The goal of the WORC grants is to create economic prosperity and gainful employment opportunities for eligible residents in impacted ARC and DRA regions, enabling them to remain and thrive in these communities.

The program will assist participants in the DRA counties to gain the education and training needed to become gainfully employed and ensure economic prosperity on a sustainable career pathway. Long-term benefits of this program include: increased employer participation and investment, decreased employee attrition for high-demand industry partners, an increase in the talent pipeline, and development of training and career exploration modules to recruit more people to the identified high-demand career opportunities. This project aligns with the Alabama State Plan, the regional and local plans, and the DRA funding priorities.