

# Results Achieved Under the Workforce Innovation and Opportunity Act (WIOA)



Program Year 2021

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## Implementation of California's Unified Strategic Workforce Development Plan

In Program Year (PY) 2021, the California Workforce Development Board (CWDB) continued to work with core, required, and state strategic partners under the Workforce Innovation and Opportunity Act (WIOA) to achieve the vision and goals outlined in [California's 2020-2023 Unified Strategic Workforce Development Plan \(State Plan\)](#). However, due to the COVID-19 global health pandemic, many projects and initiatives remain impacted as most government agencies continue focusing on providing critical public services. As state and local economies and communities throughout the state continue their recovery efforts, the CWDB continues to connect with its WIOA partners to ensure California makes progress toward the vision and goals outlined in the State Plan.

During PY 2021-2022, the CWDB led the State Plan Modification, approved by the Department of Labor (DOL) in June 2022. During the Modification process, the CWDB facilitated nearly 20 separate coordination meetings with WIOA core, required, and strategic state partners. The meetings served as a working forum to discuss realistic, achievable, and concrete ways to jointly implement the vision, objectives, and strategies of the current State Plan, and make any adjustments to the Modification's goals and timelines. The meetings also updated existing partnership agreements that provided roadmaps for establishing and expanding partnership at the state, regional, and local levels. Each agreement is established on an identical foundational framework and includes goals associated with one or more of the State Plan's seven strategies to ensure ongoing alignment with the various agencies. The agreements are living documents and will continue to be refined over the next two years to ensure our shared vision continues to progress.

### State Plan Vision

California's vision for the future of workforce development is centered on the establishment and growth of a High Road workforce system. The High Road system focuses on meaningful industry engagement and placement of Californians in quality jobs that provide economic security. Using the High Road vision outlined in the State Plan as CWDB's North Star, the Governor and Legislature made the following state investments during PY 2021:

- High Road Training Partnerships (H RTP): \$100 million one-time General Fund to expand the H RTP initiative into new sectors.
- High Road Construction Careers (H RCC): \$10 million one-time General Fund to expand the H RCCs aimed at building pathways into jobs in residential construction.
- Collaboration with California Community Colleges (C CC): \$60 million one-time General Fund to build new partnerships with the C CCs. This includes \$10 million for data improvements, \$25 million for H RTPs aligned with community college curriculums, and \$25 million for equity partnerships between Local Workforce Development Boards (Local Board) and community colleges.
- Prison to Employment (P2E): \$20 million one-time General Fund to continue the P2E Program and build pathways for formerly incarcerated and justice-involved individuals to re-enter society and the labor force.

- Breaking Barriers to Employment: \$30 million one-time General Fund to continue the Breaking Barriers to Employment initiative established by Assembly Bill 1111 (Chapter 824, Statutes of 2017).

## State Plan Goals

The State Plan outlines three main goals as a way to achieve California's High Road vision. These goals are intended to drive policy, procedures, and service delivery across programs at the state, regional, and local levels. The three goals include the following:

- Fostering Demand-Driven Skills Attainment: Aligning workforce and education program content with state industry sectors so that California's employers and businesses are provided with the skilled workforce necessary to compete in the global economy.
- Enabling Upward Mobility for All Californians: Ensuring that workforce and education programs are accessible for all Californians, including those with barriers to employment, by prioritizing investments in marketable skills that will lead to quality jobs that provide economic security.
- Aligning, Coordinating, and Integrating Programs and Services: Economizing limited resources to achieve scale and impact by ensuring workforce and education programs with common goals collaborate closely towards a coherent and unified strategy.

The state worked with its WIOA partners in PY 2021 to implement Workforce Services Directives (WSD), as well as update the *COVID-19 WIOA Waiver Guidance* ([WSD20-13](#)) for the Waiver application cycle of PY 2022-2023.

## Waivers

To provide Local Boards with additional flexibility when assisting individuals affected by the COVID-19 pandemic, the state requested three WIOA waivers from the DOL during PY 2021 and established an application process for Local Boards to access the DOL-approved waivers. Local Boards were required to outline how each of the waivers would impact their participants, community, and service delivery. Local Boards also had to provide their own projected programmatic outcomes for the state to track their progress via CalJOBS and fulfill DOL reporting requirements.

The CWDB was approved for the following waivers, effective July 1, 2022 – June 30, 2023:

- **Waiver of WIOA Section 134(d)(5)** -Allows up to 30 percent of WIOA Title I adult and dislocated worker local formula funds to be used for the provision of transitional jobs.
- **Waiver of WIOA Section 134(c)(3)(H)(i)** Allows up to a 90 percent reimbursement of on-the-job training (OJT) costs for businesses with up to 50 employees..
- **Waiver of WIOA Section 129(a)(4)(A)**-Allows the state and Local Boards to decrease the federal 75 percent Out-of-School Youth (OSY) expenditure requirement to 50 percent to increase the allowable expenditures for serving In-School Youth (ISY) at risk for disengagement.

The CWDB has worked extensively to create enduring policies that reduce the administrative burden to Local Boards and establish consistency in processes and procedures by publishing formal guidance on the WIOA Waivers and providing technical assistance directly to the Local Boards.

## Effectiveness in Serving Employers

California elected to report on the following two proposed measures: (1) Repeat Business Customers, and (2) Retention with the Same Employer. California did not have a state-established measure in PY 21. The data showed:

- Repeat business customer rate is 23.1% (35,213 establishments).
- Retention with the same employer is 53.4% (45,496 participants).

## Customer Satisfaction

### Methods for Assessing Customer Satisfaction

Assessment of customer satisfaction is conducted primarily by the Local Boards and AJCCs. Due to the COVID-19 pandemic, the state has not conducted state-level customer satisfaction surveys in the past two years.

California policy on assessing customer satisfaction focuses on the following methods:

1. Evaluating effectiveness in serving employers and employer satisfaction by measuring retention of job seekers hired by employers, and the number of repeat business customers per [WSD22-01: Performance Guidance](#). These measures are designed to comprehensively gauge how well the state is serving employers. They are calculated using data from the core programs and are aggregated to produce one state-level figure.
2. Calculating three customer satisfaction indicators aimed at measuring satisfaction of AJCC partners, employers, and job seekers per the AJCC Certification Process. [WSD20-08: AJCC Comprehensive and Affiliate/Specialized Certification](#) includes certification requirements for local AJCCs to meet and attain certification of their AJCC system. The methods for assessing are submitted by local AJCCs for the following indicators:
  - **AJCC Certification Indicator #2:** The AJCC actively supports the One-Stop system through effective partnerships.
    - *Quality Indicator:* A system is in place to assess the satisfaction of both co-located and non-co-located partners with the AJCC and its services.
  - **AJCC Certification Indicators #5:** The AJCC actively engages industry and labor and supports regional sector strategies through an integrated business service strategy that focuses on quality jobs.
    - *Quality Indicator:* The AJCC consistently seeks feedback and satisfaction data from businesses on the delivery of business services and applies the learning for continuous improvement.
  - **AJCC Certification Indicator #7:** The AJCC achieves business results through data-driven continuous improvement.  
*Quality Indicators:*

- The AJCC has a system in place to collect satisfaction data from individuals and employers using the AJCC's services.
- The AJCC has a system in place to capture and respond to specific customer feedback, complaints, and compliments.
- The AJCC regularly reviews and analyzes performance, customer satisfaction, and service data and develops specific plans for AJCC service improvements.

### Outreach, Response Rates, and Improvement Efforts

Customer satisfaction surveys are the responsibility of the Local Boards and are not reported to the state. Data on the number of individuals and employers who were provided customer satisfaction outreach, the response rate, and efforts made to improve the response rate resides at the local level. The state does not have a standardized customer satisfaction survey that is used by all Local Boards.

### Results: Using Customer Satisfaction Assessment Outcomes to Improve Service Delivery

Customer satisfaction survey outcomes are used at the local level to improve service delivery through the continuous improvement recommendations as part of the AJCC Certification Policy. Local Boards utilize customer service outcomes to improve and standardize employer outreach and engagement policies, develop regional on-the-job training and ETPL policies, and improve the service delivery system through co-enrollment and partnerships.

### Customer Satisfaction Continuous Improvement Processes

[WSD20-08 AJCC Comprehensive and Affiliate/Specialized Certification](#) requires an assessment of the AJCC system and continuous improvement plan. The Certification criteria include using data from employers and job seekers to improve the AJCC system. Once the AJCC Certification Indicator Assessment is completed, the Local Board must use the recommendations and evaluations from the assessment to create a continuous improvement plan for the AJCC. Since Local Boards oversee the AJCC system within the Local Workforce Development Area, the AJCC Continuous Improvement Plan, with the agreed upon goals and objectives established by Regional and Local Plans and memorandums of understanding, is used to drive continuous improvement for the AJCC system. Since the goal is for Local Boards to work with each of their comprehensive and affiliate/specialized AJCCs to continually improve and progress within each AJCC Certification Indicator, all Local Boards must attest to developing the Continuous Improvement Plan by setting target dates with the AJCC.

## Implementation of Sector Strategies and Career Pathways

### Workforce Accelerator Fund (Accelerator) 9.0

The Workforce Accelerator 9.0 Grant Program will fund projects that test innovative strategies for an equitable recovery to impact economic and racial equity by creating pathways to quality jobs for workers from disadvantaged or low-income communities. Accelerator 9.0 is consistent with past Accelerator Initiatives but has significant differences.. Within the High Road Approach

context, Accelerator 9.0 seeks projects that blend innovative approaches to the following three program areas in ways that can be scaled and replicated:

- Turn high-growth jobs into better jobs by working with employers to improve job quality.
- Create income security and/or upward mobility for current workers.
- Connect or “bridge” workforce programs directly to where the quality jobs are.

Rather than create or reinforce service delivery or funding silos, the aim is to produce strategies that take a new or unique approach to equitable recovery alongside workforce pipeline gaps which can be applied, replicated or scaled to create broader impact and system improvement.

Funding Allocation: \$7,311,412.00

Applications Received: 95

Total Ask: \$22,724,643.00

Total Leverage on Ask: \$28,427,263.11

Awards: 20 Projects and one TA

TOTAL: \$7,311,412.00

Grant Period: June 1, 2020 – December 31, 2022\*

\*Grant Extension to March 31, 2023

[Award Announcement](#)

### Workforce Accelerator Fund (Accelerator) 10

Accelerator 10’s goal is to impact economic and racial equity by creating pathways to good quality jobs for workers from disadvantaged or low-income communities. Traditional workforce and education strategies have had an unsatisfactory impact. Even promising strategies lack the speed, agility, or scale needed to accelerate employment for workers desperately in need of good jobs. Accelerator 10 is consistent with past Accelerators, but varies in significant ways. In the context of the High Road approach, 10 continues the momentum, seeking projects that blend innovative approaches to the three program areas described above in ways that can be scaled and replicated.

Funding Allocation: \$10,456,412.00

Applications Received: 65

Total Ask: \$27,086,723.40

Total Leverage on Ask: \$18,463,183.00

Awards: 37 Projects and one TA

TOTAL: \$10,456,412.00

Grant Period: June 1, 2022 – December 31, 2023\*

[Award Announcement](#)

For more information, visit the [Workforce Accelerator Fund](#) initiative webpage.



## Regional Plan Implementation (RPI)

In 2014, the CWDB embarked upon the SlingShot Challenge, an effort to accelerate income mobility through regional collaboration. Local Boards developed SlingShot regions to work with industry, education, labor, workforce and economic development leaders to identify and solve regional employment challenges. The federal WIOA gave statutory relevance to the SlingShot initiative requiring states to designate Regional Planning Units (RPU) aligned with regional labor markets. It also required regional workforce plans to facilitate the implementation of sector strategies, the coordination and alignment of service delivery systems, the pooling of administrative costs, and the collective development of shared strategies among regionally organized Local Boards.

Funding Allocation: The \$5,350,000 Regional Plan Implementation/Slingshot 4.0 funds were distributed to the 15 RPUs. Of this amount, \$400,000 was allocated to outside agencies for Technical Assistance and Evaluation.

Grant Period: April 1, 2021 – September 30, 2022\*

\*Grant Extension to December 31, 2022

For more information, visit the [Regional Plan Implementation](#) webpage.

## High Road Initiatives

In fiscal year (FY) 2021-2022, the Legislature appropriated \$100 million from the California General Fund to the CWDB for its two primary High Road workforce development programs: High Road Construction Careers (HRCC) High Road Training Partnerships (HRTTP). Using these investments, the CWDB has continued to build upon the best practices identified from previous WIOA discretionary funds, Greenhouse Gas Reduction Funds (GGRF), and US Department of Education investments to design, develop, implement, and advance model HRTTPs that address critical issues of equity, job quality, and environmental sustainability in a variety of industries including, but not limited to: transportation, hospitality, healthcare, trades, distribution and logistics, energy storage, long-term care, agriculture, offshore wind, and forestry. The Appendix provides additional information and summarizes HRTTPs and HRCCs.

## High Road Training Partnerships

Funding Allocation: \$20,000,000.00

| Closed Solicitation                          | Open Solicitation                         |
|--|---|
| Applications Received: 17                    | Applications Received: 27                 |
| Total Award: \$10,106,680.00                 | Total Award: \$8,935,865.99               |
| Total Leverage on Ask: \$8,467,367.35        | Total Leverage on Ask: \$ 12,286,647.43   |
| Awards: 11                                   | Awards: 11                                |
| Grant Period: April 1, 2021 – March 31, 2023 | Grant Period: June 1, 2021-March 31, 2023 |
| Technical Assistance Awards: 2               | \$957,454.00                              |

For more information, visit the [High Road Training Partnerships](#) initiative webpage.

## High Road Construction Careers

Funding Allocation: Up to \$14 million

The state was divided into twelve regions (based on Building and Construction Trade Council jurisdictions) and one application per region was accepted. Eleven (11) regions applied (regions 9 & 11 submitted a joint application) covering the entire state of California.

Total Funding Request: \$13,508,490.84

Total Leverage: \$16,397,914.37

Grant Period: September 1, 2020 – August 31, 2022\*

\*Grant extension to February 28, 2023.

[Award Announcement](#)

Beginning in 2019, the CWDB received \$25 million (\$5 million annually for five years) to establish a pre-apprenticeship training program. In addition to the [SB 1](#) funding, an investment of \$5.6 million from the GGRF has further advanced the role of HRCC in addressing challenges faced in industries affected by the impact of climate change as part of the California Climate Investment suite of investments.

Funding Allocation: \$5,600,000.00

Applications Received: 8

Total Ask: \$5,594,339.65

Total Leverage on Ask: \$2,368,425.00

Awards: 8 Regional Projects

Grant Period: June 1, 2021 – March 21, 2023

[Award Announcement](#)

For more information, visit the [High Road Construction Careers](#) initiative webpage.

Education Stabilization Fund – Reimagine Workforce Preparation (ESF-RWP). In conjunction with the CWDB and the Labor and Workforce Development Agency (LWDA), EDD was awarded the U.S. Department of Education ESF-RWP grant. The funding source for the ESF-RWP grants is the Coronavirus Aid, Relief, and Economic Security Act (CARES Act).

Short-term educational programs or career pathways that will lead to certificates, badges, micro-credentials, licenses, or other workplace-relevant credentials that respond to the needs of employers is a requirement for these funds. The H RTP and HRCC frameworks were a natural fit with the addition of required education partners at the project level.

Fresno-based Valley Build, a High Road Construction Career (HRCC) project, was awarded funding under the ESF-RWPG program. As a part of their program, Valley Build has successfully added Construction Math and Construction Vocational English as a Second Language (VESL) classes to participant curriculum.

Funding Allocation: \$14,400,000.00

Total Award: \$12,503,276.79

Total Leverage from Projects: \$2,383,643.00  
Awards: 5 High Road Projects  
Grant Period: April 1, 2021- March 21, 2023  
[Award Announcement](#)

## Performance Accountability System

### Performance Deficiencies

Per Training and Employment Guidance Letter 11-19, states are evaluated on Employment 2<sup>nd</sup> Quarter after Exit, Median Earnings 2<sup>nd</sup> Quarter after Exit, and Measurable Skill Gains in PY 21. California exceeded the negotiated goals for all programs for Median Earnings 2<sup>nd</sup> Quarter after Exit and Measurable Skills Gains. Additionally, the state met the negotiated goals for the Employment 2<sup>nd</sup> Quarter after Exit measure for Title I Youth, but did not for Title I Adult, Dislocated Worker, or Wagner-Peyser. The following table and narrative provides information regarding deficiencies in this measure.

#### Employment Rate (Q2) – Employment in the 2<sup>nd</sup> Quarter after Exit

|                   | Negotiated | PY 21<br>Quarter 1 | PY 21<br>Quarter 2 | PY 21<br>Quarter 3 | PY 21<br>Quarter 4 | PY Total |
|-------------------|------------|--------------------|--------------------|--------------------|--------------------|----------|
| Adult             | 67.0%      | 59.2%              | 64.1%              | 65.8%              | 70.2%              | 65.7%    |
| Dislocated Worker | 71.9%      | 54.5%              | 61.5%              | 69.1%              | 74.7%              | 65.1%    |
| Wagner-Peyser     | 61.4%      | 47.0%              | 55.5%              | 59.9%              | 58.6%              | 56.9%    |

For PY 21, the Employment Rate in the 2<sup>nd</sup> Quarter after Exit measure includes program participants who exited between July 1, 2020 – June 30, 2021, and are employed in the second quarter after exit (January 1, 2021 – December 31, 2021). The impact of the COVID-19 pandemic on California's economy raised the annual average unemployment rate from 4.1% in 2019 to 10.2% in 2020. The annual average unemployment rate in 2021 remained high at 7.3%. However, with the exception of one month (June), the monthly unemployment rate decreased each month from 9.2% in January to 4.8% in December. As seen in the table above, performance results increased each quarter in alignment with the decrease in the unemployment rate. As California continues to recover from the pandemic and the unemployment rate stabilizes, we expect performance outcomes to be closer to those achieved in the third and fourth quarters, which for Title I Adult and Dislocated Worker exceeded the negotiated goals.

The Employment in the 2<sup>nd</sup> Quarter after Exit measure for Wagner-Peyser included participants who were the hardest to serve including a higher percentage of individuals with an education level of a high school diploma or equivalent, who did not have pre-program wages, and were an Unemployment Insurance claimant. The state is conducting an assessment of Wagner-Peyser services in PY 22 in an effort to enhance services and improve overall performance outcomes.

