

**User Guide**  
**2015 Form 5500 Private Pension Plan Research File**

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Prepared by Actuarial Research Corporation (ARC) Under  
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## Contents of the 2015 Form 5500 PPP Research File Zipped File

| File name  | Type         | Contents   |
|--|--------------|--|
| <b>Bulletins</b>   |              |  |
| Private Pension Plan Bulletin Historical Tables and Graphs.pdf | Adobe PDF    | <i>Private Pension Plan Bulletin Historical Tables and Graphs:1975-2015</i>  |
| 2015 Private Pension Plan Bulletin [FINAL].pdf                 | Adobe PDF    | <i>Private Pension Plan Bulletin Abstract of 2015 Form 5500 Annual Reports</i>   |
| <b>Documentation</b>   |              |  |
| 2015 Form 5500 PPP Research File User Guide.pdf                | Adobe PDF    | This document  |
| Name-Filled Forms  | Adobe PDF    | Shows variable names and where they are found on the Form 5500 and various schedules   |
| <b>SAS Files</b>   |              |  |
| Format source.sas  | SAS program  | Creates the format library that must exist before any SAS programs can be run on the SAS data set above.   |
| BUL15.sas7bdat   | SAS data set | The 2015 Form 5500 Private Pension Plan Research File. SAS Version 9 data set created under Windows XP Professional containing file used to create the Private Pension Plan (PPP) Bulletin, Abstract of 2015 Form 5500 Annual Reports. Variables are from Form 5500, Form 5500-SF, Schedule H, and Schedule I. |
| A1.sas   | SAS program  | Creates PPP Bulletin Table A1, and illustrates the use of weight F_WGT for variables that are flows, and S_WGT for variables that are stocks   |
| A3, A4, C4, C9, etc.   | SAS Program  | More examples of PROC TABULATE code used to create bulletin tables. Additional examples of PROC TABULATE code available upon request.  |

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**Volume I: 2015 Private Pension Plan Research File**

## I. Introduction

### a) The Form 5500 Private Pension Plan Research File User Guide

This document, the Form 5500 Private Pension Plan Research File User Guide (“PPP User Guide”), explains the process for selecting plans for the *PPP Research File*, the weights that are applied, the editing of the data, and the addition of a number of generated variables. The PPP User Guide also provides clarity on the process that synthesizes information across the Form 5500 and its Schedules, which are used to classify and describe plan statistics.

The *PPP Research File* contains the data used to develop the *Private Pension Plan Bulletin* (“*PPP Bulletin*”), an annual abstract of Form 5500 annual reports.

### b) The Form 5500

Under Title I and Title IV of the Employee Retirement Income Security Act (ERISA) and under the Internal Revenue Code, most private sector employer sponsored employee benefit plans are required to provide annual reports on the plan’s financial condition, investments, and operations with the Department of Labor (the Department or DOL), Internal Revenue Service (IRS), and the Pension Benefit Guaranty Corporation (PBGC). Beginning in 1975, the Department, the IRS, and the PBGC jointly developed the Form 5500 Series (the Form 5500) to assist employee benefit plans in satisfying the plan’s annual reporting requirements. Employers and administrators who comply with the instructions for the Form 5500 Series generally will satisfy the annual reporting requirements for the IRS and DOL.

The Form 5500 Series originally consisted of the Form 5500 Annual Return/Report (the main Form 5500) and various Schedules with accompanying Attachments. Beginning in 2009, the Form 5500 was expanded to allow certain plans to file a simplified Form 5500-SF: Annual Return/Report of Small Employee Benefit Plan in lieu of the main Form 5500 and its Schedules. The Form 5500 captures information regarding the plan’s types of benefits offered; the number of active, retired, and separated participants; the method of funding; the business code of the sponsor; the type of entity of the sponsor; etc.

Since January 1, 2010, the Department has used a filing system called EFAST2. Under EFAST2, all Form 5500 filings are required to be submitted electronically. Form 5500 filers can either electronically prepare and submit a plan year Form 5500 Annual Return/Report using EFAST2-approved third-party software or electronically prepare and submit a plan year Form 5500 Annual Return/Report using a free limited-function web application. As a result, all Form 5500 data is now directly available as tables under the EFAST2 system. Any additional attachments, such as the report of auditors, are available only as a PDF image.

The following employer-sponsored retirement benefit plans are required to file a Form 5500.<sup>1</sup>

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<sup>1</sup> Please see the *2015 Instructions for Form 5500 Annual Return/Report of Employee Benefit Plan* located at <http://www.dol.gov/ebsa/pdf/2015-5500inst.pdf> for more information on filing requirements.

