N/A
Total Local Area	124	104	12.1%	37.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	66.5%	\$9,900	73.4%	52.6%
Total Local Area	63.9%	64.2%	\$11,138	77.4%	25.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	169	73	N/A	N/A
Training Services	39	11	N/A	N/A
Total Local Area	169	73	-	10.1%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	70.0%	\$4,000	51.1%	63.0%
Total Local Area	62.6%	68.8%	\$5,310	64.7%	76.6%

PY 2022 WIOA Local Workforce Development Area Performance Tables

County of Orange

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	725	509	N/A	N/A
Training Services	182	60	N/A	N/A
Total Local Area	725	509	25.0%	10.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	61.0%	60.0%	\$7,800	62.0%	60.0%
Total Local Area	67.6%	65.7%	\$8,038	80.3%	42.4%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	339	225	N/A	N/A
Training Services	116	54	N/A	N/A
Total Local Area	339	225	21.1%	47.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	73.0%	\$10,000	72.0%	60.0%
Total Local Area	72.8%	69.7%	\$11,029	76.4%	41.7%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	416	273	N/A	N/A
Training Services	113	75	N/A	N/A
Total Local Area	416	273	2.7%	7.0%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	63.0%	60.0%	\$4,000	55.0%	50.0%
Total Local Area	67.3%	64.4%	\$4,136	23.2%	36.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Pacific Gateway

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	629	466	N/A	N/A
Training Services	260	178	N/A	N/A
Total Local Area	629	466	21.2%	6.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.0%	64.0%	\$7,400	70.0%	69.0%
Total Local Area	71.2%	68.0%	\$8,737	72.6%	83.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	172	123	N/A	N/A
Training Services	93	68	N/A	N/A
Total Local Area	172	123	12.1%	47.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	69.0%	\$10,500	71.0%	72.0%
Total Local Area	71.5%	75.9%	\$12,292	81.1%	92.9%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	51	28	N/A	N/A
Training Services	20	19	N/A	N/A
Total Local Area	51	28	-	9.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	66.5%	\$4,800	76.5%	69.0%
Total Local Area	64.0%	64.3%	\$4,947	50.0%	95.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

City of Richmond

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	131	30	N/A	N/A
Training Services	65	11	N/A	N/A
Total Local Area	131	30	37.5%	15.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	75.0%	\$7,800	70.0%	55.0%
Total Local Area	80.8%	90.5%	\$9,478	75.0%	34.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	82	29	N/A	N/A
Training Services	27	12	N/A	N/A
Total Local Area	82	29	55.6%	36.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	77.0%	79.0%	\$11,800	75.0%	60.0%
Total Local Area	93.9%	78.0%	\$11,988	65.2%	13.6%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	68	14	N/A	N/A
Training Services	25	4	N/A	N/A
Total Local Area	68	14	28.6%	42.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	77.0%	\$5,300	60.4%	55.0%
Total Local Area	81.8%	85.7%	\$8,072	40.0%	41.9%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Riverside County Workforce Development Division

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,922	1,239	N/A	N/A
Training Services	1,447	878	N/A	N/A
Total Local Area	1,928	1,252	31.0%	3.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	67.0%	\$7,300	72.0%	68.0%
Total Local Area	79.6%	76.9%	\$8,692	78.6%	66.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	462	316	N/A	N/A
Training Services	332	233	N/A	N/A
Total Local Area	462	316	21.3%	34.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	66.0%	64.0%	\$8,300	72.0%	68.0%
Total Local Area	78.1%	77.6%	\$9,560	72.8%	70.9%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	728	497	N/A	N/A
Training Services	222	135	N/A	N/A
Total Local Area	728	497	9.6%	0.7%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	73.0%	\$3,950	55.0%	77.0%
Total Local Area	76.5%	78.8%	\$4,125	57.2%	88.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Sacramento Employment and Training Agency

