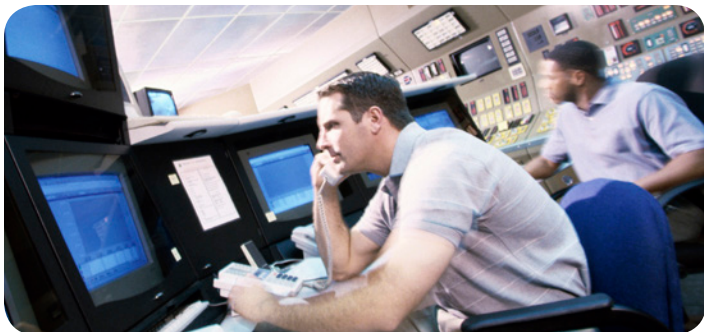


# WORKFORCE SYSTEM RESULTS

For the Quarter ending June 30, 2015 | Fourth Quarter of Program Year 2014 | Third Quarter of Fiscal Year 2015



EMPLOYMENT AND TRAINING ADMINISTRATION  
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending June 30, 2015. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, health benefits and high quality work-life environments; and providing income security for those not working as well as fostering fair working conditions in the global marketplace.

In the four quarters ending June 30, 2015, ETA programs documented their services to over 24.5 million participants within their respective programs. This is a reduction of over 3.5 million participants in the past four quarters with the majority of this difference reflected in Unemployment Insurance and Wagner-Peyser Employment Service. Although this is good news, the overall high level of participants in all programs reflects a continued need for temporary income support, training and employment services including job search assistance. The spotlight in this edition features Texas' workforce services for Veterans. Services include an outreach program; a special Veteran's portal to access services; a special Red, White and Blue, Hiring Fair; a College Credit for Heroes program, a Veterans Leadership program; and a Veteran and Industry Partnership to train Veterans in petrochemical manufacturing, advanced manufacturing and information technology.

Other highlights to note in this report are: 1) The YouthBuild program exceeded all three of their GPRA targets; 2) the H-1B Technical Skills Training Grants have a 95.1 percent Retention Rate; 3) the ETA Internet-Based Assistance (E-Tools) CareerOne Stop indicates an increase in visits of 10.8 percent and the mySkills myFuture had an increase of 19.4 percent in visits; and, 4) the Registered Apprenticeship Six Months Average earnings is at \$24,292, but for program completers, it is over \$6,469 more than that of all Registered Apprenticeship program exiters, indicating that it pays to stay and complete the program.

In general, this overview presents program outcomes and results for the four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included in this overview, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, please contact ETA's Office of Policy Development and Research at (202) 693-3700. An electronic version is available at [www.doleta.gov/performance](http://www.doleta.gov/performance).

Thomas E. Perez  
Secretary of Labor



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# Quarterly Spotlight

## Texas Workforce System (TWC) Addresses Veterans



Veterans constitute a priority population for TWC and the workforce system. TWC's own workforce is made up of nearly 12 percent Veterans. TWC promotes the hiring of Veterans by others and provides services and programs for U.S. armed service members returning from Iraq and Afghanistan.

### College Credit for Heroes Program

The College Credit for Heroes (CCH) program seeks to maximize college credits awarded to Veterans and active duty service members for their military experience by developing streamlined degree paths and workforce certifications to expedite transition into the Texas workforce.

Texas Veterans and service members can receive an official evaluation based on the training they received through the military by visiting Central Texas College's College Credit for Heroes website at: <https://www.collegecreditforheroes.org/>.

### Hiring Red, White and You! (HRWY) Hiring Fair

In cooperation with 28 Workforce Solutions partners, the Hiring Red, White and You! Job Fair connects Texas Veterans and their spouses with Texas employers who value the experience, discipline and other exceptional qualities inherent with a military background. It is estimated that there are 927,000 Veterans in Texas who are eligible for work. By holding Hiring Red, White and You! Hiring fairs across the state, Texas employers can more easily connect to this highly qualified group of service men and women across the state. During its first three years, HRWY connected more than 31,000 Veterans with over 4,700 employers.

### Veterans Workforce Outreach Initiative

Hard-to-serve Veterans have one or more barriers to employment, such as homelessness; a history of substance abuse; physical, mental, or learning disabilities; posttraumatic stress disorder; ex-offender status; or recent discharge from military duty. During the period of February 2013 through October 2014, the project provided 811 Veterans with assessment and case management services and 514 were placed into employment at an average wage of \$12.25 per hour.

### Veteran and Industry Partnership (VIP)

Texas Workforce Commission has dedicated training dollars from the state's Skills Development Fund to focus specifically on training Veterans in parts of the state where demand is high for occupations in the three prioritized industries: petrochemical manufacturing, advanced manufacturing and information technology.

### Texas Wide Open for Veterans

Using Workforce Investment Act Incentive Grant Award Funds, Texas Workforce Commission established a Veteran's portal—[www.TexasWideOpenforVeterans.com](http://www.TexasWideOpenforVeterans.com)—to reach out to existing soldiers and Veterans and provide them with information about opportunities in Texas. The Texas Wide Open for Veterans website is at [www.texaswideopenforveterans.com/twc-wofv/](http://www.texaswideopenforveterans.com/twc-wofv/).

## Texas Veterans Leadership Program

Veterans returning from military action face numerous challenges when transitioning into civilian life. A consistently higher-than-average unemployment rate, homelessness, and service-related injuries can impede their success. TWC's Texas Veterans Leadership Program (TVLP) is a resource and referral network that assists Veterans of Iraq and Afghanistan to address such challenges.

TVLP has 20 Veterans Resource and Referral Specialists (VRRSs) who cover the 28 workforce areas across the state to outreach Veterans and provide a comprehensive, integrated approach to addressing Veterans' unique challenges. VRRSs operate within Workforce Solutions Offices, where they can work more closely with Workforce Solutions Offices staff and partner program staff, including TVC representatives, providing Veterans with the personalized attention they need. Additionally, TVLP collaborates with numerous community-based organizations to meet the needs of the Veterans they serve.

TVLP has two VRRSs working with the Army Career and Alumni Program at Fort Bliss and Fort Hood, Texas. From July 2008 through July 1, 2015, TVLP has contacted 19,374 Veterans and provided services to 15,990 Veterans of Operation Iraqi Freedom, Operation Enduring Freedom, and Operation New Dawn.

## State of Texas Soldier Employment Initiative

The State of Texas Soldier Employment Initiative (STSEI), a collaboration of efforts and resources among the U.S. Army, U.S. Department of Labor (DOL), and workforce system partners, ended on June 30, 2015. The purpose of the initiative was to develop new methods that enhanced outreach and employment services to Soldiers and Army Veterans resulting in Army Veterans obtaining meaningful employment as quickly as possible upon separation.

The initiative targeted service members who were approaching their separation from the U.S. Army and service members who were returning from deployment with the Army Reserve or the National Guard. They identified and outreached Veterans receiving Unemployment Compensation (UCX) benefits, to assist them with their reemployment efforts. TWC has been tracking the average number of weeks UCX claimants have been drawing UCX. The starting average was 24.6 in September 2012. As of April 2015, the average number of weeks UCX claimants drew UCX decreased to 15.8.

*Source: Texas Program Year (PY) 2014 Annual Workforce Investment Act (WIA) Annual Report  
[http://doleta.gov/performance/results/AnnualReports/annual\\_report.cfm](http://doleta.gov/performance/results/AnnualReports/annual_report.cfm)*

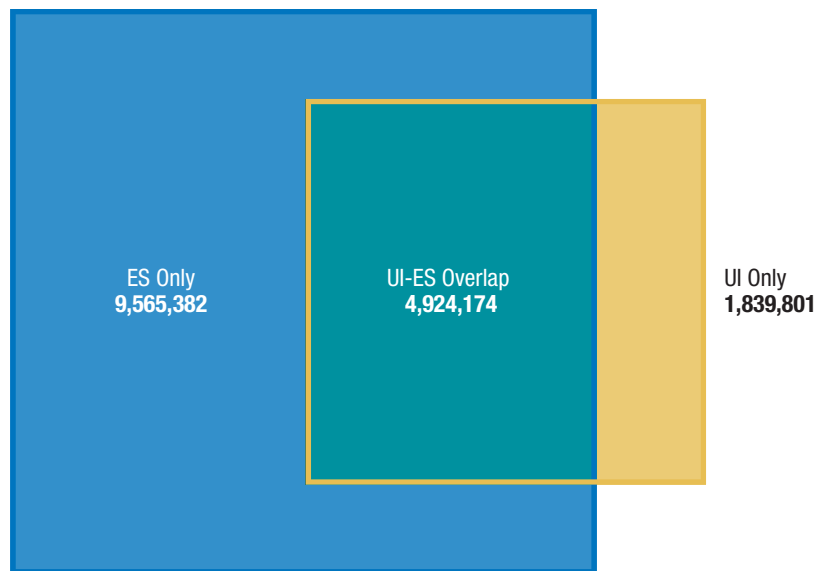


# People Served by Program

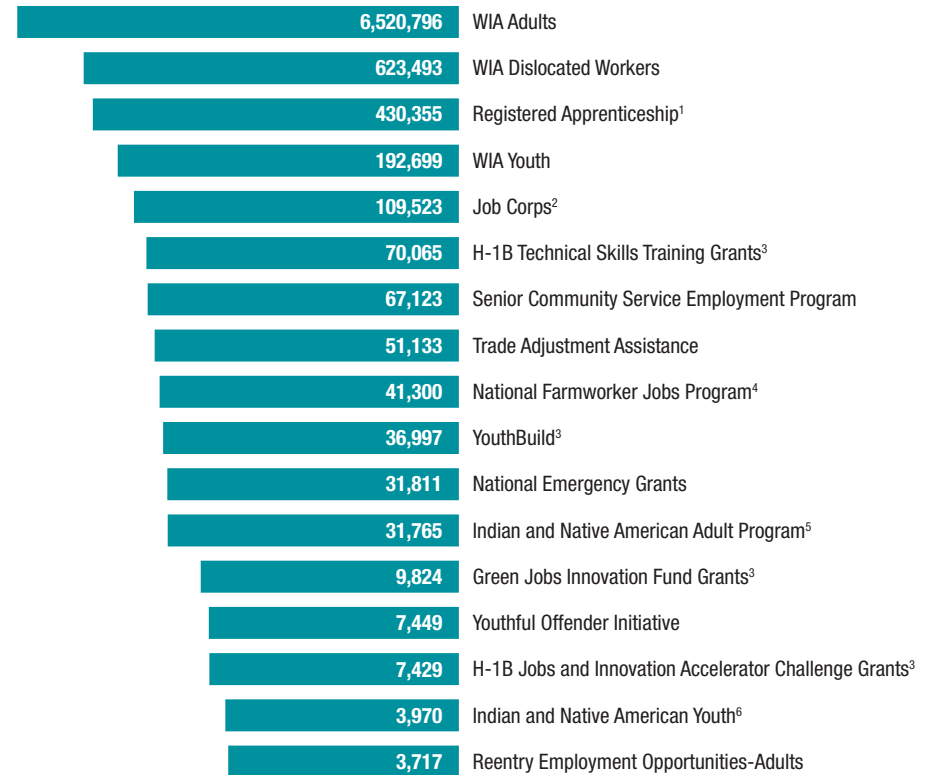
In the 12 month period ending June 30, 2015, ETA programs served a total of 24,568,806 participants. ETA programs are largely administered via the American Job Center Network. Caseworkers assess program participants' needs and connect them with different services and programs funded by the ETA. Thus, participants receive customized and comprehensive support based on their needs and eligibility, and often receive services from various programs simultaneously.\*

Of all the total participants receiving Unemployment Insurance (UI), 72.8 percent of those also received Wagner-Peyser funded Employment Services (ES).

\* These participants may also be receiving services from other ETA workforce development programs that provide targeted assistance to those seeking to rejoin the workforce.



## Other ETA Programs\*



\*Data presented in logarithmic scale in base 10.

- <sup>1</sup> Source: Count includes all active, completed, and cancelled apprentices tracked by Apprenticeship, US Military Apprentices Program, and State Apprenticeship Agency (SAA) States.
- <sup>2</sup> All participants include the number of students active on the start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in the placement service window during the timeframe, and number of former enrollees separated prior to the start date and in the placement service window during the timeframe.
- <sup>3</sup> Data reflect program-to-date performance.
- <sup>4</sup> Figure is reflective of the most recent data available through the Enterprise Business Support System (EBSS).
- <sup>5</sup> Number includes self-service individuals.
- <sup>6</sup> Data reflective of the period from April 1, 2014 through March 31, 2015; most recent data available.

