

### National Farmworker Jobs Program

#### About NFJP

The National Farmworker Jobs Program (NFJP) provides grants to community-based organizations and public agencies that assist migrant and seasonal farmworkers (MSFWs) and their families attain greater economic stability. The program helps farmworkers acquire the skills they need to retain agricultural jobs or start new careers.

#### Target Population

NFJP serves eligible MSFWs and their dependents. Eligible farmworkers are those individuals who primarily depend on employment in agricultural labor that is characterized by chronic unemployment and underemployment.

**Services** - The services provided by NFJP grantees to MSFWs are:

- *Career Services* - including outreach, skills assessment, labor market information, job search, program eligibility determination and placement assistance, individual employment plans developed through a case management-based service strategy, group and individual counseling, and short term prevocational services, such as workplace readiness training. MSFWs can also access the other services of the American Job Center.
- *Training Services* - including occupational skills and job training, on-the-job training opportunities, programs that combine workplace training with related instruction, skills upgrading and retraining, entrepreneurial training, and other training activities.
- *Youth Services* – including tutoring, dropout prevention, paid and unpaid work experiences, occupational skills training, certain education, leadership development opportunities, mentoring, comprehensive guidance and counseling, financial literacy training, and entrepreneurial skills training.
- *Related Assistance Services* - including short-term direct assistance that helps farmworkers and their family members to retain their agricultural employment or to participate in intensive or training services.
- *Housing Assistance* - helps to meet a critical need for the availability and quality of farmworker housing, and supports better economic outcomes for MSFWs and their families. Housing assistance includes direct payments for emergency and temporary housing and for direct investments in housing assistance for MSFWs at their permanent residence. Other indirect assistance includes leveraging services to increase or maintain housing stock available to farmworkers and housing development designed to improve living conditions for underserved farmworker communities.

**Funding** - For Program Year 2019, the Department awarded NFJP Employment and Training Grants totaling \$\$82,447,000 to 52 organizations in 49 states and Puerto Rico, with the exception of Alaska and the District of Columbia. The Department also awarded \$5,922,000 in NFJP Housing Assistance Grants to 11 organizations in regions needing farmworker housing services.



# OFFICE OF WORKFORCE INVESTMENT

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**Participant Outcomes** - In Program Year 2018, the program achieved the following:

- Employment Rate Q2: 79.2%
- Employment Rate Q4: 70.7%
- Median Earnings Q2: \$6,041
- Credential Attainment Rate: 72.4%
- Measurable Skills Gain: 56.3%

Note that these data are taken from the 4<sup>th</sup> quarter reports for Program Year 2018. This means that it is not a summary of all 2018 exiters, but rather the most recent data available from the 4<sup>th</sup> quarter reports from Program Year 2018. On July 1, 2018, NFJP grantees started to use the amended ETA Form 9172, DOL-Only Participant Individual Record Layout, which specifies youth participants. Youth data will be available in Program Year 2019.

*Additional information about NFJP is available at: <https://www.doleta.gov/Farmworker/html/NFJP.cfm>*

