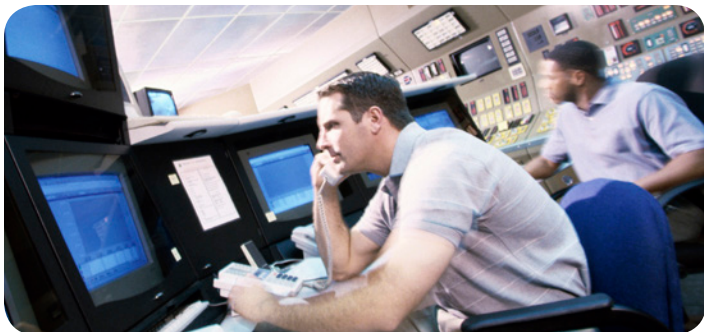


WORKFORCE SYSTEM RESULTS

For the Quarter ending December 31, 2014 | Second Quarter of Program Year 2014 | First Quarter of Fiscal Year 2015



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending December 31, 2014. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, health benefits and high quality work-life environments; and providing income security for those not working as well as fostering fair working conditions in the global marketplace.

In the four quarters ending December 31, 2014, ETA programs documented their services to over 26 million participants within their respective programs. This is a reduction of nearly 3 million in the past four quarters with the majority of this difference reflected in Unemployment Insurance and Wagner-Peyser Employment Service. Although this is good news, the overall high level of participants in all programs reflects a continued need for temporary income support, training and employment services including job search assistance. The customer story, in the highlight section of this edition, indicates the very need of support for individuals as their workforce needs change over time as affected by physical conditions, outdated skills, and/or other life circumstances.

Other highlights to note in this report are: 1) the WIA Dislocated Worker Program indicates that participants who received training services had an 81.1 percent Entered Employment Rate, 21.4 percentage points higher than the overall Entered Employment Rate of 60 percent; 2) the H-1B and Permanent Foreign Labor Certification (PERM) program resolved 100 percent of their applications in seven business days; 3) the WIA Youthful Offender Initiative is showing a significant drop in Recidivism over the past four quarters; and finally, 4) the total E-Tools traffic increased by 28 percent over the last four quarters.

In general, this overview presents program outcomes and results for the four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included in this overview, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, average earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, please contact ETA's Office of Policy Development and Research at (202) 693-3700.

An electronic version is available at www.doleta.gov/performance.

Thomas E. Perez
Secretary of Labor



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Quarterly Spotlight

Workforce Investment Act (WIA): Success in Rural Minnesota



Brad Beyer was initially enrolled in the Pathway to Manufacturing Career Success FastTRAC grant in October of 2011. He was a Veteran who had been working a physical job and was concerned about his ability to continue this long term because he had some physical restrictions. He had started classes at Alexandria Vocational & Technical College when he first graduated from high school, but left when he had to attend three weeks of basic training and missed too much to catch up.

Brad was able to explore the manufacturing field through the Pathway to Manufacturing FastTRAC

grant. He completed Intro to Computer and Basic Machining at Alexandria Technical & Community College (ATCC) in May of 2012 with A's in both courses. He also completed the National Career Readiness Certification with a Platinum in Applied Mathematics, Platinum in Reading for Information and Gold in Locating Information.

Brad then applied for admission to the Machine Tool Technology Program at ATCC and was accepted. He was able to transfer in the 6 credits he earned through the FastTRAC grant and he began the Machine Tool Technology Program in August of 2012. Brad applied for assistance with tuition and fees through Rural MN CEP, a One-Stop office and part of the American Job Center Network, and was eligible for the Workforce Investment Act (WIA) Adult Program. Rural MN CEP was able to assist him with the cost of tuition and fees as well as a laptop rental, which was a requirement for the program. He completed his first year of training with a 4.0 grade point average and was able to work for an area manufacturer over the summer, which allowed him to build his resume and practice the skills he learned in the Machine Tool Program.

During his second year of college, Brad was struggling with three classes that required the use of a computer and specific software. He wasn't able to afford a laptop, so could only work on these classes at school. He had a job after school, lived 20 miles away and couldn't afford to drive back to school after work to do homework. RMCEP again assisted with the cost of renting the college's laptop and software and, as a result, Brad was able to maintain his "A" grade point average.

Brad completed the Machine Tool Technology Program in May of 2014 and graduated with a 4.0 GPA. He secured fulltime employment at UTC Aerospace in Jamestown, ND. He was hired as a Machinist earning \$20.25/hr. Brad said that he was so glad he had the chance to get training that will provide him with a career. He is very appreciative of our assistance as he would not have been able to complete the training without this help.

Pathway to Manufacturing Career Success

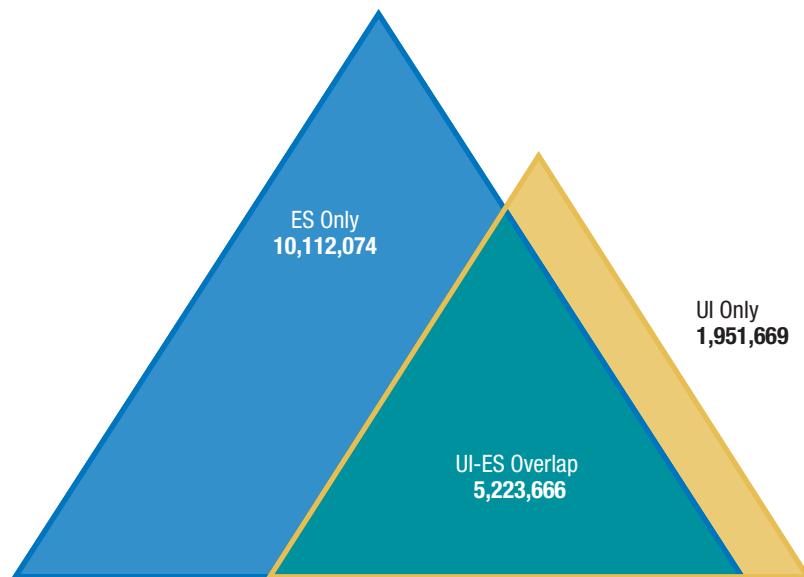
This project introduces students to manufacturing occupational choices, piques students' interest and desire to make manufacturing their career choice. The students prepare for college manufacturing classes, develop personal and academic skills necessary for successful participation in college-level manufacturing courses, and complete the Basic Machining Processes Course and Introduction to Computers Course.

People Served by Program

In the 12 month period ending December 31, 2014, ETA programs served a total of 26,390,656 participants. ETA programs are largely administered via the American Job Center Network. Caseworkers assess program participants' needs and connect them with different services and programs funded by the ETA. Thus, participants receive customized and comprehensive support based on their needs and eligibility, and often receive services from various programs simultaneously.*

Of all the total participants receiving Unemployment Insurance, 72.8 percent received both Unemployment Insurance and Wagner-Peyser funded Employment Services.

* These participants may also be receiving services from other ETA workforce development programs that provide targeted assistance to those seeking to rejoin the workforce.



Other ETA Programs*



*Data presented using logarithmic scale in base 10.

- ¹ Source: Count includes all active, completed, and cancelled apprentices tracked by Apprenticeship, US Military Apprentices Program, and State Apprenticeship Agency (SAA) States.
- ² All participants include the number of students active on the start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in the placement service window during the timeframe, and number of former enrollees separated prior to the start date and in the placement service window during the timeframe.
- ³ Data reflect program-to-date performance.
- ⁴ Number includes self-service individuals.
- ⁵ Results are cumulative for currently operating projects.
- ⁶ Data reflective of the period from April 1, 2013 through March 31, 2014; most recent data available.

Current Appropriations

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending December 31, 2014 covers programs operating in Program Year (PY) 2014 (July 1, 2014, through June 30, 2015) and programs operating in Fiscal Year (FY) 2015 (October 1, 2014, through September 30, 2015). The funding displayed is from both the FY 2014 appropriation and FY 2015 appropriation. Apprenticeship, TAA, and UI run on a fiscal year and December 31, 2014 is the first quarter of FY 2015. All other programs run on the program year (PY), from July 1 to June 30, and December 31, 2014 is the second quarter of PY 2014.

FY 2015 & PY 2014 Workforce Investment Resources^a

Apprenticeship ¹	\$34,000,000
Women in Apprenticeship	\$994,000
Dislocated Worker National Reserve ²	\$220,249,000
Indian and Native American Adult Program ³	\$37,262,734
Job Corps (Operations) ⁴	\$1,458,988,000
National Farmworker Jobs Program ⁵	\$75,885,000
Senior Community Service Employment Program	\$433,285,000
Trade Adjustment Assistance Training ⁶	\$235,726,200
Unemployment Insurance (UI) Administration	\$2,750,584,000
Wagner-Peyser Act/Employment Service (ES)	\$664,184,000
WIA Adult	\$763,969,000
WIA Dislocated Workers Formula Grant	\$998,838,000
Reintegration of Ex-Offenders	\$80,078,000
Youth Activities ⁷	\$814,164,548
Indian and Native American Youth Program ⁷	\$8,268,083
WIA Youth (Older and Younger)	\$805,896,465
Youthbuild	\$77,534,000
Workforce Innovation Fund	\$47,174,000
TOTAL	\$8,692,915,482

Notes:

- ^a Pursuant to P.L. 113-76 and P.L. 113-235, which included the authority for the Secretary to transfer not more than 0.5 percent from TES, CSEOA, OJC, and SUIESO appropriations made available in this Act to carry out evaluations, the Department transferred \$13,178,000 from ETA TES, OJC, and CSEOA appropriations to the Department's Office of the Chief Evaluation Officer (CEO) in FY 2014. This includes \$2,261,000 from WIA Youth, \$2,111,000 from WIA Adult, \$2,760,000 from WIA Dislocated Workers, \$610,000 from the Dislocated Worker National Reserve, \$130,000 from the Workforce Innovation Fund, \$4,020,000 from Job Corps Operations, \$200,000 from Job Corps Construction, and \$1,086,000 from CSEOA. In FY 2015 the Department transferred \$7,209,000 from SUIESO Unemployment Insurance State Administration to the CEO.
- ¹ Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.
- ² The Dislocated Worker (DW) National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs.
- ³ The total appropriation is \$46,082,000; \$8,819,266 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- ⁴ The total appropriation is \$1,683,935,000 with \$1,573,988,000 for Operations, \$79,800,000 for Construction, and \$30,147,000 for expenses. \$115,000,000 was transferred from Operations to the Department of Agriculture/Forest Service.
- ⁵ The total appropriation is \$81,896,000; \$5,517,000 is set aside for migrant and seasonal housing and \$494,000 is set aside for technical assistance and training.
- ⁶ The total appropriation for Federal Unemployment Benefits and Allowances is \$658,726,200 and includes \$399,000,000 for TAA benefits and \$24,000,000 for Wage Insurance. TAA Training reflects a 7.3 percent sequestration reduction to mandatory budget authority pursuant to the Balanced Budget and Emergency Deficit Control Act, as amended.
- ⁷ The total Youth Activities appropriation is \$818,169,000; the total Indian and Native American Youth Program appropriation is \$12,272,535 of which \$4,004,452 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

Government Performance and Results Act Goals (GPRA)

