

**DEPARTMENT OF LABOR  
Employment and Training Administration  
Funding Opportunity Announcement  
FOA-ETA-21-02**

**Amendment One**

**Pathway Home 2**

**AGENCY:** Employment and Training Administration, Department of Labor

**ACTION:** Amendment to FOA-ETA-21-02

**SUMMARY:** The Employment and Training Administration announced on January 19, 2021, the availability of funds and the Funding Opportunity Announcement (FOA) for Pathway Home 2 grants to be awarded through a competitive process.

The document is hereby amended as follows:

**Section IV.B.3.f) Past Performance – Programmatic Capability**

**Section IV.B.3.f) is deleted and replaced with the following:**

**f) Past Performance–Programmatic Capability (Up to 30 points)**

Organizations will receive points based on past performance data. Applicants must use the information below and provide the applicable past performance information. There are different instructions depending on your past grant experience. Applicants must use the below information to determine which instructions are applicable to their organization.

**All applicants must provide a performance chart. Applicants that do not provide all of the following will receive 0 points for the rating factors below:**

- Past Performance Chart;
  - previous grantor contact information; and
  - a signed Past Performance Chart or an associated grantor verification letter on grantor letterhead (only applicable if providing information on a non-ETA grant).
- (1) **Applicants who have *completed* a REO grant award within the past five years are required to use the following:** *(Please note this excludes current REO grantees still within their period of performance that have not completed another REO grant within the past five years.)*

Applicants that have completed a REO grant award (e.g. Training to Work, Face Forward, and Linking to Employment Activities Pre-release Specialized American Job Centers grants) from ETA within the past five years of the closing date of this Announcement will receive points based on the performance from their most recently completed REO award. If you are unsure if you have a past REO grant, please contact the agency contact listed in

Section VII of this FOA. The information below must be provided in a Past Performance Chart as an attachment to the Project Narrative. This past performance document does not count against the page limit.

- (i) Rate of Achievement of Employment/Education Placement Goal (Up to 18 points):
    - Previously-funded REO applicants with goal achievement rates of 95 percent or higher will receive 18 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 90 percent – 94.99 percent will receive 16 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 85 percent – 89.99 percent will receive 13 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 80 percent – 84.99 percent will receive 10 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 75 percent – 79.99 percent will receive 7 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 70 percent – 74.99 percent will receive 4 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 69.99 percent or below will receive 0 points for this subsection.
  - (ii) Rate of Achievement of Certificate/Degree Attainment Goal (Up to 12 points):
    - Previously-funded REO applicants with goal achievement rates of 95 percent or higher will receive 12 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 90 percent – 94.99 percent will receive 11 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 85 percent – 89.99 percent will receive 10 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 80 percent – 84.99 percent will receive 8 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 75 percent – 79.99 percent will receive 6 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 70 percent – 74.99 percent will receive 4 points for this subsection.
    - Previously-funded REO applicants with goal achievement rates of 69.99 percent or below will receive 0 points for this subsection.
- (2) **Applicants who have *not* completed a REO grant award in the past five years are required to use the following:** *(Please note this includes current REO grantees still within their period of performance that have not completed another REO grant within the past five years.)*

Applicants that have completed a federally and/or non-federally funded assistance agreement (including grants and cooperative agreements but not federal contracts) similar to the proposed project within the last five years of the closing date of this Announcement

must submit a Past Performance Chart with the information below for the most recently completed agreement. ETA reserves the right to disqualify projects not similar in size and scope, and award zero points for past performance. If you have not completed a REO grant, but have completed any other ETA agreement, you must submit a chart for that ETA agreement. A completed grant means that the period of performance has ended.

The information must be provided in a Past Performance Chart as an attachment to the Project Narrative. This past performance document does not count against the page limit.

The chart must detail two performance indicators with significant numeric performance goals and the numeric performance outcomes of those goals to demonstrate if and how the applicant successfully completed and managed the agreement. Applicants should use their performance indicators most similar to: (i) employment/education placement, and (ii) degree/certificate attainment.

ETA views the above indicators as the most critical to demonstrating that the applicant's past success in a similar program has prepared its organization to succeed in operating a REO project. Applicants may substitute a different indicator if the substituted indicator is clearly defined and applicable to the outcomes required in this FOA.

- (i) Rate of Achievement of Employment/Education Placement Goal or similar (Up to 18 points):
  - Goal achievement rates of 95 percent or higher will receive 18 points for this subsection.
  - Goal achievement rates of 90 percent – 94.99 percent will receive 16 points for this subsection.
  - Goal achievement rates of 85 percent – 89.99 percent will receive 13 points for this subsection.
  - Goal achievement rates of 80 percent – 84.99 percent will receive 10 points for this subsection.
  - Goal achievement rates of 75 percent – 79.99 percent will receive 7 points for this subsection.
  - Goal achievement rates of 70 percent – 74.99 percent will receive 4 points for this subsection.
  - Goal achievement rates of 69.99 percent or below will receive 0 points for this subsection.
- (ii) Rate of Achievement of Certificate/Degree Attainment Goal or similar outcome (Up to 12 points):
  - Goal achievement rates of 95 percent or higher will receive 12 points for this subsection.
  - Goal achievement rates of 90 percent – 94.99 percent will receive 11 points for this subsection.

