The goal of the WORC grants is to create economic prosperity and gainful employment opportunities for eligible residents in impacted ARC and DRA regions, enabling them to remain and thrive in these communities. The Delta Digital Workforce Initiative serves 29 counties in southern Missouri and 21 counties in western Kentucky connected by the confluence of the Ohio and Mississippi rivers, and historical economic challenges that created generational poverty and growing opportunity gaps for citizens in the region.

The project will provide training to over 350 individuals made up of dislocated workers and housewives, incumbent workers, and new entrants to the workforce. Local entrants to this new occupation will have access to newly articulated certification, two-year and four-year programs that include the training courses. The project also establishes a national employment network that links entry-level software developers to remote work employers in rural regions through a partnership with the Center on Rural Innovation.