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,397	848	N/A	N/A
Training Services	162	89	N/A	N/A
Total Local Area	1,397	848	13.9%	4.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	61.0%	\$6,900	65.0%	60.0%
Total Local Area	73.0%	67.3%	\$8,402	76.4%	64.6%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	164	123	N/A	N/A
Training Services	29	23	N/A	N/A
Total Local Area	164	123	2.8%	32.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	70.0%	\$8,500	70.0%	60.0%
Total Local Area	69.1%	69.5%	\$9,534	80.5%	50.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	307	313	N/A	N/A
Training Services	29	38	N/A	N/A
Total Local Area	307	313	23.1%	3.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	70.0%	\$4,250	58.0%	50.0%
Total Local Area	69.6%	73.6%	\$5,376	40.0%	50.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Benito County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	36	17	N/A	N/A
Training Services	18	9	N/A	N/A
Total Local Area	36	17	50.0%	25.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	75.0%	\$7,500	55.0%	65.0%
Total Local Area	68.8%	88.9%	\$8,563	50.0%	62.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	31	27	N/A	N/A
Training Services	20	13	N/A	N/A
Total Local Area	31	27	10.0%	51.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	80.0%	\$10,000	50.0%	50.0%
Total Local Area	71.4%	76.2%	\$12,543	40.0%	30.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	14	10	N/A	N/A
Training Services	7	5	N/A	N/A
Total Local Area	14	10	9.1%	28.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	66.0%	\$7,000	48.0%	50.0%
Total Local Area	75.0%	93.8%	\$6,160	36.4%	50.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Bernardino County Workforce Development Department

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,371	1,111	N/A	N/A
Training Services	630	493	N/A	N/A
Total Local Area	1,371	1,111	40.8%	13.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	61.0%	\$6,850	68.0%	55.0%
Total Local Area	76.0%	76.1%	\$8,590	60.5%	59.0%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	519	440	N/A	N/A
Training Services	267	222	N/A	N/A
Total Local Area	519	440	40.3%	35.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.8%	66.0%	\$8,400	70.0%	56.0%
Total Local Area	71.4%	72.5%	\$9,023	60.8%	66.7%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,350	666	N/A	N/A
Training Services	487	300	N/A	N/A
Total Local Area	1,400	680	8.3%	1.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.7%	71.0%	\$4,000	63.9%	66.0%
Total Local Area	71.9%	68.9%	\$4,998	43.5%	57.8%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Diego Workforce Partnership Inc.

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,431	1,065	N/A	N/A
Training Services	722	379	N/A	N/A
Total Local Area	1,431	1,065	30.1%	9.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	70.0%	\$8,200	76.0%	63.0%
Total Local Area	74.7%	81.3%	\$9,350	77.4%	63.6%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	638	720	N/A	N/A
Training Services	308	286	N/A	N/A
Total Local Area	638	720	30.9%	43.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	74.0%	72.0%	\$10,200	70.0%	62.0%
Total Local Area	81.7%	85.3%	\$11,548	71.3%	64.1%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	933	258	N/A	N/A
Training Services	96	34	N/A	N/A
Total Local Area	933	258	-	2.4%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	67.7%	\$4,800	64.0%	50.0%
Total Local Area	77.2%	66.1%	\$4,459	52.0%	40.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Francisco Office of Economic and Workforce Development

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	323	293	N/A	N/A
Training Services	118	65	N/A	N/A
Total Local Area	335	295	-	7.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	63.0%	58.0%	\$7,600	72.0%	65.0%
Total Local Area	77.8%	65.3%	\$8,675	74.3%	39.2%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	138	197	N/A	N/A
Training Services	31	20	N/A	N/A
Total Local Area	139	197	-	11.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	70.0%	\$8,000	70.0%	65.0%
Total Local Area	80.3%	78.3%	\$10,140	83.9%	25.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	224	150	N/A	N/A
Training Services	<4	-	N/A	N/A
Total Local Area	224	150	-	1.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	49.0%	\$4,900	40.0%	30.0%
Total Local Area	64.8%	71.1%	\$5,307	10.0%	7.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Joaquin County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	670	470	N/A	N/A
Training Services	428	317	N/A	N/A
Total Local Area	670	474	41.6%	7.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	74.0%	70.0%	\$8,600	78.4%	75.0%
Total Local Area	81.7%	80.5%	\$9,851	80.7%	89.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	145	107	N/A	N/A
Training Services	71	37	N/A	N/A
Total Local Area	145	107	49.4%	31.0%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	79.0%	\$9,900	81.4%	75.0%
Total Local Area	83.2%	81.9%	\$11,162	87.2%	84.6%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	418	221	N/A	N/A
Training Services	11	9	N/A	N/A
Total Local Area	418	221	41.7%	2.2%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	68.0%	\$3,500	50.0%	68.0%
Total Local Area	78.3%	70.4%	\$3,869	70.0%	87.5%