In reference to other performance indicators, states are not held accountable to in PY 21, the state identified deficiencies with Employment Rates in the 4<sup>th</sup> Quarter after Exit for all

programs, and the Credential Rate for Youth. The following table and narrative provides information regarding these deficiencies.

**Employment Rate (Q4)** – Employment in the fourth quarter after exit.

|                   | Negotiated | PY 20<br>Quarter 1 | PY 20<br>Quarter 2 | PY 20<br>Quarter 3 | PY 20<br>Quarter 4 | PY Total |
|-------------------|------------|--------------------|--------------------|--------------------|--------------------|----------|
| Adult             | 66.0%      | 56.7%              | 57.5%              | 60.4%              | 67.6%              | 60.1%    |
| Dislocated Worker | 72.5%      | 60.8%              | 54.8%              | 62.6%              | 74.6%              | 62.9%    |
| Youth*            | 71.0%      | 63.5%              | 66.2%              | 75.3%              | 73.4%              | 68.8%    |
| Wagner-Peyser     | 62.0%      | 45.6%              | 55.6%              | 58.0%              | 62.8%              | 49.7%    |

\*Includes placement in education or training.

For PY 21, the Employment Rate in the 4<sup>th</sup> Quarter after Exit measure includes program participants who exited between January 1, 2020 – December 31, 2020 and are employed in the fourth quarter after exit (January 1, 2021 – December 31, 2021). Similar to Employment Rate in the 2<sup>nd</sup> Quarter after Exit, as the unemployment rate decreases each quarter, the performance results trend upwards over the four quarters. A contributing factor to Wagner-Peyser’s low annual total is due to a 68% of participants exiting in the first quarter of the reporting cohort, and consequently needing employment in the first calendar quarter of 2021, which had the highest unemployment rate. As California continues to recover from the pandemic and the unemployment rate stabilizes, we expect performance outcomes for all programs to be closer to those achieved in the fourth quarter, which exceeded the negotiated goals.

The Title I Youth’s negotiated goal for the Credential Attainment indicator was 60%, and the actual result achieved was 56.9%. In PY 22, the state will provide technical assistance to Local Workforce Development Areas on the Credential Attainment measure in an effort to increase performance outcomes.

### Common Exit Policy

The state currently has a common exit policy that includes the following US Department of Labor (DOL) Employment and Training Administration (ETA) funded programs: Title I Adult, Title I Dislocated Worker, Title I Youth, Title III Wagner-Peyser, National Dislocated Worker Grants, Jobs for Veterans State Grant (JVSG), Trade Adjustment Assistance (TAA), and the Section 167 National Farmworker Jobs Program grantees who use CalJOBS – Service Employment Redevelopment, West Hills Community College District, California Human Development and Employers Training Resource.

The state’s case management system, CalJOBS, considers all of these programs, and automatically applies a common program exit when the participant has not received a qualifying service for 90 consecutive calendar days from any programs to which the common exit policy applies, and there are no future services planned. When a common exit is applied, the system retroactively sets the program exit date to the date of the last qualifying service

provided to the program participant. Please note that CalJOBS does not include self-service, information-only activities, or follow-up services when determining the common exit date.

### Negotiated Performance Levels

In September 2022, the Local Areas negotiated and reached agreement with the Governor on local performance levels for PY 22 and PY 23. The objective of the negotiations process is to define local performance targets that are aligned with current economic indicators and reflect local service strategies and achievements, while building on the overall system goal of continuous improvement for customers, providing the greatest return on workforce investments, and enabling the regional planning implementation of WIOA through an industry-relevant skills attainment framework for individuals with barriers to employment.

As the primary contact for performance negotiations, the EDD negotiated performance goals for all 45 Local Areas through their designated RPUs using the state level goals as a baseline for negotiations as well as other analytical tools and resources that helped establish representative performance levels, such as the statistical adjustment model (SAM) provided by DOL ETA with Local Area data input into the model. Local Areas came to agreements within their RPUs on a method for negotiating collectively. If an RPU is a single Local Area, that Local Area is solely responsible for regional negotiations. The Local Area negotiated goals can be found in *Local Area Negotiated Performance Goals PY 22 and 23* ([WSIN22-14](#)).

### Data Validation

Data validation activities can be categorized into two categories: (1) data element validation (DEV), and (2) data integrity practices.

#### 1. Data Element Validation

The EDD used the CalJOBS Participant Individual Record Layout (PIRL) Data Sampling tool to identify which participant records to validate. The PIRL Data Sampling tool uses the data submitted to the DOL via the PY 21 second quarter certified PIRL file to randomly pull sample files for DEV. DEV includes data for both active program participants and participants who exited within the last ten quarters. The DEV cohorts align with the Periods of Performance Reporting Cohorts chart in *Performance Guidance* ([WSD22-01](#)).

The sample size was calculated using a confidence level of 95% and a confidence interval of 15, and is based on each program's population size. For more detailed information on the state's methodology for each Local Area's sample sizes, refer to *WIOA Data Validation* ([WSD22-04](#)).

For each program participant, an applicable data element is scored as a pass, fail, or unable to validate for DEV. Each data element supported by applicable documentation per *WIOA Data Validation Source Documentation* ([WSD22-03](#)) is scored as a "pass," whereas any data element not supported by the appropriate documentation is scored as a "fail." If a participant's file cannot be located or appropriate source documentation is missing, all applicable data elements will be listed as "unable to validate." Additionally, if the source documentation is illegible, the

data element will be listed as “unable to validate.” Data elements marked as “fail” and “unable to validate” will be counted towards the DEV Error Rate.

There are two types of error rates: Total Program Error Rate, and Single Data Element Error Rate. Technical assistance will be triggered for any program if the error rate is above 10.0% for the total program or for a single data element. The consideration of the Total Program Error Rate and the Single Data Element Error Rate enables the EDD to identify DEV error trends as a whole, as well as by data element to ensure the appropriate technical assistance can be provided to the program and incorporated into annual data validation training, as needed. For more information on how the two error rates are calculated, refer to *WIOA Data Validation* ([WSD22-04](#)).

After the conclusion of DEV, each program was provided their results, including direction on how to correct any applicable data elements in CalJOBS, as well as the deadline for completing the data corrections. The final DEV Error Rate was recalculated after corrections were made.

The EDD conducted PY 21 DEV for all programs in a combination of virtual and/or onsite review for the following RPUs: Bay Peninsula, Capital, East Bay, Middle Sierra, North Bay, North Central Coast, North Coast, and North State. For a list of Local Areas included in each RPU, refer to *WIOA Regional Planning Units* ([WSD20-01](#)). While the schedule is based on RPUs, each Local Area had their own independent DEV conducted.

In total, PY 21 data validation included 3,772 participant files and more than 75,000 individual data elements. DEV was completed, and data corrections were made for Wagner-Peyser, JVSG, and TAA programs prior to the submission of the WIOA Annual Performance Report. DEV was also completed, and data corrections made for Title I programs and NDWG for some Local Areas. However, due to an unplanned vendor-related Management Information System outage during DEV, some Local Areas were not required to make corrections prior to the submission of the WIOA Annual Performance Report. The following Local Areas made all corrections to their Title I and NDWG data:

- Humboldt Workforce Development Board North Central Consortium
- North Valley Job Training Consortium
- Northern Rural Training and Employment Consortium Workforce Development Board
- Sacramento Employment and Training Agency
- San Benito County Workforce Development Board
- Workforce Alliance of the North Bay
- Workforce Development Board of Solano County

Local Areas received and will continue to receive individualized technical assistance, as needed, to address issues identified during their DEV review.

## 2. Data Integrity Practices

CalJOBS is strategically designed to assist with the reduction of data errors throughout the completion of the program application and program participation. Examples include::

- Notifications that prevent staff from moving forward with data entry until missing or contradictory values are corrected.
- Limitations on duration for activity codes to prevent program applications from being inadvertently left open.
- Restrictions on the timeframe for staff to add and/or edit data.
- Lockdown of program application after 90 days if enrollment did not occur.
- Automated exit of program applications after 90 days of no participant level services, and no service is planned.
- Duplication reduced based on use of social security number as a unique identifier.

The Program Data and Reporting Group reviews program data for errors, missing data, out-of-range values, and anomalies on an ongoing basis. The Program Data and Reporting Group does this through the following:

- Quarterly Reviews
  - Correction of data errors identified by the DOL Workforce Integrated Performance System.
  - Review and correction of data associated to the DOL Quarterly Report Analysis (QRA) reports.
  - Identification of potentially inaccurate data, such as long periods of program participation, trends in exit dates being at the end of the quarter, training activities without an occupation code and/or associated credential, and contradictory values.
  - Review and correction of data associated to the DOL Trade Adjustment Assistance Data Integrity (TAADI) Self-Check Tool.
- Ongoing Reviews
  - Processing of Data Change Request (DCR) forms. For more information on the DCR process, refer to *Data Change Request Form Procedure* ([WSD18-02](#)).
  - Modification and creation of new business rules in CalJOBS to assist with reduction of data entry errors.

The Program Data and Reporting Group works with program staff to ensure data is entered into CalJOBS accurately, and assists with understanding system reports for program staff to use to analyze their program data.

## Record Maintenance

The Program Data and Reporting Group is responsible for maintaining records of data validation results and activities in accordance with federal regulations. This includes the retention of the following:

- DCRs received and their approval status and reason for denial, if applicable.

- The DEV worksheets with each data element identified as pass or fail loaded into the CalJOBS PIRL Data Sampling Tool.
- A copy of the DEV feedback provided to the program.
- DOL QRA and analysis comments.
- Audit logs in CalJOBS that documents updates to data.
- DOL TAADI Self-check tool, and analysis of data needed to be corrected.
- Documentation of technical assistance provided.

## Training

Training on DEV requirements will be provided to all program staff on an annual basis. In addition, a recording of the training will be made available so it can be revisited by staff, or used as a tool during onboarding new staff. The DEV training will be reviewed and updated annually, as needed.

## Activities Provided by State Funds

### Equity and Special Populations Program

The Equity and Special Populations (ESP) program aims to support innovative projects that accelerate equity in employment and develop employment strategies for populations that face significant barriers to employment. These funds will support projects that build meaningful and sustainable industry investment and partnerships, provide work-based learning opportunities, increase equitable access to quality jobs, leverage other program funding, and provide supportive services for California's most vulnerable populations.

**Targeted Populations:** Applicants may choose to serve one or more population(s) based on need in the service area. The eligible populations are listed below:

- English Language Learners
- Homeless and Housing Insecure
- Immigrants
- Justice-involved Individuals
- People with Disabilities
- Veterans
- Young Adults
- Other target population(s) in geographic location(s) disproportionately impacted by the COVID-19 pandemic

Funding Allocation: \$11,500,000

Applications Received: 30

Total Leveraged Amount: \$7,115,136

Awards: 19

TOTAL: \$18,615,136

Grant Period: February 1, 2022 – March 31, 2024

[Award Announcement \(PDF\)](#)



### Disability Employment Accelerator Program

The Disability Employment Accelerator program promotes the use of regional industry-sector strategies as the framework to help unemployed and underemployed People with Disabilities (PWD) obtain and retain competitive, integrated employment. This project will continue to focus on creating linkages and engaging businesses to do the following:

- Develop work-based learning programs for PWD with significant barriers to employment.
- Focus on addressing the challenges presented by the COVID-19 pandemic.
- Collaborating with institutions of higher education (IHEs), innovative training providers, leaders in technology, or other partners that are best suited to expand online solutions to education, training, and employment is essential.

Funding Allocation: \$2,000,000

Applications Received: 8

Total Leveraged Amount: \$825,417

Awards: 6

TOTAL: \$2,825,417

Grant Period: April 1, 2021 – March 31, 2023

[Award Announcement \(PDF\)](#)

### English Language Learner Program

The English Language Learner (ELL) program seeks to create sustainable change through the development of long-term relationships with employers and other partners and the creation and expansion of online models of education and training that will extend beyond the life of the grant. The goals of this pilot initiative are as follows:

- Promote the use of integrated education and training (IET) programs and regional industry-sector strategies as the framework to help unemployed and underemployed ELLs with significant barriers to employment enter high quality jobs.
- The IET pilot will lay foundational infrastructure for regional networks of employers and training providers that will be expanded in future years.
- Provide ELLs with opportunities to gain in-demand skills and obtain high quality employment by implementing creative approaches to the social distancing challenges presented by the COVID-19 pandemic.
- Collaborate with WIOA Title II education and training providers or community colleges with an IET program and local employers with openings in an in-demand career pathway.

Projects will demonstrate their ability to use, create, or expand technology-enabled programs that will ultimately increase the state's capacity to provide distance learning during and beyond the COVID-19 pandemic.

Funding Allocation: \$1,800,000

Applications Received: 14  
Total Leverage Amount: \$2,326,841  
Awards: 6 Projects and one TA  
TOTAL: \$4,126,841  
Grant Period: April 1, 2021 – March 31, 2023  
[Award Announcement \(PDF\)](#)

### Veterans' Employment-Related Assistance Program

The goal of this initiative is to promote the use of regional industry-sector strategies as the framework to help unemployed and underemployed veterans with significant barriers to employment transition from military careers to rewarding civilian employment. This year, there is an additional focus on addressing the challenges presented by the COVID-19 pandemic. Organizations that aim to serve veterans impacted by the COVID-19 pandemic and/or that implement technology-enabled education and training to ensure safe participation in compliance with COVID-19 regulations were especially encouraged to apply.

The EDD, in coordination with the CWDB and the LWDA, awarded WIOA funds to serve veterans and military spouses. The goal of this initiative is to promote the use of regional industry-sector strategies as the framework to help unemployed and underemployed veterans with significant barriers and military spouses to employment transition from military careers to rewarding civilian employment. There is an additional focus on addressing the challenges presented by the COVID-19 pandemic. The grant funds are to be used to provide services that align and leverage resources, identify sector related training, and provide supportive services that promote career pathways and skill attainment for veterans. The intention is to fund solutions that eliminate barriers to employment that veterans face in the current labor market.

Funding Allocation: \$4,900,000  
Applications Received: 15  
Total Leverage Amount: \$8,148,115  
Awards: 11  
TOTAL: \$13,048,115  
Grant Period: April 1, 2021 – March 31, 2023  
[Award Announcement \(PDF\)](#)

### Rapid Response and Layoff Aversion Efforts

California uses a number of strategies to link Rapid Response with AJCC locations, TAA, and dislocated workers at the local, regional, and state levels. California maintains an effective statewide Rapid Response system to ensure the regular exchange of information related to the federal *Worker Adjustment and Retraining Notification Act* (WARN) with the Local Boards, CWDB, contractors, and other government entities. During PY 21, there was a total of 597 WARNs filed and 37,671 employees impacted by layoffs.

Each Local Board has a Rapid Response team which coordinates with the EDD on activities. For trade-impacted layoffs, the Local Board consults with the EDD on the TAA program on tasks such as the filing of petitions, Rapid Response activities, required co-enrollment of affected workers, and the provision of career and training services.

California contracts with Dun & Bradstreet to provide EconoVue and Market Insight to Local Boards (business engagement tools that provide labor market information and business risk assessments), to increase interventions in layoff aversion with businesses that have already filed a WARN or may soon be at risk of laying off employees.

In partnership, the state Rapid Response Coordinator and the local Rapid Response teams engage in an ongoing information gathering process and establish contacts that can provide information to dislocated workers. Unique to California are the five Regional Rapid Response Roundtables, which allow the local Rapid Response teams to communicate and develop regional business engagement strategies through area-to-area sharing of experiences and successful practices, relevant staff training, and coordination of career pathway efforts. Local Rapid Response teams provide a variety of Rapid Response services, including but not limited to, layoff aversion strategy meetings, employer planning meetings, orientations, job fairs, and job search and resume writing workshops.

## **Activities under Wagner-Peyser Act Employment Service section 7(b)**

### **Campesino de California Outreach**

The EDD awarded \$250,000 of Wagner-Peyser 10 Percent Governor's Discretionary funds to implement a statewide outreach program for Migrant and Seasonal Farmworkers (MSFW), including the H-2A Agricultural workers. The goals of the initiatives include providing measurable outreach projects designed to deliver MSFWs and their families with relevant, timely, and accurate information about the various programs and services offered through the workforce system. Goals also include creating partnerships with organizations currently serving the MSFW community in order to reduce barriers, and expand access points to the Employment Service Complaint System.

### **National Dislocated Worker Grants**

The National Dislocated Worker Grants (NDWG) are awarded by the DOL to address large, unexpected layoff events and areas where employment is negatively impacted by disasters or emergencies. There are three types of NDWGs: Disaster Recovery, Employment Recovery, and Unique.

A Disaster Recovery NDWG emergency application may be submitted when public assistance eligibility for disaster recovery is declared from a federal agency, such as the Federal Emergency Management Agency (FEMA). Disaster Recovery NDWGs are used to fund temporary jobs to clean up and repair disaster damage in FEMA-designated counties. Disaster Recovery NDWG participants typically are workers dislocated by this or other disasters, long-term unemployed

individuals, or small business owners whose operations were significantly disrupted by the disaster. These temporary jobs pay for labor to clean up and repair disaster damage, helping to put the economic potential back to its pre-disaster condition, and provide immediate income for affected workers, reducing the burden on public assistance funds and preserving participants' sense of pride and dignity.

Employment Recovery NDWs provide resources to states and other eligible applicants to respond to major economic dislocations, such as large, unexpected layoff events that cause significant job losses. The three types of qualifying events include (1) mass layoff or plant closure; (2) industry-wide layoffs; and (3) community impact (multiple small dislocations occurring over a period of up to 12 months that have significantly increased the number of unemployed individuals in a regional or local workforce area). Employment Recovery NDWs provide employment and training assistance to dislocated workers and other eligible participants.

Unique NDWs are special grants periodically offered by the DOL to test new concepts for workforce services delivery or to meet widespread extraordinary needs in particular sectors. Many Rapid Response orientation attendees are provided information and referrals to NDWs for training and career services to enhance the dislocated worker's employability for increased wages. NDW participants are often co-enrolled in adult, dislocated worker, or youth formula funds as appropriate to maximize benefits to the participants.