1. Profit-sharing plans, stock bonus plans, money purchase plans, 401(k) type plans, etc.
2. Annuity arrangements under Code section 401(b)(1) and custodial accounts established under Code section 403(b)(7) for regulated investment company stock.
3. Individual retirement accounts (IRAs) established by an employer under Code section 408(c).
4. Church pension plans electing coverage under Code section 410(d).
5. Pension benefit plans that cover residents of Puerto Rico, the U.S. Virgin Islands, Guam, Wake Island, or American Samoa. This includes a plan that elects to have the provisions of section 1022(i)(2) of ERISA apply.
6. Plans that satisfy the Actual Deferral Percentage requirements of Code section 401(k)(3)(A)(ii) by adopting the "SIMPLE" provisions of section 401(k)(11).

The following pension benefit plans are not required to file :

1. An unfunded excess benefit plan.
2. An annuity or custodial account arrangement under Code sections 403(b)(1) or (7) not established or maintained by an employer as described in DOL Regulation 29 CFR 2510.3-2(f).
3. A Savings Incentive Match Plan for Employees of Small Employers (SIMPLE) that involves SIMPLE IRAs under Code section 408(p).
4. A simplified employee pension (SEP) or a salary reduction SEP described in Code section 408(k) that conforms to the alternative method of compliance in 29 CFR 2520.104-48 or 2520.104-49. A SEP is a pension plan that meets certain minimum qualifications regarding eligibility and employer contributions.
5. A church pension benefit plan not electing coverage under Code section 410(d).
6. A pension plan that is maintained outside the United States primarily for the benefit of persons substantially all of whom are nonresident aliens.
7. An unfunded pension plan for a select group of management or highly compensated employees that meets the requirements of 29 CFR 2520.104-23, including timely filing of a registration statement with the DOL.
8. An unfunded dues financed pension benefit plan that meets the alternative method of compliance provided by 29 CFR 2520.104-27.
9. An individual retirement account or annuity not considered a pension plan under 29 CFR 2510.3-2(d).
10. A governmental plan.
11. A One-Participant (Owners and Their Spouses) Retirement Plan (generally referred to as a One-Participant Plan). However, one-participant plans that are required to file must file either the Form 5500-EZ, Annual Return of One-Participant (Owners and Their Spouses) Retirement Plan, with the IRS or, if eligible, may file the Form 5500-SF, Short Form Annual Return/Report of Employee Benefit Plan.<sup>2</sup> For this purpose, a one-participant plan is:
  - a. A pension benefit plan that covers only an individual or an individual and his or her spouse who wholly own a trade or business, whether incorporated or unincorporated; or

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<sup>2</sup> Form 5500-SF filings by one-participant plans are not included in the Form 5500 Private Pension Plan Research File.

- b. A pension benefit plan for a partnership that covers only the partners or the partners and the partners' spouses.

**c) The Form 5500 Private Pension Plan (PPP) Research File**

For a given year, the *PPP Research File* includes data on retirement benefit plans filing a Form 5500 that reported a plan year ending date in the given year. The *2015 PPP Research File SAS* database consists of edited data from Form 5500 filings for all large private pension plans (large plans are defined as those reporting 100 or more plan participants) and all small private pension plans (small plans are defined as those reporting fewer than 100 plan participants) for a plan year. Data for the *PPP Research File* is taken only from the Form 5500, Form 5500-SF – Short Form Annual Return/Report of Small Employee Benefit Plan, Schedule H – Financial Information – Large Plan, and Schedule I – Financial Information – Small Plan.

## II. Creation of the 2015 PPP Research File

The process of creating the 2015 *PPP Research File* involves determining an appropriate date on which to begin data analysis, extracting an appropriate subset of data, removing welfare and Direct Filing Entity filings, editing the data, and creating new fields with which to classify and describe plans. The sections below outline and provide detail on each step of the process.

### a) Timing of Data Extraction

In order to produce statistics as quickly as possible, the *PPP Research File* summarizes annual reports by utilizing a “plan year ending date” methodology. This means that all plans with a plan year ending date in the analysis year are included. For instance, the 2015 *PPP Research File* includes filings with plan year ending date between 1/1/2015 and 12/31/2015. Approximately 90 percent of pension plans operate on a calendar year basis, i.e. the plan year begins on January 1 and ends on December 31. The remaining 10 percent of plans operate on a non-calendar year basis.

According to the Form 5500 Instructions, filings are required by the last day of the 7<sup>th</sup> month after the end of the plan year. Under certain circumstances, additional time may be granted. For this reason, it is important to allow sufficient time for the data to be submitted to the Department.

Based on an analysis of filer behavior, OPR (Office of Policy Research) has determined that at least 10 months are required to allow the accrual of sufficiently robust data for use in developing the *PPP Research File*. While a sufficient number of initial filings have been received within 10 months of the end of the calendar year, amendments to filings already received and late filings continue to be submitted. For this reason, OPR has typically required an additional six month period to pass before beginning work on the *PPP Research File*.