# Current Appropriations

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending June 30, 2015 covers programs operating in Program Year (PY) 2014 (July 1, 2014, through June 30, 2015) and programs operating in Fiscal Year (FY) 2015 (October 1, 2014, through September 30, 2015). The funding displayed is from both the FY 2014 appropriation and FY 2015 appropriation. Apprenticeship, TAA, and UI run on a FY and June 30, 2015 is the third quarter of FY 2015. All other programs run on the PY, from July 1 to June 30, and June 30, 2015 is the fourth quarter of PY 2014.

## FY 2015 & PY 2014 Workforce Investment Resources<sup>a</sup>

Apprenticeship <sup>1</sup>	\$34,000,000
Women in Apprenticeship	\$994,000
Dislocated Worker National Reserve <sup>2</sup>	\$220,249,000
Indian and Native American Adult Program <sup>3</sup>	\$37,262,734
Job Corps (Operations) <sup>4</sup>	\$1,412,214,110
National Farmworker Jobs Program <sup>5</sup>	\$75,885,000
Senior Community Service Employment Program	\$433,285,000
Trade Adjustment Assistance Training <sup>6</sup>	\$235,726,200
Unemployment Insurance (UI) Administration	\$2,750,584,000
Wagner-Peyser Act/Employment Service (ES)	\$664,184,000
WIA Adult	\$763,969,000
WIA Dislocated Workers Formula Grant	\$998,838,000
Reintegration of Ex-Offenders	\$80,078,000
Youth Activities <sup>7</sup>	\$814,164,548
Indian and Native American Youth Program <sup>7</sup>	\$8,268,083
WIA Youth (Older and Younger)	\$805,896,465
Youthbuild	\$77,534,000
Workforce Innovation Fund	\$47,174,000
<b>TOTAL</b>	<b>\$8,646,141,592</b>

### Notes:

- <sup>a</sup> Pursuant to P.L. 113-76 and P.L. 113-235, which included the authority for the Secretary to transfer not more than 0.5 percent from TES, CSEOA, OJC, and SUIESO appropriations made available in this Act to carry out evaluations, the Department transferred \$13,178,000 from ETA TES, OJC, and CSEOA appropriations to the Department's Office of the Chief Evaluation Officer (CEO) in FY 2014. This includes \$2,261,000 from WIA Youth, \$2,111,000 from WIA Adult, \$2,760,000 from WIA Dislocated Workers, \$610,000 from the Dislocated Worker National Reserve, \$130,000 from the Workforce Innovation Fund, \$4,020,000 from Job Corps Operations, \$200,000 from Job Corps Construction, and \$1,086,000 from CSEOA. In FY 2015 the Department transferred \$7,209,000 from SUIESO Unemployment Insurance State Administration to the CEO.
- <sup>1</sup> Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.
- <sup>2</sup> The Dislocated Worker (DW) National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs.
- <sup>3</sup> The total appropriation is \$46,082,000; \$8,819,266 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- <sup>4</sup> The total appropriation is \$1,683,935,000 with \$1,573,988,000 for Operations, \$79,800,000 for Construction, and \$30,147,000 for expenses. \$161,773,890 was transferred from Operations to the Department of Agriculture/Forest Service.
- <sup>5</sup> The total appropriation is \$81,896,000; \$5,517,000 is set aside for migrant and seasonal housing and \$494,000 is set aside for technical assistance and training.
- <sup>6</sup> The total appropriation for Federal Unemployment Benefits and Allowances is \$658,726,200 and includes \$399,000,000 for TAA benefits and \$24,000,000 for Wage Insurance. TAA Training reflects a 7.3 percent sequestration reduction to mandatory budget authority pursuant to the Balanced Budget and Emergency Deficit Control Act, as amended.
- <sup>7</sup> The total Youth Activities appropriation is \$818,169,000; the total Indian and Native American Youth Program appropriation is \$12,272,535 of which \$4,004,452 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

# Government Performance and Results Act Goals (GPRA)

<http://www.doleta.gov/performance/goals/gpra.cfm>

On January 4, 2011, President Obama signed H.R. 2142, the “GPRA Modernization Act of 2010,” which became Public Law 111-352. The new law requires Federal agencies to set clear performance goals that can be accurately measured and publicly reported in a more transparent way. The following table contains performance indicators, arrayed by program, which represent the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be “ambitious” within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2014 (July 1, 2014 - June 30, 2015) goals for most programs and FY 2015 (October 1, 2014 - September 30, 2015) goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals	Annual Goal	Results as of 06/30/15 <sup>1</sup>
<b>Foreign Labor Certification</b>		
Percent of H-1B Applications Resolved in Seven Business Days	100%	100%
Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review	150-225	179
Average Number of Days to Resolve PERM Applications Subject to Integrity Review (Audit)	350-450	510
Percent of Complete H-2A Employer Applications Resolved within 30 Days Before the Date of Need	80%	97%
Percent of H-2B Applications Resolved Within 30 Days <sup>2</sup>	90%	95%
<b>Indian and Native American Adult Program<sup>3</sup></b>		
Entered Employment Rate	64.9%	65.7%
Employment Retention Rate	78.2%	77.4%
Six Months' Average Earnings	\$10,183	\$9,760
<b>Indian and Native American Youth Program<sup>4</sup></b>		
Education Attainment for Dropouts	N/A	8%
Participants Who Attained Two or More Goals	N/A	95%
<b>Job Corps</b>		
Placement in Employment or Education Rate	77%	79.1%
Attainment of Degree or Certificate Rate	67%	63.5%
Percentage of Students Who Achieve Literacy or Numeracy Gains	67%	63.2%
<b>National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance</b>		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	55,000,000	56,048,921



<b>Government Performance and Results Act Goals</b>	<b>Annual Goal</b>	<b>Results as of 06/30/15<sup>1</sup></b>
<b>National Farmworker Jobs Program (NFJP)</b>		
Entered Employment Rate	86.7%	88.5%
Employment Retention Rate	83.2%	86.4%
Six Months' Average Earnings	\$10,686	\$11,502
<b>Reentry Employment Opportunities-Adult Program<sup>5</sup></b>		
Entered Employment Rate	60.6%	52%
Employment Retention Rate	68.2%	71%
Six Months' Average Earnings	\$10,282	\$10,579
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison	<22.0%	12.3%
<b>Registered Apprenticeship</b>		
Entered Employment Rate	75.8%	75.5%
Employment Retention Rate	87.7%	88.6%
Six Months' Average Earnings	\$25,201	\$24,292
<b>Senior Community Service Employment Program</b>		
Entered Employment Rate	43.9%	46.4%
Employment Retention Rate	73.4%	73.7%
Six Months' Average Earnings	\$7,564	\$7,483
<b>Trade Adjustment Assistance</b>		
Entered Employment Rate	71.1%	73.4%
Employment Retention Rate	91.2%	91.5%
Six Months' Average Earnings	\$19,799	\$18,077
<b>Wagner-Peyser Employment Service</b>		
Entered Employment Rate	54.7%	60.4%
Employment Retention Rate	81.1%	82.8%
Six Months' Average Earnings	\$14,937	\$14,930
<b>Unemployment Insurance</b>		
Percent of Intrastate Payments Made Timely	87.5%	83.5%
Detection of Recoverable Overpayments	55.3%	63.6%
Percent of Employer Tax Liability Determinations Made Timely	89.0%	87.6%

<b>Government Performance and Results Act Goals</b>	<b>Annual Goal</b>	<b>Results as of 06/30/15<sup>1</sup></b>
<b>Workforce Investment Act Adult Program</b>		
Entered Employment Rate	62.5%	63.7%
Employment Retention Rate	82.1%	83.6%
Six Months' Average Earnings	\$13,945	\$13,677
<b>Workforce Investment Act Dislocated Worker Program</b>		
Entered Employment Rate	62.3%	62.7%
Employment Retention Rate	84.6%	85.1%
Six Month's Average Earnings	\$16,694	\$16,710
<b>Workforce Investment Act Youth Program</b>		
Placement in Employment or Education Rate	66.8%	67.3%
Attainment of Degree or Certificate Rate	62.2%	65.8%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	46.2%	50.4%
<b>YouthBuild<sup>6</sup></b>		
Placement in Employment or Education Rate	50.4%	52.4%
Attainment of Degree or Certificate Rate	67.1%	68.3%
Percentage of Students Who Achieve Literacy and Numeracy Gains	57.8%	60.5%
<b>Youthful Offender initiative</b>		
Placement Rate for Youth Ages 18 and Above <sup>7</sup>	35.6%	47.4%
Recidivism Rate for Youth Ages 14 to 17	<16%	15.8%
Recidivism Rate for Youth Ages 18 to Above	<17%	9.1%

<sup>1</sup> Cumulative four quarters unless otherwise indicated.

<sup>2</sup> This total does not include the last quarter. (As a result of the H-2B Interim Final Rule published April 29, 2015, OFLC will need to re-evaluate the performance target regarding H-2B applications and will not have conclusive results until a measureable sample is available.)

<sup>3</sup> Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: October 1, 2013 –September, 30, 2014. Employment Retention Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: April, 1, 2013 – March, 31 2014. Six Months' Average Earnings are based on Unemployment Insurance Wage Record only for the exit cohort: April 1, 2013 – March 31, 2014.

<sup>4</sup> Data reported semi-annually and annually. Reflective of cumulative four quarter period ending March 31, 2015.

<sup>5</sup> Results are cumulative for currently operating projects.

<sup>6</sup> The results are program-to-date for the aggregate of all grant cycles of YouthBuild, beginning with the 2007 grant class.

<sup>7</sup> Program-to-date for currently operating projects.

# Indian and Native American Adult Program (INAP)

<http://www.doleta.gov/dinap/>

## Program Description

The Indian and Native American Program (INAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

## Quarter Highlights

During this timeframe, Alu Like, Inc., based in Honolulu, Hawaii, had a \$1,028 return on investment of WIA adult funding. This is tracked as a \$26,424.30 average net gain per job placement, divided by a \$2,570.90 average cost per participant placed in jobs.

During this report's timeframe, Alu Like, Inc.'s Employment and Training Program—Maui field office—saw one of their classroom participants graduate from the University of Hawaii with a Bachelor's of Science degree in Hawaiian Studies Education. Other accomplishments and talents of the graduate include being a stunning hula dancer for the world-renowned musical artist, Kealii Reichel, being a contestant in the Miss Aloha Hula contest at the Merrie Monarch Festival, recently being hired as a first grade teacher (kumu, in Hawaiian), and also being a fluent speaker of the Hawaiian language.

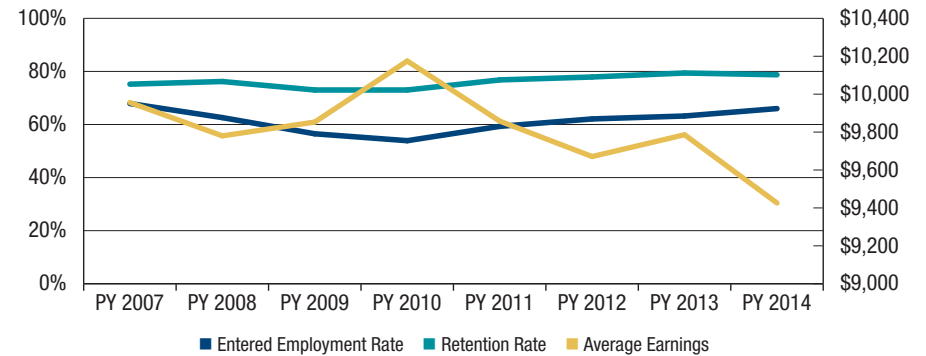
Alu Like, Inc., primarily serves Native Hawaiians on the Hawaiian Islands, but also opens its doors to Indian and Alaskan Natives and members of state recognized tribes residing in their service area.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15*
Entered Employment Rate	63.2%	65.7%
Employment Retention Rate	79.4%	77.4%
Six Months' Average Earnings	\$9,476	\$9,760

\* Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: October 1, 2013 – September 30, 2014. The Employment Retention Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: April 1, 2013 – March 31, 2014. Six Months' Average Earnings are based on Unemployment Insurance Wage Record Data for the exit cohort: April 1, 2013 – March 31, 2014.

## Performance in the Past Eight Program Years



## Analysis

Using current wage record data:

- The Entered Employment Rate for the 12 month period ending June 30, 2015 was 65.7 percent. This reflects an increase of 2.5 percentage points when compared to the same time period last year.
- The Employment Retention Rate for the 12 month period ending June 30, 2015 was 77.4 percent. This reflects a decrease of 2 percentage points when compared to the same period last year.
- The Six Month Average Earnings for the 12 month period ending June 30, 2015 was \$9,760. This reflects an increase of \$284 when compared to the same period last year.