<http://www.doleta.gov/performance/goals/gpra.cfm>

On January 4, 2011, President Obama signed H.R. 2142, the “GPRA Modernization Act of 2010,” which became Public Law 111-352. The new law required Federal agencies to set clear performance goals that can be accurately measured and publicly reported in a more transparent way. The following table contains performance indicators, arrayed by program, which represent the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be “ambitious” within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2013 (July 1, 2013 - June 30, 2014) goals for most programs and FY 2014 (October 1, 2013 - September 30, 2014) goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/14 ¹
Foreign Labor Certification		
Percent of H-1B Applications Resolved in Seven Business Days	100%	100%
Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review	150-225	186
Average Number of Days to Resolve PERM Applications Subject to Integrity Review (Audit)	350-450	474
Percent of H-2A Applications with No Deficiencies Resolved 30 Days Before the Date of Need ²	80%	92.1%
Percent of H-2B Applications Resolved Within 30 Days	90%	98.7%
Indian and Native American Adult Program³		
Entered Employment Rate	64.9%	%
Employment Retention Rate	78.2%	%
Six Months' Average Earnings	\$10,183	\$
Indian and Native American Youth Program⁴		
Education Attainment for Dropouts	N/A	10.3%
Participants Who Attained Two or More Goals	N/A	93.6%
Job Corps		
Placement in Employment or Education Rate	77.0%	77.9%
Attainment of Degree or Certificate Rate	67.0%	63.5%
Percentage of Students Who Achieve Literacy or Numeracy Gains	67.0%	63.8%
National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	48,500,000	76,685,536

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/14¹
National Farmworker Jobs Program (NFJP)¹		
Entered Employment Rate	86.7%	88.7%
Employment Retention Rate	83.2%	85.6%
Six Months' Average Earnings	\$10,686	\$11,012
Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)⁵		
Entered Employment Rate	60.6%	55.0%
Employment Retention Rate	68.2%	61.0%
Six Months' Average Earnings	\$10,282	\$9411
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison	≤22.0%	12.6%
Registered Apprenticeship¹		
Entered Employment Rate	75.8%	75.7%
Employment Retention Rate	87.7%	88.2%
Six Months' Average Earnings	\$25,201	\$24,173
Senior Community Service Employment Program¹		
Entered Employment Rate	43.9%	44.8%
Employment Retention Rate	73.4%	73.1%
Six Months' Average Earnings	\$7,564	\$7,454
Trade Adjustment Assistance¹		
Entered Employment Rate	71.1%	72.8%
Employment Retention Rate	91.2%	91.5%
Six Months' Average Earnings	\$19,799	\$17,875
Wagner-Peyser Employment Service¹		
Entered Employment Rate	54.7%	57.5%
Employment Retention Rate	81.1%	82.2%
Six Months' Average Earnings	\$14,937	\$14,559
Unemployment Insurance¹		
Percent of Intrastate Payments Made Timely	87.5%	81.2%
Detection of Recoverable Overpayments	55.3%	67.2%
Percent of Employer Tax Liability Determinations Made Timely	89.0%	88.3%

Government Performance and Results Act Goals	Annual Goal	Results as of 12/31/14¹
Workforce Investment Act Adult Program¹		
Entered Employment Rate	62.5%	61.8%
Employment Retention Rate	82.1%	83.1%
Six Months' Average Earnings	\$13,945	\$13,536
Workforce Investment Act Dislocated Worker Program¹		
Entered Employment Rate	62.3%	60.0%
Employment Retention Rate	84.6%	84.4%
Six Month's Average Earnings	\$16,694	\$16,368
Workforce Investment Act Youth Program¹		
Placement in Employment or Education Rate	66.8%	66.7%
Attainment of Degree or Certificate Rate	62.2%	66.0%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	46.2%	50.2%
YouthBuild⁶		
Placement in Employment or Education Rate	50.4%	52.7%
Attainment of Degree or Certificate Rate	67.1%	67.1%
Percentage of Students Who Achieve Literacy and Numeracy Gains	57.8%	59.4%
Workforce Investment Act Youthful Offender Initiative		
Placement Rate for Youth Ages 18 and Above ⁷	35.6%	46.8%
Recidivism Rate for Youth Ages 14 to 17	16.0%	24.0%
Recidivism Rate for Youth Ages 18 to Above	17.0%	16.0%

¹ Cumulative four quarters unless otherwise indicated.

² H-2A Measure changed Q2 FY 2014.

³ Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: October, 1, 2012 –September, 30, 2013. Employment Retention Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: April, 1, 2012 – March, 31 2013. Six Months' Average Earnings are based on Unemployment Insurance Wage Record only for the exit cohort: April 1, 2012 – March 31, 2013.

⁴ Data reported semi-annually and annually. Results above are reflective of the period from October 1, 2013 through September 30, 2014.

⁵ Results are cumulative for currently operating projects.

⁶ The results are program-to-date for the aggregate of all grant cycles of YouthBuild, beginning with the 2007 grant class.

⁷ Program-to-date for currently operating projects.

National Farmworker Jobs Program (NFJP)

<http://www.doleta.gov/Farmworker/html/NFJP.cfm>

Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the NFJP is accessed directly through the grantee organizations and local American Job Centers.

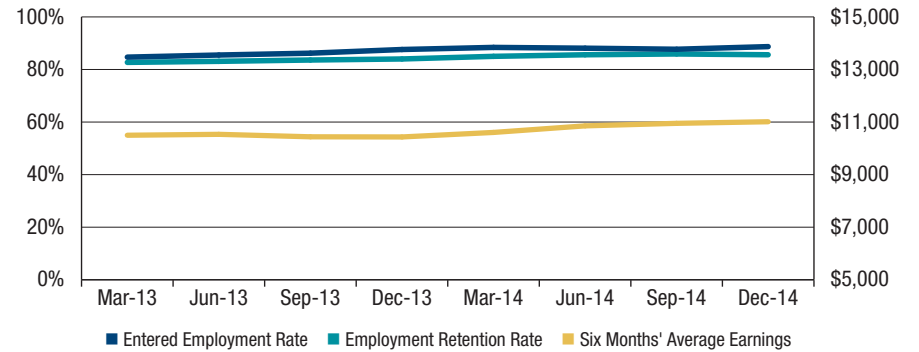
Quarter Highlights

Paul from Moriarty, New Mexico (NM) came to a NFJP grantee, HELP-NM, Inc., through his local Human Services Department when he needed assistance with his utility bills. Paul was a greenhouse worker earning \$7.50 per hour. HELP-NM enrolled him where he completed the NFJP Work Experience activity. He was hired by The Bethel Storehouse. Paul was promoted several times; from Packaging Operator to Cashier to Assistant Director. He now earns \$11.50 per hour plus benefits.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	87.6%	88.7%
Employment Retention Rate	84.0%	85.6%
Six Months' Average Earnings	\$10,433	\$11,012

Performance in the Past Eight Quarters



Analysis

- The Entered Employment Rate of 88.7 percent well exceeds the program's performance goal of 86.7 percent and is 1.1 percentage points higher than one year ago.
- The Employment Retention Rate of 85.6 percent well exceeds the performance goal of 83.2 percent and is 1.6 percentage points higher than one year ago.
- The Six Months' Average Earnings result of \$11,012 exceeds the program's performance goal of \$10,686 and is \$579 higher than for the same reporting period one year ago.

Senior Community Service Employment Program (SCSEP)

<http://www.doleta.gov/seniors>

Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

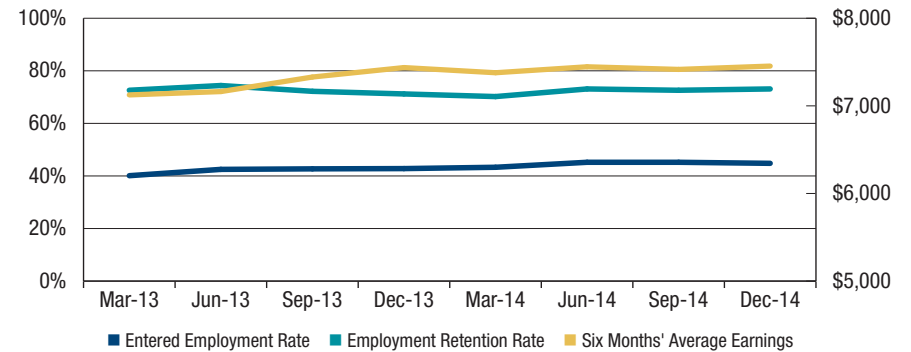
Quarter Highlights

In Calendar Year 2014, SCSEP benefited from a recovering economy, increasing every employment measure from the previous calendar year. In addition to the recovering economy, several grantees were awarded limited competition funding to implement various innovative projects. The innovative projects range from enhanced/intensive training strategies, business engagement strategies and enhancing local partnerships among supportive service organizations. The projects are showing some success and the grantees hope to expand these promising practices to their existing SCSEP grants and showcase the promising practices to their peers.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	42.8%	44.8%
Employment Retention Rate	71.2%	73.1%
Six Months' Average Earnings	\$7,437	\$7,454

Performance in the Past Eight Quarters



Analysis

In Calendar Year 2014, SCSEP participants recorded 25,699,687 hours of community service. Entered Employment, Retention and Six Months' Average Earnings are higher than one year ago, which is expected with a recovering economy. Comparing Calendar Year 2014 with Calendar Year 2013:

- The Entered Employment Rate increased two percentage points.
- The Employment Retention Rate increased 1.9 percentage points.
- Six Months' Average Earnings increased by \$17.

Wagner-Peyser Employment Service

http://www.doleta.gov/Programs/Wagner_Peyser.cfm

Program Description

Wagner-Peyser Employment Service is an integral part of the American Job Center network, formerly known as One-Stop Career Centers, delivery system, which provides universal access to workers, job seekers, and businesses. The Employment Service focuses on providing a variety of employment related services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are provided in one of three modes of delivery approaches: self-service, facilitated self-help service, and staff-assisted service.

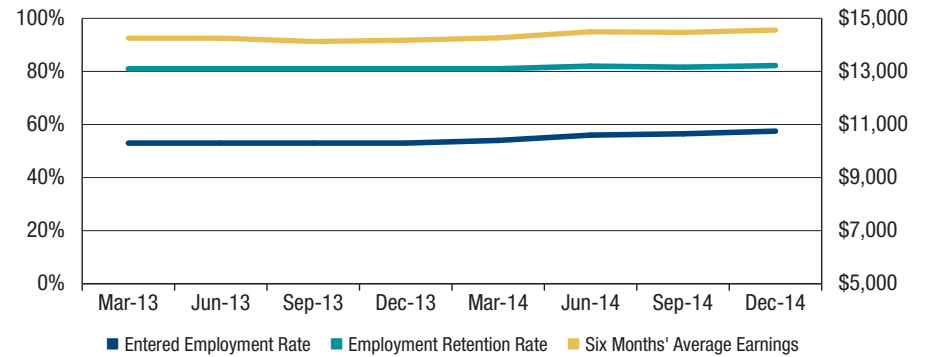
Quarter Highlights

Fredica recently completed medical assistant training and was interested in employment within the healthcare industry. She was referred to the Baltimore County Workforce Development Center for résumé assistance, in Maryland. She was unemployed and needed assistance in aligning her newly-acquired skills with her transferable skills from her many years of experience working in the federal government. Although Fredica had ten years of experience within the federal government, her résumé needed to be revamped to suit employment in the healthcare industry. Fredica received help revising and refocusing her résumé on her recent training, education, and credentials as well as her completed externship, while emphasizing transferable skills from her federal government experience. As a result, Fredica was successfully hired in October 2014 with the Greater Baltimore Medical Center as a Medical Secretary.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	53.0%	57.5%
Employment Retention Rate	81.0%	82.2%
Six Months' Average Earnings	\$14,175	\$14,559

Performance in the Past Eight Quarters



Analysis

- Over 15 million people received services from the Wagner-Peyser Employment Service.
- More than 6.6 million unemployed individuals entered employment after receiving services from the Employment Service.
- Over one million Veterans received services between January 1, 2014 and December 31, 2014.
- All three common measures (Entered Employment Rate, Employment Retention Rate, and Six Months' Average Earnings) increased compared to the same four quarters of the previous year.

