Wage Conversion Chart

This is a guide to convert various wage and earnings inputs to a quarterly wage as required in PIRL data elements 1703, 1704, 1705, and 1706.

Collect the hourly/weekly/bi-weekly/monthly/annual wages from the participant and enter that value in the appropriate cell. The example input values in red must be replaced with the appropriate information collected from the participant to calculate the reportable quarterly wage.

Convert Hourly Rate to Quarterly Wages

Hourly Rate ($xxx.xx/hour)		hours worked per week on average (xx.x)		13 weeks per quarter		Quarterly Wages
$7.25	X	32.0	X	13	=	$3,016.00

Convert Weekly Wages to Quarterly Wages

Weekly Wages ($xxxxx.xx)		13 weeks per quarter		Quarterly Wages
$290.00	X	13	=	$3,770.00

Convert Biweekly Wages to Quarterly Wages

Biweekly Wages ($xxxxx.xx)		6.5 biweekly pay periods per quarter		Quarterly Wages
$580.00	X	6.5	=	$3,770.00

Convert Monthly Wages to Quarterly Wages

Monthly Wages ($xxxxx.xx)		3 months per quarter		Quarterly Wages
$1,256.67	X	3	=	$3,770.01

Convert Annual Wages to Quarterly Wages

Annual Wages ($xxxxxx.xx)		4 quarters per year		Quarterly Wages
$15,080.00	/	4	=	$3,770.00