### b) Data Selection

Once a sufficient period of time has passed, an extract of Form 5500 data is drawn from Employee Benefits Security Administration (EBSA)’s electronic data systems. To facilitate this process, OPR maintains a table called BEST\_FILING which aids in sorting and selecting filings. The table is produced on a weekly, recurring basis by EBSA’s technical contractors. This table has an observation for each Form 5500 or Form 5500-SF filing received by DOL. It contains all filings received by DOL, including original and amended filings. This means that there can be multiple filings in a given year for a single plan if changes were made to the original filing or the filing was submitted more than once.

The filings are grouped by employer identification number (EIN), plan number (PN), and plan year ending date. The filings in these groupings are sorted by a number of factors including whether there was an error in the processing of the filing, the time it was received, the number of participants, the plan year beginning date, among others. One of the filings in an EIN/PN/plan year ending date grouping is flagged for selection in the *PPP Research File*.

## 1. Short Plan Year Filings

It is possible for multiple filings with the same EIN and PN to be selected for inclusion in the *PPP Research File*—however, the filings would have different plan year ending dates. The reason for this is short plan year filings. Plans that are changing their plan year ending date must file a short plan year filing. For instance, consider a plan with plan year beginning date 7/1/2011 and plan year ending date of 6/30/2012. If this plan wishes to change its ending date to 12/31/2012, it must file one Form 5500 covering 7/1/2011 to 6/30/2012 and another covering 7/1/2012 to 12/31/2012. In cases such as these, both filings from the EBSA database are included on the research file. The flag variable BEST\_FOR\_PLAN is set to 1 for the filing with the latest plan year ending date and zero for all others. In the example above, the filing ending 12/31/2012 would have BEST\_FOR\_PLAN equal to one while the filing ending 6/30/2012 would have BEST\_FOR\_PLAN equal to zero.

## 2. Non-overlap

As noted above, plans sometimes have more than one filing that belongs in a given *PPP Research File* based on the plan selection methodology described above. For instance, a plan that is changing its plan year ending date may file a Form 5500 for its full plan year and then submit an additional short plan year filing (see “Short Plan Year Filings” section above for an example). In this instance, it is necessary to include both filings in the *PPP Research File*. Filings of this type should never have overlapping periods.

It is possible for a plan to submit filings with overlapping plan years. As an example, a plan might submit a filing from January 1, 2008 to July 31, 2008 and a different filing that has beginning and ending dates of February 1, 2008 and August 31, 2008. Since plans are selected based on EIN, plan number, and plan year ending date, the original data extract taken for the *PPP Research File* would include both overlapping filings. Overlapping filings are therefore removed in order to ensure appropriate counting of both stock amounts (such as plans and participants) and flow amounts (such as income and expenses). In general, the algorithm for removing overlapping filings gives preference to more recent filings covering longer periods of time.

### c) Welfare Plans

Certain plan filings are excluded when identified as welfare plans through the following algorithm. A filing is excluded if all of the following are true:

- the plan is not flagged as defined benefit (DB) or defined contribution (DC),
- the pension benefit code field (TYPE\_PENSION\_BNFT\_CODE) is blank,
- the type welfare benefit code field (TYPE\_WELFARE\_BNFT\_CODE) is not blank, and
- the plan name contains one of the following strings: (125 PLAN, ACCIDENTAL DEATH, AD&D, CAFETERIA PLAN, DEATH PLAN, DENTAL AND VISION, DENTAL PLAN, DENTAL PROGRAM, DISABILITY PLAN, DISMEMBERMENT, EMPLOYEE ASSISTANCE, FLEXIBLE BENEFIT, FRINGE BENEFIT, GROUP ACCIDENT, GROUP HEALTH, GROUP LIFE, GROUP MEDICAL, GROUP VISION,

HEALTH BENEFIT PLAN, HEALTH CARE PLAN, HEALTH PLAN, INJURY BENEFITS, LIFE PLAN, LTD PLAN, MEDICAL PLAN, MORTUARY FUND, PREMIUM ONLY, RETIREE HEALTH FUND, SECTION 125, SEVERANCE PAY, SEVERANCE PLAN, STD PLAN, SUPPLEMENTAL UNEMPLOYMENT, TERM DISABILITY, VACATION PLAN, WELFARE BENEFIT, WELFARE PLAN)

#### **d) Direct Filing Entities**

Some pension plans participate in investment arrangements that are either required or can choose to file a Form 5500. In these instances, the participating plans receive certain relief in financial reporting. These investment arrangement entities which file the Form 5500 are referred to as Direct Filing Entities (DFEs). Given that DFEs are not pension plans, they are not present on the *PPP Research File*. DFEs identify themselves by checking the box for DFEs on line A of Part I of the Form 5500. All such filings are excluded from the sample that underlies the *PPP Research File*.