Workforce Investment Act Adult Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act (WIA) Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States. States use the funds to provide employment and training services through a network of American Job Centers, of which there were nearly 2,500 across the United States as of December 31, 2014.

WIA provides employment and training services at three broad service levels to job seeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program is also designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, Veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

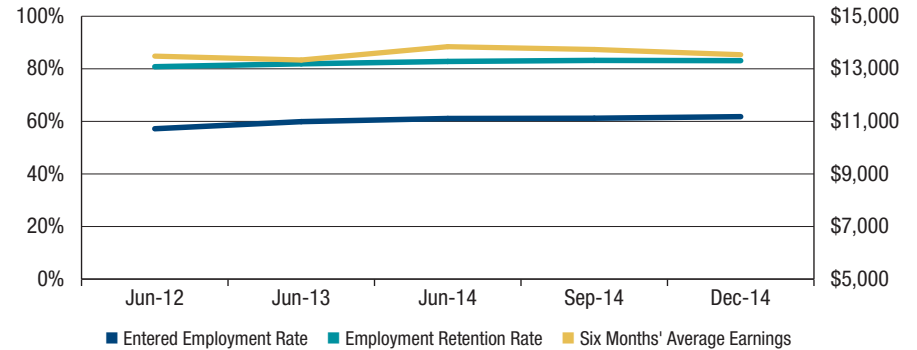
Quarter Highlights

Patrice was a single mother living in Hannibal, Missouri, with her three children. Her work experience was primarily in manufacturing and in-home daycare. She also had some customer service experience in a call center. She was not employable in the clerical field without proper training and had been actively seeking employment for approximately six months unsuccessfully. Patrice was eligible for On-the-Job Training (OJT) through the WIA Adult Program. Patrice successfully completed the OJT program at Poage Motors with excellent performance reviews and obtained permanent employment with this employer.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	60.1%	61.8%
Employment Retention Rate	82.7%	83.1%
Six Months' Average Earnings	\$13,049	\$13,536

Performance in the Past Five Quarters*



*Data presented includes Program Year 2011, 2012, and 2013 data and Program Year 2014 Q1 and Q2 data.

Analysis

- Over 2.3 million received services through the WIA Adult Program.
- More than 151,000 unemployed individuals entered employment after receiving services through the WIA Adult Program.
- Over 21,000 individuals received training and more than 12,000 attained credentials.
- Participants who received training services had a 76.1 percent Entered Employment Rate in PY 2013, 15 percentage points higher than the overall Entered Employment Rate of 61.1 percent.

Workforce Investment Act Dislocated Worker Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act Dislocated Worker Program funds services to support the reemployment of laid-off workers. The Department of Labor allocates 80 percent of funds by formula to the States. The Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures. States allocate their Dislocated Worker funds to their local workforce investment areas. Additionally, the program allows for States to reserve up to 25 percent of their Dislocated Worker funds for Rapid Response activities. Rapid Response is a pro-active, business-focused, and flexible strategy to help growing companies access an available pool of skilled workers, and can respond to layoffs by quickly coordinating services and aid to companies and their workers.

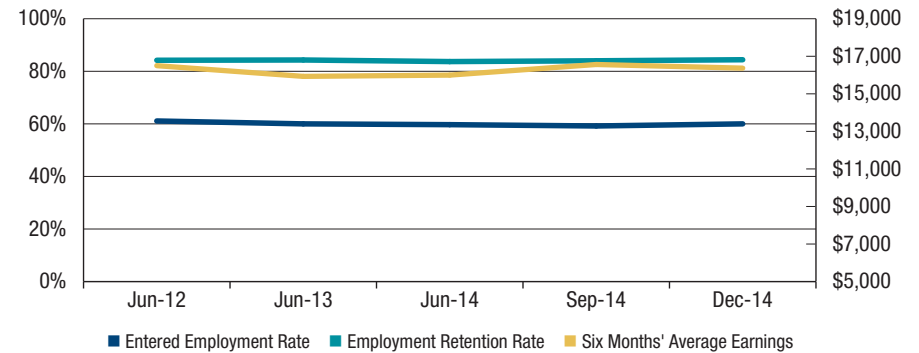
Quarter Highlights

The Eastern Workforce Investment Board (EWIB) partnered with a Muskogee area dentist to help an adult prolonged unemployed married person with one dependent obtain a job as a Dental Hygienist through On the Job Training (OJT). Jason George, Business Services Coordinator, worked closely with Dr. David Jones to develop the job description and competency skills models for the position. Additionally, the Business Services team at the Workforce Oklahoma Center evaluated prospective employee applications to find the right potential employee. As a result of this process, the team met with a prolonged unemployed adult who obtained her Dental Assistant training from Tulsa Community Care College in 2005; however, had not worked since 2008 as she had to prioritize her family. Thus, even though the participant had the required training and a certificate, her limited work experience made it difficult to obtain employment. EWIB connected Dr. Jones with the participant for an interview, enrolled the participant in OJT, and after several weeks on the job, the participant is now a full-time employee with benefits.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	59.3%	60.0%
Employment Retention Rate	83.7%	84.4%
Six Months' Average Earnings	\$16,113	\$16,368

Performance in the Past Five Quarters*



*Data presented includes Program Year 2011, 2012, and 2013 data and Program Year 2014 Q1 and Q2 data.

Analysis

- Over 275,000 participants received services through the WIA Dislocated Worker Program.
- More than 123,000 unemployed individuals entered employment after receiving services through the WIA Dislocated Worker program.
- Over 13,000 participants received training services and more than 8,000 attained credentials.
- Participants who received training services in PY 2013 had an 81.1 percent Entered Employment Rate, 21.4 percentage points higher than overall Entered Employment Rate of 60 percent.

H-1B and Permanent Foreign Labor Certification (PERM)

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-1B program permits employers to hire, on a temporary basis, foreign workers in professional or specialty occupations. The H-1B program includes the H-1B1 (Singapore and Chile) and E-3 (Australia) professional programs. The PERM program allows employers to begin the process for permanently hiring a foreign worker when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

Quarter Highlights

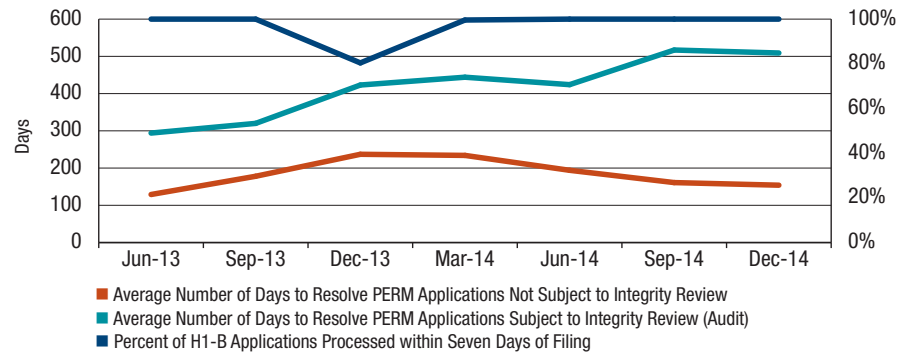
The percent of employer applications processed within seven business days of filing under the H-1B program increased by 19.6 percent; however, the lower filing rate of the previous year can be contributed to the government shutdown. H-1B sustains 100 percent timely processing. Employer filings under H-1B increased approximately 17.7 percent compared to the same four quarter reporting period one year ago.

The Office of Foreign Labor Certification (OFLC) continues to allocate staff resources for the PERM program to increase program integrity by conducting more audit examinations and supervised recruitments. This increased emphasis on program integrity has had an effect on processing timeliness.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Percent of H-1B Applications Resolved in Seven Business Days	80.4%	100%
Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review	237	186
Average Number of Days to Resolve PERM Applications Subject to Integrity Review (Audit)	423	474

Performance in the Past Seven Quarters*



*The data presented in the Performance in the Past Seven Quarters graph reflect the average for the specific quarters referenced versus the data presented in the Program Performance table that reflect the average for all four quarters combined.

Analysis

- The number of H-1B applications processed within seven business days increased 19.6 percentage points from the same four quarter reporting period one year ago; however, the decline in the previous reporting period was contributed to the government shutdown.
- Of the total 529,608 applications processed over the past four quarters, 529,608 were completed within seven business days of the filing date.
- The average number of days to resolve PERM applications (NOT subject to integrity review) decreased by 21.5 percent; the average number of days to resolve PERM applications [subject to integrity review (Audit)] increased by 12 percent.

H-2A and H-2B Foreign Labor Certification Programs

<http://www.foreignlaborcert.doleta.gov>

Program Description

The H-2A program permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. The H-2B program permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

Quarter Highlights

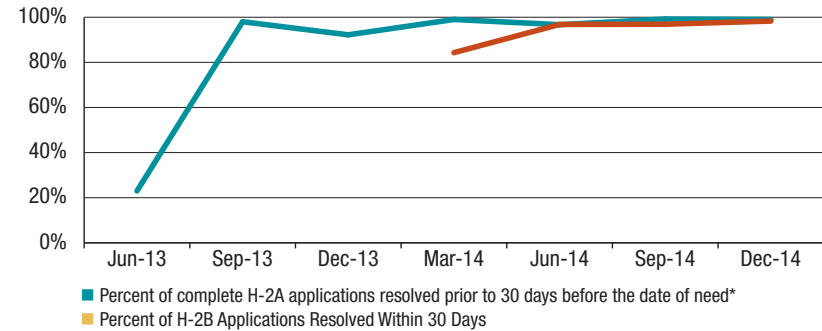
The Office of Foreign Labor Certification (OFLC) resolved approximately 92.1 percent of complete H-2A applications within the statutory timeframes imposed on the program. In addition, employer filings under the H-2A program have increased approximately 12.9 percent compared to the same period one year ago.

In comparison to FY 2014, the percent of timely processed H-2B applications increased significantly despite a 47.3 percent increase in applications received.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Percent of Complete H-2A Applications Resolved Prior to 30 Days Before the Date of Need*	N/A	92.1%
Percent of H-2B Applications Processed Within 30 Days	92.0%	98.7%

Performance in the Past Seven Quarters*



* H-2A measure changed in January 2014.

Analysis

- Of the 4,647 total H-2A complete applications processed in FY 2014, 92.1 percent were resolved prior to 30 calendar days before the date of need.
- The percentage of H-2B applications processed within 30 calendar days increased as compared with the calendar year of 2014 (which includes Quarter 2 – Quarter 4 of FY 2014 and Quarter 1 of FY 2015). Of the 5,766 H-2B applications processed within the last four quarters, 99.8 percent were processed within 60 calendar days of the filing date.