Using current grantee supplemental data:

- This quarter, 6,243 participants received services and 555 participants entered employment.
- INAP served 11,491 individuals during the 12 month period ending on June 30, 2015. Including self-service individuals, INAP served 31,765 people.
- 2,260 participants received Work Experience training for the 12 month period ending June 30, 2015.
- 4,716 individuals received training services. Of those receiving training, 163 received On-the-Job Training and 33 received Entrepreneurial and Small Business training for the 12 month period ending June 30, 2015.
- The number of Veterans served for the 12 month period ending June 30, 2015 was 120.

# National Farmworker Jobs Program (NFJP)

<http://www.doleta.gov/Farmworker/html/NFJP.cfm>

## Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the NFJP is accessed directly through the grantee organizations and local American Job Centers.

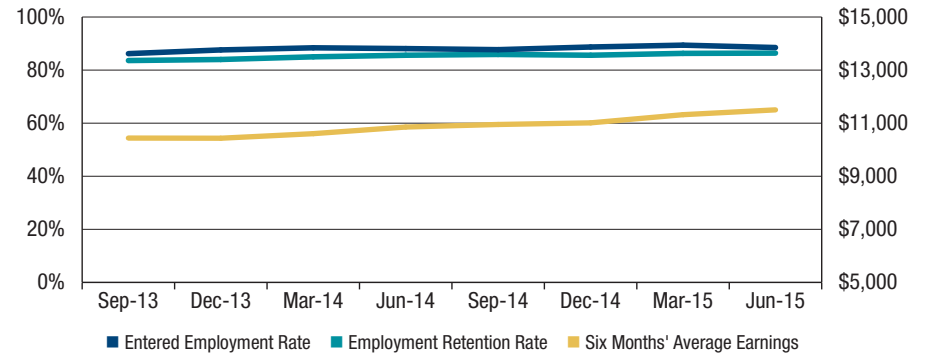
## Quarter Highlights

A child of a farmworker, Monica worked on many different crops throughout her life, from Georgia to Michigan and North Carolina and Maine. While in Maine, Monica heard about the NFJP operated by the Eastern Maine Development Corp (EMDC) through a mobile health clinic serving migrant and seasonal farmworkers. She was highly motivated to get some training and the program helped Monica prepare for and enroll in courses to work in a medical office. Monica did well in her six months of intensive education, graduating with a 3.12 average and a certificate for perfect attendance. She now works fulltime at a medical center.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	88.1%	88.5%
Employment Retention Rate	85.6%	86.4%
Six Months' Average Earnings	\$10,855	\$11,502

## Performance in the Past Eight Quarters



## Analysis

- The Entered Employment Rate of 88.5 percent well exceeds the program's performance goal of 86.7 percent and is slightly higher than one year ago.
- The Employment Retention Rate of 86.4 percent well exceeds the performance goal of 83.2 percent and is higher (0.8 percentage points) than one year ago.
- The Six Months Average Earnings result of \$11,502 well exceeds the program's performance goal of \$10,686 and is \$647 higher than the same reporting period one year ago.
- Of the 2,036 NFJP participants who exited in the quarter ending June 30, 2015, 33.5 percent (683) received credentials.
- Of the 2,036 NFJP participants exited in the quarter ending June 30, 2015, 75.6 percent (1,540) received training.



# Senior Community Service Employment Program (SCSEP)

<http://www.doleta.gov/seniors>

## Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

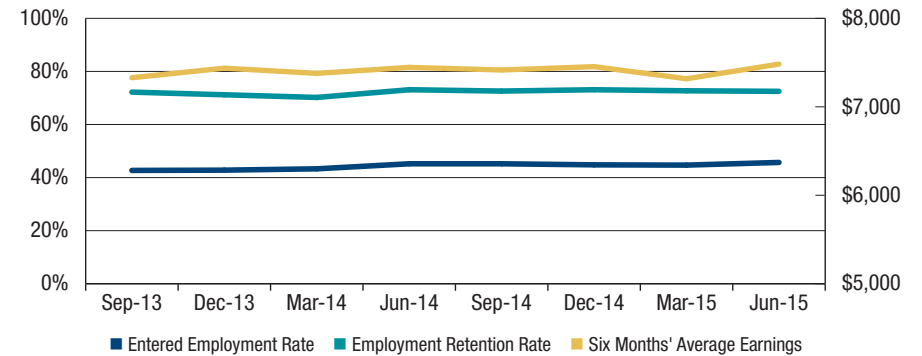
## Quarter Highlights

In Program Year (PY) 2014, one of the SCSEP National Grantees expanded its innovative peer technology coaching program to offer tablet training for SCSEP participants. SCSEP participant coaches work with their peers twice a week to ensure that all participants have a chance to learn the new technology. Facilitators have found that increasing SCSEP participants' comfort with tablets and other cutting edge technology is crucial not only in helping them succeed in the computerized job search environment of today, but also in connecting them with others and combating the isolation many low income seniors experience. Thus far, the program has placed several participants in unsubsidized employment, which draws directly on the technological skills they developed in the peer coaching tablet program. One peer coach who entered SCSEP without any computer skills described her experience this way, "I've changed significantly because of SCSEP [...] I have more self-confidence, I feel good about myself, and I enjoy helping others learn new computer skills." These skills are a perfect fit with her target unsubsidized employment position; a receptionist at her city's Department of Human & Cultural Services.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	45.2%	45.7%
Employment Retention Rate	73.1%	72.5%
Six Months' Average Earnings	\$7,446	\$7,483

## Performance in the Past Eight Quarters



## Analysis

In the fourth quarter of PY 2014:

- 39,926 participants were served by SCSEP. Of these participants, 12 percent were Veterans or the spouses of Veterans, 45 percent were homeless or at risk of homelessness, and 87 percent had low employment prospects when they began the program.
- Participants worked 7,557,576 community service hours, a 20 percent increase as compared to the previous quarter.
- Participants received 167,830 hours of training, a 35 percent increase as compared to the previous quarter.
- The current quarter Six Months' Average Earnings rose to \$7,811, an 8 percent increase as compared to the previous quarter.
- Of participants who exited SCSEP in the current quarter, 45.2 percent entered unsubsidized employment.

# Wagner-Peyser Employment Service

[http://www.doleta.gov/Programs/Wagner\\_Peyser.cfm](http://www.doleta.gov/Programs/Wagner_Peyser.cfm)

## Program Description

Wagner-Peyser Employment Service (ES) is an integral part of the American Job Center network, formerly known as One-Stop Career Centers, delivery system, which provides universal access to workers, job seekers, and businesses. The Employment Service focuses on providing a variety of employment related services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are provided in one of three modes of delivery approaches: self-service, facilitated self-help service, and staff-assisted service.

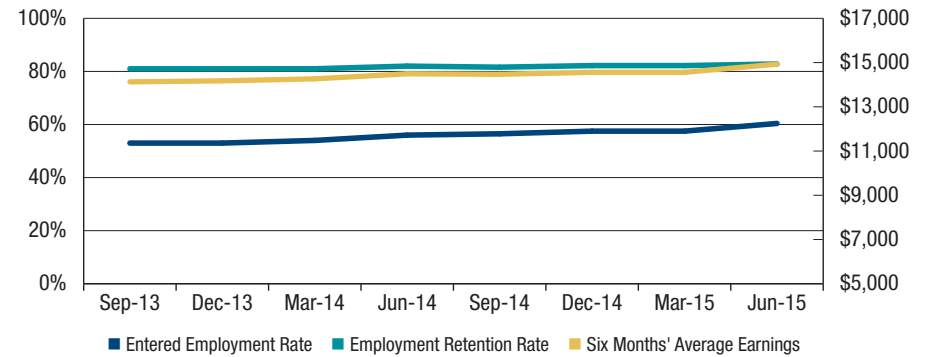
## Quarter Highlights

As a part-time car detailer making \$8.15 per hour, Anthony was finding it very difficult to provide for his family. He knew he needed to find a better opportunity, so in November 2014 he began his job search at Michigan Works! Northeast Consortium in Onaway. Anthony had limited computer skills, so Talent Specialist Yolanda Harrison assisted him in his job search. She added him to the job pool and notified him of new local job listings, assisted in revising his resume, applying for jobs, and submitting applications and resumes online. They even conducted mock interviews, as Anthony was very nervous about an upcoming interview. Anthony aced his interview and began working for Rieth-Riley Construction in April 2015 as a full-time laborer at \$15.00 per hour.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	56.0%	60.4%
Employment Retention Rate	82.0%	82.8%
Six Months' Average Earnings	\$14,515	\$14,930

## Performance in the Past Eight Quarters\*



\* Entered Employment, Employment Retention, and Six Months' Average Earnings data for March 31, 2015 are the data from December 31, 2014; the most recent data available.

## Analysis

- Over 14 million people received services from the Wagner Peyser Employment Service.
- More than 6.6 million unemployed individuals entered employment after receiving services from the Employment Service.
- Over 800,000 Veterans received services between July 1, 2014 and June 30, 2015.
- All three common measures (Entered Employment Rate, Employment Retention Rate, and Six Months' Average Earnings) were higher in PY 2014 than in PY 2013 and all three were higher than their annual goals.

# Workforce Investment Act Adult Program

[http://www.doleta.gov/programs/general\\_info.cfm](http://www.doleta.gov/programs/general_info.cfm)

## Program Description

The Workforce Investment Act (WIA) Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States. States use the funds to provide employment and training services through a network of American Job Centers, of which there were nearly 2,500 across the United States as of June 30, 2015.

WIA provides employment and training services at three broad service levels to job seeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program is also designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, Veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

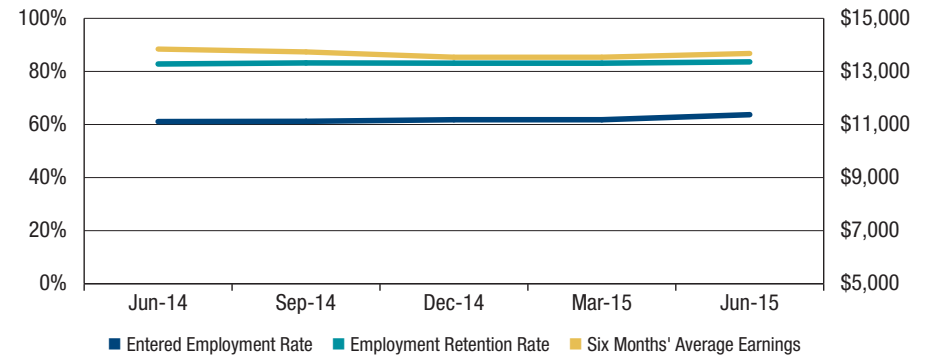
## Quarter Highlights

Johnathon, a 23 year old Veteran and father of two, whose family was on the Supplemental Nutrition Assistance Program (SNAP), had not been employed full time for over a year when he entered the WIA Adult program in September 2014. Art's Appliance and Furniture, in Moberly, Missouri, learned about On-the-Job Training programs from Gamm, Inc. staff. They approached Johnathon and he began Appliance Repairer training; the training contract was for 880 hours. Johnathon successfully completed the training in May 2015, he is employed full time earning \$10.50 per hour, and now supports his family without SNAP.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	61.1%	63.7%
Employment Retention Rate	82.8%	79.5%
Six Months' Average Earnings	\$13,842	\$13,677

## Performance in the Past Five Quarters\*



\* Entered Employment, Employment Retention, and Six Months' Average Earnings data for March 31, 2015 are the data from December 31, 2014; the most recent data available.

## Analysis

- Over 2.2 million participants received services through the WIA Adult program.
- More than 153,000 unemployed individuals entered employment after receiving services through the WIA Adult Program.
- Over 20,000 participants received training.
- Over 14,000 participants obtained credentials.

# Workforce Investment Act Dislocated Worker Program

[http://www.doleta.gov/programs/general\\_info.cfm](http://www.doleta.gov/programs/general_info.cfm)

## Program Description

The Workforce Investment Act (WIA) Dislocated Worker Program funds services to support the reemployment of laid-off workers. The Department of Labor allocates 80 percent of funds by formula to the States. The Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures. States allocate their Dislocated Worker funds to their local workforce investment areas. Additionally, the program allows for States to reserve up to 25 percent of their Dislocated Worker funds for Rapid Response activities. Rapid Response is a pro-active, business-focused, and flexible strategy to help growing companies access an available pool of skilled workers, and can respond to layoffs by quickly coordinating services and aid to companies and their workers.