#### [2018 Carr Fire Disaster National Dislocated Worker Grant](#)

In June through August 2018, a series of fires raged across Northern California. These fires included the Carr, Delta, Hat, and Hirz Fires burning throughout Shasta County and causing minor damage in Siskiyou and Trinity Counties. The Carr Fire was notable because of its near-total destruction of the Whiskeytown Lake National Recreation Area and more than 1,000 homes in Redding and the surrounding communities. The DOL awarded funding to the Employment Development Department (EDD) to help clean up and repair Shasta County.

Total Award Amount: \$4,000,000

Local/Regional Projects: 3

Grant Period: August 20, 2018 – December 31, 2021

#### [2018 Trade and Economic Transition National Dislocated Worker Grant](#)

In August 2018, the DOL announced a grant to help workers impacted by the ongoing trade war with China transition into new in-demand fields. The EDD applied for and received funds to assist impacted workers with employment and training services.

Total Award Amount: \$7,753,552

Local/Regional Projects: 7

Grant Period: October 1, 2018 – September 30, 2021

### 2018 National Health Emergency Related to the Opioid Crisis Disaster National Dislocated Worker Grant (2018 Opioid NDWG)

In September 2018, the US Department of Health and Human Services issued a declaration for every county in the United States for the damage caused by the ongoing opioid epidemic. The EDD applied for and received funding to help remediate the damage caused by the crisis through a combination of temporary jobs and workforce development funds. The temporary jobs are to alleviate suffering related to the crisis. The workforce development is to either assist people directly impacted by opioid abuse to retrain into new skills, or to develop workers with skills to help alleviate the crisis.

Total Award Amount: \$2,632,250

Local/Regional Projects: 3

Grant Period: October 1, 2018 – March 31, 2022

### 2018 Megafires Disaster National Dislocated Worker Grant

On November 8, 2018, three fires erupted in Northern and Southern California. In Butte County, the Camp Fire destroyed the town of Paradise and communities of Centerville, Concow, and Pulga, and damaged the communities of Helltown and Magalia; more than 14,000 homes and 10,000 other structures were destroyed and more than 27,000 residents displaced. In Ventura and Los Angeles Counties, the Hill Fire destroyed four homes, and the Woolsey Fire destroyed more than 1,500 homes and other structures. As a result of these fires, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$44,000,000

Local/Regional Projects: 6

Grant Period: December 6, 2018 – December 31, 2022

### 2019 Severe Winter Storms Disaster National Dislocated Worker Grant

Throughout February 2019, a series of severe storms and two atmospheric rivers struck California, causing widespread flooding, mudslides, and other destruction to the land and infrastructure. As a result, the DOL awarded the EDD funding for temporary jobs to provide clean-up and repair storm damage.

Total Award Amount: \$5,870,200

Local/Regional Projects: 5

Grant Period: May 1, 2019 – June 30, 2022

### 2020 COVID-19 Disaster Recovery National Dislocated Worker Grant

On January 31, 2020, the Secretary of Health and Human Services (HHS) declared a public health emergency as a result of the global spread of COVID-19. FEMA followed with a major disaster declaration on March 22, 2020. Due to the risk of the disease spreading, many public facilities temporarily closed in order to slow the spread and await safety guidelines from the

Center of Disease Control (CDC). In order for public facilities to re-open, departments will need to implement heightened safety measures including enhanced cleaning and sanitization of all public and employee accessed spaces and implementing social distancing. As a result, the DOL awarded the EDD funding for temporary jobs to provide clean up and sanitization of public spaces, to conduct contact tracing, provide humanitarian aid, and for provision of re-employment services.

Total Award Amount: \$12,000,000

Local/Regional Projects: 13

Grant Period: April 10, 2020 – March 31, 2023

#### [2020 COVID-19 Employment Recovery National Dislocated Worker Grant](#)

As a result of the COVID-19 pandemic, the resulting stay-at-home orders, and social distancing guidelines, businesses across industries throughout California have faced unprecedented layoffs. Some of the first and hardest hit businesses were in the leisure and hospitality sectors with hotels, restaurants, tourist attractions, and entertainment venues facing layoffs and closures. Personal care businesses including salons and spas, retail shops, and other public facing businesses were also hit especially hard, affecting self-employed individuals and business owners across the state. As a result, the DOL awarded the EDD funding to assist impacted workers.

Total Award Amount: \$12,502,750

Local/Regional Projects: 28

Grant Period: April 10, 2020 – March 31, 2023

#### [2020 August Wildfires Disaster National Dislocated Worker Grant](#)

On August 16, 2020, lightning strikes across the State of California started more than 600 fires during a severe heat emergency. While most were relatively small, several fires grew extremely quickly, with fire complexes growing to some of the largest wildfires in state history, including the largest Complex Fire (August Complex). As a result, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$4,399,809

Local/Regional Projects: 7

Grant Period: August 24, 2020 – September 30, 2023

#### [2020 September Wildfires Disaster National Dislocated Worker Grant](#)

Dozens of wildfires ravaged the State of California from September through November of 2020, including the largest single fire in state history (Creek Fire). As a result of these fires, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$8,364,268

Local/Regional Projects: 8

Grant Period: November 1, 2020 – December 30, 2022\*

\* The EDD secured DOL approval of a 12-month extension through December of 2023.

### 2021 Summer Wildfires Disaster National Dislocated Worker Grant

Numerous wildfires across six counties burned more than 1.4 million acres. The wildfires destroyed thousands of structures, including 75% of the community of Greenville (former population of approximately 1,100); burned huge swaths of Lassen National Forest, Lassen National Park, Plumas National Forest, and Trinity National Forest, including public and private structures and public campgrounds and trails; and devastated the lumber industry across northern California, exacerbating ongoing national lumber shortages and making it harder to rebuild after the destruction wrought by the enormous fires fueled by drought and climate change. Additionally, brief but intense storms caused additional damage in burned areas, causing rockslides and other related damage to major state highways and providing limited access to destroyed areas.

Total Award Amount: \$8,905,050

Total Current Funding: \$2,968,350 (1st of 3 increments)

Local/Regional Projects: 1

Grant Period: February 1, 2022 – March 31, 2024

## Evaluation and Research Projects

### CWDB Approach to Assessment and Evaluation

The CWDB is engaged in an extensive assessment of the different state and federal programs it oversees. The assessment usually takes two forms: (1) a descriptive analysis of the efficacy of the implementation of the different grants and programs; and (2) an evaluation of the impacts the different grants and programs have on the workforce development system. Typically, the program assessment is either conducted by (a) external third-party evaluators; or (b) CWDB research specialists. For each program assessment conducted by a third party evaluator, a CWDB research specialist acts as a conduit for data collection, research design, and outcome specifications between the third-party evaluator, CWDB leadership, and relevant program staff.

The CWDB Research and Evaluation Team has been completing interim and final reports for the CWDB initiatives mandated by state and federal legislation, and it is anticipated that program evaluation will be conducted in-house. The CWDB Research and Evaluation Team is also developing a common evaluation framework to assess the collective impact of all CWDB grants and programs.

The questions that all CWDB assessments and evaluations seek to answer are:

1. Are the workforce development trainings provided through the different CWDB grants and programs effective overall and for various sub-populations? and
2. Do participants in workforce development trainings provided through the different CWDB grants and programs have improved outcomes in employment and wages?

The general approach taken to answer the above questions is to undertake both quantitative and qualitative analyses, applying the most appropriate research design using a mixed-methods statistical approach that involves a combination of in-depth interviews, surveys, document analysis, and inferential statistics. The following provides a list of ongoing program evaluation and assessment activities initiated, developed, or partially completed during PY 2021 by the CWDB to meet state and federal legislative requirements. The Appendix provides additional information and summarizes each of the individual research and evaluation projects.

Regional Plan Implementation (RPI) 3.0

Cost of Evaluation: \$310,000

Status: Complete

Evaluation Period: May 1, 2020 – June 30, 2022

Regional Plan Implementation (RPI) 4.0

Cost of Evaluation: \$299,868

Status: In Progress

Anticipated Evaluation Period: April 1, 2021 – February 20, 2023

America's Job Center of California (AJCC)

Cost of Evaluation: \$750,000

Status: Complete

Anticipated Evaluation Period: November 13, 2020 – May 31, 2022

CAAL-Skills Workforce Metrics Dashboard

Cost of Evaluation: Conducted Internally

Status: Complete

Evaluation Period: December 1, 2018 – June 27, 2022

CAAL-Skills Impact Study

Cost of Evaluation: \$500,000

Status: In Progress

Anticipated Evaluation Period: March 1, 2019 – June 30, 2022

High Road Training Partnership: California Climate Investments

Cost of Evaluation: \$900,000

Cohort A

Status: In Progress

Anticipated Evaluation Period: July 1, 2022 – December 21, 2025

Cohort B

Status: In Progress

Anticipated Evaluation Period: June 1, 2022 – March 31, 2023

High Road Construction Careers: California Climate Investments and SB 1



Cost of Evaluation: \$500,000

Status: In Progress

Anticipated Evaluation Period: July 1, 2022 – December 31, 2025

Education Stabilization Fund-Reimagine Workforce Preparation (ESF-RWP)

Cost of Evaluation: Conducted Internally

Status: In Progress

Anticipated Evaluation Period: April 1, 2021 – March 31, 2023

Prison to Employment (P2E) Initiative

Cost of Evaluation: \$500,000

Status: In Progress

Anticipated Evaluation Period: January 1, 2021 – June 30, 2023

Breaking Barriers to Employment Initiative (AB 1111)

Cost of Evaluation: \$299,990.23

Status: In Progress

Anticipated Evaluation Period: April 1, 2020 – May 31, 2022

Workforce Accelerator Fund (WAF)

Cost of Evaluation: Conducted Internally

Status: In Progress

Anticipated Evaluation Period: October 1, 2021 – June 30, 2024

[Coordination Efforts with Core Programs, State Agencies, and Local Boards](#)

Five of the aforementioned assessments – CAAL-Skills, AJCC, RPI, P2E, and AB 1111 – involve obtaining quantitative and qualitative data from core programs, state agencies, RPUs, and Local Boards as well as CBOs. For RPI and P2E, the grantees include RPUs; and for AB 1111, the grantees are a partnership between CBOs and Local Boards, with CBOs being the lead grantees. On the AJCC assessment, the CWDB and its third-party program evaluators work with the California Workforce Association to collect qualitative data from a select group of Local Boards and quantitative data from all 45 Local Boards.

For CAAL-Skills, the data collection, research design, and outcome specifications involves a number of WIOA required partners and other agencies. These partners are: WIOA Title I Adult; WIOA Title I Dislocated Worker; WIOA Title I Youth; WIOA Title II; WIOA Title III Wagner-Peyser; WIOA Title IV; CalWORKs (California's version of the federal Temporary Assistance for Needy Families Program); CalFresh E&T (California's version of the Supplemental Nutrition Assistance Program, Employment and Training Program); Trade Adjustment Assistance (TAA); Incumbent Worker Training accessed through the California's Employment Training Panel program; State Certified Apprenticeship; Career Technical Education programs at the California Community

Colleges; and rehabilitative programs at the California Department of Corrections and Rehabilitation and the Prison Industry Authority.

### Continuous Improvement Strategies Utilizing Results from Studies and Evidence-Based Practices

Based on completed, ongoing, and yet-to-begin aforementioned assessments, California is doing the following:

- Over the past year, the CWDB Research and Evaluation Team has worked on the following:
  - Preparing separate white papers on job quality, equity, and climate resiliency, the basic tenets for the CWDB's flagship High Road Program. In addition, the CWDB research and evaluation team are creating resources materials and guidebooks that accompany the white papers.
  - Developing a Request for Application (RFA) template for all third-party evaluations which can be customized for the grant type and the grant target population(s).
  - Serving as CWDB point of contact on ongoing and current evaluations given that the researchers are Ph.D. trained social scientists and are well-versed in the techniques and tools to conduct full-scale evaluations. The researchers are also familiar with the different data systems within LWDA.
  - With the long-term goal of moving all data collected under the different state grants to a Sales Force platform, an intermediate safe and secure portal has been developed for housing all current and upcoming grants. Grantees will be using a pre-determined data list with simple specifications and filling them out into an excel workbook that is broken up into five categories – (a) participant information; (b) career services; (c) supportive services; (d) training services; and (e) outputs and outcomes
  - Providing insights to distinguish between technical assistance and assessment and evaluation, as well as the need to develop databases used for compliance and reporting, and create analytical databases for assessment and evaluation. In so doing, it should allow for the implementation of evidence-based research designs, whether done internally at CWDB or through third-party evaluators.
- Under the CAAL-Skills program, the EDD received funding from the DOL as part of the Workforce Data Quality Initiative (WDQI) and is working in collaboration with the CWDB to move the CAAL-Skills Databases to the Cloud. Efforts in this regard include:
  - Supporting the *Cloud Computing Policy* ([TL 14-04](#)) for all new reportable and non-reportable IT projects.
  - Developing public accessible Workforce Metrics Dashboard portal.
  - Providing partners a secure mechanism to exchange workforce metrics data.
- Under the CAAL-Skills program, the EDD received funding from the DOL as part of the WDQI and is working in collaboration with the CWDB to develop a public web portal. The web portal will be a .Net web application that communicates, initially with the CAAL-Skills databases, and then more broadly with other state and federally funded

grants and programs, which should enable the general public to access the CWDB's reporting information without any latency. The CAAL-Skills version of the public web portal will be providing:

- Direct public access to the Workforce Metrics Dashboard Reports (WMDRs.)
  - Program performance outcomes.
  - An interactive dashboard which allows users to query information by workforce program, population characteristic, program year, and participant region.
- The CWDB is mandated to start a joint application design and data sharing between community colleges for HRTPs and HRCCs. This task involves collecting the data from the Community colleges and importing the data to internal data store and further process the data based on the predefined business rules to generate dynamic, static and interactive business reports. This project is currently in the design stages and will be developed in the cloud environment for all CAAL-Skills technical and business staff to access and generate timely reports.
- Legislation passed in 2019 called for the establishment of a statewide, longitudinal data system for California. The CWDB Research and Evaluation Team is tasked with the proposed Cradle-to-Career Data System that will link existing education, workforce, financial aid, and social service information to better equip policymakers, educators, and the public in addressing disparities in opportunities and improve outcomes for all students throughout the state. The program will help agencies plan for and improve educational, workforce, and social services programs along with supporting the research on improving policies from birth through career. This project is currently in the design stages, focusing on K-12 and post-secondary education first, and then linking up to workforce and employment data. The need to develop CAAL-Skills in the cloud environment would allow CAAL-Skills to interface with the Cradle-to-Career project for CWDB to access and combine education and workforce data, and be able to generate reports in a timely manner.

The state will continue to emphasize the use of demand-driven skills attainment as a means to facilitate upward mobility for populations with barriers to employment. To build the regional skills infrastructure, connecting program participants to good jobs in growth sectors requires partnerships that align programs and coordinate services, including supportive services, across programs and funding streams. The CWDB will continue to prioritize activities designed to help achieve the State Plan's three primary policy objectives: (1) demand-driven skills attainment; (2) upward mobility for populations with barriers to employment; and (3) program alignment.

To summarize, through the development of the web portal, the CWDB can serve as the repository of, and more easily facilitate, the display and analysis of labor market outcome data for workforce, education, and related human service program participants in current and future CWDB workforce development projects. Besides receiving federal WIOA funding, the CWDB has received a significant level of state funding, all requiring some form of assessment and evaluation. Moreover, the lessons being learned from the completed and current set of assessments has led the CWDB to reexamine the data collection processes, research designs,

and education and employment outcomes specifications. The CWDB intends to have the program-specific evaluations summarized above done in-house and move towards developing a common evaluation framework to assess the collective impact of all workforce development programs in California.

### State Efforts to Provide Data, Survey Responses, and Timely Site Visits for Federal Evaluations

California collaborated with the DOL to coordinate two Enhanced Desk Monitoring Reviews (EDMR) in August of 2020 for the 2018 Megafires Disaster National Dislocated Worker Grant (NDWG) and the 2018 Opioid National Health Emergency (NHE) NDWG. The EDMRs included collecting documentation and convening interviews with Project Operator staff, participants, and employer partners. The review of Project Operators for the 2018 Megafires NDWG included The Northern Rural Training and Employment Consortium (NoRTEC), Northern California Indian Development Council (NCIDC), and La Cooperativa Campesina de California. The review of Project Operators for the 2018 Opioid NHE NDWG included Merced County Workforce Development Board and Humboldt County Workforce Development Board. Additionally, California collaborated with the DOL Office of Inspector General (OIG) contractor, the Lopez Group, in December 2020 to assist with their audit of the DOL Employment and Training Administration's oversight of the 2020 COVID-19 Disaster Recovery and Employment Recovery NDWGs, by coordinating and fulfilling document requests made to both the EDD and the 41 total Project Operators.

### Coordination with WIOA Titles II and IV

The CWDB coordinated with the California Department of Education (CDE) and the California Department of Rehabilitation (DOR) in the development of the PY 2021 WIOA Annual Report Narrative. While the CDE provided no further feedback on the narrative, the CWDB is engaging in discussions with the CDE on opportunities to improve adult education through the CAAL-Skills project. The DOR shared the following employment initiatives they are actively engaged in. The Appendix provides additional information and summarizes each of the employment initiatives.

- Disability Innovation Fund – Pathways to Success Project
- Disability Employment Grant – Demand Side Employment
- Integrating Employment in Recovery (IER) Program
- Los Angeles World Airport's (LAWA) Informative Courteous Approachable Responsive Efficient & Effective (iCARE) Pilot Program
- Student Training and Employment Program (STEP)

## APPENDIX

### Implementation of Sector Strategies and Career Pathways

#### High Road Training Partnerships

Beginning in 2016, the CWDB invested in eight HRTPs to model a systemic approach to industry-led workforce development that can address critical issues of equity, job quality, worker voice, industry efficiency, and environmental sustainability. HRTPs, as defined in the [California Unemployment Insurance Code, section 14005\(s\)](#), are industry-based, worker-focused training partnerships that build skills for California's high road employers – firms that compete based on the quality of product and public entities that strive to provide a high level of service through innovation and investment in workers, thus generating family-supporting jobs where workers have agency and voice.

#### High Road Construction Careers

The CWDB oversees a suite of investments and policy initiatives to advance construction careers as a reliable pathway to the middle class for disadvantaged Californians. The HRCC program prioritizes partnerships that link local building and construction trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. These efforts build systems and policies that directly advance the State Plan goals of equity (access to skills and economic opportunity) and job quality (connections to careers with decent wages and benefits).