#### **e) Removal of Duplicate Filings**

As discussed above, the variable BEST\_FOR\_PLAN is set to one for only one filing in each EIN/PN grouping (see “Short Plan Year Filings” section). Theoretically, this should ensure the *PPP Research File* does not contain duplicate filings. However, if an EIN/PN grouping has more than one filing with different plan names, a unique letter is appended to the end of the plan number of each filing, and all filings are included in the original data extract. This ensures a maximally inclusive grouping, since plans sometimes erroneously file for two different plans with the same plan number. For example, if a company files separate Form 5500 reports for “ABC Defined Contribution Plan” and “ABC Defined Benefit Plan” but erroneously reports the same EIN *and* PN on both filings, OPR would still want to include both filings.

Unfortunately, this process introduces the possibility of duplicate filings. For example, a plan that reports an EIN of ‘999999999’ and a PN of ‘001’ that filed twice with plan names of “ABC 401k Plan” and “ABC 401(k) Plan” would be included twice.

To eliminate these types of duplicate filings, OPR identifies groups of filings that have the same end of year (EOY) assets, beginning of year (BOY) assets, and total contributions and manually reviews the filings, removing the obvious duplicates.

#### **f) Weights**

The *PPP Research File* uses weights to account for filings that may not have been filed. Weights are calculated by defining the universe of plans, stratifying plans by size and type, creating a sample of plans, and then dividing the number of plans in the universe by the number of plans in the sample for each stratum. The most recent *PPP Research File* includes all filings received for large plans (defined as plans with 100 or more participants), mega plans (defined as plans with \$2.5 billion or more in assets), and small plans (defined as plans with fewer than 100 participants). Thus, weights for all plans are relatively close to one but are not equal to one because they account for plans OPR believes were expected to but have not filed.

The current weighting methodology evolved from two prior methods that were used to calculate weights in past *PPP Research Files*: the “straddle” method and the “non-terminating plans method.” For details on the current weighting methodology and how the methodology has changed over time, see [Weighting Methodology in Volume 2, Section I](#) below.

## 1. Stock weights and flow weights

The *PPP Research File* utilizes both stock weights (S\_WGT) and flow weights (F\_WGT).

The stock weights are used to calculate point-in-time values (such as the number of plans, participants, and end of year assets) that should not be double counted; therefore, S\_WGT is only equal to the calculated weight for one filing per EIN/PN grouping. For any other filings in an EIN/PN grouping, S\_WGT is zero.

The flow weights are used for financial fields such as income and expenses that should show movement over the year and are not double counted; thus, F\_WGT is equal to the calculated weight for all filings in an EIN/PN grouping.

Take for example two plans filed as described under Short Year Filings above. In all situations, S\_WGT is only non-zero for one filing in a grouping. All filings in a grouping have a non-zero value for F\_WGT.

|          | Plan Year<br>Beginning Date | Plan Year<br>Ending Date | F_WGT | S_WGT |
|----------|-----------------------------|--------------------------|-------|-------|
| Filing 1 | 7/1/2013                    | 6/30/2014                | 1.0XX | 0.000 |
| Filing 2 | 7/1/2014                    | 12/31/2014               | 1.0XX | 1.0XX |

### III. Editing

The *PPP Research File* is edited in order to improve the accuracy of the pension plan statistics. The edits are based on interpretation of information provided on the main Form 5500, Form 5500-SF, the Form 5500 Schedules, or in Attachments.

#### a) OPR Editor Edits

The data extracted for purposes of creation of the *PPP Research File* is subjected to a series of automated edits. These edits are primarily focused on correcting arithmetic errors in participation, financial, or other numeric fields. These edits were developed for use in an application utilized by OPR prior to the transition to electronic filing with EFAST2. After the transition to electronic filing, the algorithms employed in the application were translated to SAS programs. The results of the edits are evident in the *PPP Research File* because the original and edited variables are both retained on the file.

#### b) Entity Edits

The Form 5500 asks filers to identify the type of plan entity for which they are submitting information: multiemployer, single-employer, multiple-employer, or DFE. As an example prior to editing, the weighted *2009 PPP Research File* showed nearly 3,238 multiemployer plans. The Department edited the plan entity type to reduce the aggregate number of plans coded as “multiemployer” to approximately 3,000 plans.

Edits are applied sequentially, starting with the most general (global edits) and ending with the most specific (plan-specific). The following describes both the global and plan-specific edits.

The following flags are first created:

- ME\_STRING – All plans with one of the following text strings in the *plan* name are flagged: BOILERMAKER, BRICK MASONS, BRICKLAYER, BROTHERHOOD, CARPENTERS, CEMENT MASONS, ELECTRICAL, FINISHERS, GLAZIERS, IBEW, INDUSTRY, INSULATORS, LABORERS, LATHERS, LOCAL, LONGSHOREMEN, MACHINIST, MEAT CUTTERS, MILLWRIGHT, OPERATING ENGINEERS, OPERATORS, PAINTERS, PIPEFITTERS, PLASTERER, PLUMBERS, SHEET METAL, TANNERS, TEAMSTER, UFCW, UNION WORKERS.
- INC1 – All plans with INC., INC, INCORPORATED, COMPANY, CORP., CORPORATION, CO., LLC, or LTD in the *sponsor* name are flagged.
- INC2 – All plans with INC., INC, INCORPORATED, COMPANY, CORP., CORPORATION, CO., LLC, or LTD in the *plan* name are flagged.
- INC – All plans flagged as either INC1 or INC2 are flagged.