PY 2022 WIOA Local Workforce Development Area Performance Tables

San Jose Silicon Valley Workforce Investment Network (work2future)

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	860	488	N/A	N/A
Training Services	311	199	N/A	N/A
Total Local Area	860	199	8.8%	10.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.0%	62.0%	\$8,800	65.5%	65.0%
Total Local Area	74.3%	70.0%	\$10,961	66.7%	82.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	227	120	N/A	N/A
Training Services	64	34	N/A	N/A
Total Local Area	227	120	13.9%	50.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	67.0%	\$9,800	72.0%	65.0%
Total Local Area	74.3%	73.3%	\$12,953	68.4%	52.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	296	117	N/A	N/A
Training Services	30	13	N/A	N/A
Total Local Area	296	118	7.7%	3.0%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	66.0%	\$5,000	60.4%	65.0%
Total Local Area	81.2%	68.3%	\$6,880	66.7%	21.6%

PY 2022 WIOA Local Workforce Development Area Performance Tables

County of San Luis Obispo Department of Social Services

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	79	54	N/A	N/A
Training Services	23	12	N/A	N/A
Total Local Area	79	54	45.5%	27.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	63.5%	\$7,000	70.0%	65.0%
Total Local Area	65.2%	78.6%	\$7,379	100.0%	80.0%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	30	16	N/A	N/A
Training Services	8	4	N/A	N/A
Total Local Area	30	16	62.5%	73.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	75.0%	\$9,100	68.6%	70.0%
Total Local Area	81.0%	66.7%	\$5,015	66.7%	83.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	17	10	N/A	N/A
Training Services	6	<4	N/A	N/A
Total Local Area	17	10	-	23.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.5%	65.7%	\$3,870	60.4%	57.8%
Total Local Area	66.7%	77.8%	\$7,153	-	-

PY 2022 WIOA Local Workforce Development Area Performance Tables

Santa Ana Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	59	24	N/A	N/A
Training Services	37	11	N/A	N/A
Total Local Area	59	24	3.8%	27.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	60.0%	59.0%	\$7,200	67.0%	40.0%
Total Local Area	61.4%	55.0%	\$7,717	44.2%	38.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	93	51	N/A	N/A
Training Services	68	29	N/A	N/A
Total Local Area	93	51	9.8%	53.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	68.0%	\$8,508	69.0%	40.0%
Total Local Area	64.9%	54.5%	\$11,652	62.0%	41.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	47	61	N/A	N/A
Training Services	8	21	N/A	N/A
Total Local Area	47	61	-	2.1%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	65.0%	\$4,300	50.0%	58.0%
Total Local Area	64.1%	65.3%	\$3,439	61.9%	60.9%

PY 2022 WIOA Local Workforce Development Area Performance Tables

County of Santa Barbara

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	127	83	N/A	N/A
Training Services	87	57	N/A	N/A
Total Local Area	127	83	16.0%	17.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	64.0%	\$6,700	62.0%	56.0%
Total Local Area	77.2%	70.2%	\$7,980	69.8%	52.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	77	49	N/A	N/A
Training Services	48	37	N/A	N/A
Total Local Area	77	49	18.5%	44.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.0%	71.0%	\$8,600	64.0%	59.0%
Total Local Area	71.6%	67.7%	\$8,788	61.1%	45.7%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	158	105	N/A	N/A
Training Services	<4	<4	N/A	N/A
Total Local Area	158	105	-	2.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	64.5%	\$3,490	60.0%	66.0%
Total Local Area	70.2%	69.2%	\$4,660	26.9%	88.3%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Santa Cruz County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	240	92	N/A	N/A
Training Services	178	70	N/A	N/A
Total Local Area	240	92	20.8%	11.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	71.0%	\$8,200	65.5%	60.0%
Total Local Area	75.4%	77.4%	\$12,033	68.5%	59.9%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	96	44	N/A	N/A
Training Services	77	38	N/A	N/A
Total Local Area	96	44	25.0%	22.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	70.0%	\$11,000	68.6%	65.0%
Total Local Area	72.9%	77.1%	\$10,449	68.3%	61.0%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	129	70	N/A	N/A
Training Services	22	17	N/A	N/A
Total Local Area	129	70	27.8%	10.9%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	79.0%	79.0%	\$3,900	77.0%	77.0%
Total Local Area	78.1%	86.3%	\$4,487	77.8%	68.4%