Reintegration of Ex-Offenders (RExO-Adult)

http://www.doleta.gov/RExO/eta_default.cfm

Program Description

The Reintegration of Ex-Offenders – Adult Program (RExO-Adult) aims to help offenders returning from prison and jail. Current projects include grants to community and faith-based organizations to help returning offenders find employment; grants that focus on serving female offenders; and Training to Work grants to provide occupational training to offenders in halfway houses.

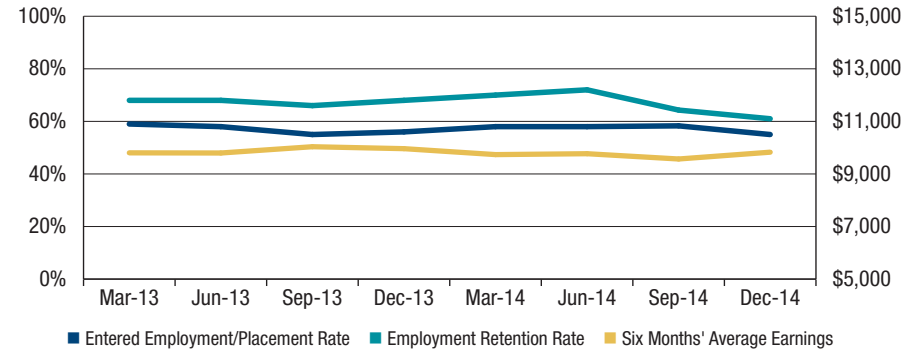
Quarter Highlights

The Training to Work grants represent a new direction for the RExO program, providing occupational training to offenders in halfway houses. The grants are showing high Entered Employment and Employment Retention rates, but new enrollments dropped in these grants during the quarter, so we will need to see how the grants do in the next quarter.

Program Performance

Performance Measure	Program-to-Date Ending 12.31.13	Program-to-Date Ending 12.31.14
Entered Employment Rate	56.0%	55.0%
Employment Retention Rate	68.0%	61.0%
Six Months' Average Earnings	\$9,962	\$9,828

Performance in the Past Eight Quarters



Analysis

- The Entered Employment Rate, Employment Retention Rate, Recidivism, and Earnings Outcomes rates, all vary considerably depending on how at-risk a population is being served in the mix of projects in a given year.
- The community-based organization grants had a 58 percent Entered Employment Rate as of the end of this quarter, compared to 78 percent for the Training to Work grants and 44 percent for the grants serving female offenders.
- Similarly, the community-based organization grants had a 62 percent Employment Retention Rate compared to 85 percent for the Training to Work grants and 49 percent for the grants serving female offenders.

Registered Apprenticeship

<http://www.doleta.gov/oa>

Program Description

Registered Apprenticeship is a leader in preparing American workers to compete in a global 21st Century economy. Registered Apprenticeship has already trained millions of America's workers through a network of 19,000 Registered Apprenticeship programs across the nation consisting of over 150,000 employers. Modern apprenticeships are now on the cutting edge of innovation in preparing a skilled workforce for today's industries including expanding industries like health care, information technology, transportation, telecommunications, and advanced manufacturing, as well as in industries like construction where apprenticeships have a long and successful history.

Program Performance

Performance Measure	Quarter Ending 12.31.13**	Quarter Ending 12.31.14
Apprentices		
Total Apprentices (Active Apprentices)*	178,996	194,987
New Apprentices	13,173	16,642
Programs		
New Programs	145	171
Programs Maintained Total (Active Programs)*	10,721	9,727
Number of new programs in Construction and Manufacturing	109	116

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	73.8%	75.7%
Employment Retention Rate	87.7%	88.2%
Six Months' Average Earnings	\$24,324	\$24,173

Source: Registered Apprenticeship Partners Information Management Data System (RAPIDS); data managed by Department of Labor staff only.

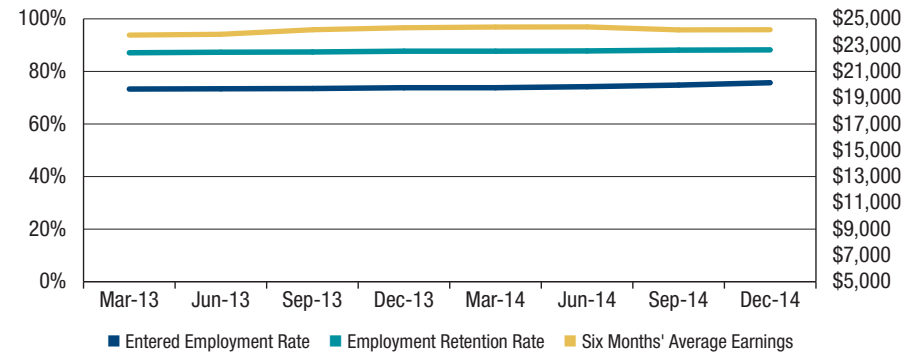
**12.31.13 data has been revised to include federal data only.

*Running total of active apprentices/programs during the quarter.

Quarter Highlights

In coordination with the White House, the Department has established ApprenticeshipUSA, a unifying brand that identifies all U.S. Registered Apprenticeship programs across the nation as part of a single network. ApprenticeshipUSA allows companies to showcase their current work-based learning programs that meet industry and national standards for registration with the Department. As part of this branding effort, the Department has invited employers to become LEADERS to support apprenticeship expansion nationwide. Currently, 81 businesses have signed on to join the movement.

Performance in the Past Eight Quarters



Analysis

- During the first quarter of FY 2015, there were 416,170 active apprentices nationwide, while 10,490 program participants completed their apprenticeship during the quarter and received a credential that is portable, industry recognized, and provides a pathway to sustainable careers.
- The Entered Employment Rate for participants who completed their Registered Apprenticeship program was 90.8 percent, 15.1 percentage points higher than for all program exiters who either completed or cancelled (75.7 percent, as shown in performance measure tables).
- The Employment Retention Rate for program completers was 91.1 percent, 2.9 percentage points higher than for all program exiters (88.2 percent, as shown in table above).
- The Six Months' Average Earnings for program completers was \$30,450, which is over \$6,277 more than that of all program exiters (i.e., completers or those who cancelled). The results for those completing the program shows it pays to stay

Trade Adjustment Assistance (TAA)

<http://www.doleta.gov/tradeact/>

Program Description

The Trade Adjustment Assistance (TAA) Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated by foreign trade to adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

Quarter Highlights

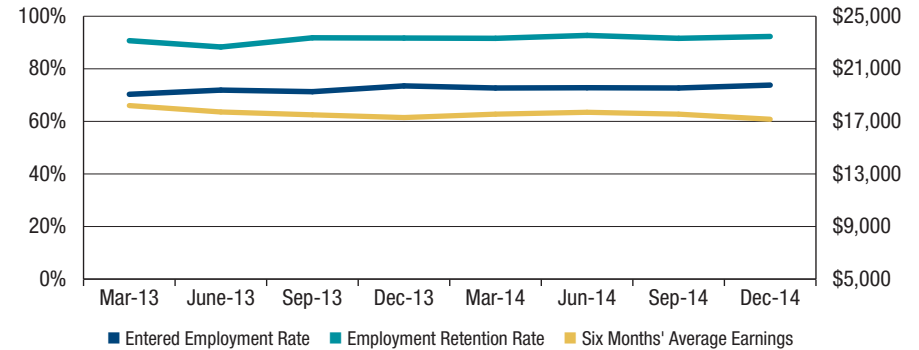
The state of Washington conducted annual monitoring of TAA files in local areas to improve quality assurance and compliance. They implemented a new program management system to ensure all requirements for the TAA program are met, with TAA files being reviewed across the state.

They have also initiated multiple staff training meetings to help with sharing of best practices and proper and effective coordination with TAA, TRA, Rapid Response and the Labor Council teams to ensure early petition filing when layoffs occur in order to improve participant outcomes. This has resulted in Washington State outperforming the nation with an Entered Employment Rate of 80.7 percent for the quarter, compared with an Entered Employment Rate of 73.8 percent for the nation.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Entered Employment Rate	71.3%	73.8%
Employment Retention Rate	91.8%	91.5%
Six Months' Average Earnings	\$17,499	\$17,875

Performance in the Past Eight Quarters



Analysis

- For the quarter ending December 31, 2014, the TAA program served 39,608 participants. Of the 6,321 participants who exited the program, 4,665 entered employment. This quarter's 73.8 percent Entered Employment Rate is the highest rate in the past two years.
- During the quarter, 3,803 exiters received training, and 2,265 of those participants earned a credential. The Entered Employment Rate for those receiving training was 74.9 percent and 77.6 percent for those receiving a credential, both higher than the national Entered Employment Rate average for the quarter.
- When comparing the four quarters ending December 2013 with the comparable current four quarters, participants who received training increased from 47.6 percent to 53.6 percent.

Unemployment Insurance (UI)

<http://oui.doleta.gov/unemploy/>

Program Description

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

As the Federal partner, DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

Quarter Highlights

As the economy improved, the system emphasized program integrity, solvency and reemployment. The claims workload has been steadily dropping with a decrease of about 15 percent from the year before. In 2014, states were provided \$87 million in supplemental funding to implement projects to improve program integrity, conduct Reemployment and Eligibility Assessments (REAs) and engage in UI IT modernization efforts. In 2014, 44 states voluntarily implemented REAs to address reemployment needs of UI claimants, and to prevent and detect UI improper payments. Additionally, by December, 2014, 42 states that implemented the Federal Treasury Offset Program (TOP) recovered over \$374 million in overpayments. The Department continues to encourage additional states to implement TOP as a way to boot recovery of overpayments.

Analysis

During the year ending December 31, 2014:

- 4.9 million UI claimants were reemployed in the quarter following their UI 1st payments (over one million in the last quarter).
- 11.3 million people applied for UI benefits and 7.1 million of those received a first payment.
- The UI system met one and failed two of its three targets. UI met detection of overpayments (67.2 percent vs. target of 55.3 percent).

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Percent of Intrastate Payments Made Timely	80.2%	81.2%
Detection of Recoverable Overpayments Rate	63.0%	67.2%
Facilitation of Reemployment Rate	63.1%*	66.4%**
Percent of Employer Tax Liability	88.5%	88.3%
Operational Results		
Reciency Rate	26.2%	27.2%
Exhaustion Rate	44.6%	40.5%
Percent of Recipients of Prime Working Age (25-54)	70.2%	69.8%
Percent of Recipients Who Are Female	43.4%	43.7%
New Initial Unemployment Insurance Claims	13,340,263	11,329,761
Number of First Unemployment Insurance Payments	7,967,852	7,107,188
Average Duration of Unemployment Insurance (Weeks)	16.9	16.5

* Reemployment for year ending December 31, 2013.

** Reemployment for year ending December 31, 2014.

Workforce Investment Act Youthful Offender Initiative

<http://www.doleta.gov/REO/aboutREO.cfm>

Program Description

The Employment and Training Administration uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders and young adult offenders. Currently operating projects include grants to community-based organizations to involve juvenile offenders in training and service learning projects; grants to intermediary organizations to serve young offenders in high-poverty, high-crime communities; and grants to help youth enter diversion programs as an alternative to out-of-home placements and to assist eligible youth have their juvenile records sealed or expunged.