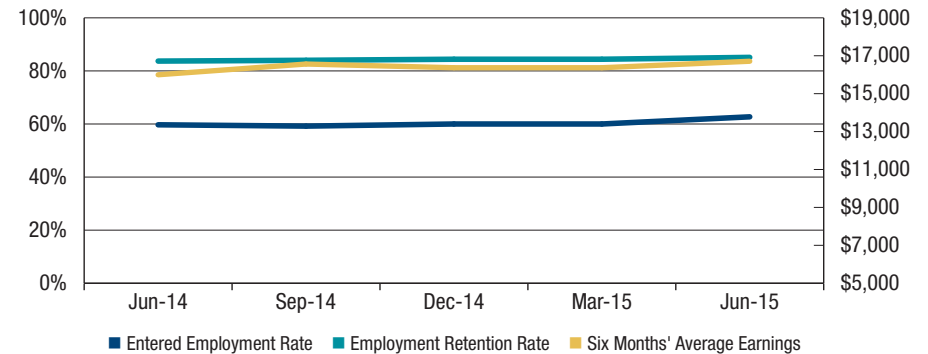
## Quarter Highlights

When the company Geneva had worked at for 30 years closed in 2011, she had no luck finding employment in her hometown of Bristol, Virginia. Geneva reached out to the Virginia Employment Commission and was directed to the One-Stop service delivery operator for the Virginia Local Workforce Development Area 2, who helped her enroll and obtain her Associate's degree (A.A.S.) in Accounting from Virginia Highlands Community College in April 2014. During her job search, Geneva realized that she was being passed over due to her age and lack of experience. She returned to the One-Stop and participated in a National Emergency Grant funded On-the-Job Training to become an accountant for a tree removal company, where she was hired full time upon completion.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	60.0%	62.7%
Employment Retention Rate	83.8%	85.1%
Six Months' Average Earnings	\$15,997	\$16,710

### Performance in the Past Five Quarters\*



\* Entered Employment, Employment Retention, and Six Months' Average Earnings data for March 31, 2015 are the data from December 31, 2014; the most recent data available.

## Analysis

- More than 264,000 participants received services through the WIA Dislocated Worker Program.
- More than 81,000 unemployed individuals entered employment after receiving services through the WIA Dislocated Worker Program.
- More than 55,000 participants received training.
- More than 9,800 participants obtained credentials.



# H-1B and Permanent Foreign Labor Certification (PERM)

<http://www.foreignlaborcert.doleta.gov>

## Program Description

H-1B program permits employers to hire, on a temporary basis, foreign workers in professional or specialty occupations. The H-1B program includes the H-1B1 (Singapore and Chile) and E-3 (Australia) professional programs. The PERM program allows employers to begin the process for permanently hiring a foreign worker when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

## Quarter Highlights

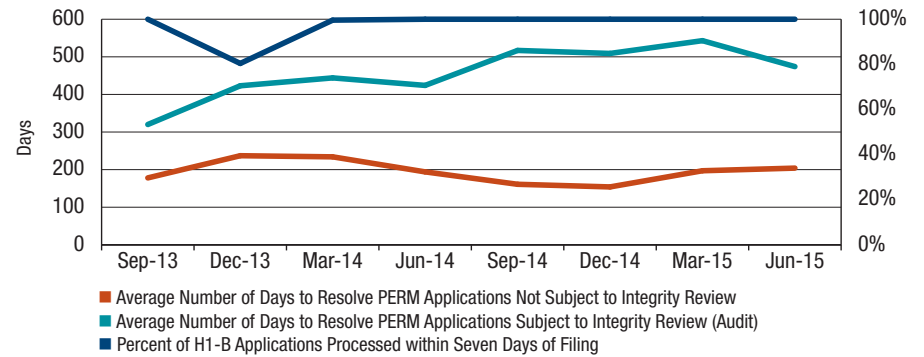
The percent of employer applications processed within seven business days of filing under the H-1B program sustains at approximately 100 percent for the reporting period. Employer filings under H-1B increased approximately 21.6 percent compared to the same four-quarter reporting period one year ago.

The Office of Foreign Labor Certification (OFLC) continues to allocate staff resources for the PERM program to increase program integrity by conducting more audit examinations and supervised recruitments. This increased emphasis on program integrity has had an effect on processing timeliness.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Percent of H-1B Applications Resolved in Seven Business Days	100%	100%
Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review	194	179
Average Number of Days to Resolve PERM Applications Subject to Integrity Review (Audit)	424	510

## Performance in the Past Eight Quarters\*



\* The data presented in the Performance in the Past Eight Quarters graph reflect the average for the specific quarters referenced versus the data presented in the Program Performance table that reflect the average for all four quarters combined.

## Analysis

Of the total 568,116 applications processed over the past four quarters, 568,114 were completed within seven business days of the filing date.

The average number of days to resolve PERM applications NOT subject to integrity review, decreased by 7.7 percent; the average number of days to resolve PERM applications subject to integrity review-Audits, increased by 20 percent.

# H-2A and H-2B Foreign Labor Certification Programs

<http://www.foreignlaborcert.doleta.gov>

## Program Description

The H-2A Program permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. The H-2B Program permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

## Quarter Highlights

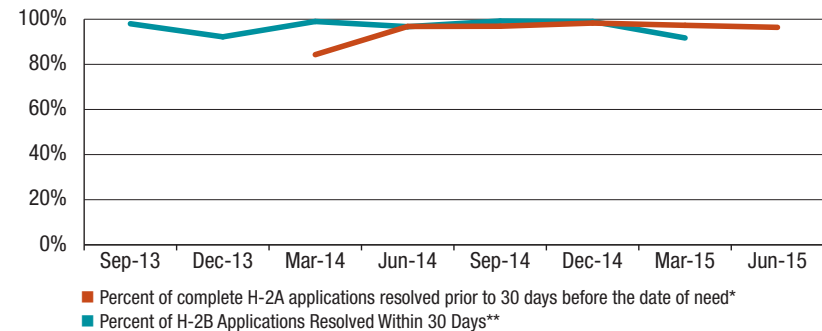
The Office of Foreign Labor Certification (OFLC) resolved approximately 97.2 percent of complete H-2A applications on time. Employer filings under the H-2A program have increased approximately 13.7 percent compared to the same four quarter reporting period one year ago.

Employer filings under the H-2B program increased 23 percent compared to the same four quarter reporting period one year ago, during a period also marked by the additional workload occasioned by the transition to the new H-2B Interim Final Rule.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Percent of complete H-2A employer applications resolved within 30 days before the date of need	97%	97%
Percent of H-2B Applications Processed Within 30 Days	97%	95%**

## Performance in the Past Eight Quarters



\* H-2A measure changed in January 2014.

\*\* As a result of the H-2B Interim Final Rule published April 29, 2015, OFLC will need to re-evaluate the performance target regarding H-2B applications and will not have conclusive results until a measurable sample is available.

## Analysis

Of the total 5,330 H-2A complete applications processed during this reporting period, 97.2 percent were resolved prior to 30 calendar days before the date of need.

Prior to the enacting of the H-2B Interim Final Rule, the percentage of H-2B applications processed within 30 calendar days increased when compared with the same reporting period one year ago. Of the 5,299 H-2B applications processed within the first three quarters of this reporting period, 95 percent of them were processed within 30 calendar days of the filing date.

# Reentry Employment Opportunities (REO-Adult)

[http://www.doleta.gov/REO/eta\\_default.cfm](http://www.doleta.gov/REO/eta_default.cfm)

## Program Description

The Reentry Employment Opportunities -Adult Program (REO-Adult) aims to help offenders find long-term employment. Current projects include Training to Work grants to provide occupational training to offenders in halfway houses and grants that focus on serving female offenders who have been released from prison or jail within the last six months. Roughly 60 percent of participants served by the grants targeting female offenders are females.

## Quarter Highlights

As of June 30, 2015, Dannon cumulatively placed 127 participants in jobs in their Training to Work grant since the program started; Community Training Services placed 125 participants; SPAN placed 118 participants; the National Urban League placed 117 participants; and It is My Country placed 110 participants.

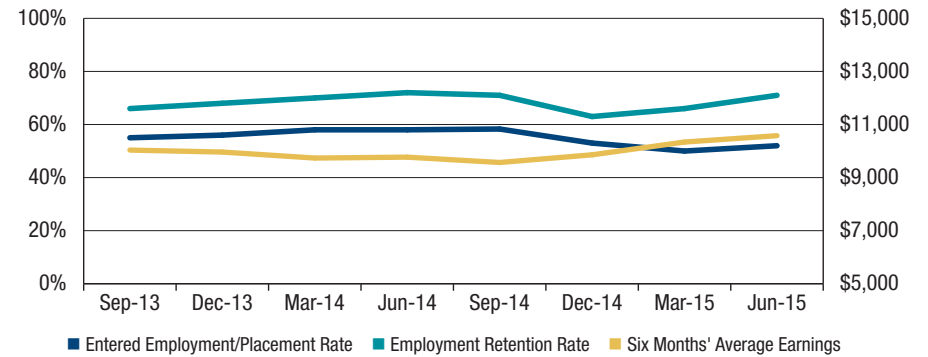
## Program Performance

Performance Measure	Program-to-Date Ending 06.30.14*	Program-to-Date Ending 06.30.15**
Entered Employment Rate	58%	52%
Employment Retention Rate	72%	71%
Six Months' Average Earnings	\$9,770	\$10,579

\* The June 30, 2014 numbers are program-to-date for currently operating projects.

\*\* The June 30, 2015 numbers are program-to-date for currently operating projects.

## Performance in the Past Eight Quarters



## Analysis

The Entered Employment Rate is much lower for the REO-Adult projects in the last three quarters than in previous years because the grants targeting female offenders returning from prison within the last six months are serving a very difficult population. Further, five of the 16 grants in the first round of Training to Work grants have extremely low Entered Employment Rates, affecting the average Entered Employment Rates of these grants. The program office will be working closely with these grants to identify and fix their challenges.

# Registered Apprenticeship

<http://www.doleta.gov/oa>

## Program Description

Registered Apprenticeship is a leader in preparing American workers to compete in a global 21st Century economy. Registered Apprenticeship has already trained millions of America's workers through a network of 21,000 Registered Apprenticeship programs across the nation consisting of over 150,000 employers. Modern apprenticeships are now on the cutting edge of innovation in preparing a skilled workforce for today's industries including expanding industries like health care, information technology, transportation, telecommunications, and advanced manufacturing, as well as in industries like construction where apprenticeships have a long and successful history.

## Program Performance

Performance Measure	Quarter Ending 06.30.14**	Quarter Ending 06.30.15
<b>Apprentices</b>		
Total Apprentices (Active Apprentices)*	183,067	205,165
New Apprentices	19,400	23,648
<b>Programs</b>		
New Programs	181	184
Programs Maintained Total (Active Programs)*	9,970	9,689
Number of new programs in Construction and Manufacturing	129	128

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	74.2%	75.5%
Employment Retention Rate	87.8%	88.6%
Six Months' Average Earnings	\$24,387	\$24,292

Source: Registered Apprenticeship Partners Information Management Data System (RAPIDS); data managed by Department of Labor staff only.

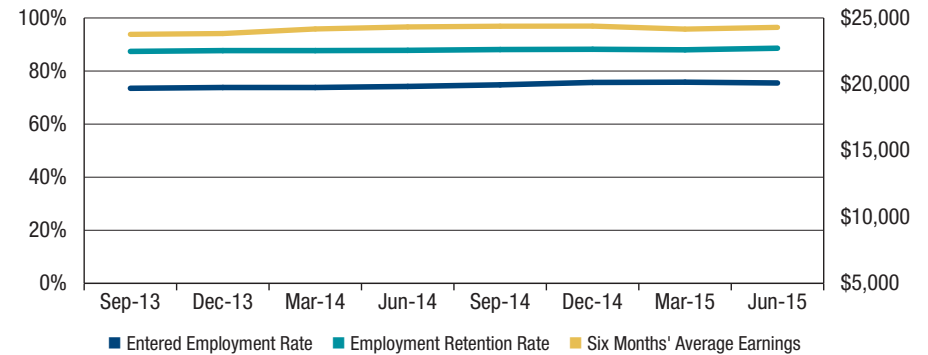
\*Running total of active apprentices/programs during the quarter.

\*\*06.30.14 data has been revised to include federal data only.

## Quarter Highlights

Apprenticeship Leaders of Excellence in Apprenticeship Development, Education, and Research (LEADER) work together with the U.S. Department of Labor to share innovative practices and partnerships aimed at expanding apprenticeships within their industries, supply chains, and geographic locations. This is a great opportunity for your organization to receive national recognition as a LEADER in addressing the challenges of developing a skilled workforce and shaping the direction of apprenticeship expansion across the country. Go to [www.dol.gov/apprenticeship/leaders.htm](http://www.dol.gov/apprenticeship/leaders.htm) to learn more.