- BOARD – All plans with BOARD, TRUSTEES, or COUNCIL in the *sponsor* name are flagged.

Next, the following specific edits are made based on the flags and other information provided in the filings.

- If a plan indicates it is a multiemployer plan and is flagged as INC and is not flagged as BOARD, then the plan entity is changed to single employer.
- If the business code reported corresponds to offices of physicians or dentists and the plan reports being multiemployer, the entity is changed to single employer.
- If the business code reported corresponds to Real Estate and Rental and Leasing and the plan reports being multiemployer, the entity is changed to single employer.
- If the business code reported corresponds to Legal Services and the plan reports being multiemployer, the entity is changed to single employer.
- If the business code is blank and the plan is not flagged under ME\_STRING and the plan is reported as being multiemployer, then the entity is changed to single employer.
- If the plan is reported as being multiemployer and not collectively bargained and is not flagged for ME\_STRING and is not flagged for BOARD and is flagged for INC, then the entity is changed to single employer.
- If the plan is reported as multiple employer and is collectively bargained and is either flagged for ME\_STRING or BOARD then the entity type is changed to multiemployer.
- If the original entity is not valid and the plan is not collectively bargained and is not flagged for ME\_STRING or BOARD then the type of entity is changed to single employer.
- The Multiemployer Pension Plans and Single-Employer Pension Plans datasets provided at <http://www.pbgc.gov/open/index.html> are downloaded. These datasets provide complete lists of the plans currently insured by the PBGC in each of their programs. These lists (EIN and PN) are compared to the data in the research file. In the event that the entity type differs, the entity is changed to match that reported by PBGC.
- After making all entity edits, all multiemployer plans are changed to show collective bargaining.

### c) Adjustments to EIN and PN Variables

Certain EINs and PNs in the database are not the proper number of characters. In the case where the SPONS\_DFE\_EIN is less than nine characters and greater than zero, a string of zeroes is appended to the beginning of the variable to give SPONS\_DFE\_EIN the proper number of

characters. The same process is used for SPONS\_DFE\_PN when it is less than three characters and more than zero.

#### **d) Edits of Business Code**

Plans are instructed to enter the “business code that best describes the nature of the plan sponsor’s business” from a list of codes provided in the instructions. Edits are applied when no business code is reported or the business code is a length other than four or six digits. As with the edits of the pension plan features code, string searches of the plan name are used to identify the likely business of the plan sponsor. For example, if the string “BAKERY” is present, then the code 445291 (“Baked Goods Stores”) is assigned. The business code is stored in the variable BIZCODE. The following list outlines the other edits (STRING – CODE IMPUTED).

|                                |                                     |
|--------------------------------|-------------------------------------|
| GREENHOUSE – 111400            | TELESERVICES – 513300               |
| TIMBER – 113110                | TELECOMMUNICATION – 513300          |
| CONSTRUCTION – 233200          | NETWORKS – 513300                   |
| PLUMBERS – 235110              | MEDIA – 514100                      |
| BRICKLAYERS – 235400           | SAVINGS – 522120                    |
| DRYWALL – 235400               | CREDIT and UNION – 522130           |
| CARPENTER – 235500             | MORTGAGE – 522292                   |
| ROOFER – 235610                | LIFE and INSURANCE – 524140         |
| SHEET and METAL – 235610       | LAND – 531390                       |
| HUGO and BOSS – 315220         | FINANCIAL and SERVICES – 541219     |
| PLASTICS – 326100              | ALARM SERVICE - 541330              |
| GLASS and METAL – 327210       | ENGINEERING – 541330                |
| STEEL and FABRICATION – 331200 | MANAGEMENT and GROUP – 541600       |
| METAL and FABRICATOR – 332900  | BIOANALYTICAL – 541700              |
| PRINTERS – 333110              | POLLUTION – 541700                  |
| HARDWARE – 334110              | SCIENCE – 541700                    |
| AUDIO – 334310                 | TECHNOLOGY – 541990                 |
| ELECTRONICS – 334410           | ADMINISTRATIVE and SERVICE – 561110 |
| LUMBER – 421300                | ALARM – 561790                      |
| PAPER – 422100                 | SCHOOL – 611000                     |
| FURNITURE – 442110             | D.D.S. – 621110                     |
| WATERBEDS – 442110             | DENTAL – 621110                     |
| BOOK – 422920                  | DR – 621111                         |
| NURSERY – 422930               | HEALTH and CARE – 621111            |
| BUICK – 441110                 | M.D. – 621111                       |
| CHEVROLET – 441110             | MD – 621111                         |
| FORD – 441110                  | MEDICAL and CLINIC – 621111         |
| HONDA – 441110                 | ONCOLOGY – 621111                   |
| LINCOLN – 441110               | PHYSICIAN – 621111                  |
| MERCURY – 441110               | RADIOLOGY – 621111                  |
| TOYOTA – 441110                | SURGEON – 621111                    |
| AUTO and PARTS – 441300        | AMBULANCE – 621900                  |
| BRASS and WORKS – 444190       | HOSPITAL – 622000                   |
| BAKERY – 445291                | SENIOR and LIVING – 623000          |
| GOURMET – 445299               | SPORTS – 711210                     |
| PHARMACY – 446110              | MUSEUM OF and SCIENCE – 712100      |
| BEAUTY and SUPPLY – 446120     | HOTEL – 721110                      |
| COSMETICS – 446120             | INN – 721191                        |
| FROZEN or FOODS – 454390       | RESTAURANT – 722110                 |
| AIRLINE – 481000               | AUTOMOTIVE – 811110                 |
| FREIGHT – 484120               | TRANSMISSION – 811110               |
| SWEEPER – 488490               | FOOD and SERVICE – 811310           |
| SOFTWARE – 511210              | HEALTHCLUB – 812190                 |
| CABLE – 513200                 | COUNTRY and CLUB – 813000           |