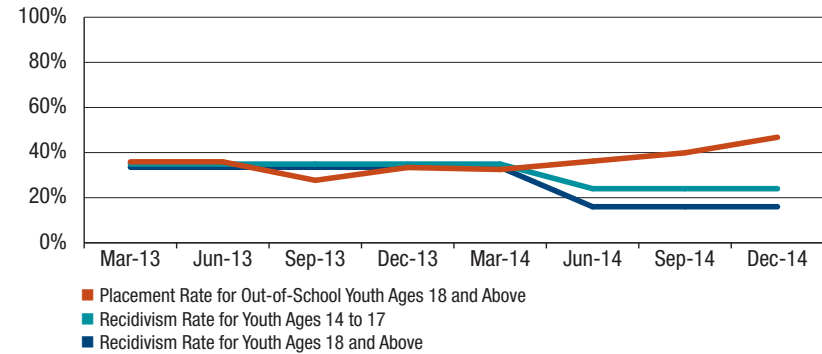
Quarter Highlights

The grants that have been operating for a longer period of time are showing high rates of placing out-of-school enrollees ages 18 and above. The Training and Service Learning grants have a 57 percent placement rate; the high-poverty, high-crime grants that have been operating longer serving juveniles have a 61 percent placement rate; and the high-poverty, high-crime grants serving young adults have a 44 percent placement rate.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Placement Rate for Youth Ages 18 and Above	33.4%	46.8%
Recidivism Rate for Youth Ages 14 to 17	34.9%	24.0%
Recidivism Rate for Youth Ages 18 and Above	33.5%	16.0%

Performance in the Past Eight Quarters



Analysis

- Projects have markedly different placement and recidivism rates which are dependent on the following:
 - whether they are serving young adults in their 20s or youth 18 and 19 years-old;
 - they recruit youth in the community or through direct referrals from the juvenile justice system;
 - whether they are located in small or large cities;
 - the extent to which enrollees are at high or low risk of re-offending; and
 - whether the grants are just starting or close to being completed as placement rates build over time.
- WIA Youthful Offender has much higher placement rates this quarter because more grants are close to being completed and because of a number of large grants serving young adults.

Workforce Investment Act Youth Program

http://www.doleta.gov/youth_services/

Program Description

The Workforce Investment Act Youth Formula Program provides employment and education services to eligible low-income youth, ages 14 to 21, who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential or enter employment.

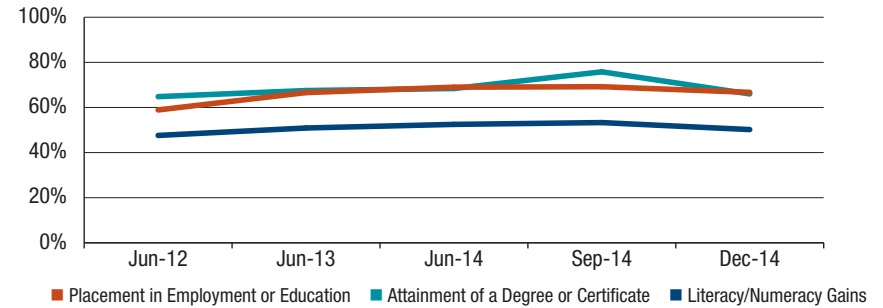
Quarter Highlights

Major changes to the new GED® test led to two new high school equivalency (HSE) tests offered in the market beginning in January 2014: College and Career Test Assessing Secondary Completion (TASC) and High School Equivalency Test (HiSET). Fifteen states either added or changed to these new tests. It was understood that during the transition to the three new tests, HSE attainment may decrease. However, the rate of attainment of credentials overall, which include HSE, increased from 64.4 percent at the end of 2013 to 66 percent at the end of 2014. For details on changes to state HSE tests, see <http://www.careeronestop.org/credentials/trainingoptions/high-school-equivalency.aspx>.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Placement in Employment or Education	65.4%	66.7%
Attainment of Degree or Certificate	64.4%	66.0%
Literacy and Numeracy Gains	50.3%	50.2%

Performance in the Past Five Quarters*



* Data presented includes Program Year 2011, 2012, and 2013 data and Program Year 2014 Q1 and Q2 data.

Analysis

- 203,854 participants were served in the cumulative four quarter reporting period, compared to 210,387 served during the same time period last year.
- Placement in Employment or Education achieved a result of 66.7 percent, a 1.3 percentage point increase when compared with the same time period last year.
- The program achieved a result of 66.0 percent for the Attainment of a Degree or Certificate measure. This is a 1.6 percentage point increase from the same time period last year.
- The Literacy and Numeracy Gains measure achieved a result of 50.2 percent, essentially the same when compared with the same time period last year.
- Two of the three youth common measures exceeded PY 2014 GPRA goals, with the placement measure 0.1 percentage points below the goal.

Program Description

Job Corps is the nation's largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 125 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps' mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

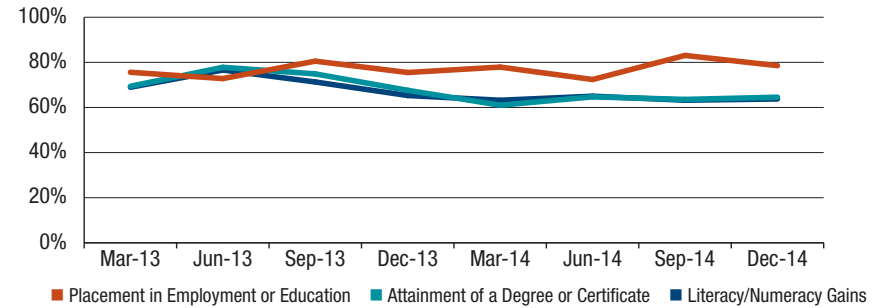
Quarter Highlights

The Bureau of Labor Statistics projects employment of geological and petroleum technicians to grow 15 percent from 2012 to 2022, with expected annual entry-level salary at \$35,000 – \$41,000. In the last quarter of PY 2014, Job Corps, in collaboration with several energy industry partners, has developed a new Petroleum Technician training program at the upcoming Wind River Job Corps Center in Wyoming. The Petroleum Technician Program will prepare students to become entry-level geological or petroleum technicians for the oil and gas industry. Upon completion of the program, students will be able to earn credentials in OSHA-10, HAZWOPER, IADC Rig Pass, NCCER core and the Petroleum Technician certificate of completion. The program is expected to launch in the fall of 2015.

Program Performance

Performance Measure	Four Quarters Ending 12.31.13	Four Quarters Ending 12.31.14
Placement in Employment or Education	76.0%	77.9%
Attainment of a Degree or Certificate	72.7%	63.5%
Literacy/Numeracy Gains	70.9%	63.8%

Performance in the Past Eight Quarters



Analysis

- During the current quarter, Job Corps served 72,579 participants, including 11,564 new enrollees. This is a 62.7 percent increase in students served compared to the same quarter in PY 2013. The resumption of enrollments after a long enrollment suspension is the main reason for the increase.
- The proportion of 16-19 year olds served increased by 0.5 percentage points. Conversely, the proportion of all older students served decreased by 0.5 percentage points from the same quarter in PY 2013.
- In the current quarter, Job Corps placed 7,424 students in Employment and Education, representing a decrease of 2.7 percent compared to the same quarter last year. In addition, 7,858 students attained a Certificate, which reflects a 17 percent increase in the Certificate Attainment rate. Also in this quarter 6,090 students attained a Literacy/Numeracy gain, which represents a 17.7 percent increase over the same quarter in PY 2013.
- Comparing the four quarters ending December 31, 2014 to 2013, Placement in Employment or Education increased 1.9 percentage points to 77.9 percent. Attainment of a Degree or Certificate decreased 9.2 percentage points to 63.5 percent, and Literacy/Numeracy gains decreased 7.1 percentage points to 63.8 percent. The two declines are largely attributable to the fact that there were fewer students on centers in PY 2013 because of the enrollment suspension and they received more-focused instruction and services. The enrollment recovery efforts later in PY 2013 and PY 2014 have brought performance levels back to the normal state as before the enrollment suspension. The decreases in the last two common measures are largely consequent of lower enrollment numbers due to the enrollment suspension in PY 2013. Regular enrollment was resumed later in PY 2013 and, in PY 2014, performance levels resumed the levels prior to the suspension.

Indian and Native American Youth Program

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Quarter Highlights

Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas do not have enough employers to put youth to work during the summer. As a result, Tribes rely on the annual WIA, Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.

Over the past four quarter period, 1,866 of the 3,340 youth that participated in the youth program were placed in summer employment. Youth participants come from low income families with little or no opportunity to earn money during the summer months. Through the Indian and Native American Youth Program, these youth are given an opportunity to work and earn money during the summer which helps them contribute to their family's income.

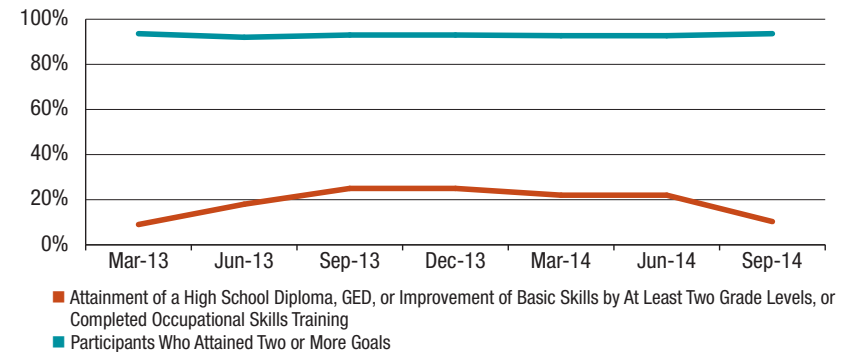
Program Performance

Performance Measure	Four Quarters Ending 12.31.13*	Four Quarters Ending 12.31.14**
Educational Attainment for Dropouts	11.9%	10.3%
Attainment of Two or More Goals	93.0%	93.6%

* The data reported reflect the period from October 1, 2012 through September 30, 2013.

** The data reported reflect the period from October 1, 2013 through September 30, 2014.

Performance in the Past Seven Quarters



Analysis

- The Attainment of two or more goals rate increased slightly from 93 percent in December 2013 to 93.6 percent in December 2014.
- The Indian and Native American Youth Program served 3,240 youth during the period April 1, 2014 through December 31, 2014. This is a six percent increase in the number of youth served one year ago.

Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their high school diploma or equivalency, learn to be community leaders, and prepare for college and other post-secondary training opportunities.

Quarter Highlights

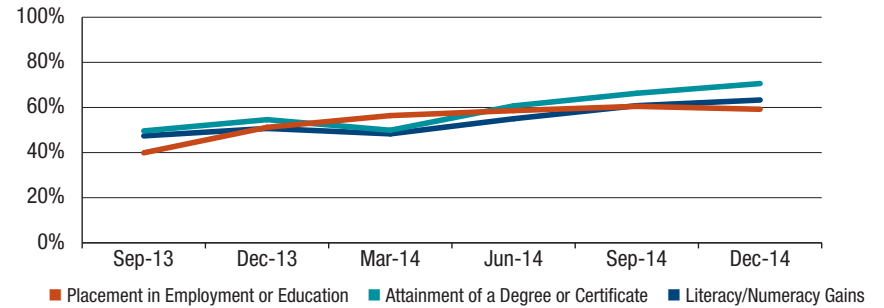
Passaic YouthBuild (G.A.P.) in Paterson, New Jersey, is a 2012 YouthBuild grantee. They recently shared the following story:

Ivana Suarez dropped out of High School at the age of 16 and became a young mother by the age of 20. She attempted several odd jobs, but soon realized that the income generated was not enough to sustain her and her son. She applied and was accepted to the YouthBuild program in New Jersey. While at Passaic YouthBuild, Ivana successfully obtained her GED, occupational certification in Carpentry and Construction (NCCER), OSHA-10 Hour Worker Safety certification, and CPR certification. After graduating from the program, Ivana decided to further her education by attending Passaic County Community College where she is pursuing a Degree in Applied Sciences (Nursing). She has since received a TriO Student Support Services Award from PCCC for Academic Excellence.