## Performance in the Past Eight Quarters



## Analysis

- During the third quarter of FY 2015, there were 430,355 active apprentices nationwide, while 11,338 program participants completed their apprenticeship during the quarter and received a credential that is portable, industry recognized, and provides a pathway to sustainable careers.
- The Entered Employment Rate for participants who completed their Registered Apprenticeship program was 90.7 percent, 15.2 percentage points higher than for all program exiters who either completed or cancelled (75.5 percent, as shown in table).
- The Employment Retention Rate for program completers was 91.3 percent, 2.7 percentage points higher than for all program exiters (88.6 percent, as shown in table).
- The Six Months' Average Earnings for program completers was \$30,761, which is over \$6,469 more than that of all program exiters (i.e., completers or those who cancelled). The results for those completing the program shows it pays to stay.



# Trade Adjustment Assistance (TAA)

<http://www.doleta.gov/tradeact/>

## Program Description

The Trade Adjustment Assistance (TAA) Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated by foreign trade to adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

## Quarter Highlights

Georgia's emphasis on training needs is focused on the unique needs of TAA participants. This has included funding and testing specialized instruction for GED participants and for remedial training as part of approved occupational training. Georgia's current training take-up rate is 63.9 percent, significantly higher than both (1) the national average (49.8 percent) and (2) Georgia's own training take-up rate from the previous quarter.

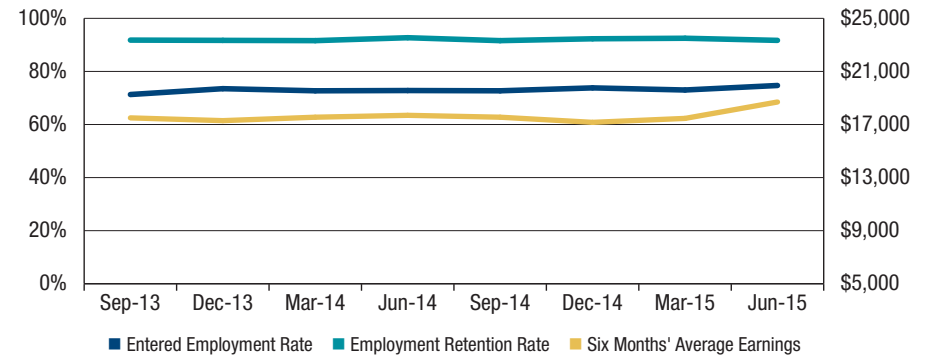
Georgia continues to place emphasis on building work-based learning initiatives such as On-the-Job Training and Apprenticeship. This includes partnering with business services specialists to market the programs with employers.

Currently Georgia's Entered Employment Rate (EER) is 76.2 percent which is higher than the national average and more than a 10 percentage point increase from Georgia's previous quarter EER.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate (EER)	73.8%	73.4%
Employment Retention Rate (ERR)	91.5%	91.5%
Six Months' Average Earnings (AE)	\$17,875	\$18,077

## Performance in the Past Eight Quarters



## Analysis

During the quarter ending June 30, 2015, there were 34,649 participants receiving any TAA benefits or services. Of these participants, 49.8 percent were enrolled in training.

For this current quarter, the Employment Retention Rate was 74.7 percent, the highest rate in the past eight quarters.

For the same period, those who received training/credential had an even higher Employment Retention Rate:

- 75.3 percent for those who received training; and
- 78.0 percent for those who received training with a credential.

Similarly, the Employment Retention Rate was also higher for those who received training/credential:

- 92.4 percent for those receiving training; and
- 92.7 percent for those who received training with a credential.

# Unemployment Insurance (UI)

<http://oui.doleta.gov/unemploy/>

## Program Description

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

As the Federal partner, the Department provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

## Quarter Highlights

To address the root causes of improper payments in the UI system, the Department has:

- Provided funding for the implementation of the State Information Data Exchange System (SIDES) in 51 state workforce agencies. As of September 2015, 47 states have implemented SIDES, and three additional states are in various stages of SIDES programming and testing.
- Provided \$80 million to 47 state workforce agencies to provide UI claimants with improved re-employment services and reemployment eligibility assessments.
- Awarded \$39.3 million in supplemental funding to 44 state workforce agencies for the prevention, detection, and recovery of improper UI benefit payments; to improve state performance; to address outdated information technology (IT) system infrastructures necessary to improve UI program integrity; and implement projects to reduce worker misclassification.
- Funded state implementation of the Treasury Offset Program (TOP) that permits states to recover certain unemployment compensation debts due to fraud and certain non-fraud overpayments through Federal income tax refund offsets. As of September 2015, a total of 44 states have implemented TOP, with five additional states in various stages of implementation. Two other states received TOP implementation funding in FY 2015 and are beginning the implementation process.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Percent of Intrastate Payments Made Timely	79.2%	83.5%
Detection of Recoverable Overpayments Rate	65.0%	63.6%
Facilitation of Reemployment Rate	N/A*	N/A*
Percent of Employer Tax Liability	88.3%	87.6%
<b>Operational Results</b>		
Reciency Rate	27.2%	26.7%
Exhaustion Rate	43.1%	38.4%
Percent of Recipients of Prime Working Age (25-54)	70.0%	69.6%
Percent of Recipients Who Are Female	43.7%	43.4%
New Initial Unemployment Insurance Claims	12,501,014	10,680,395
Number of First Unemployment Insurance Payments	7,632,522	6,761,385
Average Duration of Unemployment Insurance (Weeks)	16.7	15.9

\* Performance measure discontinued as of FY 2015.

## Analysis

During the year ending June 30, 2015:

- 4.9 million UI claimants were re-employed in the quarter following their UI 1st payments (over one million in the last quarter).
- 10.7 million individuals applied for UI benefits and 6.8 million of those received a first payment.
- The UI system met one and failed two of its three performance targets. Although below the target, first payment timeliness is trending upward, having risen by 4.3 percentage points over the last year.

# Youthful Offender Initiative

<http://www.doleta.gov/REO/aboutREO.cfm>

## Program Description

The Employment and Training Administration uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders and young adult offenders. Currently operating projects include grants to intermediary organizations to serve young offenders in high-poverty, high-crime communities, and grants to help youth enter diversion programs as an alternative to out-of-home placements and to assist eligible youth have their juvenile records sealed or expunged.

## Quarter Highlights

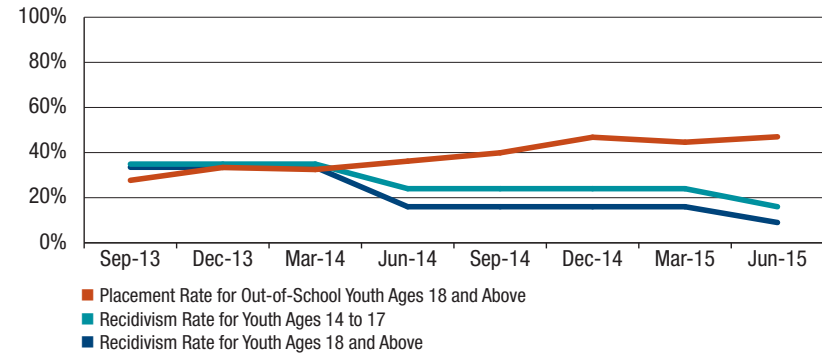
The STRIVE grant serving juvenile offenders in high-poverty, high-crime neighborhoods in Boston, Hartford, New Haven, Philadelphia, San Diego, Washington, D.C., and Yonkers has achieved a 70 percent rate of placing youth offenders who were age 18 and above and out-of-school at enrollment in jobs, occupational training, or post-secondary education as it nears completion of the grant.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Placement Rate for Youth Ages 18 and Above*	36.0%	47.0%
Recidivism Rate for Youth Ages 14 to 17	24.0%	16.0%
Recidivism Rate for Youth Ages 18 and Above	16.0%	9.0%

\* Placement rates are program-to-date for currently operating projects.

## Performance in the Past Eight Quarters



## Analysis

- Projects have markedly different placement and recidivism rates which are dependent on the following:
  - Whether they are serving young adults in their 20s or youth 18 and 19 years old;
  - Whether they recruit youth in the community or through direct referrals from the juvenile justice system;
  - Whether they are located in small or large cities;
  - The extent to which enrollees are at high or low risk of re-offending; and
  - Whether the grants are just starting or close to being completed as placement rates build over time.
- Youthful Offender grants have had higher placement rates these past three quarters than in previous quarters because more grants are close to being completed and because of two large grants serving young adults.

# Workforce Investment Act Youth Program

[http://www.doleta.gov/youth\\_services/](http://www.doleta.gov/youth_services/)

## Program Description

The Workforce Investment Act Youth Formula Program provides employment and education services to eligible low-income youth, ages 14 to 21, who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential or enter employment.

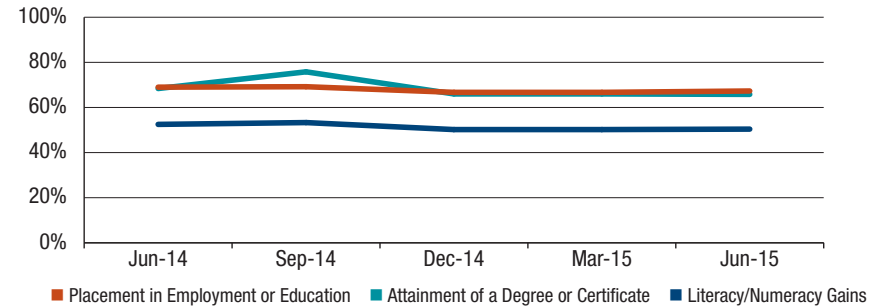
## Quarter Highlights

The Workforce Innovation and Opportunity Act (WIOA) includes a major shift in focus to serving more out-of-school youth (OSY). Seventy-five percent of WIOA youth funds must be spent on serving out-of-school youth. The workforce system demonstrated its readiness for this shift in that 50 percent of all youth served in PY 2014 were OSY, up from 48 percent in PY 2013, and 58 percent of all WIA youth local area funds were spent on OSY, up from 57 percent in PY 2013. So far in PY 2014, South Carolina has the highest OSY expenditure rate as they have spent over 80 percent of their WIA youth fund expenditures on OSY. Moreover, in PY 2014, 76 percent of all youth served in South Carolina were OSY.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Placement in Employment or Education	69.0%	67.3%
Attainment of Degree or Certificate	68.4%	65.8%
Literacy and Numeracy Gains	52.5%	50.4%

## Performance in the Past Five Quarters\*



\* Entered Employment, Employment Retention, and Six Months' Average Earnings data for March 31, 2015 are the data from December 31, 2014; the most recent data available.

## Analysis

- 193,130 participants were served in the cumulative four quarter reporting period, compared to 197,045 served during the same time period last year.
- Placement in Employment or Education achieved a result of 67.3 percent, a 1.7 percentage point decrease when compared with the same time period last year.
- The program achieved a result of 65.8 percent for the Attainment of a Degree or Certificate measure. This is a 2.6 percentage point decrease from the same time period last year.
- The Literacy and Numeracy Gains measure achieved a result of 50.4 percent, a 2.1 percentage point decrease when compared with the same time period last year.
- While all three youth common measures decreased slightly compared to the same time period last year, all three exceeded PY 2014 GPRA goals.