## **e) Retiree Counts**

The number of retired or separated participants receiving benefits and the number of retired or separated participants entitled to future benefits are imputed for Form 5500-SF filers. No deceased participants are imputed because of the low volume of such participants among pension filers.

For defined benefit Form 5500-SF filers, the number of retired or separated participants receiving benefits is set equal to 47.3% of the difference between the number of total participants and the number of active participants. The number of retired or separated participants entitled to future benefits is set equal to 52.7% of the difference.

For defined contribution Form 5500-SF filers, the number of retired or separated participants receiving benefits is set equal to 8.4% of the difference between the number of total participants and the number of active participants. The number of retired or separated participants entitled to future benefits is set equal to 91.6% of the difference.

These percentages were derived from recent Form 5500 filings by plans with fewer than 100 participants for plan years ending in 2015. See [Addition of Active Participants to the 2014 Form 5500-SF in Volume 2, Section II](#) for more details.

## **f) Individual Participation Edits**

After the previous edits are executed, the participant counts could still contain inconsistencies in several forms based on filer error:

- The active, retired, and separated participant items might not sum to the number input on the subtotal line item.
- The sum of the subtotal of active, retired, and separated participants and beneficiaries might not equal the amount entered for the grand total number of participants.
- The total number of active participants might exceed the number entered on the subtotal line item or the amount entered for the grand total number of participants.

All filings with these errors are manually reviewed and edited based on a data analyst's estimate of the correct value based on the filing.

## **IV. OPR Generated Fields**

A number of OPR generated variables are added to the *PPP Research File* to enhance the reported information for research by synthesizing information collected on the Form 5500 and various Schedules. Many of these additional variables are assigned a custom display format in SAS (see the “Format Source.sas” program that accompanies the *PPP Research File* zipped file).

### **a) Plan Identifying Information**

These variables recode plan identifying information such as EIN, PN, plan year beginning and ending dates, and effective date.

#### **1. OPR\_EIN, OPR\_PN, and EINPN**

OPR\_EIN is the plan’s EIN for the majority of filings. For filings that report an unusable EIN, such as ‘000000000’, ‘999999999’, or blank, the first nine characters of the sponsor name are used as the OPR\_EIN.

Whereas the reported plan number (item 1b on Form 5500) is three characters long, the OPR\_PN adds a fourth character which distinguishes among filings with the same EIN/PN. The “best” filing will have the traditional three-character PN, while additional filings have a character (A, B, C, etc.) appended to their plan number.

EINPN is a concatenation of OPR\_EIN and OPR\_PN.

#### **2. PYB and PYE**

PYE is the plan year ending date variable FORM\_TAX\_PRD in the date format MM/DD/YYYY. PYB is the plan year beginning date variable FORM\_PLAN\_YEAR\_BEGIN\_DATE in the date format MM/DD/YYYY.

#### **3. EFF\_DATE**

EFF\_DATE is the effective date of plan (PLAN\_EFF\_DATE) in the date format MM/DD/YYYY.

### **b) Filing Information**

These variables indicate the source of a filing (Form 5500 or Form 5500-SF) and the source of balance sheet information for a particular filing (Schedule H, Schedule I, or neither).

