The goal of the WORC grants is to create economic prosperity and gainful employment opportunities for eligible residents in impacted ARC and DRA regions, enabling them to remain and thrive in these communities. This grant proposal will help fill the manufacturing skills gap by introducing the participants to the careers (and salary and benefits) available with a local manufacturer and also teach them the technical and soft skills needed to be successful in an entry-level and beyond position. For the emerging workforce, the target audience is juniors and seniors in high school who express an interest or aptitude in learning more about local manufacturing job opportunities and who do not have a stated career plan upon graduation. Additionally, this grant will target offenders and ex-offenders who are incarcerated due to substance abuse related offenses. By re-engaging these residents in a short-term training program, many will be able to get an entry-level job with an employer who will pay for continued certifications and education which will create economic mobility and stability.