

National Farmworker Jobs Program

About NFJP

The National Farmworker Jobs Program (NFJP) provides grants to community-based organizations and public agencies that assist migrant and seasonal farmworkers (MSFWs) and their families attain greater economic stability. The program helps farmworkers acquire the skills they need to retain agricultural jobs or start new careers.

Target Population

NFJP serves eligible MSFWs and their dependents. Eligible farmworkers are those individuals who primarily depend on employment in agricultural labor that is characterized by chronic unemployment and underemployment.

Services - The services provided by NFJP grantees to MSFWs are:

- *Career Services* - including outreach, skills assessment, labor market information, job search, program eligibility determination and placement assistance, individual employment plans developed through a case management-based service strategy, group and individual counseling, and short term prevocational services, such as workplace readiness training. MSFWs can also access the other services of the American Job Center.
- *Training Services* - including occupational skills and job training, on-the-job training opportunities, programs that combine workplace training with related instruction, skills upgrading and retraining, entrepreneurial training, and other training activities.
- *Youth Services* – including tutoring, dropout prevention, paid and unpaid work experiences, occupational skills training, certain education, leadership development opportunities, mentoring, comprehensive guidance and counseling, financial literacy training, and entrepreneurial skills training.
- *Related Assistance Services* - including short-term direct assistance that helps farmworkers and their family members to retain their agricultural employment or to participate in intensive or training services.
- *Housing Assistance* - helps to meet a critical need for the availability and quality of farmworker housing, and supports better economic outcomes for MSFWs and their families. Housing assistance includes direct payments for emergency and temporary housing and for direct investments in housing assistance for MSFWs at their permanent residence. Other indirect assistance includes leveraging services to increase or maintain housing stock available to farmworkers and housing development designed to improve living conditions for underserved farmworker communities.



OFFICE OF WORKFORCE INVESTMENT

Funding - For Program Year 2020, the Department awarded NFJP Employment and Training Grants totaling \$74,562,142 to 47 organizations in 43 states and Puerto Rico, with the exception of Alaska and the District of Columbia. The Department also awarded \$6,122,000 in NFJP Housing Assistance Grants to 9 organizations in regions needing farmworker housing services.

Participant Outcomes - In Program Year 2019, the program achieved the following:

Career Services and Training Grant –

Adults*

- Employment Rate Q2: 80.4%
- Employment Rate Q4: 74.9%
- Median Earnings Q2: \$6,731
- Credential Attainment Rate: 75.1%
- Measurable Skills Gain: 63.6%

*ETA did not set targets for the effectiveness in serving employers for adult participants in NFJP.

Youth**

- Employment Rate Q2: 89.3%
- Employment Rate Q4: 87.2%
- Median Earnings Q2: \$6,240
- Credential Attainment Rate: 72%
- Measurable Skills Gain: 64.8%

**ETA did not set targets for median earning 2nd quarter after exit, measurable skills gains, and the effectiveness in serving employers for youth participants in NFJP.

Housing Grant - Through the Housing grants, 8,077 individuals and 6,162 families received permanent and temporary housing services.

Permanent Housing

- Total number of eligible migrant and seasonal farmworkers served: 1,466
- Total number of eligible migrant and seasonal farmworker families served: 1,551
- Total number of individuals served: 1,816
- Total number of families served: 1,613

Temporary Housing

- Total number of eligible migrant and seasonal farmworkers served: 4,795
- Total number of eligible migrant and seasonal farmworker families served: 2,998

Additional information about NFJP is available at: <https://www.dol.gov/agencies/eta/farmworkers>.