PY 2022 WIOA Local Workforce Development Area Performance Tables

South Bay Workforce Investment Board, Inc.

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	659	357	N/A	N/A
Training Services	312	161	N/A	N/A
Total Local Area	662	358	40.9%	14.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	66.0%	64.0%	\$8,100	69.5%	57.5%
Total Local Area	79.3%	80.7%	\$8,265	79.3%	64.7%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	593	318	N/A	N/A
Training Services	343	183	N/A	N/A
Total Local Area	593	318	43.4%	46.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	71.5%	\$12,000	73.0%	69.0%
Total Local Area	81.9%	84.2%	\$11,143	77.1%	82.8%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	246	149	N/A	N/A
Training Services	30	27	N/A	N/A
Total Local Area	246	149	28.9%	12.6%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	72.0%	\$4,000	62.0%	69.0%
Total Local Area	75.8%	81.5%	\$4,430	70.8%	69.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Workforce Development Board of Solano County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	151	86	N/A	N/A
Training Services	68	44	N/A	N/A
Total Local Area	151	86	20.4%	27.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	70.0%	\$8,000	73.0%	60.0%
Total Local Area	75.5%	76.9%	\$9,818	69.2%	70.7%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	70	39	N/A	N/A
Training Services	46	27	N/A	N/A
Total Local Area	70	39	31.8%	55.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	78.0%	79.0%	\$11,500	73.0%	60.0%
Total Local Area	83.3%	85.7%	\$11,689	72.4%	62.5%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	44	35	N/A	N/A
Training Services	4	5	N/A	N/A
Total Local Area	44	35	11.1%	6.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	76.0%	67.0%	\$5,400	65.0%	45.0%
Total Local Area	67.3%	66.7%	\$5,025	62.5%	85.7%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Sonoma County Workforce Investment Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	414	306	N/A	N/A
Training Services	98	62	N/A	N/A
Total Local Area	414	306	14.7%	7.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.0%	64.0%	\$7,800	72.0%	55.0%
Total Local Area	64.2%	60.0%	\$7,651	71.4%	58.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	60	45	N/A	N/A
Training Services	25	20	N/A	N/A
Total Local Area	60	45	15.8%	53.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	66.5%	\$8,508	68.6%	65.0%
Total Local Area	60.0%	74.0%	\$9,284	74.2%	68.2%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	61	30	N/A	N/A
Training Services	10	<4	N/A	N/A
Total Local Area	61	30	40.0%	3.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	75.0%	\$5,700	45.0%	57.8%
Total Local Area	72.0%	74.1%	\$7,545	-	60.0%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Southeast Los Angeles County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	473	256	N/A	N/A
Training Services	181	83	N/A	N/A
Total Local Area	473	256	36.4%	24.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	64.9%	61.8%	\$7,400	67.7%	70.0%
Total Local Area	67.1%	65.9%	\$7,904	71.9%	90.0%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	64	32	N/A	N/A
Training Services	30	20	N/A	N/A
Total Local Area	64	32	44.6%	87.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.2%	67.0%	\$8,600	79.2%	70.0%
Total Local Area	85.9%	82.4%	\$10,817	84.0%	84.6%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	160	101	N/A	N/A
Training Services	18	12	N/A	N/A
Total Local Area	160	101	36.4%	8.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.7%	73.0%	\$4,150	69.0%	67.0%
Total Local Area	80.5%	75.6%	\$7,147	57.9%	84.3%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Stanislaus County Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	624	348	N/A	N/A
Training Services	240	151	N/A	N/A
Total Local Area	624	348	51.8%	11.1%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	69.2%	69.0%	\$7,900	79.0%	67.0%
Total Local Area	78.0%	82.6%	\$8,821	85.6%	86.8%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	36	27	N/A	N/A
Training Services	19	14	N/A	N/A
Total Local Area	36	27	57.1%	47.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	66.9%	66.5%	\$8,519	79.0%	72.0%
Total Local Area	77.6%	87.7%	\$10,112	96.2%	93.3%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	588	298	N/A	N/A
Training Services	101	49	N/A	N/A
Total Local Area	588	298	27.9%	2.0%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	70.0%	\$3,900	57.0%	55.0%
Total Local Area	79.9%	72.4%	\$4,752	74.7%	67.8%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Workforce Investment Board Tulare County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	2,169	1,693	N/A	N/A
Training Services	392	248	N/A	N/A
Total Local Area	2,169	1,693	10.3%	19.3%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	60.0%	58.0%	\$5,600	79.0%	71.0%
Total Local Area	64.6%	61.4%	\$6,447	80.2%	83.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	559	436	N/A	N/A
Training Services	125	113	N/A	N/A
Total Local Area	559	436	8.9%	46.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.0%	63.0%	\$6,900	79.0%	76.0%
Total Local Area	70.5%	66.4%	\$7,654	82.6%	84.2%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	869	702	N/A	N/A
Training Services	46	33	N/A	N/A
Total Local Area	869	702	32.6%	15.4%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	70.0%	71.0%	\$4,200	60.0%	67.0%
Total Local Area	67.3%	67.8%	\$4,622	59.5%	71.8%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Workforce Development Board of Ventura County

