

National Farmworker Jobs Program

About NFJP

The National Farmworker Jobs Program (NFJP) provides grants to community-based organizations and public agencies that assist migrant and seasonal farmworkers (MSFW) and their families attain greater economic stability. The program helps farmworkers acquire skills that they need to obtain, retain and advance in agricultural jobs or start new careers. The NFJP program was created under the 1964 Civil Rights Act and is currently authorized under Section 167 of the [Workforce Innovation and Opportunity Act](#) (WIOA).

Target Population

NFJP serves eligible MSFWs, who are low-income and primarily employed in agricultural or fish farming labor, and their dependents.

Types of Services

- *Career Services* include skills assessment, provision of labor market information, job search assistance, career planning developed through a customer-centered design, career counseling, including individual and group counseling, internships and work experiences, and financial literacy.
- *Training Services* include occupational skills and job training, including on-the-job training and skills upgrading opportunities, that prepare participants to work in in-demand industries, meet the hiring needs of local employers, and provide participants with an industry-recognized credential.
- *Youth Services* include tutoring, solutions to increase graduation rates, occupational skills training, services to help further education, leadership development opportunities, mentoring, comprehensive guidance and counseling, financial literacy training, and entrepreneurial skills training.
- *Related Assistance Services* include short-term direct assistance designed to assist eligible MSFWs retain or stabilize their agricultural employment.
- *Housing Services* include permanent housing and temporary housing services to support better economic outcomes for farmworkers and meet a critical need for the availability of safe and sanitary farmworker housing. Permanent housing services may include project management, resource development to secure acquisition, construction, renovation, and property management. Temporary housing may include emergency housing payments, including vouchers and cash payments for rent/lease and utilities.



OFFICE OF WORKFORCE INVESTMENT

Funding

For Program Year 2021, the Department awarded NFJP Career Services and Training grants totaling \$86,946,000 across the United States and Puerto Rico, with the exception of Alaska and the District of Columbia. The Department also awarded NFJP Housing grants totaling 6,256,000.

Program Performance

The Program Year 2020 results for Career Services and Training grants are the following:

Adult*	Youth*
<ul style="list-style-type: none">• Employment Rate Q2: 77.7%• Employment Rate Q4: 72.5%• Median Earnings Q2: \$7,080• Credential Attainment Rate: 76.2%• Measurable Skills Gain: 67.9%	<ul style="list-style-type: none">• Employment Rate Q2: 83.4%• Employment Rate Q4: 80.8%• Median Earnings Q2: \$6,422• Credential Attainment Rate: 65.7%• Measurable Skills Gain: 63.4%

*ETA did not set targets for the *effectiveness in serving employers* indicator. The quarterly workforce system results reports are available at: <https://www.dol.gov/agencies/eta/performance/results/qwsr>.

The Program Year 2020 results for Housing grants are the following:

Permanent Housing Services

- Total number of eligible migrant and seasonal farmworkers served: 1,188
- Total number of eligible migrant and seasonal farmworker families served: 291
- Total number of other individuals served: 5,290
- Total number of other families served: 319

Temporary Housing Services

- Total number of eligible migrant and seasonal farmworkers served: 4,301
- Total number of eligible migrant and seasonal farmworker families served: 1,128

Additional information about NFJP is available at: <https://www.dol.gov/agencies/eta/farmworkers> and <https://farmworker.workforcegps.org/>.