- Goal achievement rates of 85 percent – 89.99 percent will receive 10 points for this subsection.
- Goal achievement rates of 80 percent – 84.99 percent will receive 8 points for this subsection.
- Goal achievement rates of 75 percent – 79.99 percent will receive 6 points for this subsection.
- Goal achievement rates of 70 percent – 74.99 percent will receive 4 points for this subsection.
- Goal achievement rates of 69.99 percent or below will receive 0 points for this subsection.

(3) **Performance Chart**

The Past Performance Chart must include the following information:

- Grantor name and contact information
- Project information/grant objectives
- Performance goals and outcomes

In the chart for the completed grant, applicants must identify the number of participants they expected to achieve the desired program outcome (i.e. the performance goal specified in the grant or required by the grantor), and the actual number of participants that achieved the desired program outcome (i.e. the performance outcome). Additionally, the goal achievement rate (i.e. the performance outcome divided by the performance goal) must be calculated. Do not use percentages or decimals in the “goal” or “outcome” boxes of the chart. If the performance goal specified in the grant or by the grantor was a rate or percentage, convert it to the number of individuals it represents. For example, if the original goal was “80%” success out of 200 total participants, the conversion is  $80\% \times 200 = 160$ . Only use percentages in the “rate of goal achievement” column within the chart.

The Past Performance Chart must clearly identify the performance indicators used. ETA reserves the right to disqualify indicators that are determined not to be sufficiently similar to the performance indicators above and award zero points for non-qualifying indicators.

Below is a sample format for the Past Performance Chart. For non-ETA grants only, the chart must be signed by the grantor or a letter must be provided from the grantor verifying the past performance data. This letter must be on grantor letterhead and contain contact information for the grantor.

<b>Name of Previous Grantor Organization:</b>				
<b>Grantor Contact - Name, Title, Signature (if non-ETA grant), E-mail Address, and Telephone Number:</b>				
<b>Project Title and Grant Number:</b>				
<b>Project Period of Performance:</b>				
<b>Number of Participants Enrolled:</b>				
<b>Population Served:</b>				
<b>Performance Measurement</b>				
<b>Performance Indicator</b>	<b>Goal</b>	<b>Outcome</b>	<b>Outcome / Goal (Fraction)</b>	<b>Rate of Goal Achievement (Percentage)</b>
<i>Example #1: Placement in Education or Employment</i>	<i>160</i>	<i>96</i>	<i>96 / 160</i>	<i>60%</i>
<i>Example #2: Certificate/degree attainment</i>	<i>160</i>	<i>170</i>	<i>170 / 160</i>	<i>106%</i>

### **Section VI.B.2.h) Notices of Funding Opportunity**

**The following language is hereby deleted:**

#### **h) Notices of Funding Opportunity**

In accordance with the Office of Management and Budget's guidance located at 2 CFR part 200, all applicable Federal laws, and relevant Executive guidance, the Federal awarding agency will review and consider applications for funding pursuant to this notice of funding opportunity in accordance with the:

- President's September 2, 2020 memorandum, entitled Memorandum on Reviewing Funding to State and Local Government Recipients of Federal Funds that Are Permitting Anarchy, Violence, and Destruction in American Cities;
- Executive Order on Protecting American Monuments, Memorials, and Statues and Combating Recent Criminal Violence (E.O. 13933); and

- Guidance for Grants and Agreements in Title 2 of the Code of Federal Regulations (2 CFR), as updated in the Federal Register's 85 FR 49506 on August 13, 2020, particularly on:
  - Selecting recipients most likely to be successful in delivering results based on the program objectives through an objective process of evaluating Federal award applications (2 CFR part 200.205),
  - Prohibiting the purchase of certain telecommunication and video surveillance services or equipment in alignment with section 889 of the National Defense Authorization Act of 2019 (Pub. L. No. 115—232) (2 CFR part 200.216),
  - Promoting the freedom of speech and religious liberty in alignment with Promoting Free Speech and Religious Liberty (E.O. 13798) and Improving Free Inquiry, Transparency, and Accountability at Colleges and Universities (E.O. 13864) (§§ 200.300, 200.303, 200.339, and 200.341),
  - Providing a preference, to the extent permitted by law, to maximize use of goods, products, and materials produced in the United States (2 CFR part 200.322), and
  - Terminating agreements in whole or in part to the greatest extent authorized by law, if an award no longer effectuates the program goals or agency priorities (2 CFR part 200.340).

**FOR FURTHER INFORMATION, CONTACT:** Bryana Head, Grants Management Specialist, Office of Grants Management, at [Head.Bryana.F@dol.gov](mailto:Head.Bryana.F@dol.gov).

Signed February 18, 2021 in Washington, D.C. by:

Melissa Abdullah  
Grant Officer, Employment and Training Administration