## Program Description

Job Corps is the nation's largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 124 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps' mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

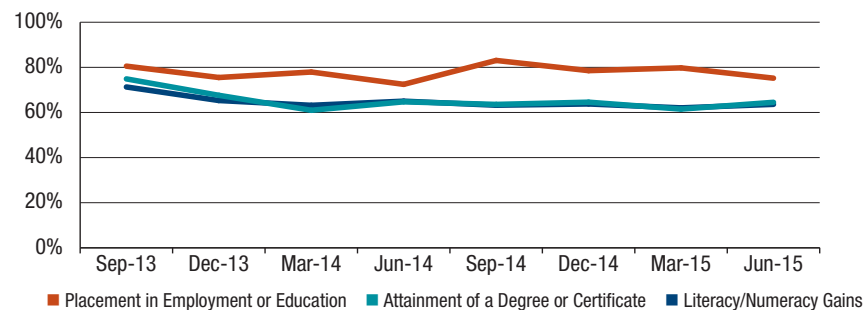
## Quarter Highlights

In 2012, Job Corps created the annual *Better Occupational Opportunities for Tradeswomen (BOOT) Award* to recognize a female student or graduate who demonstrates strength, courage, aptitude, and commitment to launching a career in a nontraditional field. As a part of Job Corps' overall strategic female recruitment plan, this award encourages young women to take advantage of non-traditional training programs. To date, four Job Corps participants have received the BOOT award. The 2015 Award was recently presented to an Advanced Automotive student who has demonstrated outstanding leadership and skill in the Medium/ Heavy Truck Repair Program.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Placement in Employment or Education	76.7%	79.1%
Attainment of a Degree or Certificate	66.8%	63.5%
Literacy/Numeracy Gains	66.1%	63.2%

## Performance in the Past Eight Quarters



## Analysis

- During the current quarter, Job Corps served 74,346 participants, including 12,703 new enrollees. This is a 6.2 percent increase in students served compared to the same quarter in PY 2013. New enrollees decreased by 2.9 percent from the same quarter in PY 2013. The continued resumption of enrollments after a suspension in PY 2013 is the reason for the increase in participants served.
- The proportion of 16-17 year olds served increased by 2.5 percentage points. Conversely, the proportion of all students 18 years and older decreased by 2.5 percentage points from the same quarter in PY 2013.
- In the current quarter, Job Corps placed 8,343 students in Employment and Education, representing an increase of 15.8 percent compared to the same quarter in PY 2013. In addition, 9,415 students attained a Certificate, which reflects an 8.8 percent increase in the Certificate Attainment rate. Also in this quarter 7,314 students attained a Literacy/ Numeracy gain, which represents 7.7 percent increase over the same quarter in PY 2013.
- Comparing the four quarters ending June 30, 2015 to PY 2013, Placement increased 2.3 percentage points to 79.1 percent. Attainment of a Degree or Certificate decreased 3.3 percentage points to 63.5 percent, and Literacy/Numeracy Gains decreased 3.0 percentage points to 63.2 percent.

# Indian and Native American Youth Program

<http://www.doleta.gov/dinap/>

## Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 24. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic skills deficient.

## Quarter Highlights

Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas do not have enough employers to put youth to work during the summer. As a result, Tribes rely on annual Workforce Innovation and Opportunity Act (WIOA), Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.

Over the past four quarter period, 2,161 of the 3,970 youth that participated in the program, were placed in summer employment. Youth participants come from low-income families with little or no opportunity to earn money during the summer months. Through the Indian and Native American Youth Program, these youth are given an opportunity to work and earn money during the summer which helps them contribute to their family's income.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14*	Four Quarters Ending 06.30.15**
Educational Attainment for Dropouts***	22%	8%
Attainment of Two or More Goals	92.7%	95%

\* The data reported reflect the period from April 1, 2013 through March 31, 2014.

\*\* The data reported reflect the period from April 1, 2014 through March 31, 2015.

\*\*\* Due to changes made to the program's reporting system, BearTracks, in regard to Credential Attainment, the rate cannot be accurately compared from Program Year 2013 to Program Year 2014.

## Analysis

- The Indian and Native American Youth Program served 3,970 youth during the period July 1, 2014 - June 30, 2015. This is a 9 percent decrease in the number of youth served one year ago.
- The Attainment of two or more goals increased from 92.7 percent for the four quarter period ending June 30, 2014 to 95 percent for the four quarter period ending June 30, 2015.
- Due to changes that were made to the program's reporting system, BearTracks, in regard to Credential Attainment, trends in the rate cannot be accurately depicted for this reporting period. Thus, the Performance in the Past Eight Quarters Graph is not presented.
  - *Changes to Measurement Period:* Effective with the new release of BearTracks, individuals can get credit for a credential attainment if they attained the credential anytime during program participation or up to three quarters after the exit quarter (prior to this new release of BearTracks, credentials were measured at the time of exit).
  - *Changes to the Base:* With the new release of BearTracks, a credential can only be recorded if the individual was in training that leads to a certificate or degree or was in school at the time of participation (prior to this latest release of BearTracks, it was not possible to implement this restriction since the data were not collected).



## Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other post-secondary training opportunities.

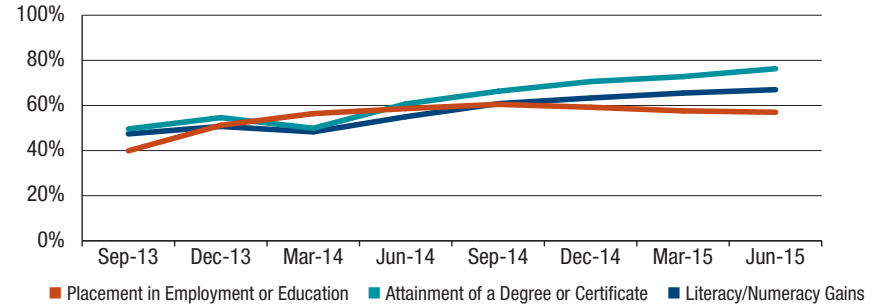
## Quarter Highlights

Joaquin was constantly getting into trouble, getting suspended, and fighting with authority figures. He was not thinking about graduating high school, but he was willing to give Passaic YouthBuild a chance and he signed up. Through the YouthBuild program, Joaquin obtained his GED, occupational certification in Carpentry and Construction, Occupational Safety and Health Administration (OSHA) 10-Hour Worker Safety certification, and cardiopulmonary resuscitation (CPR) certification. Joaquin has since been accepted into Passaic County Community College, where he is pursuing a degree in Criminal Justice.

## Program Performance

Performance Measure	GPRA	Results for Class 2012	Results for Class 2013	Overall Results
Percent of Participants Entering Employment or Enrolling in Postsecondary Education, the Military, or Advanced Training/ Occupational Skills Training in the First Quarter After Exit	50.4%	57.0%	57.3%	52.4%
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	67.1%	76.3%	62.8%	68.3%
Percent of Participants Deficient in Basic Skills Who Achieve Literacy or Numeracy Gains of One Adult Basic Education Level	57.8%	67.0%	59.4%	60.5%

## Class of 2012 Performance in the Past Eight Quarters



## Analysis

- 36,997 participants have been enrolled into the YouthBuild program since 2007 and 34,637 have exited so far.
- Since the program began, a total of 13,156 participants have received a high school diploma or GED, 20,612 have attained an industry-recognized certificate, and 30,544 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- Performance is steadily increasing for both the classes of 2012 and 2013. The Class of 2012 has exceeded GPRA targets, while the Class of 2013 is only slightly behind on its percentage of youth who attain a diploma, GED, or certificate. This outcome is expected to rise over the course of PY 2015 as more Class of 2013 participants complete the program.
- Overall outcomes for YouthBuild are exceeding all three GPRA targets.

# Green Jobs Innovation Fund Grants (GJIF)

<http://www.doleta.gov/BRG/GreenJobs/>

## Program Description

The Green Jobs Innovation Fund (GJIF) was authorized as a Pilot and Demonstration Project under the Workforce Investment Act (WIA) of 1998 to help workers receive job training in green industry sectors and occupations, as well as access green career pathways. GJIF is seeking to increase the number of individuals completing training programs who receive industry-recognized credentials and to increase the number of individuals completing training programs for employment in green jobs.

With these grants, the Department is emphasizing two key workforce programs that move participants along green career pathways by: 1) forging linkages between Registered Apprenticeship and pre-apprenticeship programs, and/or 2) integrating the delivery of technical and basic skills training through community-based partnerships. The grantees are building on existing programs that are already established and serving workers and moving workers into and along green career pathways. All GJIF grants ended activities on June 30, 2015.

## Quarter Highlights

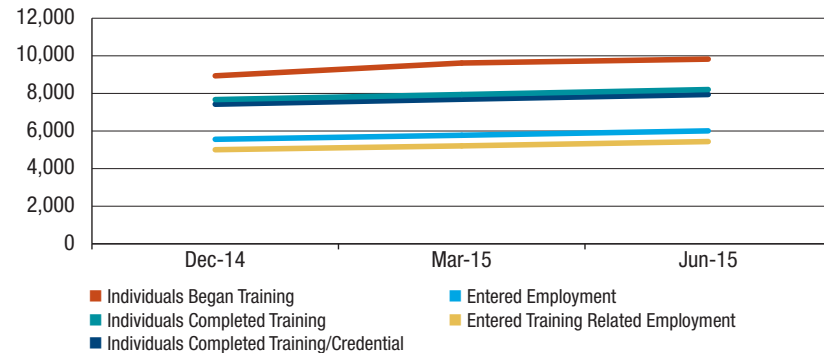
The Connecticut Department of Labor's Connecticut Green Jobs Funnel Initiative (CTGJFI) successfully achieved all six performance benchmarks, attributing their success to the dedication and commitment from all of the CTGJFI partners. Overall, the statewide CTGJFI placed a total of 1,088 individuals in unsubsidized employment, of which 1,019 were placed into training related employment. CTGJFI sub-grantees placed industry newcomers in first time apprenticeships, placed unemployed (benched) tradespersons, and supported special populations such as, women in non-traditional occupations and former offenders.

## Program Performance

Performance Measure	Cumulative Four Quarters Ending 06.30.14	Cumulative Four Quarters Ending 06.30.15
Entered Employment Rate	64.2%	76.6%
Employment Retention Rate	82.1%	86.2%
Six Months' Average Earnings	\$17,459	\$20,303

Performance Measure	Quarter Ending 06.30.14	Quarter Ending 06.30.15
Number Completed Education/ Job Training Activities	7,076	8,206
Number Completed Training and Received Credential	6,849	7,941
Attainment Rate	97.0%	97.0%

## Performance in the Past Three Quarters



## Analysis

- 9,824 were enrolled in education/training. Of these:
  - 8,844 participated in classroom training;
  - 638 participated in Registered Apprenticeship;
  - 882 participated in Pre-Apprenticeship; and
  - 42 participated in On-the-Job Training.
- 8,206 completed education/training. Of these:
  - 7,941 received a credential; and
  - 6,008 entered employment. Of these:
    - 5,439 entered training-related employment.

# H-1B Jobs and Innovation Accelerator Challenge Grants

[http://www.doleta.gov/ETA\\_News\\_Releases/20111398.cfm](http://www.doleta.gov/ETA_News_Releases/20111398.cfm)

## Program Description

The Jobs and Innovation Accelerator Challenge (Jobs Accelerator) is designed to help regions achieve the demonstrated benefits of collaborative, cluster-based regional development. This initiative represents the implementation of Administration policy priorities to accelerate bottom up innovation in urban and rural regions, as opposed to imposing “one-size-fits-all” solutions. The Jobs Accelerator also meets Administration goals for smarter use of government resources through reduction of Federal silos and promotion of coordinated Federal funding opportunities that offer more efficient access to Federal resources. Investments from Federal agencies for the Jobs Accelerator projects include: The U.S. Department of Labor’s Employment and Training Administration (DOL-ETA); the U.S. Department of Commerce’s Economic Development Administration (DOC-EDA) and the National Institutes of Standards and Technology’s Hollings Manufacturing Extension Partnership (NIST-MEP); the Small Business Administration (SBA); the Department of Energy, Advanced Manufacturing Office (DOE AMO); and the Delta Regional Authority (DRA).

The objectives of the Jobs Accelerator are to:

- Accelerate the formation of new high-growth businesses and expansion of existing businesses;
- Accelerate the creation of higher-wage jobs;
- Advance commercialization of research, including Federally-funded research;
- Support deployment of new processes, new technologies, and new products to grow sales and generate employment;
- Enhance the capacity of small businesses in the cluster, including small and disadvantaged businesses;
- Increase exports and business interaction with international buyers and suppliers;
- Develop the skilled workforce needed to support growing clusters; and,
- Ensure diverse workforce participation in clusters through outreach, training and the creation of career pathways.

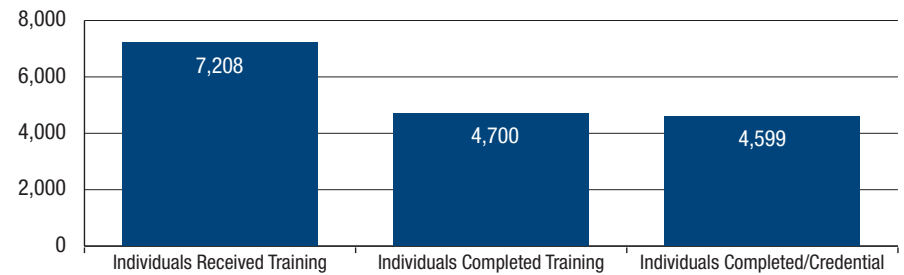
## Quarter Highlights

Northern Illinois University, a Round 1 Jobs and Innovation Accelerator Challenge (JIAC) grantee and lead applicant for the Rockford Area Aerospace Accelerator Project (RAAAP), has been working to accelerate innovation, job creation, and global competitiveness in the robust aerospace cluster in Rockford, Illinois. Awarded by the University Economic Development Association for excellence in talent development, RAAAP prepares participants for the rapidly developing aerospace and aviation industry in a community that suffered from an unemployment rate that was 40-percent above the national average in 2008. RAAAP exceeded their enrollment goal by more than 300 percent and placed 90 unemployed participants in unsubsidized employment. The project credits its success to the creation of a JIAC coordinator position that serves as a single point of contact for participants for academic counsel, career mentoring, and insight into job requirements. The JIAC coordinator is also tasked with communicating with the local employers to ensure successful student coaching and direct recommendations for employers.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment	35.9%	60.1%
Employment Retention	92.7%	91.6%
Six Months’ Average Earnings	\$26,682	\$27,317

## Quarter Performance



## Analysis\*

- 7,429 individuals were served.
  - 7,208 individuals began education/job training activities; and
  - 4,700 individuals completed education/job training services. Of these:
    - 4,599 individuals completed education/training activities and received credentials;
    - 845 **unemployed** individuals completed training and entered employment;
    - 883 **employed** individuals completed training and retained their current position; and
    - 289 **employed** individuals completed training and advanced into a new position.