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	325	186	N/A	N/A
Training Services	157	78	N/A	N/A
Total Local Area	325	186	35.3%	21.2%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	60.7%	69.6%	\$8,000	69.0%	79.0%
Total Local Area	76.2%	68.5%	\$8,495	80.6%	76.2%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	130	91	N/A	N/A
Training Services	73	40	N/A	N/A
Total Local Area	130	91	45.0%	58.5%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	62.7%	65.7%	\$8,567	70.0%	79.0%
Total Local Area	79.0%	80.4%	\$9,382	89.7%	89.1%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	291	160	N/A	N/A
Training Services	39	16	N/A	N/A
Total Local Area	291	160	18.8%	3.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	75.0%	73.0%	\$5,000	65.8%	60.0%
Total Local Area	76.4%	81.9%	\$5,437	60.0%	76.3%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Verdugo Workforce Development Board

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	390	337	N/A	N/A
Training Services	199	136	N/A	N/A
Total Local Area	390	337	29.7%	27.4%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	60.0%	62.0%	\$7,200	65.5%	68.0%
Total Local Area	72.2%	77.5%	\$8,273	86.4%	93.2%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	148	91	N/A	N/A
Training Services	93	61	N/A	N/A
Total Local Area	148	91	23.0%	81.8%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	67.0%	\$9,500	74.0%	69.0%
Total Local Area	78.7%	80.7%	\$9,440	79.6%	96.6%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	130	51	N/A	N/A
Training Services	69	17	N/A	N/A
Total Local Area	133	51	-	3.8%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	72.0%	70.0%	\$3,900	73.0%	60.0%
Total Local Area	73.6%	76.5%	\$4,496	90.5%	69.1%

PY 2022 WIOA Local Workforce Development Area Performance Tables

Yolo County Health and Human Services Agency

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	52	38	N/A	N/A
Training Services	39	34	N/A	N/A
Total Local Area	52	38	26.9%	9.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	65.6%	61.0%	\$8,000	69.0%	68.0%
Total Local Area	75.8%	71.4%	\$11,744	68.9%	89.7%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	13	10	N/A	N/A
Training Services	12	8	N/A	N/A
Total Local Area	13	10	35.7%	7.7%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	68.0%	77.0%	\$9,900	70.0%	70.0%
Total Local Area	82.4%	68.8%	\$11,790	90.5%	91.7%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	43	31	N/A	N/A
Training Services	4	-	N/A	N/A
Total Local Area	43	31	-	9.3%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	71.0%	\$4,400	61.4%	74.0%
Total Local Area	77.4%	78.4%	\$3,528	92.9%	85.7%