[Senate Bill 1 \(Chapter 5, Statutes of 2017\)-\(SB1\)](#), the Road Repair and Accountability Act of 2017, invests billions of dollars annually to fix and maintain California's transportation infrastructure. Building from the pre-apprenticeship training partnerships developed under Prop 39, the HRCC: SB 1 program expands the HRCC into a comprehensive statewide industry sector strategy through the expansion, development, and support of HRCC pre-apprenticeship partnerships in each Building and Construction Trade Council region. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeships.

### Evaluation and Research Projects

#### High Road Training Partnerships (HRTTP)/High Road Construction Careers (HRCC) June 2021

The CWDB is currently finalizing the iterative research and evaluation framework that will be amended and adapted by the Research and Evaluation Team and UCLA Labor Center partners. The proposed framework is a mixed-methods, multi-sited case study of the High Road Initiative. The proposed methodological approach entails a combination of in-depth interviews, surveys, document analyses, and inferential statistics. The CWDB Research and Evaluation Team is currently formulating an HRTTP/HRCC performance index based on the High Road model and has developed and implemented a new data system to ensure the availability of the appropriate data for the metrics needed.

### Education Stabilization Fund-Reimagine Workforce Preparation (ESF-RWP)

The CWDB applied and received a grant from the U.S. Department of Education for further development and implementation of H RTP and HRCC. Five partnerships at the local or regional levels were awarded grants. As part of the assessment, grantees must make information on all credentials (including badges, certificates, certifications, licenses, and degrees of all levels and types) and competencies (knowledge, skills and abilities) achieved as a result of funding under this program, publicly accessible through the use of linked open data formats that support full transparency and interoperability. Each of the grantees have been working closely with Credential Engine to upload their associated credentials and pre-apprenticeship programs on the open-source Credential Engine registry. The CWDB Data and Evaluation team, in conjunction with the Employment Development Department (EDD) has developed program measures and metrics that are being used to assess the projects.

### Regional Plan Implementation (RPI)

Evaluations of RPI 2.0 and RPI 3.0 were completed by the [Corporation for a Skilled Workforce \(CSW\)](#), and the [2.0 Evaluation Report](#) was posted to the CWDB [RPI webpage](#). Evaluation of RPI 4.0 and now 5.0 are on-going. For RPI 2.0, the evaluation was conducted by using a synthesis and analysis of the qualitative data collected through a mixed method approach to develop recommendations on how to support regions and ensure connection between regional strategic thinking and local service delivery. RPI 3.0, which began on April 1, 2020, was heavily impacted by the COVID-19 pandemic, delaying all assessment and evaluation activities and pushing the timelines for RPI 4.0 further back. The CWDB has contracted with two separate third-party evaluators – one for assessment and evaluation, and the other for technical assistance of RPI 4.0. One focus of RPI 4.0 is to ask each of the State's 15 RPU's to demonstrate measurable progress on one or more of the following four specific regional indicators:

- A process to communicate industry workforce needs to supply-side partners;
- Policies supporting equity and job quality;
- Shared target populations of emphasis; and
- Shared/pooled resources to provide services, training, and education to meet target population needs.

The RPU's were presented with the regional indicators and were asked to conduct a self-assessment on at least one of the indicators. Clarity around RPI 4.0 Indicators continues to be perhaps the most prominent challenge to overcome. Additionally, two RPU's: the associated counties of San Joaquin and the Inland Empire are receiving more intensive technical assistance and assessment of regionally-based workforce development activities. Early findings seem to suggest that existing and apparent longstanding tensions have provided opportunities for innovation and improvement of staff capacity.

The overall RPI evaluation process should be viewed as a continuum, focusing on how the regions are evolving in their approaches to regionalism, with an eye on the eventual shift to measuring outcomes rather than processes.

### America's Job Center of California (AJCC)

The AJCC evaluation is a mixed-methods evaluation of the statewide AJCC system, focused on identifying determinants of success for participants in the Title I Adults and Dislocated Workers Program. The quantitative evaluation utilizes participant service data from 2016 to 2020, while the qualitative evaluation relies on in-depth case studies (interviews and focus groups with staff, local leaders, and participants) based on a sample of Local Boards that has been selected for diversity of service approaches, economic and geographic conditions, and outcomes. Both the quantitative and qualitative evaluation address different aspects of the same question: "Which interventions in AJCC design and service approach produce the greatest benefits for participants?" The set of interventions considered includes: AJCC service delivery model type; the political jurisdiction in which a Local Board sits; relative expenditures on service and non-service costs; and the mix of services offered.

A final draft of the evaluation report was completed in May, 2022.

### The CAAL-Skills Workforce Metrics Dashboard Report

The CAAL-Skills Workforce Metrics Dashboard Report presents descriptive statistics for 11 California workforce programs (WIOA and non-WIOA) for individuals enrolled during state fiscal years 2014-2015 and 2015-2016. For each program, metrics reported include: (1) program and service enrollments, exits, and completions cross-tabulated with participant demographic characteristics and geographic location served; and (2) employment outcomes presented with the same bases of disaggregation.

The report was completed and posted to the CWDB webpage on June 27, 2022.

### The CAAL-Skills Impact Study

The evaluation by the [California Policy Lab](#) from the University of California measures impacts from 11 California workforce programs (WIOA and non-WIOA) on participant employment and earnings outcomes for individuals enrolled in services in state fiscal years 2014-2015 and 2015-2016. The non-experimental model, which relies on matching training recipients to a similar-at-entry population of non-trainees (in most cases, from the Wagner-Peyser program), allows researchers to reliably isolate impacts from the training received. Results of the evaluation include a finding that training through the Title I Adults and Dislocated Workers Program produces statistically significant and economically meaningful positive impacts on employment and earnings.

A revised draft of the evaluation report ("CAAL-Skills: Study of Workforce Programs in California") was produced in July 2021 and submitted to the CWDB and data-sharing partners, incorporating CWDB input on the first draft. Between August and early September 2021, researchers from the California Policy Lab presented findings to each of the 11 CAAL-Skills partner programs. The finalized impact evaluation report was completed and posted to the CWDB webpage on August 30, 2022.

### Prison to Employment (P2E) Initiative

The P2E evaluation will investigate four research questions: (1) do individuals who participate in P2E have better labor market outcomes; (2) do individuals who participate in P2E have lower recidivism rates; (3) does P2E promote increased equity for historically marginalized populations; and (4) how well did P2E coordinate pre-release reentry services and post-release workforce services? The first three questions will be investigated primarily through a quantitative approach, analyzing administrative data from multiple agencies to gain leverage on the causal impacts of participation in the Initiative. Qualitative analysis, primarily interviews, will provide context around the first three research questions and serve as the primary method for investigating the fourth research question.

While full quantitative data is not yet available, the evaluators completed their interviews in early 2022. The preliminary findings indicate that P2E has vastly improved coordination between pre-release reentry services and post-release workforce services, primarily by providing dedicated funding to help accomplish this task. Regions report that the new justice-involved participant referral systems are significantly boosting enrollment numbers. Additionally, institutionalizing regular communication between the justice and workforce systems has helped with coordination. That said, regions report that more standardized guidance around best practices for coordination would greatly aid their efforts. The CWDB is working with the evaluator to incorporate such guidance into their final evaluation report.

#### Breaking Barriers to Employment Initiative (AB 1111)

The third-party evaluation will primarily investigate how well the Initiative was implemented. Research questions include: (1) how well did the Initiative recruit individuals with significant barriers to employment; (2) how well did the Initiative help individuals transition into the broader workforce and education systems; and (3) how well did the Initiative promote sustainable partnerships between local workforce boards and community-based organizations? All three research questions will be analyzed with a mixed-methods approach that employs both quantitative and qualitative methods. Data sources include administrative data, a survey of service providers, and interviews with service providers.

The evaluation report was completed in May 2022. The study team found that, overall, grantees accomplished much of what they had set out to do, despite having started just before the onset of the COVID-19 pandemic. These programs collectively exceeded their enrollment goals, served the intended populations with barriers, offered a wide range of services, met most of their self-identified program implementation goals, developed plans to sustain their programs, and identified important strategies for meeting participant needs. Furthermore, about 50 percent of participants were employed at about six months after leaving the program, and about one-third showed measurable skill gains. These early outcomes reflect only a small portion of all program participants. Also, the strength of CBO-WDB partnerships increased for only a small number of grantees, with co-enrollment into other workforce programs reported infrequently and primarily for programs with WDB grantees.

With these findings in mind, the study team recommends that in future rounds of funding, the State Board find ways to strengthen CBO-WDB partnerships, explore ways to standardize



program elements (e.g., services provided and target populations), refine and target technical assistance efforts, and provide a longer follow-up period for conducting evaluations after the end of program grants.

The CWDB is currently planning the next round of the Breaking Barriers to Employment Initiative, and the evaluation report's recommendations are playing a key role in our planning. We plan to require partnerships between CBOs and WDBs to place themselves along a continuum of partnership strengths, ranging from brand new partnerships to long-time partnerships. This should place partnerships into a more intentional role in the next round. Additionally, the CWDB is working on a brand new data tracking system for participant case management to help standardize program elements. Finally, the CWDB is working with the California Legislature to provide more follow-up time for future evaluators to complete their reports.

#### Workforce Accelerator Fund (WAF)

The CWDB will conduct an evaluation of WAF in two parts. The first part will produce an Implementation Report that summarizes grantee activities and preliminary participant outcomes. The second part will produce an in-depth Outcomes and Impact Evaluation Report. The research plans are still being finalized, but CWDB expects to center both reports on how well partnerships between service providers lead to improved labor market outcomes for participants. Work on the first part of the evaluation is well underway, with an initial draft expected in the coming months. Initial findings point to supportive services' powerful abilities to improve participants' employment and wage outcomes, particularly for participants that face significant barriers to employment.

#### Coordination with WIOA Titles II and IV – DOR Employment Initiatives

##### Disability Innovation Fund – Pathways to Success Project

Effective October 2021 through September 2026, DOR received \$18.33 million in federal funds over five years for an innovative project to focus on underserved communities, including people with intellectual and developmental disabilities on a sector-based strategy model.

##### Disability Employment Grant – Demand Side Employment

Effective July 2021 through June 2024, the DOR and Department of Developmental Services (DDS) are approved for a one-time appropriation of \$20 million General Fund, to improve the employment rate of individuals with disabilities. DOR will use half of the funds for recruitment media campaigns, to incentivize employers to hire employees with disabilities, and prepare and train individuals with disabilities. DDS will use the other half of the funds to increase pathways to competitive integrated employment by expending paid work experiences for people with intellectual and developmental disabilities.

##### Integrating Employment in Recovery (IER) Program

Effective July 2022 through June 2025, DOR received a one-time \$4 million Opioid Settlements Fund (OSF) to establish the pilot IER program. Through the three-year pilot program, DOR will

form a team to provide training to the provider workforce on evidence-based practices to serve people with substance use disorders (SUD) related to opioid use that can be incorporated as a part of holistic recovery.

Los Angeles World Airport's (LAWA) Informative Courteous Approachable Responsive Efficient & Effective (iCARE) Pilot Program

Effective May 2022 through June 30, 2023, DOR, in collaboration with the South Bay Workforce Investment Board (SBWIB) and LAWA iCare, hopes to provide a total of 100 work-based learning experiences. Selected participants are co-enrolled in the DOR and SBWIB programs to access leveraged services and resources to support persons with disabilities gain work experience as customer service representatives at the airport. The pilot tenure is one year with an option to renew.

Student Training and Employment Program (STEP)

DOR established the STEP in collaboration with the Employment Training Panel, the Foundation for the California Community Colleges, and the California Workforce Development Board. STEP was launched in summer of 2018 and will continue to provide potentially eligible and eligible students with disabilities with job preparation training, workplace readiness skills training, and work-based learning through June 30, 2023.

# Program Year 2021 Workforce Innovation and Opportunity Act Performance Tables

## PY 2021 WIOA Statewide Performance Tables

### Definitions and Cohort Periods

The following table provides a definition, and identifies the cohort periods for the various table headers. While some data elements may differ between programs, the cohort periods identified in this chart apply to all applicable headers.

| Performance Measurement                             | Definition   | Cohort Period         |
|---|--|-----------------------|
| Participants Served                                 | Number of participants served during the period.   | 7/1/2021 – 6/30/2022  |
| Participants Exited                                 | Number of participants exited during the period.   | 4/1/2021 – 3/31/2022  |
| Funds Expended                                      | Total amount expended on participants during the period.   | 7/1/2021 – 6/30/2022  |
| Cost per Participant Served                         | Funds expended divided by count of participants served during the period.  | 7/1/2021 – 6/30/2022  |
| Percent Training Related Employment                 | Percentage of participant who received training services who were in training related employment during the second quarter after exit. | 7/1/2020 – 6/30/2021  |
| Percent Enrolled in More than One WIOA Core Program | Percentage of participants who received serviced under more than one WIOA core program.  | 7/1/2021 – 6/30/2022  |
| Percent Administrative Funds Expended               | The percentage of total federal funds expended on administration of the program.   | 7/1/2021 – 6/30/2022  |
| Employment Rate (Q2)                                | The percentage of participants who are in unsubsidized employment during the second quarter after program exit.                        | 7/1/2020 – 6/30/2021  |
| Employment Rate (Q4)                                | The percentage of participants who are in unsubsidized employment during the fourth quarter after program exit.                        | 1/1/2020 – 12/31/2020 |
| Youth Employment/Education/Training Rate (Q2)       | The percentage of participants who are in unsubsidized employment and/or education during the second quarter after program exit.       | 7/1/2020 – 6/30/2021  |
| Youth Employment/Education/Training Rate (Q4)       | The percentage of participants who are in unsubsidized employment and/or education during the fourth quarter after program exit.       | 1/1/2020 – 12/31/2020 |
| Median Earnings                                     | The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit.           | 7/1/2020 – 6/30/2021  |

## PY 2021 WIOA Statewide Performance Tables

| Performance Measurement  | Definition   | Cohort Period         |
|--|--|-----------------------|
| Credential Rate  | The number of participants enrolled in an education or training program (excluding On-the-Job Training or customized training) who attain a recognized postsecondary credential or a secondary school diploma or its recognized equivalent, during participation or within one year of program exit. | 1/1/2020 – 12/31/2020 |
| Measurable Skill Gains   | Number of program participants who, during the program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the types of gains.                       | 7/1/2021 – 6/30/2022  |
| Employer Service   | Total number of establishments, as defined by the Bureau of Labor Statistics (BLS) Quarter Census of Earnings and Wages program, that received a service, or if it an ongoing activity, are continuing to receive a service or other assistance during the reporting period.                         | 7/1/2021 – 6/30/2022  |
| Retention with the Same Employer in the 2 <sup>nd</sup> and 4 <sup>th</sup> Quarters after Exit Rate | The percentage of participants employed in the 2 <sup>nd</sup> quarter after exit who have the same employer in the 2 <sup>nd</sup> quarter and 4 <sup>th</sup> quarter after exit.  | 1/1/2020 – 12/31/2020 |
| Repeat Business Customers Rate   | The percentage of employers who have used qualifying core program services in the current PY, and had received services in any of the three preceding PYs.   | 7/1/2021 – 6/30/2022  |

### Resources

For more information on California’s performance guidance, please see Workforce Services Directive (WSD) [19-03](#), *Performance Guidance*.

For more information on statewide and local performance negotiations and goals, please see [WSD20-15](#), *State Level Performance Goals and Local Area Negotiations* and Workforce Services Information Notice [20-15](#), *Local Area Negotiated Performance Goals PY 20 and 21*.