*\* Data represent three rounds of the Jobs Accelerator initiative which includes the Jobs Accelerator Round 1, the Advanced Manufacturing Jobs Accelerator Round 2, and the Make it in America (MIIA) Jobs Accelerator grants program.*

# H-1B Technical Skills Training Grants

[http://www.doleta.gov/business/H1B\\_Tech\\_Skills.cfm](http://www.doleta.gov/business/H1B_Tech_Skills.cfm)

## Program Description

The H-1B Technical Skills Training (TST) Grants were authorized by the American Competitiveness and Workforce Improvement Act of 1998 (ACWIA), as amended (29 USC 2916a) to provide education, training, and job placement assistance in the occupations and industries for which employers are using H-1B visas to hire highly-skilled foreign workers on a temporary basis, and the related activities necessary to support such training. The H-1B TST Grant Program is intended to raise the technical skill levels of American workers so they can obtain or upgrade employment in high-growth industries and occupations. Over time, these education and training programs will help businesses reduce their use of skilled foreign professionals permitted to work in the U.S. on a temporary basis under the H-1B visa program. The grants represent significant investments in sectors, such as information technology, advanced manufacturing, and health care. In addition, these grants will focus on serving participants who have been identified as long-term unemployed, particularly those who have been unemployed the longest. These grants also have an emphasis on providing on-the-job training, allowing participants to learn new skills while earning a pay check. To date, ETA has announced two rounds of TST grants totaling \$342 million. The first round was announced on October 4, 2011, and the second round was announced on February 22, 2012.

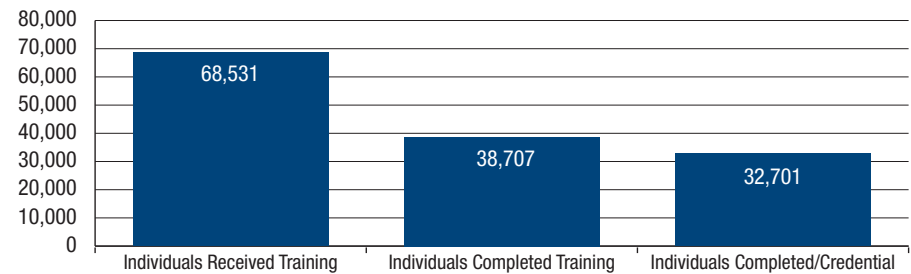
## Quarter Highlights

The Central Florida – Science Technology Engineering Mathematics Training Consortium (CF-STEM), a Round Two H-1B technical skills training (TST) grantee, provides more than 2,800 participants with the critical knowledge and skills to obtain and retain jobs in high-growth, high-paying science and technology fields. One of the project's four key strategies is to train a diverse cohort of 60 undergraduate students at the University of Central Florida (UCF) through the UCF Excel STEM Internship Program. This two-year paid internship program with one or more of the university's many employer partners offers students enhanced educational activities that include, mentoring, resources to prepare students for graduate school, networking opportunities, and public speaking experience. Through these activities, the program supports students to stay in school, minimize their student loan burden, become financially independent, and gain employment upon graduation.

## Program Performance

Performance Measure	Four Quarters Ending 06.30.14	Four Quarters Ending 06.30.15
Entered Employment Rate	67.5%	73.7%
Employment Retention Rate	92.6%	95.1%
Six Months' Average Earnings	\$46,245	\$45,550

## Quarter Performance



## Analysis

- 70,065 individuals were served.
  - 68,531 individuals began education/job training activities; and
  - 38,707 individuals completed education/job training services. Of these:
    - 32,701 individuals completed education/training activities and received credentials;
    - 6,872 **unemployed** individuals completed training and entered employment;
    - 11,923 **employed** individuals completed training and retained their current position; and
    - 3,660 **employed** individuals completed training and advanced into a new position.

# Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grants <http://www.doleta.gov/taaccct/>

## Program Description

The Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program is authorized by the Trade Act of 1974 under Chapter 4 of Title II. The purpose of this grant program is to provide eligible institutions of higher education with funds to expand and improve their ability to deliver education and career training programs that can be completed in two years or less, and that results in skills, degrees, and credentials that prepare program participants for employment in high-wage, high-skill occupations, and are suited for workers who are eligible for training under the Trade Adjustment Assistance (TAA) for Workers program, under Chapter 2 of Title II of the Trade Act. The TAACCCT Grant Program is funded under the Health Care and Education Reconciliation Act of 2010, which appropriated approximately \$500 million for the program for each of Fiscal Years (FY) 2011-2014, for a total of approximately \$2 billion.

## Round 1 – FY 2011 Grants

By the end of their original periods of performance, the forty-nine (49) Round 1 grantees projected that they would offer a total of 906 new programs of study. As of June 30, 2015, grantees began offering 856 (95 percent) of these programs of study. Forty of the grants awarded in Round 1 were still operating under a period of performance extension beyond the end date of the original three years of the grant, which was September 30, 2014.

## Round 2 – FY 2012 Grants

The seventy-nine (79) grants awarded in FY 2012 had a period of performance that began on October 1, 2012, and which will end on September 30, 2016; however, their final six months will be dedicated to gathering information and data for reporting outcome measures and completing the requirements for a third-party evaluation. The grantees project that by the end of the third year, they will have launched 761 programs. As of the end of June 30, 2015, they had begun offering 641 (84 percent) of these programs.

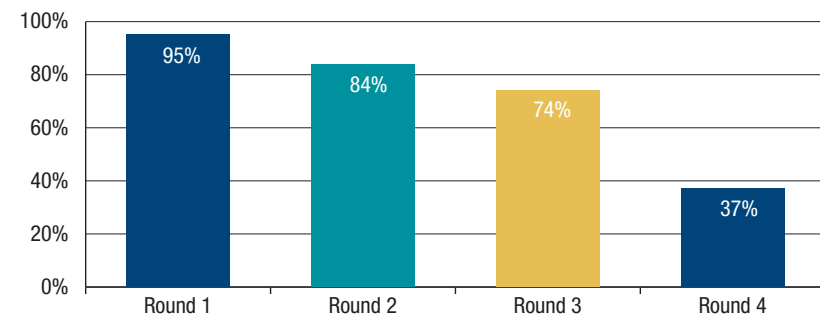
## Round 3 – FY 2013 Grants

Grants awarded in FY 2013 began on October 1, 2013 and will end on September 30, 2017, and, as with Round 2, their final six months will be dedicated to gathering information and data for reporting outcome measures and completing the requirements for a third-party evaluation. The fifty-seven (57) grantees plan to launch 551 programs. As of June 30, 2015, they had launched 407 (74 percent) of these programs.

## Round 4 – FY 2014 Grants

Grants awarded in FY 2014 had only three quarters to begin their grant projects, as they were awarded on October 1, 2014. Their grants will end on September 30, 2018, and the final year will be dedicated to collecting follow-up data for evaluation and reporting purposes only. The grantees, as of June 30, 2015, had already launched 234 of their planned 640 programs (37 percent).

### Percent of Target Number of Programs Launched as of June 30, 2015 by Grant Round



## Performance Data

Programmatic data is collected at different intervals throughout the period of performance including:

- Quarterly Narrative Progress Reports (QNPRs): Grantees will provide quarterly qualitative data on the capacity building taking place through progress and other implementation measures that grantees defined in their Statements of Work.
- Annual Performance Reports (APRs): Grantees will provide annual quantitative data on their training and employment outcomes for TAACCCT program participants that are impacted by the capacity building activities being implemented by their grants.

# Disability Employment Initiative (DEI)

<http://www.doleta.gov/disability/>

## Program Description

Launched in 2010, the Disability Employment Initiative (DEI) seeks to improve education, training, and employment opportunities for youth and adults with disabilities who are unemployed, underemployed, and/or receiving Social Security disability benefits. The DEI is jointly funded by the U.S. Department of Labor's Employment and Training Administration and Office of Disability Employment Policy. DEI projects improve collaboration among employment and training and asset development programs implemented at state and local levels, including the Social Security Administration's Ticket to Work Program, and build effective partnerships that leverage resources to better serve individuals with disabilities and improve employment outcomes.

## Quarter Highlights

In September 2015, the Department awarded six new DEI grants to Washington, New York, Alaska, Georgia, Hawaii and Iowa. In this sixth round of funding, the Department adds a focus on how career pathways can support individuals with significant disabilities moving into integrated, competitive employment.

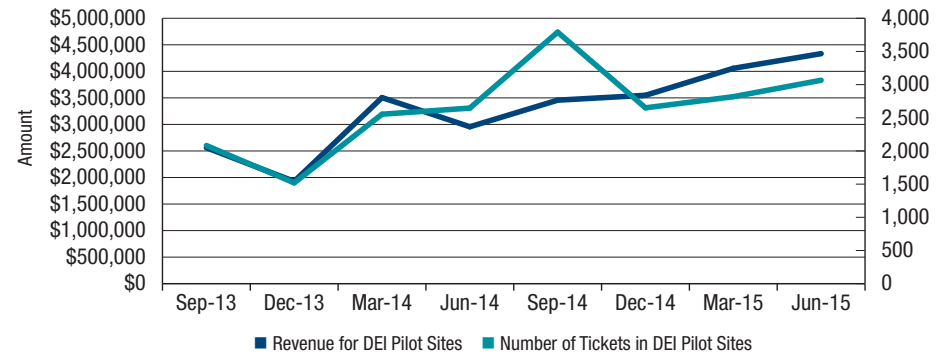
## Program Performance

### All DEI Workforce Employment Network (EN) Trends\*

Performance Measure	Quarter Ending 06.30.14	Quarter Ending 06.30.15
Number of Tickets in DEI Pilot Sites	2,646	3,066
Revenue for DEI Pilot Sites	\$2,955,797	\$4,333,432

\* Excludes data from New York due to inconsistencies with data collection processes.

## Performance in the Past Eight Quarters\*\*



\*\* These totals include all active DEI grants. As Round 2 DEI grants closed in December 31, 2014, fewer grantees are included in the total.

## Analysis

DEI pilot local areas continue to serve more people with disabilities than other states.

- Adults with disabilities made up 6.9 percent of all WIOA title I exiters in DEI pilot areas, compared to 4.8 percent nationwide.
- Youth with disabilities made up 35.3 percent of all WIOA title I exiters in DEI pilot areas, compared to 16.6 percent nationwide.



# ETA Internet-Based Assistance (E-TOOLS) [www.careerinfonet.org](http://www.careerinfonet.org); [www.servicelocator.org](http://www.servicelocator.org); [www.careeronestop.org](http://www.careeronestop.org); [www.onetonline.org](http://www.onetonline.org); [www.myskillsmyfuture.org](http://www.myskillsmyfuture.org); [www.mynextmove.org](http://www.mynextmove.org)

## Program Description

ETA's Internet-based assistance includes electronic tools that help individuals explore career opportunities and link to job postings, either on their own or at local American Job Centers, to make informed employment and education choices.

The websites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

## Quarter Highlights

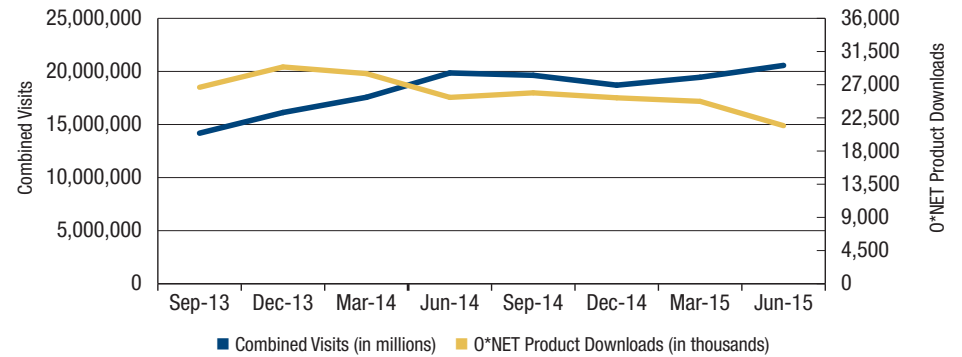
Within CareerOneStop (COS) and the COS Credentials Center, content on the GED examination was updated to include expanded information on high school equivalency. Links were added directing workforce professionals working with youth to new ETA resources produced by the Division of Youth Services.