Program Performance

Performance Measure	GPRA	Results for Class 2012	Results for Class 2013	Overall Results
Percent of Participants Entering Employment or Enrolling in Postsecondary Education, the Military, or Advanced Training/ Occupational Skills Training in the First Quarter After Exit	50.4%	59.4%	66.4%	52.7%
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	67.1%	70.6%	49.4%	67.1%
Percent of Participants Deficient in Basic Skills Who Achieve Literacy or Numeracy Gains of One Adult Basic Education Level	57.8%	63.3%	49.5%	59.4%

Class of 2012 Performance in the Past Six Quarters



Analysis

35,798 participants have been enrolled into the YouthBuild program since 2007 and 29,553 have exited so far.

- Since the program began, a total of 12,070 participants have received a high school diploma or equivalency, 18,833 have attained an industry-recognized certificate, and 23,361 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- The Class of 2012 performance steadily increased. The outcomes for all three measures were above those for the Class of 2010/2011 significantly above the GPRA goals.
- YouthBuild is currently meeting or exceeding the GPRA goal for all three measures. The additional two quarters of service for 2012 grants provided additional positive outcomes, as expected. As the 2013 grant class progresses, it is expected that this trend will continue.

Green Jobs Innovation Fund Grants (GJIF)

<http://www.doleta.gov/BRG/GreenJobs/>

Program Description

The Green Jobs Innovation Fund (GJIF) was authorized as a Pilot and Demonstration Project under the Workforce Investment Act (WIA) of 1998 to help workers receive job training in green industry sectors and occupations, as well as access green career pathways. GJIF is seeking to increase the number of individuals completing training programs who receive industry-recognized credentials and to increase the number of individuals completing training programs for employment in green jobs.

With these grants, the Department is emphasizing two key workforce programs that move participants along green career pathways by: 1) forging linkages between Registered Apprenticeship and pre-apprenticeship programs, and/or 2) integrating the delivery of technical and basic skills training through community-based partnerships. The grantees are building on existing programs that are already established and serving workers and moving workers into and along green career pathways. The Green Jobs Innovation Fund (GJIF) grants are all anticipated to end by June 30, 2015.

Quarter Highlights

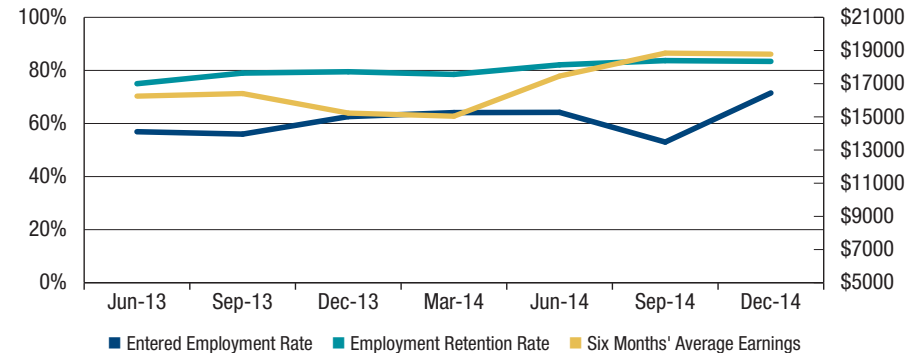
With only six months left in their grant period of performance, the Connecticut Department of Labor's, Connecticut Green Jobs Funnel Initiative (CTGJFI) has already succeeded in achieving all targeted outcome goals for their project. One energy trainee graduate of the program recently reported he was not only offered a position as a laborer upon graduation, but that since he has additional certifications in the energy industry, a CDL (B) license, as well as being a veteran, he was offered the laborer position at a higher starting wage. Now, he is able to work side by side with energy companies such as the Connecticut Light & Power Co. clearing power lines and substations, giving him the opportunity to gain valuable industry contacts and additional skills to move up in the company.

Program Performance

Performance Measure	Cumulative Four Quarters Ending 12.31.13	Cumulative Four Quarters Ending 12.31.14
Entered Employment Rate	62.6%	71.5%
Employment Retention Rate	79.5%	83.4%
Six Months' Average Earnings	\$15,228	\$18,780

Performance Measure	Quarter Ending 12.31.13	Quarter Ending 12.31.14
Number Completed Education/ Job Training Activities	5,521	7,672
Number Completed Training and Received Credential	5,343	7,425
Credential Attainment Rate	97.0%	97.0%

Performance in the Past Seven Quarters



Analysis

- 8,936 Enrolled in Education/Training
 - 612 Participated in Registered Apprenticeship
 - 878 Participated in Pre-Apprenticeship
 - 42 Participated in On-the-job Training
- 7,672 Completed Education/Training
 - 7,425 Received a Credential
 - 5,559 Entered employment
- 5,005 Entered Training-related employment.

H-1B Jobs and Innovation Accelerator Challenge Grants

http://www.doleta.gov/ETA_News_Releases/20111398.cfm

Program Description

The Jobs and Innovation Accelerator Challenge (Jobs Accelerator) is designed to help regions achieve the demonstrated benefits of collaborative, cluster-based regional development. This initiative represents the implementation of Administration policy priorities to accelerate bottom up innovation in urban and rural regions, as opposed to imposing “one-size-fits-all” solutions. The Jobs Accelerator also meets Administration goals for smarter use of government resources through reduction of Federal silos and promotion of coordinated Federal funding opportunities that offer more efficient access to Federal resources. Investments from Federal agencies for the Jobs Accelerator projects include: The U.S. Department of Labor’s Employment and Training Administration (DOL-ETA); the U.S. Department of Commerce’s Economic Development Administration (DOC-EDA) and the National Institutes of Standards and Technology’s Hollings Manufacturing Extension Partnership (NIST-MEP); the Small Business Administration (SBA); the Department of Energy, Advanced Manufacturing Office (DOE AMO); and the Delta Regional Authority (DRA).

The objectives of the Jobs Accelerator are to:

- Accelerate the formation of new high-growth businesses and expansion of existing businesses;
- Accelerate the creation of higher-wage jobs;
- Advance commercialization of research, including Federally-funded research;
- Support deployment of new processes, new technologies, and new products to grow sales and generate employment;
- Enhance the capacity of small businesses in the cluster, including small and disadvantaged businesses;
- Increase exports and business interaction with international buyers and suppliers;
- Develop the skilled workforce needed to support growing clusters; and,
- Ensure diverse workforce participation in clusters through outreach, training and the creation of career pathways.

Quarter Highlights

Make it in America (MIIA) grantee (Jobs Accelerator round 3), Central Pennsylvania Workforce Development Corporation (CPWDC) is building a strong pipeline of middle-skilled and highly-skilled manufacturing workers and fostering a collaborative environment between manufacturers, community colleges and other research/training institutions that focus not only on the development of new technologies, but also on product development and process innovation.

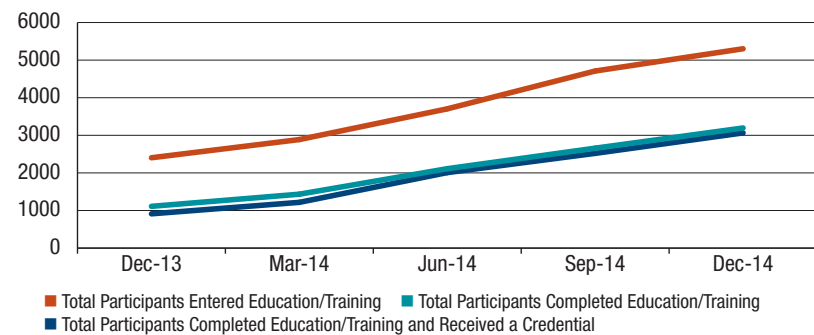
Jobs Accelerator (round 1) grantee, The Northern Maine (ME) Development Commission’s GreenME project has developed an on-the-job training program from the ground up, in partnership with Downeast Welding Consultants and Inspections (Downeast), to help K-PEL Industrial Services (K-PEL) employees upgrade their certification to “Biomass Technicians,” a high demand job in Northern Maine, and obtain relevant credentials such as Code Stamps certified by the American Society of Mechanical Engineers.

Program Performance Measures*

Performance Measure	Program to-Date Ending 12.31.13	Program to-Date Ending 12.31.14
Total Participants Entered Education/Training	2403	5302
Total Participants Completed Education/Training	1111	3195
Total Participants Completed Education/Training and Received a Credential	912	3064

* Data reflective of the four quarters ending June 30, 2014, which is the most recent data available.

Performance in the Past Five Quarters



Analysis

- 5,357 individuals were served.
- 5,302 individuals began education/job training activities.
- 3,064 individuals completed education/training activities and received credentials.
- 3,195 individuals completed education/job training services. Of these:
 - 600 unemployed individuals completed training and entered employment;
 - 573 employed individuals completed training and retained their current position; and
 - 183 employed individuals completed training and advanced into a new position.

The data represents three rounds of the Jobs Accelerator initiative which includes the Jobs Accelerator Round 1, the Advanced Manufacturing Jobs Accelerator Round 2 and the Make it in America (MIIA) Jobs Accelerator grants program

H-1B Technical Skills Training Grants

http://www.doleta.gov/business/H1B_Tech_Skills.cfm

Program Description

The H-1B Technical Skills Training (TST) Grants were authorized by the American Competitiveness and Workforce Improvement Act of 1998 (ACWIA), as amended (29 USC 2916a) to provide education, training, and job placement assistance in the occupations and industries for which employers are using H-1B visas to hire highly-skilled foreign workers on a temporary basis, and the related activities necessary to support such training. The H-1B TST Grant Program is intended to raise the technical skill levels of American workers so they can obtain or upgrade employment in high-growth industries and occupations. Over time, these education and training programs will help businesses reduce their use of skilled foreign professionals permitted to work in the U.S. on a temporary basis under the H-1B visa program. The grants represent significant investments in sectors, such as information technology, advanced manufacturing, and health care. In addition, these grants will focus on serving participants who have been identified as long-term unemployed, particularly those who have been unemployed the longest. These grants also have an emphasis on providing on-the-job training, allowing participants to learn new skills while earning a pay check. To date, ETA has announced two rounds of TST grants totaling \$342 million. The first round was announced on October 4, 2011, and the second round was announced on February 22, 2012.

Quarter Highlights

The Northern New Jersey Information Technology (IT) and Professional Scientific and Technical Services (STEM) Career Development project, a Round Two H-1B TST grantee, provides the project's more than 1,900 participants with not only the advanced IT and STEM training necessary for good jobs in high-growth industries, but also provides the critical soft skills training that ensures their participants' success after training completion in a competitive job market.