## 1. FSOURCE

FSOURCE indicates the source of a filing.

| <u>Value</u> | <u>FSOURCE Description</u>    |
|--------------|-------------------------------|
| S            | Filing is on the Form 5500-SF |
| F            | Filing is on the Form 5500    |

## 2. BS\_SOURCE

BS\_SOURCE indicates the source of balance sheet information.

| <u>Value</u> | <u>BS_SOURCE Description</u> |
|--------------|------------------------------|
| H            | Schedule H                   |
| I            | Schedule I                   |
| S            | Form 5500-SF                 |
| N            | None of the above            |

### c) Plan Classification (Updated)

These variables summarize information about benefit codes, funding and benefit arrangements, entity type, and specific plan features—such as 401(k) and ESOPs.

The following variables classify pension plans in the *Research File*:

Benefit Type (TYPE2)

- Defined benefit
- Defined contribution

Defined Contribution (DCTYPE)

- 401(k)
- 403(b)
- Other defined contribution

Defined Benefit (TYPE3)

- Cash Balance
- Other defined benefit

Defined Contribution (TYPE9)

- Profit-sharing
- Stock bonus
- Target benefit
- Money purchase
- Annuity-403(b)(1)
- Custodial account-403(b)(7)
- IRAs or annuities (Code 408)
- Other defined contribution

## 1. TYPE2

The primary information used to classify plan filings defined benefit or defined contribution is the pension benefit code reported on the Form 5500 or Form 5500-SF for each filing. The vast majority of plan filings are classified as follows:

Plan filings that reported at least one defined benefit pension feature code—i.e. codes containing a ‘1’—and *did not* report any codes for defined contribution pension features—i.e. codes containing a ‘2’—are deemed to be defined benefit plans and are assigned TYPE2 of ‘1.’

Plan filings that reported at least one pension benefit feature code that contains a ‘2’, *did not* report any codes containing a ‘1’, and *did not* file a Schedule SB or Schedule MB are deemed to be defined contributions plans and are assigned TYPE2 of ‘2.’

Some plan filings report *both* defined benefit and defined contribution feature codes, and some plan filings include *neither* defined benefit nor defined contribution feature codes. Additionally, some plan filings only include defined contribution codes but also filed a Schedule SB or MB. In these ambiguous cases indications of plan type are inferred from other sources, such as the plan name or an attached Schedule SB or MB. In order to categorize these filings, several interim variables are created.

Two flags are created from the plan name, one for flagging filings whose plan names indicate defined benefit features (DB\_STRING) and one for flagging filings whose plan names indicate defined contribution features (DC\_STRING).

DB\_STRING is set to 1 for all filings meeting any one of the following criteria:

- Plan name contains DEFINED and BENEFIT
- Plan name contains CASH and BALANCE
- Plan name contains PENSION EQUITY
- Plan name contains PERSONAL PENSION ACCOUNT
- Plan name contains RETIREMENT GROWTH ACCOUNT
- Plan name contains ACCOUNT BALANCE
- Plan name contains CASH ACCOUNT

DC\_STRING is set to 1 for all filings meeting any one of the following criteria:

- Plan name contains MONEY and PURCHASE
- Plan name contains MPP
- Plan name contains DEFINED and either CONTRIBUTION or CONT
- Plan name contains SELF
- Plan name contains KEOGH or KEOUGH
- Plan name contains PROFIT or PSP or P-S PLAN or PS PL or SAVINGS PLAN or AGE-WEIGHTED or AGE WEIGHTED or NEW COMPARABILITY

- Plan name contains THRIFT
- Plan name contains STOCK BONUS
- Plan name contains 401K or K401 or 401 K or 401(K) or 401-PW or 401PW or 401-K
- Plan name contains 403B or 403(B) or 403 (B) or 403 B or TDA
- Plan name contains TAX and ANNUITY and either DEFERRED, DEFFERED, or DEFFERED
- Plan name contains 408K or 408 K or K408 or 408(K) or 408-K

Additionally, two percentages are calculated for each plan that filed a Schedule SB or MB, one representing the percentage of net assets included on the Schedule SB or MB and the second the percentage of total participants included on the Schedule SB or MB. These two values are called PCT\_DB\_ASSETS and PCT\_DB\_TOT\_PARTCP, respectively. The decision to use beginning of year (BOY) or end of year (EOY) values for assets or participants—from the Form 5500, Schedule H, Schedule I, or Form 5500-SF—in the denominator of these percentages is determined by whether the valuation date reported on the Schedule SB or MB is closer to the plan year beginning date or the plan year ending date.

For those plans filing the Schedule SB, PCT\_DB\_ASSETS is set equal to the market value of assets as reported on Part I, 2a divided by net assets from Schedule H/I/Form 5500-SF. For Schedule MB filers, PCT\_DB\_ASSETS is set equal to the current value of assets on line 1b(1), divided by net assets from Schedule H/I/Form 5500-SF

For those plans filing the Schedule SB, PCT\_DB\_TOT\_PARTCP is set equal to the total number of participants reported under “funding target/participant count breakdown” as reported on Part I, 3d divided by either the end of year subtotal of active, retired, or separated participants or the number of participants at the beginning of the year.