## PY 2021 WIOA Statewide Performance Tables

### Title I Adult

#### Summary Information

| Service Type      | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 36,986              | 25,598              | N/A            | N/A                         |
| Training Services | 15,029              | 9,706               | N/A            | N/A                         |
| Total Statewide   | 37,086              | 25,668              | N/A            | N/A                         |

| Percent Training-Related Employment | Percent Enrolled in More than One WIOA Core Program | Percent Administrative Funds Expended |
|-------------------------------------|---|---------------------------------------|
| 18.8%                               | 44.6%   | -                                     |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 66.0%                | \$6,000         | 60.0%           | 50.0%                  |
| Total Statewide   | 65.7%                | 60.1%                | \$7,791         | 63.4%           | 65.6%                  |

#### By Participant Characteristics

| Participant Characteristics | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-----------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Female                      | 18,367                    | 12,815                    | 66.10%               | 60.50%               | \$7,280         | 66.00%          | 69.40%                 |
| Male                        | 18,540                    | 12,686                    | 65.20%               | 59.60%               | \$8,262         | 61.10%          | 62.10%                 |
| Age: >16                    | 0                         | 0                         | -                    | -                    | -               | -               | -                      |
| Age: 16-18                  | 875                       | 665                       | 74.10%               | 68.60%               | \$5,480         | 59.20%          | 73.00%                 |
| Age: 19-24                  | 6,843                     | 5,074                     | 73.80%               | 67.50%               | \$6,843         | 65.50%          | 68.90%                 |
| Age: 25-44                  | 19,190                    | 12,958                    | 66.80%               | 61.90%               | \$8,212         | 64.30%          | 65.90%                 |
| Age: 45-54                  | 5,305                     | 3,643                     | 61.90%               | 57.30%               | \$8,479         | 61.30%          | 64.30%                 |
| Age: 55-59                  | 2,257                     | 1,583                     | 58.80%               | 53.30%               | \$7,953         | 57.70%          | 55.30%                 |

## PY 2021 WIOA Statewide Performance Tables

| Participant Characteristics        | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|------------------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Age: 60+                           | 2,616                     | 1,745                     | 45.60%               | 40.30%               | \$6,961         | 58.20%          | 47.30%                 |
| American Indian/Alaskan Native     | 1,010                     | 666                       | 60.20%               | 56.20%               | \$7,820         | 57.50%          | 61.70%                 |
| Asian                              | 2,755                     | 1,843                     | 66.20%               | 60.80%               | \$9,179         | 70.50%          | 66.60%                 |
| Black / African American           | 8,251                     | 5,842                     | 62.00%               | 55.10%               | \$6,519         | 58.40%          | 56.60%                 |
| Hispanic / Latino                  | 17,026                    | 11,760                    | 68.00%               | 63.30%               | \$7,720         | 63.50%          | 68.60%                 |
| Native Hawaiian / Pacific Islander | 363                       | 261                       | 62.90%               | 59.30%               | \$8,127         | 61.20%          | 63.80%                 |
| White                              | 12,960                    | 8,921                     | 65.50%               | 60.40%               | \$8,105         | 66.50%          | 68.50%                 |
| More Than One Race                 | 1,021                     | 724                       | 59.30%               | 54.90%               | \$7,800         | 60.90%          | 61.40%                 |

### By Employment Barrier

| Employment Barrier   | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|--|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Displaced Homemakers   | 175                       | 112                       | 55.80%               | 49.50%               | \$6,260         | 81.80%          | 51.10%                 |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 8,078                     | 5,623                     | 60.40%               | 57.00%               | \$6,841         | 65.00%          | 69.40%                 |
| Exhausting TANF within 2 Years                                       | 74                        | 47                        | 66.70%               | 43.40%               | \$5,311         | 73.30%          | 68.80%                 |
| Ex-offenders   | 4,664                     | 3,276                     | 61.00%               | 53.60%               | \$7,068         | 61.00%          | 57.50%                 |
| Homeless Individuals / Runaway Youth                                 | 4,861                     | 3,412                     | 53.40%               | 48.10%               | \$5,630         | 53.40%          | 45.30%                 |
| Long-term Unemployed (27 or more consecutive weeks)                  | 12,044                    | 8,291                     | 56.4%                | 49.8%                | \$7020          | 60.6%           | 66.4%                  |
| Low-Income Individuals   | 27,776                    | 19,188                    | 63.00%               | 57.00%               | \$7,006         | 62.40%          | 62.90%                 |
| Migrant and Seasonal Farmworkers                                     | 272                       | 188                       | 83.90%               | 80.00%               | \$6,825         | 76.90%          | 83.20%                 |
| Individuals with Disabilities  | 4,292                     | 2,774                     | 53.30%               | 46.80%               | \$7,169         | 55.50%          | 49.20%                 |
| Single Parents   | 4,070                     | 2,788                     | 65.90%               | 61.80%               | \$7,196         | 63.30%          | 71.30%                 |
| Youth in Foster Care or Aged Out of System                           | 52                        | 53                        | 77.10%               | 57.70%               | \$4,937         | 61.50%          | 70.60%                 |

## PY 2021 WIOA Statewide Performance Tables

### Measurable Skill Gains

| Skill Gain Type                         | Total Skill Gains |
|---|-------------------|
| Educational Functioning Level           | 154               |
| Secondary School Diploma                | 12                |
| Transcript/Report Card                  | 641               |
| Progress Towards Established Milestones | 2,708             |
| Skill Progress (Passage of an Exam)     | 5,617             |
| <b>Total</b>                            | <b>9,132</b>      |



## PY 2021 WIOA Statewide Performance Tables

### Title I Dislocated Worker

#### Summary Information

| Service Type      | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 15,016              | 12,723              | N/A            | N/A                         |
| Training Services | 7,513               | 6,110               | N/A            | N/A                         |
| Total Statewide   | 15,246              | 12,872              | N/A            | N/A                         |

| Percent Training-Related Employment | Percent Enrolled in More than One WIOA Core Program | Percent Administrative Funds Expended |
|-------------------------------------|---|---------------------------------------|
| 14.6%                               | 64.4%   | -                                     |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.5%                | \$8,070         | 60.0%           | 50.0%                  |
| Total Statewide   | 65.1%                | 62.9%                | \$8,968         | 68.3%           | 63.8%                  |

#### By Participant Characteristics

| Participant Characteristics | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-----------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Female                      | 7,611                     | 6,619                     | 64.20%               | 62.20%               | \$8,071         | 69.30%          | 66.50%                 |
| Male                        | 7,543                     | 6,154                     | 66.60%               | 64.40%               | \$10,251        | 67.10%          | 61.50%                 |
| Age: >16                    | 0                         | 0                         | -                    | -                    | -               | -               | -                      |
| Age: 16-18                  | 66                        | 51                        | 83.90%               | 68.20%               | \$6,133         | 60.00%          | 53.80%                 |
| Age: 19-24                  | 1,501                     | 1,279                     | 72.70%               | 70.10%               | \$7,189         | 62.70%          | 61.50%                 |
| Age: 25-44                  | 7,597                     | 6,406                     | 66.60%               | 65.80%               | \$9,125         | 67.10%          | 65.00%                 |
| Age: 45-54                  | 3,040                     | 2,627                     | 66.90%               | 64.90%               | \$9,815         | 70.00%          | 62.90%                 |
| Age: 55-59                  | 1,440                     | 1,247                     | 62.70%               | 59.20%               | \$9,312         | 72.50%          | 64.30%                 |

## PY 2021 WIOA Statewide Performance Tables

| Participant Characteristics        | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|------------------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Age: 60+                           | 1,602                     | 1,262                     | 49.30%               | 46.30%               | \$8,330         | 70.50%          | 60.80%                 |
| American Indian/Alaskan Native     | 351                       | 282                       | 59.50%               | 53.90%               | \$8,280         | 62.20%          | 70.30%                 |
| Asian                              | 1,320                     | 1,220                     | 63.50%               | 64.50%               | \$9,873         | 73.90%          | 64.40%                 |
| Black / African American           | 2,522                     | 1,902                     | 65.80%               | 62.60%               | \$7,764         | 63.40%          | 59.10%                 |
| Hispanic / Latino                  | 7,184                     | 6,217                     | 66.40%               | 62.90%               | \$8,765         | 68.20%          | 63.50%                 |
| Native Hawaiian / Pacific Islander | 106                       | 98                        | 62.80%               | 72.20%               | \$9,225         | 70.30%          | 73.50%                 |
| White                              | 5,579                     | 4,842                     | 65.40%               | 61.80%               | \$9,360         | 69.90%          | 67.20%                 |
| More Than One Race                 | 321                       | 255                       | 63.00%               | 64.60%               | \$9,866         | 64.00%          | 63.80%                 |

### By Employment Barrier

| Employment Barrier   | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|--|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Displaced Homemakers   | 156                       | 88                        | 42.00%               | 32.60%               | \$7,016         | 66.70%          | 63.00%                 |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 3,017                     | 2,490                     | 59.40%               | 54.20%               | \$7,822         | 68.80%          | 56.30%                 |
| Exhausting TANF within 2 Years                                       | 19                        | 13                        | 57.10%               | 63.60%               | \$5,544         | 66.70%          | 100.00%                |
| Ex-offenders   | 1,004                     | 768                       | 62.30%               | 61.90%               | \$7,688         | 70.10%          | 67.70%                 |
| Homeless Individuals / Runaway Youth                                 | 488                       | 371                       | 55.40%               | 51.40%               | \$5,776         | 54.50%          | 52.00%                 |
| Long-term Unemployed (27 or more consecutive weeks)                  | 5,826                     | 4,774                     | 64.00%               | 62.10%               | \$8,557         | 70.40%          | 70.10%                 |
| Low-Income Individuals   | 9,953                     | 7,863                     | 63.50%               | 58.70%               | \$8,294         | 66.90%          | 62.40%                 |
| Migrant and Seasonal Farmworkers                                     | 647                       | 401                       | 74.00%               | 70.30%               | \$8,537         | 61.50%          | 46.20%                 |
| Individuals with Disabilities  | 862                       | 572                       | 58.40%               | 53.90%               | \$7,900         | 64.10%          | 51.80%                 |
| Single Parents   | 1,639                     | 1,377                     | 65.20%               | 65.70%               | \$7,645         | 68.30%          | 68.40%                 |
| Youth in Foster Care or Aged Out of System                           | <4                        | <4                        | 66.70%               | -                    | \$10,054        | -               | 100.00%                |

## PY 2021 WIOA Statewide Performance Tables

### Measurable Skill Gains

| Skill Gain Type                         | Total Skill Gains |
|---|-------------------|
| Educational Functioning Level           | 24                |
| Secondary School Diploma                | <4                |
| Transcript/Report Card                  | 353               |
| Progress Towards Established Milestones | 960               |
| Skill Progress (Passage of an Exam)     | 2,655             |
| <b>Total</b>                            | <b>3,993</b>      |

## PY 2021 WIOA Statewide Performance Tables

### Title I Youth

#### Summary Information

| Service Type      | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 14,649              | 10,098              | N/A            | N/A                         |
| Training Services | 2,975               | 2,185               | N/A            | N/A                         |
| Total Statewide   | 14,698              | 10,111              | N/A            | N/A                         |

| Percent Training-Related Employment | Percent Enrolled in More than One WIOA Core Program | Percent Administrative Funds Expended |
|-------------------------------------|---|---------------------------------------|
| 13.7%                               | 20.7%   | -                                     |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%                | 71.0%                | \$3,490         | 60.0%           | 56.4%                  |
| Total Statewide   | 72.8%                | 68.8%                | \$4,910         | 56.9%           | 63.3%                  |

#### By Participant Characteristics

| Participant Characteristics | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-----------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Female                      | 7,753                     | 5,330                     | 74.20%               | 70.10%               | \$4,671         | 58.80%          | 63.60%                 |
| Male                        | 6,859                     | 4,718                     | 71.20%               | 67.50%               | \$5,281         | 54.20%          | 63.30%                 |
| Age: >16                    | 128                       | 38                        | 50.00%               | 84.20%               | \$4,883         | 84.20%          | 50.80%                 |
| Age: 16-18                  | 5,756                     | 3,924                     | 74.70%               | 71.80%               | \$4,326         | 55.30%          | 68.10%                 |
| Age: 19-24                  | 8,801                     | 6,137                     | 71.70%               | 66.90%               | \$5,414         | 58.30%          | 58.50%                 |
| Age: 25-44                  | 13                        | 12                        | 68.80%               | 87.50%               | \$6,836         | 75.00%          | 50.00%                 |
| Age: 45-54                  | 0                         | 0                         | -                    | -                    | -               | -               | -                      |
| Age: 55-59                  | 0                         | 0                         | -                    | -                    | -               | -               | -                      |

## PY 2021 WIOA Statewide Performance Tables

| Participant Characteristics        | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|------------------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Age: 60+                           | 0                         | 0                         | -                    | -                    | -               | -               | -                      |
| American Indian/Alaskan Native     | 404                       | 278                       | 71.50%               | 62.10%               | \$4,910         | 50.40%          | 60.00%                 |
| Asian                              | 651                       | 458                       | 76.10%               | 72.10%               | \$4,592         | 59.00%          | 68.80%                 |
| Black / African American           | 2,433                     | 1,662                     | 68.40%               | 61.60%               | \$3,827         | 49.10%          | 58.60%                 |
| Hispanic / Latino                  | 9,324                     | 6,388                     | 75.20%               | 71.70%               | \$5,192         | 57.80%          | 64.70%                 |
| Native Hawaiian / Pacific Islander | 128                       | 99                        | 67.00%               | 68.90%               | \$4,019         | 57.10%          | 58.30%                 |
| White                              | 4,588                     | 3,134                     | 71.00%               | 68.40%               | \$4,958         | 54.90%          | 67.50%                 |
| More Than One Race                 | 374                       | 261                       | 64.70%               | 59.30%               | \$3,953         | 42.20%          | 54.80%                 |

### By Employment Barrier

| Employment Barrier   | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|--|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Displaced Homemakers   | 14                        | 8                         | 66.70%               | 60.00%               | \$5,533         | 66.70%          | 71.40%                 |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 11,220                    | 7,870                     | 73.60%               | 69.80%               | \$4,890         | 58.60%          | 65.60%                 |
| Exhausting TANF within 2 Years                                       | 5                         | <4                        | 66.70%               | 33.30%               | \$5,435         | 25.00%          | 50.00%                 |
| Ex-offenders   | 826                       | 601                       | 60.80%               | 58.10%               | \$4,318         | 48.40%          | 47.00%                 |
| Homeless Individuals / Runaway Youth                                 | 1,783                     | 1,106                     | 69.20%               | 61.90%               | \$4,539         | 48.00%          | 52.00%                 |
| Long-term Unemployed (27 or more consecutive weeks)                  | 5,451                     | 3,624                     | 70.20%               | 65.20%               | \$4,418         | 56.10%          | 63.60%                 |
| Low-Income Individuals   | 14,273                    | 9,772                     | 72.60%               | 68.80%               | \$4,875         | 57.40%          | 63.40%                 |
| Migrant and Seasonal Farmworkers                                     | 231                       | 171                       | 88.20%               | 85.70%               | \$7,880         | 62.50%          | 91.40%                 |
| Individuals with Disabilities  | 2,070                     | 1,280                     | 66.90%               | 60.70%               | \$4,095         | 51.80%          | 62.20%                 |
| Single Parents   | 695                       | 501                       | 70.20%               | 64.90%               | \$5,542         | 54.30%          | 58.50%                 |
| Youth in Foster Care or Aged Out of System                           | 1,155                     | 774                       | 68.20%               | 63.70%               | \$3,584         | 53.80%          | 54.80%                 |

## PY 2021 WIOA Statewide Performance Tables

### Measurable Skill Gains

| Skill Gain Type                         | Total Skill Gains |
|---|-------------------|
| Educational Functioning Level           | 1,708             |
| Secondary School Diploma                | 1,124             |
| Transcript/Report Card                  | 1,766             |
| Progress Towards Established Milestones | 272               |
| Skill Progress (Passage of an Exam)     | 1,646             |
| <b>Total</b>                            | <b>6,516</b>      |

## PY 2021 WIOA Statewide Performance Tables

### Title III Wagner-Peyser

#### Summary Information

| Service Type      | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 113,176             | 99,997              | N/A            | N/A                         |
| Training Services | -                   | -                   | N/A            | N/A                         |
| Total Statewide   | 113,176             | 99,997              | N/A            | N/A                         |

| Percent Training-Related Employment | Percent Enrolled in More than One WIOA Core Program | Percent Administrative Funds Expended |
|-------------------------------------|---|---------------------------------------|
| 13.0%                               | 4.3%  | -                                     |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 61.4%                | 62.0%                | \$6,689         | N/A             | N/A                    |
| Total Statewide   | 56.9%                | 49.7%                | \$7,602         | N/A             | N/A                    |

#### By Participant Characteristics

| Participant Characteristics | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-----------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Female                      | 56,261                    | 50,973                    | 56.70%               | 49.30%               | \$6,703         | N/A             | N/A                    |
| Male                        | 56,367                    | 48,627                    | 57.40%               | 50.20%               | \$8,619         | N/A             | N/A                    |
| Age: >16                    | 19                        | 12                        | 63.60%               | 37.50%               | \$3,703         | N/A             | N/A                    |
| Age: 16-18                  | 415                       | 353                       | 63.30%               | 58.50%               | \$3,649         | N/A             | N/A                    |
| Age: 19-24                  | 8,025                     | 7,772                     | 63.70%               | 57.40%               | \$5,696         | N/A             | N/A                    |
| Age: 25-44                  | 49,165                    | 43,379                    | 59.30%               | 53.70%               | \$8,101         | N/A             | N/A                    |
| Age: 45-54                  | 22,732                    | 19,919                    | 59.50%               | 52.20%               | \$8,440         | N/A             | N/A                    |
| Age: 55-59                  | 12,757                    | 11,163                    | 55.60%               | 46.50%               | \$7,693         | N/A             | N/A                    |

## PY 2021 WIOA Statewide Performance Tables

| Participant Characteristics        | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|------------------------------------|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Age: 60+                           | 20,063                    | 17,399                    | 44.10%               | 33.30%               | \$6,626         | N/A             | N/A                    |
| American Indian/Alaskan Native     | 1,719                     | 1,512                     | 52.10%               | 50.50%               | \$7,075         | N/A             | N/A                    |
| Asian                              | 11,302                    | 10,053                    | 55.40%               | 50.90%               | \$9,298         | N/A             | N/A                    |
| Black / African American           | 8,847                     | 7,433                     | 56.80%               | 48.60%               | \$6,991         | N/A             | N/A                    |
| Hispanic / Latino                  | 50,413                    | 45,411                    | 60.30%               | 50.50%               | \$7,034         | N/A             | N/A                    |
| Native Hawaiian / Pacific Islander | 847                       | 753                       | 53.00%               | 53.10%               | \$8,026         | N/A             | N/A                    |
| White                              | 38,120                    | 33,283                    | 55.10%               | 49.70%               | \$7,993         | N/A             | N/A                    |
| More Than One Race                 | 1,819                     | 1,511                     | 56.80%               | 54.00%               | \$8,047         | N/A             | N/A                    |

### By Employment Barrier

| Employment Barrier   | Total Participants Served | Total Participants Exited | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|--|---------------------------|---------------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Displaced Homemakers   | 69                        | 54                        | 52.20%               | 34.10%               | \$4,200         | N/A             | N/A                    |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 5,689                     | 4,974                     | 60.60%               | 47.70%               | \$5,991         | N/A             | N/A                    |
| Exhausting TANF within 2 Years                                       | 5                         | <4                        | 0.00%                | 50.00%               |                 | N/A             | N/A                    |
| Ex-offenders   | 346                       | 261                       | 55.10%               | 45.00%               | \$7,125         | N/A             | N/A                    |
| Homeless Individuals / Runaway Youth                                 | 1,961                     | 1,594                     | 40.20%               | 38.90%               | \$6,765         | N/A             | N/A                    |
| Long-term Unemployed (27 or more consecutive weeks)                  | 1,289                     | 1,208                     | 41.70%               | 37.10%               | \$6,606         | N/A             | N/A                    |
| Low-Income Individuals   | 20,443                    | 15,875                    | 52.00%               | 47.30%               | \$6,574         | N/A             | N/A                    |
| Migrant and Seasonal Farmworkers                                     | 14,167                    | 13,779                    | 64.60%               | 64.90%               | \$6,054         | N/A             | N/A                    |
| Individuals with Disabilities  | 3,699                     | 3,013                     | 54.10%               | 52.40%               | \$7,327         | N/A             | N/A                    |
| Single Parents   | 957                       | 837                       | 59.90%               | 49.70%               | \$6,312         | N/A             | N/A                    |
| Youth in Foster Care or Aged Out of System                           | 11                        | 6                         | 62.50%               | 30.80%               | \$2,546         | N/A             | N/A                    |



