The goal of the WORC grants is to create economic prosperity and gainful employment opportunities for eligible residents in impacted ARC and DRA regions, enabling them to remain and thrive in these communities. The primary strategy for the LA-RND is to provide financial assistance for associate degree and diploma RNs who live in the LA-DRA parishes to complete a Bachelor of Science in Nursing (BSN) via an accredited, 10-month online RN to BSN program. Partnerships with rural LA-DRA parish healthcare agencies and community colleges will be offered incentives for participation. Long-term benefits will include improved healthcare services and care outcomes in rural communities, increased prosperity and job opportunities for 180 new BSN nurse graduates, increased pipeline qualified for graduate nursing education, and increased tax revenues generated by parishes as a result of employment or improved salaries of new BSN nurses.