O\*NET OnLine added a feature in the Custom report so that customers can readily see the relationship between the Generalized, Intermediate, and Detailed Work Activities, and Tasks for an occupation of their choice. In addition, through a dynamic nested display feature users can click on a plus sign to view related occupations that share the same work activity, or also knowledge, skill, or ability to aid in transferable skill analysis.

## Program Performance

Performance Measure	Quarter Ending 06.30.14	Quarter Ending 06.30.15
CareerOneStop	6,274,890	6,953,611
O*NET Visits	13,581,922	13,611,833
Combined Visits	19,856,812	20,565,444
O*NET Downloads	25,278	21,441

## Performance in the Past Eight Quarters



## Analysis

Comparing web traffic from the quarter ending in June 30, 2014 to the quarter ending June 30, 2015, total E-Tools web visits rose by 3.6 percent in that time.

O\*NET website visits were basically level quarter over quarter, while the number of O\*NET downloads has decreased by 15.2 percent as O\*NET continues to migrate toward Web Services delivery of information. My Next Move (not reported separately) showed an increase of 67 percent.

CareerOneStop has shown an increase in visits of 10.8 percent, while mySkillsmyFuture (not reported separately) showed an increase of 19.4 percent.

# Glossary of Performance Measures

## Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative, and Community-Based Job Training Grants.

### Adult Measures

#### Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

#### Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

#### Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

#### Average Earnings Change in Six Months<sup>1</sup>

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

### Youth Measures

#### Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

### Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

### Placement in Employment or Education

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Program-Specific Performance Measures

### Disability Employment Initiative (DEI)

#### Number of Tickets Assigned

Number of individuals on Social Security Administration (SSA) disability benefits who assigned their Ticket to the workforce board, agency, or American Job Center as their designated Employment Network, under the SSA Ticket to Work program. All DEI pilot sites must become an Employment Network under Ticket to Work.

#### Amount of Revenue Generated

Under the SSA Ticket to Work program, when jobseekers who receive SSA disability benefits assign their Ticket to a workforce board, agency, or American Job Center as an Employment Network, and then achieve certain employment milestones, the Employment Network receives money, or "Ticket revenue."

<sup>1</sup> This definition was used for earnings in PY 2005. Q=quarter

## Foreign Labor Certification

### Percent of H-1B Applications Resolved in Seven Business Days

This estimate is based on the total number of applications processed within seven business days divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

### Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review

The average processing time between case receipt and decision date for non-audited cases.

### Average Number of Days to Resolve PERM Applications Subject to Integrity Review

The average processing time between case receipt and decision date for audited cases.

### Percent of Complete H-2A Employer Applications Resolved within 30 Days Before the Date of Need

This estimate is based on the total number of complete applications resolved within 30 days before the date of need divided by the total number of applications processed for a given reporting period.

### Percent of H-2B Applications Processed Within 30 Days of Receipt

This estimate is based on the total number of applications processed within 30 days of receipt divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

## Indian and Native American Youth

### Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program
3. Completed Career Assessment

4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level By At Least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

### Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

## Job Corps Measures

### Placement in Employment or Education

Percent of Job Corps participants<sup>2</sup> entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

### Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate.

### Literacy /Numeracy Gains

Percent of students who achieve literacy or numeracy gains of one or more Adult Basic Education (ABE) levels.

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<sup>2</sup> Calculation of the Placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

## Internet-Based Assistance

### Web Site Visits

ETA's Internet-based assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is Web site visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

### O\*Net Product Downloads

The O\*NET product downloads count the number of unique users who download an O\*NET online resource ([www.onetcenter.org](http://www.onetcenter.org)), which includes the O\*NET database (all versions), O\*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O\*NET Career Exploration Tool files, O\*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

## Registered Apprenticeship Program

### Entered Employment Rate

Percent of apprentices employed in the first quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

### Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

### Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

## Reintegration of Ex-Offenders—Adult Program

### Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

## Senior Community Service Employment Program

### Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

### Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

### Most-in-Need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under Title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are Veterans; have low employment prospects; have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness (513(b)(1)(E) as amended by Pub. L. No. 109-365).

## Unemployment Insurance

### Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

### Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

### Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

### Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

## YouthBuild

### Attainment of a Degree or Certificate

Of those enrolled, the number of youth participants who attain a diploma, high school equivalency degree, or industry-recognized certificate by the end of the third quarter after the exit quarter divided by the number of youth enrolled (minus youth exited for other reasons).

### Literacy and Numeracy Gains

Of those youth participants who are basic skills deficient at enrollment, the number of youth participants who increase one or more educational functioning levels within one year of enrollment, divided by the number of youth participants who have completed a year in the program.

### Placement in Employment or Education

The number of youth participants who are in employment (including the military) or are enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exited during the previous quarter.

## Youthful Offender Projects

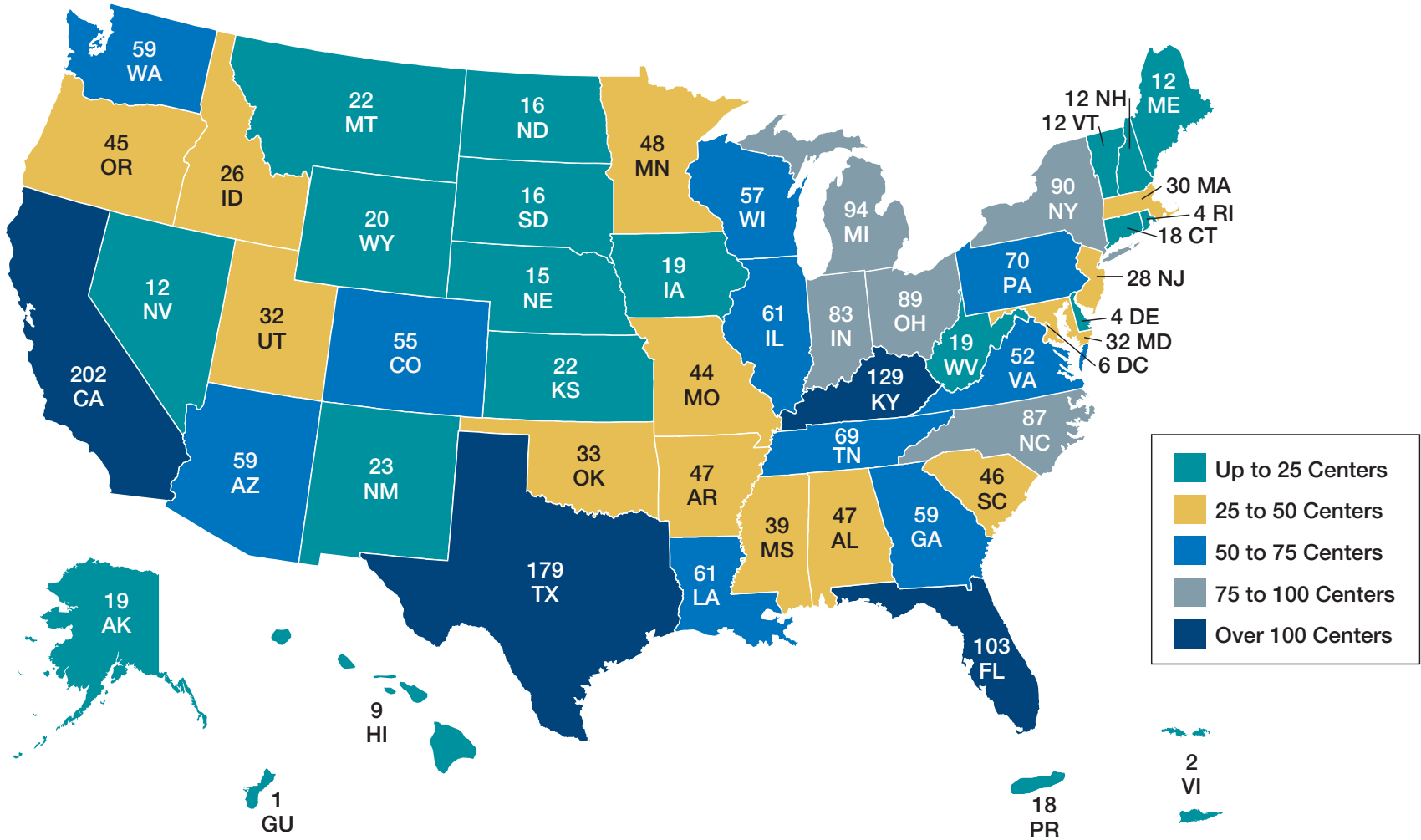
### Placement Rate

The placement rate is the percentage of out-of-school youth ages 18 and above placed in unsubsidized jobs, occupational training, post-secondary education, or the military.

### Recidivism Rate

The recidivism rate is the percentage of youth offenders who have been convicted of a new crime within 12 months of their release of a correctional facility or being placed on probation.

# 2,456 American Job Centers, formerly known as One-Stop Career Centers



Source: America's Service Locator ([www.ServiceLocator.org](http://www.ServiceLocator.org))  
 America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

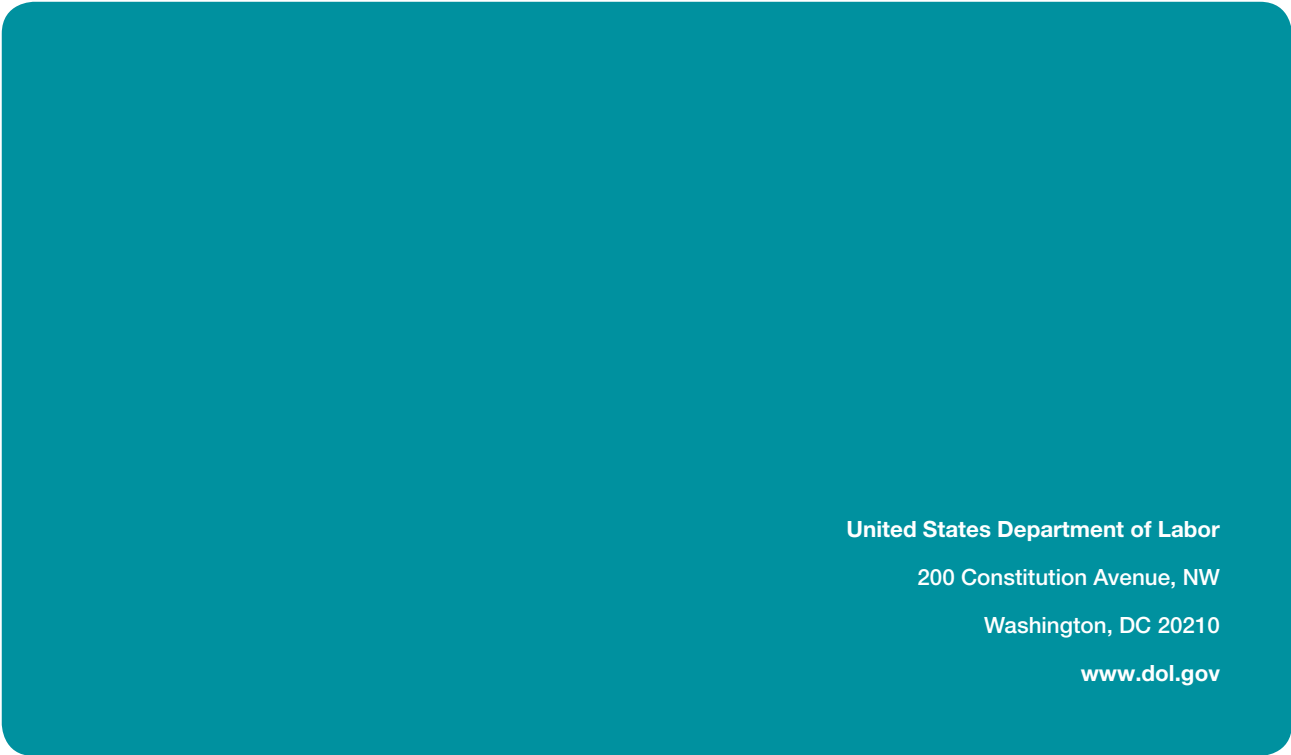
As of June 30, 2015







# WORKFORCE SYSTEM RESULTS



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