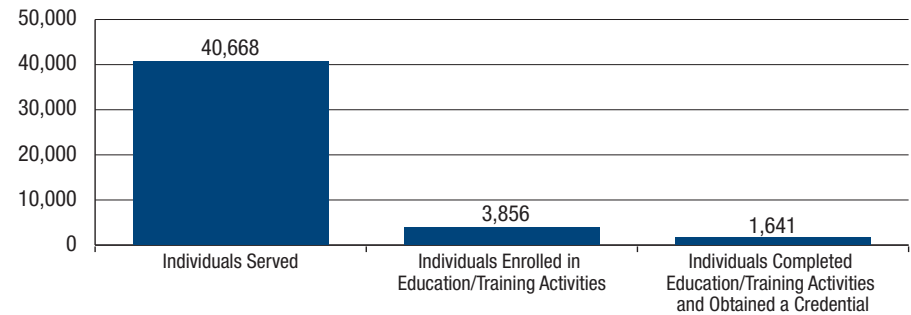
Using this grant, the partners of this project worked closely with employers to develop a 12-hour bootcamp that targets resume enhancement, networking and job-search strategies, re-branding, and interview techniques. In addition, the project supports and encourages participants to engage with their LinkedIn and Meetup pages as well as their online platform with job search tool and weekly newsletters that feature job announcements and networking events that may include on-site recruitment by local IT and STEM related firms.

Program Performance Measures*

Performance Measure	Cumulative 4-Quarter Ending 12.31.13	Cumulative 4-Quarter Ending 03.31.14	Cumulative 4-Quarter Ending 06.30.14
Entered Employment Rate	77.8%	72.5%	67.5%
Employment Retention Rate	99.34%	94.4%	92.6%
Six Months' Average Earnings	\$54,683	\$50,833	\$46,245

* Data reflective of the four quarters ending June 30, 2014, which is the most recent data available.

Performance in the Past Quarter



Analysis

- 63,193 individuals were served.
- 61,643 individuals began education/job training activities.
- 22,946 individuals completed education/training activities and received credentials.
- 18,189 individuals completed education/job training services. Of these:
 - 5,053 unemployed individuals completed training and entered employment;
 - 2,413 individuals have retained employment;
 - 5,384 employed individuals completed training and retained their current position; and
 - 2,249 employed individuals completed training and advanced into a new position.

Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grants <http://www.doleta.gov/taaccct/>

Program Description

The Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program is authorized by the Trade Act of 1974 under Chapter 4 of Title II. The purpose of this grant program is to provide eligible institutions of higher education with funds to expand and improve their ability to deliver education and career training programs that can be completed in two years or less, and that result in skills, degrees, and credentials that prepare program participants for employment in high-wage, high-skill occupations, and are suited for workers who are eligible for training under the Trade Adjustment Assistance (TAA) for Workers program, under Chapter 2 of Title II of the Trade Act. The TAACCCT Grant Program is funded under the Health Care and Education Reconciliation Act of 2010, which appropriated approximately \$500 million for the program for each of Fiscal Years 2011-2014, for a total of approximately \$2 billion.

Round 1 – FY 2011 Grants

On December 31, 2014, among the grants awarded in Round 1 (FY 2011), 44 grants were still operating under a period of performance extension beyond the original three years of the grant. By the end of their periods of performances, the forty-nine (49) Round 1 grantees projected that they would offer a total of 906 new programs of study. As of December 31, 2014, grantees began offering 834 (92 percent) of these programs of study.

Round 2 – FY 2012 Grants

The seventy-nine (79) grants awarded in the FY 2012 had a period of performance that began on October 1, 2012, and which will end on September 30, 2016; however, their final six months will be dedicated to gathering information and data for reporting outcome measures and completing the requirements for a third-party evaluation. They project that by the end of the third year, they will have launched 761 programs. As of the end of December 31, 2014, they had begun offering 612 (80 percent) of these programs.

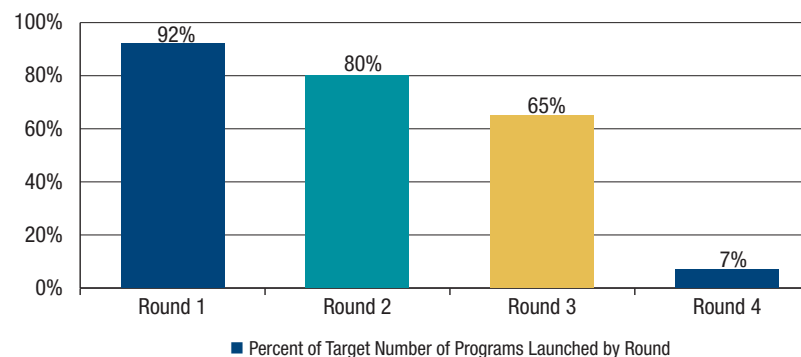
Round 3 – FY 2013 Grants

Grants awarded in FY 2013 had completed the first three quarters of their period of performance. Their grants began on October 1, 2013, and will end on September 30, 2017. In their third year, they will have launched all of their programs, as their final year will be dedicated to collecting follow up data for evaluation and reporting purposes only. The fifty seven (57) grantees plan to launch 551 programs. As of December 31, 2014, they had launched 330 (65 percent) of these programs.

Round 4 – FY 2014 Grants

Grants awarded in FY 2014 had only one quarter to begin their grant projects, as they were awarded on October 1, 2014. Their grants will end on September 30, 2017, and the final year will be dedicated to collecting follow up data for evaluation and reporting purposes only. The grantees, as of December 31, 2014, had already launched 46 of their planned 640 programs (7 percent).

Percentage of Target Number of Programs Launched as of December 31, 2014, by Grant Round



Performance Data

Programmatic data is collected at different intervals throughout the period of performance including:

- Quarterly Narrative Progress Reports (QNPR): Grantees will provide quarterly qualitative data on the capacity building taking place through progress and other implementation measures that grantees defined in their Statements of Work.
- Annual Performance Reports (APR): Grantees will provide annual quantitative data on their training and employment outcomes for TAACCCT program participants that are impacted by the capacity building activities being implemented by their grants.

Disability Employment Initiative (DEI)

<http://www.doleta.gov/disability/>

Program Description

Launched in 2010, the Disability Employment Initiative (DEI) seeks to improve education, training, and employment opportunities for youth and adults with disabilities who are unemployed, underemployed, and/or receiving Social Security disability benefits. The DEI is jointly funded by the U.S. Department of Labor's Employment and Training Administration and Office of Disability Employment Policy. DEI projects improve collaboration among employment and training and asset development programs implemented at state and local levels, including the Social Security Administration's Ticket to Work Program, and build effective partnerships that leverage resources to better serve individuals with disabilities and improve employment outcomes.

Quarter Highlights

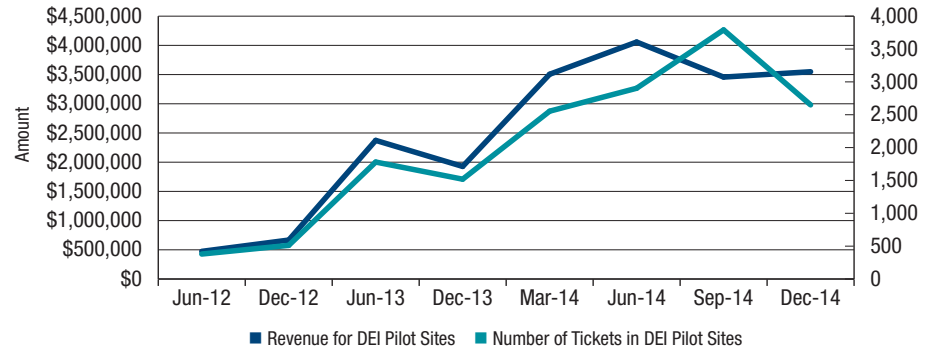
DEI Round five grants launched in August 2014 with a particular focus on expanding career pathways to serve more individuals with disabilities, and have moved from planning to implementation. Grantees have taken steps such as creating resource directories to facilitate supportive services, bolstering assessment tools to create Individual Employment Plans, establishing career and supportive services for students at local community colleges, beginning recruitment of employers, and creating work experience opportunities for individuals with disabilities.

Program Performance

All DEI Workforce Employment Network (EN) Trends

Performance Measure	Quarter Ending 12.31.13	Quarter Ending 12.31.14
Number of Tickets in DEI Pilot Sites	1,519	2,650
Revenue for DEI Pilot Sites	\$1,927,104	\$3,548,644

Performance in the Past Eight Quarters*



*These totals include all active DEI grants. As Round 2 DEI grants closed in December 31, 2014, fewer grantees are included in the total.

Analysis

- DEI pilot areas serve more people with disclosed disabilities (6.6 percent of program exiters), compared to all local areas (5.1 percent of exiters). In states that have implemented DEI for several years, the difference is greater. In Round One of the states, nine percent of exiters have disclosed disabilities.
- Although DEI pilot and comparison group local areas have virtually the same Entered Employment Rate for all exiters, in DEI pilot sites, the Entered Employment Rate of people with disabilities is 44.3 percent, compared to 42.4 percent in comparison sites.
- In DEI pilot sites, the Entered Employment Rate for older youth was 75.9 percent, higher than the nationwide average of 63.1 percent for older youth.

ETA Internet-Based Assistance (E-TOOLS) www.careerinfonet.org; www.servicelocator.org; www.careeronestop.org; www.onetonline.org; www.myskillsmyfuture.org; www.mynextmove.org

Program Description

ETA's Internet-based assistance includes electronic tools that help individuals explore career opportunities and link to job postings, either on their own or at local American Job Centers, to make informed employment and education choices.

The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

Quarter Highlights

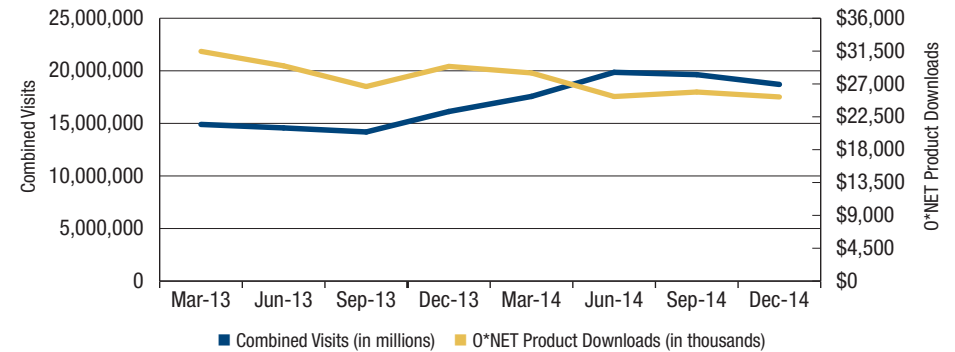
CareerOneStop (COS) added new job feeds from America's Job Exchange and Indeed.com to the COS find-a-job search engine. Additionally, COS created a custom Military Occupational Classification (MOC) - Standard Occupational Classification (SOC) crosswalk for the new Veterans Job Search site.

O*NET made more data and features available through added web services; enhanced the display of Work Context information to improve ease of understanding for customers; and updated the Tools and Technology dataset.