## PY 2021 WIOA Statewide Performance Tables

### Effectiveness in Serving Employers

| <b>Employer Services</b>                           | <b>Establishment Count</b> |
|--|----------------------------|
| Employer Information and Support Services          | 19,009                     |
| Workforce Recruitment Assistance                   | 55,379                     |
| Engaged in Strategic Planning/Economic Development | 726                        |
| Accessing Untapped Labor Pools                     | 1,137                      |
| Training Services                                  | 1,703                      |
| Incumbent Worker Training Services                 | 22                         |
| Rapid Response/Business Downsizing Assistance      | 420                        |
| Planning Layoff Response                           | 237                        |

| <b>Pilot Approaches</b>  | <b>Rate</b> |
|--|-------------|
| Retention with the Same Employer in the 2 <sup>nd</sup> and 4 <sup>th</sup> Quarters after Exit Rate | 53.4%       |
| Repeat Business Customers Rate   | 23.1%       |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Alameda County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 392                 | 270                 | N/A                                 | N/A  |
| Training Services | 146                 | 74                  | N/A                                 | N/A  |
| Total Statewide   | 392                 | 270                 | 9.4%                                | 44.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 67.0%                | \$6,800.00      | 61.7%           | 32.0%                  |
| Total Statewide   | 56.8%                | 52.8%                | \$9,254.00      | 75.0%           | 49.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 366                 | 297                 | N/A                                 | N/A  |
| Training Services | 141                 | 98                  | N/A                                 | N/A  |
| Total Statewide   | 366                 | 297                 | 3.4%                                | 65.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 73.0%                | 71.0%                | \$9,000         | 60.0%           | 40.0%                  |
| Total Statewide   | 65.30%               | 57.70%               | \$12,839        | 72.20%          | 38.90%                 |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 166                 | 172                 | N/A                                 | N/A  |
| Training Services | 28                  | 31                  | N/A                                 | N/A  |
| Total Statewide   | 166                 | 172                 | -                                   | 0.3%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 62.3%   | 65.0%   | \$3,100.00      | 54.1%           | 43.0%                  |
| Total Statewide   | 66.8%   | 62.6%   | \$4406.00       | 65.4%           | 73.8%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### City of Anaheim – Workforce Development Division

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 64                  | 37                  | N/A                                 | N/A  |
| Training Services | 54                  | 30                  | N/A                                 | N/A  |
| Total Statewide   | 64                  | 37                  | 57.7%                               | 46.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.7%                | 68.0%                | \$7,463.00      | 60.0%           | 51.0%                  |
| Total Statewide   | 80.6%                | 73.3%                | \$14,040.00     | 76.5%           | 70.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 4                   | 5                   | N/A                                 | N/A  |
| Training Services | <4                  | 5                   | N/A                                 | N/A  |
| Total Statewide   | 4                   | 5                   | 12.50%                              | 75.00%   |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 65.0%                | \$8,527.00      | 66.0%           | 69.0%                  |
| Total Statewide   | 55.6%                | 70%                  | \$12,432.00     | 100.00%         | 100%                   |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 83                  | 22                  | N/A                                 | N/A  |
| Training Services | 29                  | 14                  | N/A                                 | N/A  |
| Total Statewide   | 84                  | 22                  | 8.3%                                | 3.6%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 72.3%   | 75.0%   | \$4,703.00      | 60.0%           | 61.0%                  |
| Total Statewide   | 85.0%   | 88.5%   | \$7,222.00      | 81.8%           | 67.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Workforce Development Board of Contra Costa County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 566                 | 310                 | N/A                                 | N/A  |
| Training Services | 278                 | 117                 | N/A                                 | N/A  |
| Total Statewide   | 566                 | 310                 | 1.8%                                | 43.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 71.0%                | \$6,400.00      | 56.4%           | 50.0%                  |
| Total Statewide   | 63.2%                | 63.8%                | \$9,049.00      | 38.2%           | 60.9%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 142                 | 124                 | N/A                                 | N/A  |
| Training Services | 98                  | 70                  | N/A                                 | N/A  |
| Total Statewide   | 142                 | 124                 | 1.9%                                | 69.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%                | 72.0%                | \$8,070.00      | 56.4%           | 50.0%                  |
| Total Statewide   | 69.7%                | 69.0%                | \$9,492.00      | 71.4%           | 56.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 166                 | 84                  | N/A                                 | N/A  |
| Training Services | 8                   | 8                   | N/A                                 | N/A  |
| Total Statewide   | 166                 | 84                  | 28.6%                               | 3%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 71.0%   | \$3,490.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 71.2%   | 76.9%   | \$4,356.00      | 46.2%           | 54.8%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Foothill Employment and Training Consortium

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 96                  | 31                  | N/A                                 | N/A  |
| Training Services | 77                  | 18                  | N/A                                 | N/A  |
| Total Statewide   | 97                  | 31                  | 14.3%                               | 87.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 76.9%                | 66.0%                | \$7,900.00      | 60.0%           | 30.0%                  |
| Total Statewide   | 69.0%                | 70.0%                | \$9,483.00      | 73.9%           | 80.6%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 95                  | 22                  | N/A                                 | N/A  |
| Training Services | 84                  | 18                  | N/A                                 | N/A  |
| Total Statewide   | 95                  | 22                  | 16.7%                               | 89.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 72.5%                | \$9,100.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 64.7%                | 55.0%                | \$12,433.00     | 78.6%           | 37.1%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 19                  | <4                  | N/A                                 | N/A  |
| Training Services | 10                  | -                   | N/A                                 | N/A  |
| Total Statewide   | 19                  | <4                  | -                                   | 89.5%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 76.0%   | 71.0%   | \$3,500.00      | 70.0%           | 60.0%                  |
| Total Statewide   | 60%   | 83.3%   | \$310.00        | 100%            | 83.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Fresno Regional Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 841                 | 419                 | N/A                                 | N/A  |
| Training Services | 521                 | 274                 | N/A                                 | N/A  |
| Total Statewide   | 841                 | 419                 | 45.1%                               | 91.0%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 70.0%                | \$7,000.00      | 70.0%           | 50.0%                  |
| Total Statewide   | 78.4%                | 71.0%                | \$8,197.00      | 77.3%           | 78.4%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 514                 | 251                 | N/A                                 | N/A  |
| Training Services | 304                 | 158                 | N/A                                 | N/A  |
| Total Statewide   | 514                 | 251                 | 41.7%                               | 98.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 79.0%                | 74.0%                | \$8,000.00      | 70.0%           | 63.0%                  |
| Total Statewide   | 75.8%                | 73.2%                | \$8,598.00      | 82.5%           | 85.9%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,168               | 624                 | N/A                                 | N/A  |
| Training Services | 162                 | 81                  | N/A                                 | N/A  |
| Total Statewide   | 1,168               | 624                 | 32.9%                               | 19%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 69.8%   | \$3,490.00      | 62.0%           | 55.0%                  |
| Total Statewide   | 82.9%   | 75.1%   | \$4,800.00      | 75.8%           | 80.6%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Golden Sierra Job Training Agency

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 175                 | 108                 | N/A                                 | N/A  |
| Training Services | 108                 | 81                  | N/A                                 | N/A  |
| Total Statewide   | 175                 | 108                 | 6.7%                                | 35.4%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%                | 66.0%                | \$7,100.00      | 60.0%           | 75.0%                  |
| Total Statewide   | 72.6%                | 63.4%                | \$7,835.00      | 58.9%           | 81.1%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 30                  | 25                  | N/A                                 | N/A  |
| Training Services | 22                  | 21                  | N/A                                 | N/A  |
| Total Statewide   | 30                  | 25                  | 3.4%                                | 83.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%                | 72.5%                | \$10,724.00     | 60.0%           | 70.0%                  |
| Total Statewide   | 64.7%                | 66.7%                | \$11,656.00     | 64.7%           | 95.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 37                  | 29                  | N/A                                 | N/A  |
| Training Services | 6                   | 7                   | N/A                                 | N/A  |
| Total Statewide   | 37                  | 29                  | -                                   | 54.1%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 73.0%   | 71.0%   | \$3,499.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 71.4%   | 57.1%   | \$3,745.00      | 66.7%           | 63.6%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Humboldt County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 51                  | 57                  | N/A                                 | N/A  |
| Training Services | 34                  | 47                  | N/A                                 | N/A  |
| Total Statewide   | 51                  | 58                  | 2.2%                                | 49%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 79.9%                | 64.0%                | \$6,500.00      | 70.0%           | 75.0%                  |
| Total Statewide   | 73.0%                | 58.8%                | \$8,313.00      | 80.0%           | 50.0%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 9                   | 20                  | N/A                                 | N/A  |
| Training Services | 6                   | 12                  | N/A                                 | N/A  |
| Total Statewide   | 9                   | 20                  | -                                   | 66.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 89.1%                | 66.0%                | \$8,070.00      | 60.0%           | 77.0%                  |
| Total Statewide   | 67.7%                | 55.0%                | \$8,976.00      | 72.7%           | 66.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 41                  | 30                  | N/A                                 | N/A  |
| Training Services | 9                   | 4                   | N/A                                 | N/A  |
| Total Statewide   | 41                  | 30                  | -                                   | 2.4%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 65.4%   | 65.0%   | \$3,400.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 51.6%   | 62.5%   | \$4,371.00      | 5.9%            | 30.4%                  |



## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Imperial County Workforce and Economic Development

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 313                 | 156                 | N/A                                 | N/A  |
| Training Services | 115                 | 65                  | N/A                                 | N/A  |
| Total Statewide   | 313                 | 156                 | 9.5%                                | 12.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%                | 66.0%                | \$6,200.00      | 70.0%           | 50.0%                  |
| Total Statewide   | 69.8%                | 69.1%                | \$8,725.00      | 70.5%           | 54.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 65                  | 54                  | N/A                                 | N/A  |
| Training Services | 45                  | 27                  | N/A                                 | N/A  |
| Total Statewide   | 65                  | 54                  | 13.3%                               | 36.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 72.5%                | \$7,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 65.6%                | 59.6%                | \$6,349.00      | 86.7%           | 54.8%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 197                 | 71                  | N/A                                 | N/A  |
| Training Services | 4                   | 4                   | N/A                                 | N/A  |
| Total Statewide   | 197                 | 71                  | 50.0%                               | 16.8%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 62.2%   | 68.4%   | \$2,400.00      | 60.0%           | 54.1%                  |
| Total Statewide   | 62.1%   | 55.6%   | \$4,118.00      | 53.6%           | 55.4%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Kern/Inyo/Mono Consortium

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 989                 | 534                 | N/A                                 | N/A  |
| Training Services | 765                 | 455                 | N/A                                 | N/A  |
| Total Statewide   | 990                 | 535                 | 1.5%                                | 29.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 73.2%                | 66.0%                | \$6,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 80.5%                | 76.5%                | \$11,223.00     | 72.4%           | 80.3%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 318                 | 234                 | N/A                                 | N/A  |
| Training Services | 232                 | 174                 | N/A                                 | N/A  |
| Total Statewide   | 319                 | 235                 | 0.6%                                | 52.0%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 76.0%                | 72.5%                | \$7,300.00      | 60.0%           | 45.0%                  |
| Total Statewide   | 72.5%                | 73.0%                | \$8,338.00      | 62.3%           | 83.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 652                 | 195                 | N/A                                 | N/A  |
| Training Services | 142                 | 55                  | N/A                                 | N/A  |
| Total Statewide   | 652                 | 195                 | 4.8%                                | 16.4%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 71.0%   | \$3,800.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 65.9%   | 64.5%   | \$5,708.00      | 62.7%           | 71.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Kings County Job Training Office

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 184                 | 74                  | N/A                                 | N/A  |
| Training Services | 176                 | 71                  | N/A                                 | N/A  |
| Total Statewide   | 184                 | 74                  | 17.6%                               | 44%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 67.5%                | \$5,800.00      | 64.0%           | 50.0%                  |
| Total Statewide   | 57.8%                | 64.8%                | \$8,506.00      | 84.1%           | 89.6%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 61                  | 46                  | N/A                                 | N/A  |
| Training Services | 59                  | 44                  | N/A                                 | N/A  |
| Total Statewide   | 61                  | 46                  | 23.5%                               | 68.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%                | 72.5%                | \$8,070.00      | 64.0%           | 50.0%                  |
| Total Statewide   | 79.4%                | 82.4%                | \$11,407.00     | 81.3%           | 90.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 102                 | 37                  | N/A                                 | N/A  |
| Training Services | 74                  | 28                  | N/A                                 | N/A  |
| Total Statewide   | 102                 | 37                  | 11.1%                               | 53.9%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%   | 68.0%   | \$4,300.00      | 59.0%           | 56.0%                  |
| Total Statewide   | 60.0%   | 68.8%   | \$6,320.00      | 69.2%           | 72.9%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Los Angeles City

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 9,196               | 7,143               | N/A                                 | N/A  |
| Training Services | 2,518               | 1,902               | N/A                                 | N/A  |
| Total Statewide   | 9,196               | 7,145               | 15.1%                               | 20.4%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 66.5%                | 63.5%                | \$6,000.00      | 60.0%           | 40.0%                  |
| Total Statewide   | 62.8%                | 55.8%                | \$6,758.00      | 60.2%           | 54.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 2,935               | 2,422               | N/A                                 | N/A  |
| Training Services | 1,117               | 883                 | N/A                                 | N/A  |
| Total Statewide   | 2,938               | 2,425               | 12.5%                               | 40.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%                | 69.5%                | \$8,070.00      | 60.0%           | 45.0%                  |
| Total Statewide   | 62.9%                | 59.5%                | \$7,871.00      | 68.3%           | 51.8%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 2,081               | 1,513               | N/A                                 | N/A  |
| Training Services | 468                 | 371                 | N/A                                 | N/A  |
| Total Statewide   | 2,096               | 1,516               | 9.7%                                | 8.1%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%   | 72.0%   | \$3,490.00      | 62.0%           | 56.4%                  |
| Total Statewide   | 77.5%   | 72.6%   | \$4,875.00      | 60.3%           | 63.6%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### County of Los Angeles Workforce Development, Aging and Community Services

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 4,588               | 3,489               | N/A                                 | N/A  |
| Training Services | 2,117               | 1,538               | N/A                                 | N/A  |
| Total Statewide   | 4,602               | 3,503               | 18.7%                               | 42.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.5%                | 69.0%                | \$6,205.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 67.5%                | 62.4%                | \$7,182.00      | 60.8%           | 75.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,150               | 863                 | N/A                                 | N/A  |
| Training Services | 644                 | 468                 | N/A                                 | N/A  |
| Total Statewide   | 1,150               | 863                 | 15%                                 | 61.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.1%                | 75.5%                | \$8,142.00      | 66.0%           | 50.0%                  |
| Total Statewide   | 72.7%                | 68.9%                | \$9,588.00      | 57.0%           | 66.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 2,228               | 1,878               | N/A                                 | N/A  |
| Training Services | 374                 | 328                 | N/A                                 | N/A  |
| Total Statewide   | 2,228               | 1,878               | 19.8%                               | 31.9%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 67.2%   | 70.0%   | \$3,638.00      | 57.0%           | 57.5%                  |
| Total Statewide   | 67.5%   | 62.0%   | \$4,619.00      | 38.8%           | 63.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Madera County Workforce Investment Corporation

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 361                 | 191                 | N/A                                 | N/A  |
| Training Services | 151                 | 69                  | N/A                                 | N/A  |
| Total Statewide   | 361                 | 191                 | 31.1%                               | 72%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 66.0%                | \$6,000.00      | 60.0%           | 45.0%                  |
| Total Statewide   | 69.1%                | 64.9%                | \$6,201.00      | 76.5%           | 66.9%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 42                  | 29                  | N/A                                 | N/A  |
| Training Services | 28                  | 19                  | N/A                                 | N/A  |
| Total Statewide   | 42                  | 29                  | 10%                                 | 88.1%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 78.5%                | 74.0%                | \$7,850.00      | 60.0%           | 62.6%                  |
| Total Statewide   | 52.9%                | 80.0%                | \$3,015.00      | 85.7%           | 85.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 89                  | 63                  | N/A                                 | N/A  |
| Training Services | 32                  | 17                  | N/A                                 | N/A  |
| Total Statewide   | 89                  | 63                  | 64.3%                               | 96.6%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 71.0%   | \$4,500.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 78.3%   | 76.4%   | \$6,410.00      | 90.0%           | 58.7%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Merced County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 661                 | 420                 | N/A                                 | N/A  |
| Training Services | 306                 | 133                 | N/A                                 | N/A  |
| Total Statewide   | 661                 | 420                 | 28.8%                               | 29.2%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 73.0%                | 67.1%                | \$7,100.00      | 60.3%           | 50.0%                  |
| Total Statewide   | 66.5%                | 63.3%                | \$6,897.00      | 66.2%           | 55.4%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 300                 | 252                 | N/A                                 | N/A  |
| Training Services | 143                 | 78                  | N/A                                 | N/A  |
| Total Statewide   | 300                 | 252                 | 23.5%                               | 59.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.0%                | 72.1%                | \$7,300.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 67.5%                | 67.7%                | \$8,265.00      | 71.0%           | 63.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 370                 | 277                 | N/A                                 | N/A  |
| Training Services | 124                 | 122                 | N/A                                 | N/A  |
| Total Statewide   | 370                 | 277                 | 26.8%                               | 10.0%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 73.0%   | 71.8%   | \$3,300.00      | 60.7%           | 56.6%                  |
| Total Statewide   | 75.7%   | 67.9%   | \$5,779.00      | 48.6%           | 75.0%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Monterey County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 392                 | 179                 | N/A                                 | N/A  |
| Training Services | 121                 | 48                  | N/A                                 | N/A  |
| Total Statewide   | 397                 | 180                 | 25.5%                               | 22.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.8%                | 66.0%                | \$6,600.00      | 65.0%           | 50.0%                  |
| Total Statewide   | 67.1%                | 66.5%                | \$8,587.00      | 59%             | 83.8%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 117                 | 70                  | N/A                                 | N/A  |
| Training Services | 44                  | 23                  | N/A                                 | N/A  |
| Total Statewide   | 117                 | 70                  | 10%                                 | 41%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.4%                | 72.5%                | \$7,600.00      | 60.0%           | 53.7%                  |
| Total Statewide   | 67.8%                | 71.9%                | \$7,896.00      | 56.8%           | 86.0%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 198                 | 134                 | N/A                                 | N/A  |
| Training Services | 95                  | 34                  | N/A                                 | N/A  |
| Total Statewide   | 213                 | 134                 | 7.1%                                | 8.5%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 70.6%   | 71.0%   | \$3,800.00      | 60.0%           | 52.0%                  |
| Total Statewide   | 67.9%   | 63.8%   | \$4,646.00      | 42.1%           | 53.3%                  |



## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Mother Lode Consortium

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 247                 | 124                 | N/A                                 | N/A  |
| Training Services | 55                  | 33                  | N/A                                 | N/A  |
| Total Statewide   | 247                 | 124                 | 28%                                 | 45.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 64.5%                | \$6,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 68.8%                | 62.8%                | \$7,046.00      | 80.0%           | 76.0%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 46                  | 43                  | N/A                                 | N/A  |
| Training Services | 22                  | 20                  | N/A                                 | N/A  |
| Total Statewide   | 46                  | 43                  | 41.2%                               | 91.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 66.0%                | 66.5%                | \$7,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 67.2%                | 66.0%                | \$7,800.00      | 87.5%           | 69.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 32                  | 22                  | N/A                                 | N/A  |
| Training Services | 8                   | 7                   | N/A                                 | N/A  |
| Total Statewide   | 32                  | 22                  | 20.0%                               | 75.0%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 69.0%   | 69.0%   | \$3,600.00      | 40.0%           | 45.0%                  |
| Total Statewide   | 73.7%   | 57.1%   | \$7,874.00      | 75.0%           | 91.7%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Northern Rural Training and Employment Consortium

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 581                 | 388                 | N/A                                 | N/A  |
| Training Services | 458                 | 306                 | N/A                                 | N/A  |
| Total Statewide   | 581                 | 388                 | 63.8%                               | 12.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 83.5%                | 69.0%                | \$8,000.00      | 60.0%           | 65.0%                  |
| Total Statewide   | 86.9%                | 82.7%                | \$10,752.00     | 80.1%           | 81.6%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 399                 | 267                 | N/A                                 | N/A  |
| Training Services | 222                 | 133                 | N/A                                 | N/A  |
| Total Statewide   | 399                 | 267                 | 55.9%                               | 35.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.4%                | 74.0%                | \$8,100.00      | 66.0%           | 72.0%                  |
| Total Statewide   | 77.9%                | 78.7%                | \$9322.00       | 80.6%           | 79.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 337                 | 209                 | N/A                                 | N/A  |
| Training Services | 36                  | 22                  | N/A                                 | N/A  |
| Total Statewide   | 337                 | 209                 | 27.6%                               | 8.3%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 70.0%   | \$3,500.00      | 66.0%           | 48.3%                  |
| Total Statewide   | 79.2%   | 75.4%   | \$5,812.00      | 55.6%           | 66.7%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### North Central Counties Consortium

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 825                 | 462                 | N/A                                 | N/A  |
| Training Services | 564                 | 293                 | N/A                                 | N/A  |
| Total Statewide   | 826                 | 462                 | 5.6%                                | 61.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.0%                | 68.0%                | \$7,200.00      | 60.0%           | 68.0%                  |
| Total Statewide   | 81.2%                | 74.3%                | \$9,825.00      | 82.4%           | 81.9%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 429                 | 295                 | N/A                                 | N/A  |
| Training Services | 255                 | 157                 | N/A                                 | N/A  |
| Total Statewide   | 432                 | 295                 | 5.4%                                | 76.4%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.0%                | 72.0%                | \$7,550.00      | 66.0%           | 50.0%                  |
| Total Statewide   | 72.6%                | 74.3%                | \$8,557.00      | 73.2%           | 72.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 547                 | 266                 | N/A                                 | N/A  |
| Training Services | 166                 | 86                  | N/A                                 | N/A  |
| Total Statewide   | 556                 | 268                 | 30.2%                               | 52.2%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 77.0%   | 72.0%   | \$3,800.00      | 63.0%           | 62.0%                  |
| Total Statewide   | 85.7%   | 90.6%   | \$5,404.00      | 91.1%           | 70.8%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Workforce Alliance of the North Bay

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 166                 | 115                 | N/A                                 | N/A  |
| Training Services | 73                  | 58                  | N/A                                 | N/A  |
| Total Statewide   | 166                 | 115                 | 14.6%                               | 54.2%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.0%                | 73.0%                | \$7,500.00      | 60.0%           | 56.0%                  |
| Total Statewide   | 65.6%                | 57.0%                | \$8,296.00      | 60.6%           | 82.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 56                  | 77                  | N/A                                 | N/A  |
| Training Services | 24                  | 27                  | N/A                                 | N/A  |
| Total Statewide   | 56                  | 77                  | 12.8%                               | 83.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.4%                | 75.0%                | \$8,070.00      | 60.0%           | 61.0%                  |
| Total Statewide   | 53.7%                | 49.4%                | \$8,676.00      | 51.7%           | 81.0%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 28                  | 34                  | N/A                                 | N/A  |
| Training Services | 8                   | 9                   | N/A                                 | N/A  |
| Total Statewide   | 28                  | 34                  | 29.4%                               | 39.3%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 67.2%   | \$3,688.00      | 54.0%           | 49.0%                  |
| Total Statewide   | 70.0%   | 60.5%   | \$4,746.00      | 44.4%           | 25.0%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### NOVA

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 890                 | 593                 | N/A                                 | N/A  |
| Training Services | 52                  | 41                  | N/A                                 | N/A  |
| Total Statewide   | 890                 | 593                 | -                                   | 19.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 59.1%                | 67.5%                | \$9,216.00      | 62.0%           | 37.0%                  |
| Total Statewide   | 59.7%                | 51.0%                | \$14,663.00     | 63.2%           | 31.0%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 543                 | 385                 | N/A                                 | N/A  |
| Training Services | 208                 | 170                 | N/A                                 | N/A  |
| Total Statewide   | 543                 | 385                 | 0.5%                                | 48.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0%                | 71.0%                | \$9,281.00      | 62.0%           | 37.0%                  |
| Total Statewide   | 65.7%                | 59.4%                | \$22,500.00     | 73.3%           | 49.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 112                 | 72                  | N/A                                 | N/A  |
| Training Services | 35                  | 25                  | N/A                                 | N/A  |
| Total Statewide   | 112                 | 72                  | 24.1%                               | 8.9%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 75.3%   | 71.0%   | \$3,700.00      | 62.0%           | 50.0%                  |
| Total Statewide   | 82.0%   | 79.4%   | \$5,377.00      | 87.5%           | 51.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### City of Oakland

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 558                 | 381                 | N/A                                 | N/A  |
| Training Services | 179                 | 77                  | N/A                                 | N/A  |
| Total Statewide   | 558                 | 381                 | 5.3%                                | 27.4%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.6%                | 67.6%                | \$7,146.00      | 65.0%           | 44.3%                  |
| Total Statewide   | 60.6%                | 55.4%                | \$7,914.00      | 48.0%           | 17.1%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 220                 | 175                 | N/A                                 | N/A  |
| Training Services | 119                 | 83                  | N/A                                 | N/A  |
| Total Statewide   | 220                 | 175                 | 2.2%                                | 57.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%                | 70.0%                | \$8,710.00      | 71.0%           | 45.1%                  |
| Total Statewide   | 60.7%                | 61.5%                | \$8,640.00      | 60.0%           | 26.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 108                 | 120                 | N/A                                 | N/A  |
| Training Services | 8                   | 4                   | N/A                                 | N/A  |
| Total Statewide   | 108                 | 120                 | -                                   | 15.7%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 72.8%   | 69.8%   | \$3,490.00      | 55.0%           | 52.5%                  |
| Total Statewide   | 74.8%   | 68.8%   | \$3,784.00      | 12.5%           | 66.0%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### County of Orange

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 656                 | 442                 | N/A                                 | N/A  |
| Training Services | 120                 | 83                  | N/A                                 | N/A  |
| Total Statewide   | 656                 | 442                 | 15.4%                               | 51.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 70.0%                | \$7,900.00      | 60.0%           | 70.0%                  |
| Total Statewide   | 60.5%                | 54.3%                | \$7,800.00      | 57.1%           | 75.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 469                 | 532                 | N/A                                 | N/A  |
| Training Services | 168                 | 169                 | N/A                                 | N/A  |
| Total Statewide   | 469                 | 532                 | 16.9%                               | 79.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 75.0%                | \$9,000.00      | 65.0%           | 70.0%                  |
| Total Statewide   | 63.4%                | 69.4%                | \$10,232.00     | 66.8%           | 80.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 378                 | 201                 | N/A                                 | N/A  |
| Training Services | 54                  | 25                  | N/A                                 | N/A  |
| Total Statewide   | 378                 | 201                 | -                                   | 12.7%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0%   | 68.0%   | \$3,711.00      | 65.0%           | 41.5%                  |
| Total Statewide   | 59.5%   | 53.2%   | \$4,738.00      | 10.8%           | 21.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Pacific Gateway

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 645                 | 471                 | N/A                                 | N/A  |
| Training Services | 241                 | 172                 | N/A                                 | N/A  |
| Total Statewide   | 645                 | 471                 | 37.1%                               | 60.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 67.5%                | \$6,750.00      | 67.0%           | 60.0%                  |
| Total Statewide   | 56.6%                | 51.3%                | \$8,237.00      | 65.6%           | 71.4%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 252                 | 266                 | N/A                                 | N/A  |
| Training Services | 135                 | 124                 | N/A                                 | N/A  |
| Total Statewide   | 252                 | 266                 | 33.0%                               | 80.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.5%                | 72.5%                | \$8,689.00      | 67.0%           | 60.0%                  |
| Total Statewide   | 64.4%                | 61.1%                | \$10,543.00     | 74.6%           | 78.8%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 30                  | 10                  | N/A                                 | N/A  |
| Training Services | 20                  | 5                   | N/A                                 | N/A  |
| Total Statewide   | 30                  | 10                  | 1.1%                                | 13.3%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 67.5%   | 66.0%   | \$3,490.00      | 76.5%           | 60.0%                  |
| Total Statewide   | 71.8%   | 64.8%   | \$5,211.00      | 78.1%           | 78.9%                  |



## PY 2021 WIOA Local Workforce Development Area Performance Tables

### City of Richmond

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 55                  | 21                  | N/A                                 | N/A  |
| Training Services | 22                  | 4                   | N/A                                 | N/A  |
| Total Statewide   | 55                  | 21                  | 40.0%                               | 52.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 68.0%                | \$6,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 82.4%                | 84.2%                | \$8,268.00      | 42.9%           | 50.0%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 58                  | 40                  | N/A                                 | N/A  |
| Training Services | 28                  | 24                  | N/A                                 | N/A  |
| Total Statewide   | 58                  | 40                  | 38.9%                               | 65.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 73.0%                | \$8,193.00      | 62.0%           | 57.0%                  |
| Total Statewide   | 73.1%                | 78.3%                | \$12,778.00     | 50.0%           | 47.8%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 56                  | 22                  | N/A                                 | N/A  |
| Training Services | 13                  | 8                   | N/A                                 | N/A  |
| Total Statewide   | 56                  | 22                  | -                                   | 53.6%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 73.9%   | 73.9%   | \$3,100.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 73.9%   | 77.3%   | \$5,270.00      | 33.3%           | 22.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Riverside County Workforce Development Division

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,588               | 1,020               | N/A                                 | N/A  |
| Training Services | 1,155               | 784                 | N/A                                 | N/A  |
| Total Statewide   | 1,608               | 1,027               | 15%                                 | 52.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%                | 66.0%                | \$6,150.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 74.5%                | 73.1%                | \$8,576.00      | 71.6%           | 73.7%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 705                 | 601                 | N/A                                 | N/A  |
| Training Services | 555                 | 478                 | N/A                                 | N/A  |
| Total Statewide   | 706                 | 602                 | 8.4%                                | 76.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 74.0%                | \$7,850.00      | 62.0%           | 62.2%                  |
| Total Statewide   | 64.3%                | 62.4%                | \$8,584.00      | 71.3%           | 80.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 657                 | 521                 | N/A                                 | N/A  |
| Training Services | 137                 | 108                 | N/A                                 | N/A  |
| Total Statewide   | 657                 | 521                 | 11.1%                               | 8.5%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%   | 69.0%   | \$3,279.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 81.0%   | 76.7%   | \$3,924.00      | 51.2%           | 83.7%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Sacramento Employment and Training Agency

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,041               | 917                 | N/A                                 | N/A  |
| Training Services | 122                 | 75                  | N/A                                 | N/A  |
| Total Statewide   | 1,042               | 918                 | 14.3%                               | 96.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0%                | 65.0%                | \$6,000.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 64.4%                | 63.1%                | \$7,835.00      | 69.7%           | 76.3%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 178                 | 180                 | N/A                                 | N/A  |
| Training Services | 47                  | 40                  | N/A                                 | N/A  |
| Total Statewide   | 178                 | 180                 | 3.4%                                | 96.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%                | 72.0%                | \$7,600.00      | 61.0%           | 40.0%                  |
| Total Statewide   | 71.7%                | 74.6%                | \$8,591.00      | 71.1%           | 69.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 322                 | 347                 | N/A                                 | N/A  |
| Training Services | 39                  | 45                  | N/A                                 | N/A  |
| Total Statewide   | 322                 | 347                 | 14.7%                               | 58.7%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 69.0%   | 68.0%   | \$3,400.00      | 58.0%           | 50.0%                  |
| Total Statewide   | 76.6%   | 74.1%   | \$5,176.00      | 44.7%           | 51.4%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Benito County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 40                  | 15                  | N/A                                 | N/A  |
| Training Services | 21                  | <4                  | N/A                                 | N/A  |
| Total Statewide   | 40                  | 15                  | 50.0%                               | 80.0%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 69.0%                | 66.0%                | \$6,700.00      | 36.0%           | 46.0%                  |
| Total Statewide   | 84.2%                | 80.0%                | \$9,742.00      | 37.5%           | 18.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 46                  | 18                  | N/A                                 | N/A  |
| Training Services | 21                  | 5                   | N/A                                 | N/A  |
| Total Statewide   | 46                  | 18                  | 16.7%                               | 69.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.5%                | \$8,054.00      | 45.0%           | 44.5%                  |
| Total Statewide   | 66.7%                | 80.8%                | \$8,089.00      | 15.4%           | 42.9%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 25                  | 13                  | N/A                                 | N/A  |
| Training Services | 15                  | 9                   | N/A                                 | N/A  |
| Total Statewide   | 25                  | 13                  | 37.5%                               | 76.0%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 69.0%   | \$3,000.00      | 50.0%           | 40.0%                  |
| Total Statewide   | 86.7%   | 84.6%   | \$7,950.00      | 33.3%           | -                      |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Bernardino County Workforce Development Department

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,511               | 1,258               | N/A                                 | N/A  |
| Training Services | 674                 | 558                 | N/A                                 | N/A  |
| Total Statewide   | 1,513               | 1,261               | 18.8%                               | 72.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 66.0%                | \$5,900.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 66.8%                | 61.4%                | \$7,702.00      | 28.0%           | 53.6%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 766                 | 643                 | N/A                                 | N/A  |
| Training Services | 367                 | 300                 | N/A                                 | N/A  |
| Total Statewide   | 766                 | 643                 | 24.2%                               | 86.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 69.0%                | 70.0%                | \$8,017.00      | 62.0%           | 52.0%                  |
| Total Statewide   | 59.6%                | 61.7%                | \$8,746.00      | 26.2%           | 56.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 945                 | 777                 | N/A                                 | N/A  |
| Training Services | 421                 | 345                 | N/A                                 | N/A  |
| Total Statewide   | 952                 | 782                 | 5.5%                                | 5.3%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.5%   | 71.0%   | \$3,490.00      | 60.0%           | 61.2%                  |
| Total Statewide   | 71.7%   | 72.9%   | \$4,800.00      | 50.0%           | 66.9%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Diego Workforce Partnership Inc.