Program Performance

Performance Measure	Quarter Ending 12.31.13	Quarter Ending 12.31.14
CareerOneStop	5,918,159	5,526,469
O*NET Visits	10,221,177	13,178,079
Combined Visits	16,129,336	18,704,548
O*NET Downloads	29,407	25,221

Performance in the Past Eight Quarters



Analysis

Comparing web traffic for quarter ending December 31, 2013, with quarter ending December 31, 2014, O*NET showed an increase of 29 percent, O*NET downloads showed a decrease of 14 percent as O*NET migrated to Web Services delivery of information, COS showed a decrease of 6.6 percent, and myskills myfuture (not reported separately) showed an increase of 8.7 percent.

Total e-tools traffic increased by 28 percent for the end of year comparisons (2014 vs 2013).

Glossary of Performance Measures

Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative, and Community-Based Job Training Grants.

Adult Measures

Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

¹ This definition was used for earnings in PY 2005. Q=quarter

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education²

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Program-Specific Performance Measures

Disability Employment Initiative (DEI)

Number of Tickets Assigned

Number of individuals on Social Security Administration (SSA) disability benefits who assigned their Ticket to the workforce board, agency, or American Job Center as their designated Employment Network, under the SSA Ticket to Work program. All DEI pilot sites must become an Employment Network under Ticket to Work.

Amount of Revenue Generated

Under the SSA Ticket to Work program, when jobseekers who receive SSA disability benefits assign their Ticket to a workforce board, agency, or American Job Center as an Employment Network, and then achieve certain employment milestones, the Employment Network receives money, or "Ticket revenue."

² Because of its intensity and duration, the YouthBuild performance measure for placement in employment or education does not exclude those who entered the program with a job or in college.

Foreign Labor Certification

Percent of H-1B Applications Resolved in Seven Business Days

This estimate is based on the total number of applications processed within seven business days divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Average Number of Days to Resolve PERM Applications Not Subject to Integrity Review

The average processing time between case receipt and decision date for non-audited cases.

Average Number of Days to Resolve PERM Applications Subject to Integrity Review

The average processing time between case receipt and decision date for audited cases.

Percent of Complete H-2A Employer Applications Resolved within 30 Days Before the Date of Need

This estimate is based on the total number of complete applications resolved within 30 days before the date of need divided by the total number of applications processed for a given reporting period.

Percent of H-2B Applications Processed Within 30 Days of Receipt

This estimate is based on the total number of applications processed within 30 days of receipt divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program

3. Completed Career Assessment
4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level By At Least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

Job Corps Measures

Placement in Employment or Education

Percent of Job Corps participants³ entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate.

Literacy /Numeracy Gains

Percent of students who achieve literacy or numeracy gains of one or more Adult Basic Education (ABE) levels.

³ Calculation of the Placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

Internet-Based Assistance

Web Site Visits

ETA's Internet-based assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is Web site visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

O*Net Product Downloads

The O*NET product downloads count the number of unique users who download an O*NET online resource (www.onetcenter.org), which includes the O*NET database (all versions), O*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O*NET Career Exploration Tool files, O*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

Registered Apprenticeship Program

Entered Employment Rate

Percent of apprentices employed in the first quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Reintegration of Ex-Offenders—Adult Program

Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

Senior Community Service Employment Program

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

Most-in-Need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under Title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are Veterans; have low employment prospects; have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness (513(b)(1)(E) as amended by Pub. L. No. 109-365).

Unemployment Insurance

Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

YouthBuild

Attainment of a Degree or Certificate

Of those enrolled, the number of youth participants who attain a diploma, high school equivalency degree, or industry-recognized certificate by the end of the third quarter after the exit quarter divided by the number of youth enrolled (minus youth exited for other reasons).

Literacy and Numeracy Gains

Of those youth participants who are basic skills deficient at enrollment, the number of youth participants who increase one or more educational functioning levels within one year of enrollment, divided by the number of youth participants who have completed a year in the program.

Placement in Employment or Education

The number of youth participants who are in employment (including the military) or are enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exited during the previous quarter.

Youthful Offender Projects

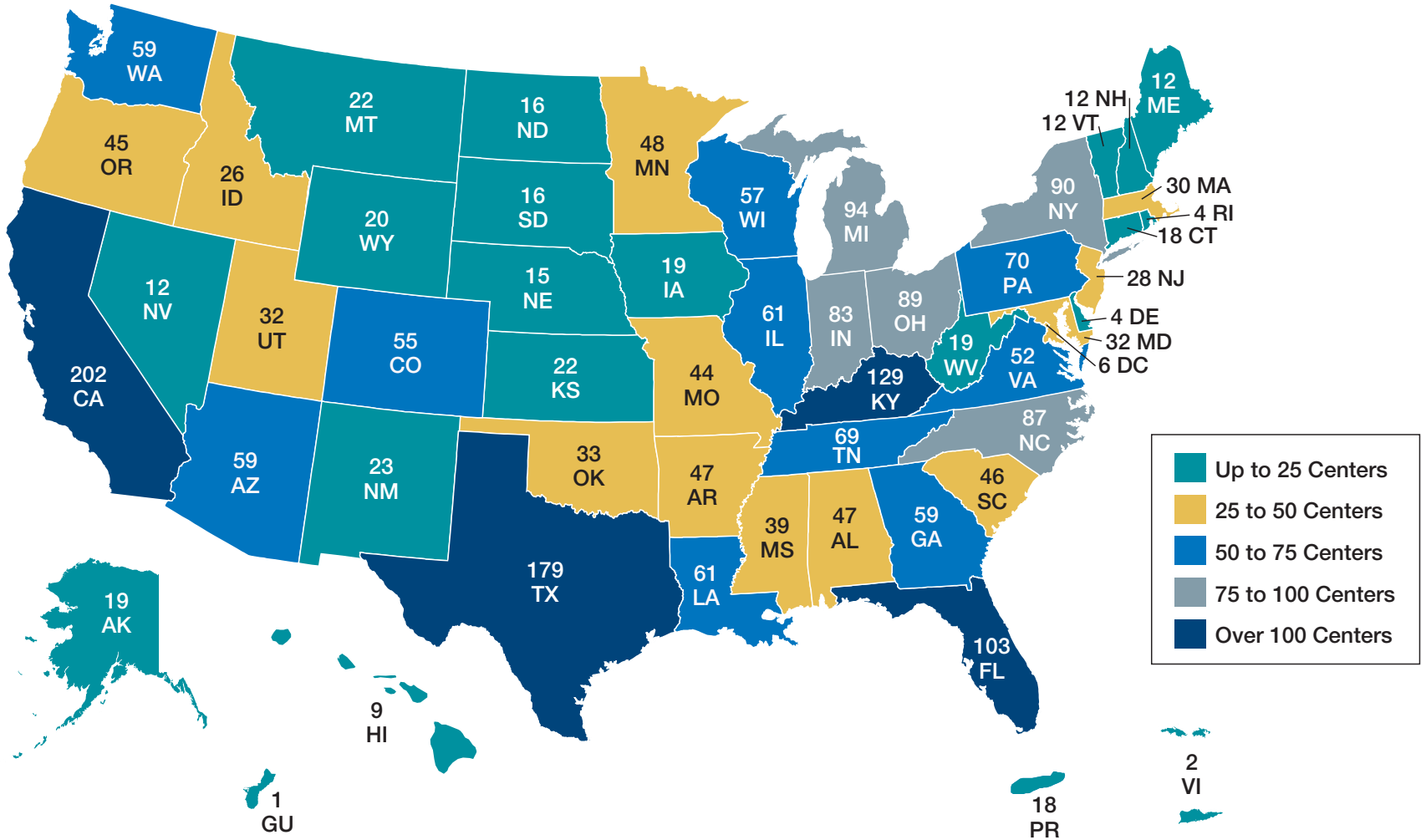
Placement Rate

The placement rate is the percentage of out-of-school youth ages 18 and above placed in unsubsidized jobs, occupational training, post-secondary education, or the military.

Recidivism Rate

The recidivism rate is the percentage of youth offenders who have been convicted of a new crime within 12 months of their release of a correctional facility or being placed on probation.

2,456 American Job Centers, formerly known as One-Stop Career Centers

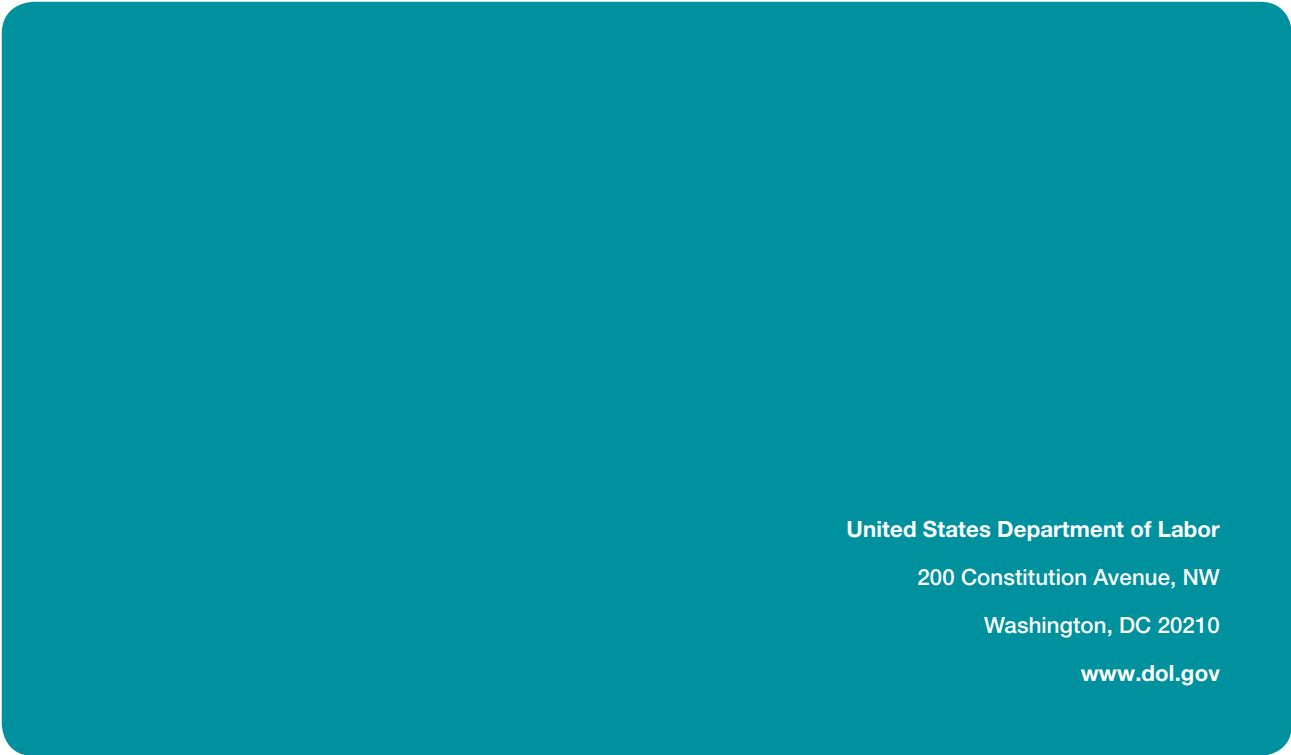


Source: America's Service Locator (www.ServiceLocator.org)
 America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

As of June 30, 2015



WORKFORCE SYSTEM RESULTS



United States Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210
www.dol.gov