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,714               | 725                 | N/A                                 | N/A  |
| Training Services | 616                 | 280                 | N/A                                 | N/A  |
| Total Statewide   | 1,714               | 725                 | 25.9%                               | 51.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 66.0%                | \$6,800.00      | 60.0%           | 57.0%                  |
| Total Statewide   | 81.9%                | 78.9%                | \$8,710.00      | 82.0%           | 64.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,452               | 799                 | N/A                                 | N/A  |
| Training Services | 622                 | 384                 | N/A                                 | N/A  |
| Total Statewide   | 1,452               | 799                 | 24.7%                               | 76.4%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.0%                | \$8,774.00      | 60.0%           | 57.0%                  |
| Total Statewide   | 84.0%                | 83.4%                | \$11,960.00     | 67.3%           | 61.4%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 594                 | 553                 | N/A                                 | N/A  |
| Training Services | 48                  | 85                  | N/A                                 | N/A  |
| Total Statewide   | 594                 | 555                 | -                                   | 10.8%  |

| Performance       | Youth Employment / Education/ Training Rate (Q2) | Youth Employment / Education/ Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|--|--|-----------------|-----------------|------------------------|
| Negotiated Target | 70.8%  | 71.0%  | \$3,490.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 65.0%  | 73.8%  | \$5,725.00      | 72.6%           | 41.6%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Francisco Office of Economic and Workforce Development

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 224                 | 281                 | N/A                                 | N/A  |
| Training Services | 81                  | 87                  | N/A                                 | N/A  |
| Total Statewide   | 232                 | 281                 | 0.8%                                | 13.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 64.0%                | 65.0%                | \$5,500.00      | 60.0%           | 60.0%                  |
| Total Statewide   | 65.0%                | 56.6%                | \$8,827.00      | 74.6%           | 60.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 199                 | 304                 | N/A                                 | N/A  |
| Training Services | 46                  | 136                 | N/A                                 | N/A  |
| Total Statewide   | 203                 | 304                 | 0.6%                                | 16.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 66.0%                | 73.0%                | \$8,553.00      | 60.0%           | 63.0%                  |
| Total Statewide   | 57.1%                | 78.8%                | \$7,031.00      | 72.4%           | 63.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 172                 | 120                 | N/A                                 | N/A  |
| Training Services | -                   | -                   | N/A                                 | N/A  |
| Total Statewide   | 172                 | 120                 | -                                   | 7.6%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 59.0%   | 58.0%   | \$3,490.00      | 44.5%           | 45.7%                  |
| Total Statewide   | 80.3%   | 44.0%   | \$5,744.00      | 9.1%            | -                      |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Joaquin County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 653                 | 377                 | N/A                                 | N/A  |
| Training Services | 430                 | 261                 | N/A                                 | N/A  |
| Total Statewide   | 661                 | 381                 | 31.3%                               | 82.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 66.0%                | \$7,600.00      | 58.0%           | 56.0%                  |
| Total Statewide   | 78.4%                | 74.5%                | \$9,016.00      | 88.1%           | 90.1%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 174                 | 145                 | N/A                                 | N/A  |
| Training Services | 98                  | 115                 | N/A                                 | N/A  |
| Total Statewide   | 174                 | 145                 | 23.4%                               | 79.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.3%                | 72.5%                | \$8,070.00      | 48.0%           | 57.0%                  |
| Total Statewide   | 72.6%                | 78.3%                | \$10,436.00     | 90.9%           | 93.4%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 253                 | 80                  | N/A                                 | N/A  |
| Training Services | 20                  | 7                   | N/A                                 | N/A  |
| Total Statewide   | 253                 | 80                  | -                                   | 17.8%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 66.0%   | 71.0%   | \$3,100.00      | 45.0%           | 55.0%                  |
| Total Statewide   | 64.4%   | 65.6%   | \$4,326.00      | 45.7%           | 68.6%                  |



## PY 2021 WIOA Local Workforce Development Area Performance Tables

### San Jose Silicon Valley Workforce Investment Network (work2future)

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 509                 | 258                 | N/A                                 | N/A  |
| Training Services | 252                 | 103                 | N/A                                 | N/A  |
| Total Statewide   | 511                 | 262                 | 6.3%                                | 27.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 62.0%                | 61.0%                | \$6,250.00      | 55.0%           | 45.0%                  |
| Total Statewide   | 58.9%                | 60.6%                | \$10,583.00     | 63.9%           | 81.0%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 165                 | 121                 | N/A                                 | N/A  |
| Training Services | 50                  | 35                  | N/A                                 | N/A  |
| Total Statewide   | 165                 | 121                 | 1.7%                                | 60.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0%                | 67.0%                | \$7,800.00      | 58.0%           | 47.0%                  |
| Total Statewide   | 67.3%                | 68.2%                | \$12,250.00     | 76.7%           | 72.1%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 147                 | 60                  | N/A                                 | N/A  |
| Training Services | 26                  | 6                   | N/A                                 | N/A  |
| Total Statewide   | 148                 | 60                  | -                                   | 20.9%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 67.5%   | \$3,390.00      | 57.5%           | 49.7%                  |
| Total Statewide   | 73.3%   | 66.4%   | \$5,755.00      | 25.0%           | 65.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### County of San Luis Obispo Department of Social Services

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 73                  | 40                  | N/A                                 | N/A  |
| Training Services | 17                  | 12                  | N/A                                 | N/A  |
| Total Statewide   | 73                  | 40                  | 36.4%                               | 72.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 66.0%                | \$6,000.00      | 60.0%           | 60.0%                  |
| Total Statewide   | 44.1%                | 63.5%                | \$5,925.00      | 70.8%           | 69.2%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 29                  | 23                  | N/A                                 | N/A  |
| Training Services | 11                  | 8                   | N/A                                 | N/A  |
| Total Statewide   | 29                  | 23                  | 20.0%                               | 96.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.5%                | \$8,070.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 69.6%                | 80.8%                | \$11,909.00     | 50.0%           | 71.4%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 16                  | 11                  | N/A                                 | N/A  |
| Training Services | <4                  | <4                  | N/A                                 | N/A  |
| Total Statewide   | 16                  | 11                  | -                                   | 62.5%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.5%   | 71.0%   | \$3,490.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 68.8%   | 64.5%   | \$2,612.00      | -               | 100.0%                 |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Santa Ana Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 78                  | 71                  | N/A                                 | N/A  |
| Training Services | 61                  | 52                  | N/A                                 | N/A  |
| Total Statewide   | 78                  | 71                  | -                                   | 66.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 68.0%                | 65.5%                | \$6,400.00      | 60.0%           | 26.0%                  |
| Total Statewide   | 56.1%                | 52.5%                | \$7,800.00      | 31.8%           | 16.9%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 89                  | 61                  | N/A                                 | N/A  |
| Training Services | 64                  | 46                  | N/A                                 | N/A  |
| Total Statewide   | 89                  | 61                  | 6.1%                                | 92.1%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 72.0%                | \$8,900.00      | 60.0%           | 40.0%                  |
| Total Statewide   | 54.9%                | 63.6%                | \$8,372.00      | 48.8%           | 21.8%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 98                  | 50                  | N/A                                 | N/A  |
| Training Services | 34                  | 13                  | N/A                                 | N/A  |
| Total Statewide   | 98                  | 50                  | -                                   | 1.0%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 80.0%   | \$4,400.00      | 75.0%           | 64.2%                  |
| Total Statewide   | 62.5%   | 63.3%   | \$4,475.00      | 16.7%           | 45.9%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### County of Santa Barbara

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 177                 | 142                 | N/A                                 | N/A  |
| Training Services | 99                  | 64                  | N/A                                 | N/A  |
| Total Statewide   | 177                 | 142                 | 8.6%                                | 43.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.3%                | 66.0%                | \$6,200.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 66.7%                | 65.1%                | \$7,650.00      | 50.0%           | 54.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 118                 | 90                  | N/A                                 | N/A  |
| Training Services | 85                  | 58                  | N/A                                 | N/A  |
| Total Statewide   | 118                 | 90                  | 15.4%                               | 72%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 76.8%                | 72.5%                | \$8,070.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 60.8%                | 68.9%                | \$10,035.00     | 58.6%           | 57.1%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 132                 | 101                 | N/A                                 | N/A  |
| Training Services | 4                   | 5                   | N/A                                 | N/A  |
| Total Statewide   | 132                 | 101                 | -                                   | 7.6%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 71.0%   | \$3,490.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 71.6%   | 63.5%   | \$3,652.00      | 75.7%           | 74.5%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Santa Cruz County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 136                 | 85                  | N/A                                 | N/A  |
| Training Services | 112                 | 70                  | N/A                                 | N/A  |
| Total Statewide   | 136                 | 85                  | 31.7%                               | 63.2%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 67.0%                | 66.0%                | \$8,700.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 81.3%                | 73.6%                | \$8,829.00      | 50.0%           | 58.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 94                  | 67                  | N/A                                 | N/A  |
| Training Services | 87                  | 63                  | N/A                                 | N/A  |
| Total Statewide   | 94                  | 67                  | 26.9%                               | 74.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.5%                | \$10,750.00     | 60.0%           | 50.0%                  |
| Total Statewide   | 77.8%                | 68.3%                | \$13,190.00     | 51.4%           | 68.1%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 125                 | 54                  | N/A                                 | N/A  |
| Training Services | 30                  | 20                  | N/A                                 | N/A  |
| Total Statewide   | 125                 | 54                  | 23.5%                               | 15.2%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 74.6%   | 71.0%   | \$3,800.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 88.9%   | 88.9%   | \$3,814.00      | 75.0%           | 79.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### South Bay Workforce Investment Board, Inc.

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 522                 | 265                 | N/A                                 | N/A  |
| Training Services | 241                 | 122                 | N/A                                 | N/A  |
| Total Statewide   | 522                 | 265                 | 30.5%                               | 30.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 73.5%                | 69.9%                | \$6,000.00      | 65.0%           | 30.5%                  |
| Total Statewide   | 73.3%                | 61.6%                | \$9,914.00      | 65.2%           | 59.4%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 562                 | 298                 | N/A                                 | N/A  |
| Training Services | 346                 | 177                 | N/A                                 | N/A  |
| Total Statewide   | 562                 | 298                 | 23.8%                               | 76.3%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.4%                | 72.5%                | \$8,469.00      | 67.0%           | 60.0%                  |
| Total Statewide   | 77.2%                | 72.4%                | \$12,624.00     | 84.3%           | 72.7%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 278                 | 190                 | N/A                                 | N/A  |
| Training Services | 54                  | 35                  | N/A                                 | N/A  |
| Total Statewide   | 278                 | 190                 | 20.8%                               | 13.3%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.3%   | 71.0%   | \$3,490.00      | 62.0%           | 59.6%                  |
| Total Statewide   | 72.3%   | 71.1%   | \$4,130.00      | 61.1%           | 68.8%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Workforce Development Board of Solano County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 180                 | 102                 | N/A                                 | N/A  |
| Training Services | 111                 | 62                  | N/A                                 | N/A  |
| Total Statewide   | 180                 | 102                 | 43.8%                               | 67.2%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.0%                | 70.0%                | \$6,000.00      | 62.0%           | 60.0%                  |
| Total Statewide   | 75.0%                | 66.7%                | \$10,270.00     | 78.6%           | 77.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 72                  | 43                  | N/A                                 | N/A  |
| Training Services | 56                  | 35                  | N/A                                 | N/A  |
| Total Statewide   | 72                  | 43                  | 52.0%                               | 91.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.6%                | 75.0%                | \$8,244.00      | 60.0%           | 60.0%                  |
| Total Statewide   | 80.6%                | 74.5%                | \$13,405.00     | 93.5%           | 63.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 68                  | 42                  | N/A                                 | N/A  |
| Training Services | 12                  | 8                   | N/A                                 | N/A  |
| Total Statewide   | 68                  | 42                  | 25.0%                               | 48.5%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%   | 71.0%   | \$3,490.00      | 60.0%           | 60.0%                  |
| Total Statewide   | 100%  | 60.0%   | \$5,671.00      | -               | 33.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Sonoma County Workforce Investment Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 252                 | 117                 | N/A                                 | N/A  |
| Training Services | 71                  | 24                  | N/A                                 | N/A  |
| Total Statewide   | 254                 | 118                 | 16.7%                               | 40.9%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 69.6%                | 70.0%                | \$7,558.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 59.2%                | 54.4%                | \$6,932.00      | 100.0%          | 43.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 75                  | 69                  | N/A                                 | N/A  |
| Training Services | 35                  | 31                  | N/A                                 | N/A  |
| Total Statewide   | 75                  | 69                  | 23.8%                               | 86.7%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 75.0%                | \$8,481.00      | 60.0%           | 65.0%                  |
| Total Statewide   | 59.4%                | 59.4%                | \$9,576.00      | 51.5%           | 55.2%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 51                  | 19                  | N/A                                 | N/A  |
| Training Services | 8                   | <4                  | N/A                                 | N/A  |
| Total Statewide   | 51                  | 19                  | -                                   | 15.7%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 68.0%   | 75.0%   | \$3,674.00      | 45.0%           | 56.4%                  |
| Total Statewide   | 65.4%   | 61.5%   | \$6,500.00      | 16.7%           | 50.0%                  |



## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Southeast Los Angeles County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 398                 | 257                 | N/A                                 | N/A  |
| Training Services | 182                 | 108                 | N/A                                 | N/A  |
| Total Statewide   | 398                 | 257                 | 23.1%                               | 97.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.9%                | 71.4%                | \$8,079.00      | 40.0%           | 52.0%                  |
| Total Statewide   | 69.4%                | 67.0%                | \$7,955.00      | 67.1%           | 93.1%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 99                  | 113                 | N/A                                 | N/A  |
| Training Services | 72                  | 78                  | N/A                                 | N/A  |
| Total Statewide   | 99                  | 113                 | 37.9%                               | 100%   |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 73.8%                | 73.8%                | \$8,546.00      | 56.4%           | 50.0%                  |
| Total Statewide   | 53.0%                | 57.0%                | \$7,708.00      | 76.1%           | 81.6%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 64                  | 48                  | N/A                                 | N/A  |
| Training Services | 27                  | 16                  | N/A                                 | N/A  |
| Total Statewide   | 64                  | 48                  | 13.6%                               | 89.1%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 62.9%   | 68.0%   | \$3,610.00      | 39.0%           | 56.4%                  |
| Total Statewide   | 63.8%   | 74.3%   | \$5,363.00      | 80.0%           | 68.2%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Stanislaus County Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 551                 | 337                 | N/A                                 | N/A  |
| Training Services | 247                 | 140                 | N/A                                 | N/A  |
| Total Statewide   | 551                 | 337                 | 55.1%                               | 73.0%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 74.0%                | 66.0%                | \$6,800.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 76.0%                | 78.7%                | \$8,198.00      | 81.0%           | 74.8%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 67                  | 61                  | N/A                                 | N/A  |
| Training Services | 31                  | 24                  | N/A                                 | N/A  |
| Total Statewide   | 67                  | 61                  | 51.9%                               | 95.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 75.0%                | 72.5%                | \$8,500.00      | 61.0%           | 66.0%                  |
| Total Statewide   | 56.5%                | 61.8%                | \$7,015.00      | 85.0%           | 76.5%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 467                 | 227                 | N/A                                 | N/A  |
| Training Services | 93                  | 74                  | N/A                                 | N/A  |
| Total Statewide   | 467                 | 227                 | 15.7%                               | 15.2%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%   | 67.0%   | \$3,200.00      | 55.0%           | 38.0%                  |
| Total Statewide   | 77.3%   | 72.7%   | \$5,007.00      | 56.6%           | 53.6%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Workforce Investment Board Tulare County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 1,758               | 1,409               | N/A                                 | N/A  |
| Training Services | 418                 | 306                 | N/A                                 | N/A  |
| Total Statewide   | 1,758               | 1,409               | 9.8%                                | 91.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 60.0%                | 60.0%                | \$4,400.00      | 74.5%           | 65.0%                  |
| Total Statewide   | 59.1%                | 52.6%                | \$6,682.00      | 82.9%           | 77.7%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 834                 | 871                 | N/A                                 | N/A  |
| Training Services | 264                 | 245                 | N/A                                 | N/A  |
| Total Statewide   | 834                 | 871                 | 8.6%                                | 96.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.0%                | 67.5%                | \$5,750.00      | 77.5%           | 58.3%                  |
| Total Statewide   | 63.7%                | 54.6%                | \$6,880.00      | 88.5%           | 83.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 850                 | 617                 | N/A                                 | N/A  |
| Training Services | 91                  | 62                  | N/A                                 | N/A  |
| Total Statewide   | 850                 | 617                 | 22.7%                               | 55.9%  |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 70.0%   | 71.0%   | \$3,375.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 68.1%   | 69.5%   | \$4,670.00      | 43.8%           | 71.3%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Workforce Development Board of Ventura County

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 142                 | 106                 | N/A                                 | N/A  |
| Training Services | 78                  | 63                  | N/A                                 | N/A  |
| Total Statewide   | 142                 | 106                 | 21.7%                               | 83.8%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 77.0%                | 70.6%                | \$7,200.00      | 60.0%           | 52.9%                  |
| Total Statewide   | 44.9%                | 44.9%                | \$8,181.00      | 75.7%           | 86.8%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 118                 | 79                  | N/A                                 | N/A  |
| Training Services | 63                  | 42                  | N/A                                 | N/A  |
| Total Statewide   | 118                 | 79                  | 28.6%                               | 93.2%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 72.9%                | 72.5%                | \$8,700.00      | 60.0%           | 68.7%                  |
| Total Statewide   | 35.0%                | 42.8%                | \$6,854.00      | 82.8%           | 87.5%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 197                 | 145                 | N/A                                 | N/A  |
| Training Services | 23                  | 51                  | N/A                                 | N/A  |
| Total Statewide   | 197                 | 145                 | 9.1%                                | 4.1%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 76.0%   | 71.1%   | \$4,000.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 76.6%   | 69.7%   | \$5,990.00      | 46.0%           | 44.7%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Verdugo Workforce Development Board

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 436                 | 322                 | N/A                                 | N/A  |
| Training Services | 146                 | 96                  | N/A                                 | N/A  |
| Total Statewide   | 436                 | 323                 | 30%                                 | 60.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 66.8%                | 66.0%                | \$6,345.00      | 60.0%           | 84.8%                  |
| Total Statewide   | 67.6%                | 58.2%                | \$7,976.00      | 78.0%           | 90.6%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 144                 | 100                 | N/A                                 | N/A  |
| Training Services | 87                  | 63                  | N/A                                 | N/A  |
| Total Statewide   | 144                 | 100                 | 28.6%                               | 86.1%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 66.5%                | 72.5%                | \$7,950.00      | 60.0%           | 80.5%                  |
| Total Statewide   | 76.7%                | 53.8%                | \$8,190.00      | 92.5%           | 89.5%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 62                  | 50                  | N/A                                 | N/A  |
| Training Services | 17                  | 15                  | N/A                                 | N/A  |
| Total Statewide   | 63                  | 51                  | -                                   | 1.6%   |

| Performance       | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 70.5%   | 71.0%   | \$3,200.00      | 60.0%           | 56.4%                  |
| Total Statewide   | 69.6%   | 61.4%   | \$3,900.00      | 78.0%           | 56.8%                  |

## PY 2021 WIOA Local Workforce Development Area Performance Tables

### Yolo County Health and Human Services Agency

#### Title I Adult

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 43                  | 40                  | N/A                                 | N/A  |
| Training Services | 34                  | 33                  | N/A                                 | N/A  |
| Total Statewide   | 43                  | 41                  | 22.5%                               | 46.5%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 68.5%                | 66.0%                | \$7,200.00      | 60.0%           | 50.0%                  |
| Total Statewide   | 56.8%                | 55.0%                | \$7,955.00      | 70.3%           | 76.5%                  |

#### Title I Dislocated Worker

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 18                  | 35                  | N/A                                 | N/A  |
| Training Services | 14                  | 19                  | N/A                                 | N/A  |
| Total Statewide   | 18                  | 35                  | 29.4%                               | 55.6%  |

| Performance       | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 71.9%                | 72.5%                | \$10,500.00     | 60.0%           | 50.0%                  |
| Total Statewide   | 52.9%                | 84.2%                | \$9,895.00      | 60.0%           | 83.3%                  |

#### Title I Youth

| Service Type      | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services   | 31                  | 39                  | N/A                                 | N/A  |
| Training Services | <4                  | <4                  | N/A                                 | N/A  |
| Total Statewide   | 31                  | 39                  | -                                   | 6.5%   |

| Performance       | Youth Employment / Education/ Training Rate (Q2) | Youth Employment / Education/ Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|--|--|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0%  | 71.5%  | \$3,211.00      | 60.0%           | 56.0%                  |
| Total Statewide   | 80.9%  | 70.9%  | \$4,651.00      | 78.6%           | 84.6%                  |