For Schedule MB filers, PCT\_DB\_TOT\_PARTCP is set equal to the total number of participants reported under “RPA 94 current liability/participant count breakdown” as reported on line 2b(4) divided by either the end of year subtotal of active, retired, or separated participants or the number of participants at the beginning of the year.

After creating these interim variables, plan filings with ambiguous plan types are placed in five specific groups and classified as described below.

1. *Plan filings with both a ‘1’ and a ‘2’ in the pension benefit code that filed neither a Schedule SB nor a Schedule MB (with the box checked for Multiemployer Defined Benefit plan).*

Plans with names that indicate defined benefit features (DB\_STRING=1) are classified as defined benefit (TYPE2='1').

All remaining plans are determined to be defined contribution (TYPE2='2'). All plans identified as defined benefit and all defined contribution plans with greater than

\$3,000,000 in assets as of the end of the plan year are manually reviewed to confirm the classification.

2. *Plan filings with both a '1' and a '2' in the pension benefit code that filed either a Schedule SB or a Schedule MB (with the box checked for Multiemployer Defined Benefit plan).*

Plans with a non-zero value of PCT\_DB\_ASSETS less than 50% or a zero value of PCT\_DB\_ASSETS and a value of PCT\_DB\_TOT\_PARTCP less than 50% are classified as defined contribution (TYPE2='2').

All others are classified as defined benefit (TYPE2='1'). All plans with greater than \$100,000,000 in assets as of the end of the plan year are manually reviewed to confirm the classification.

3. *Plan filings with only a '2' in the pension benefit code that also filed either a Schedule SB or a Schedule MB (with the box checked for Multiemployer Defined Benefit plan).*

Plans are classified as defined contribution (TYPE2='2') if the plan name indicates defined contribution but not defined benefit features (DC\_STRING=1 and DB\_STRING=0).

All other plans are classified as defined benefit. All plans with greater than \$50,000,000 in assets as of the end of the plan year are manually reviewed to confirm the classification.

4. *Plan filings with neither a '1' nor a '2' in the pension benefit code that filed neither a Schedule SB nor a Schedule MB (with the box checked for Multiemployer Defined Benefit plan).*

Plans are classified as defined benefit (TYPE2='1') if the plan name indicates defined benefit but not defined contribution features (DB\_STRING=1 and DC\_STRING=0).

All other plans are classified as defined contribution (TYPE2='2'). All plans with greater than \$ 5,000,000 in assets as of the end of the plan year are manually reviewed to confirm the classification.

5. *Plan filings with neither a '1' nor a '2' in the pension benefit code that also filed either a Schedule SB or a Schedule MB (with the box checked for Multiemployer Defined Benefit plan).*

Plans are classified as defined contribution (TYPE2='2') if the plan name indicates defined contribution but not defined benefit features (DC\_STRING=1 and DB\_STRING=0).

All other plans are classified as defined benefit (TYPE2='1'). All plans with greater than \$50,000,000 in assets as of the end of the plan year are manually reviewed to confirm the classification.

## 2. DCTYPE

DCTYPE relies upon the classification of TYPE2 described above as well as the OPR-generated field TYPE\_PENSION\_BNFT\_CODE\_E. This edited pension benefit code is created after the development of the TYPE2 classification. See the [Descriptive Variables](#) for more detail.

Similar to the development of TYPE2, the classification of DCTYPE involves the creation of two interim variables, B403\_STRING and K401\_STRING. It also relies on resolving cases where both 403(b) and 401(k) features are present in the pension benefit code.

B403\_STRING is set to 1 when either of the following criteria are met:

- Plan name contains 403B or 403(B) or 403 (B) or 403 B or TDA
- Plan name contains TAX and ANNUITY and either DEFERRED or DEFFERED or DEFFERED

K401\_STRING is set to 1 when the following criteria is met:

- Plan name contains 401K or K401 or 401 K or 401(K) or 4 401-PW or 401PW or 401-K

If the plan is classified as defined benefit (TYPE2='1'), DCTYPE is also '1' for DB.

If the plan is classified as defined contribution (TYPE2='2'), then the following logic is used:

If the plan has 2L or 2M (indicating a 403(b) feature) in the pension benefit code, then DCTYPE is '5' for 403(b).

If the plan has 2J (indicating a 401(k) feature) in the pension benefit code, then DCTYPE is '2' for 401(k).

If the plan has neither 2M, 2L, nor 2J in the pension benefit code, then DCTYPE is '6' for other defined contribution.

In the event that a plan classified as defined contribution (TYPE2='2') with both codes 2L or 2M and 2J, the following logic resolves whether the plan is classified as 403(b) or 401(k):

If there is evidence of a 403(b) feature based on the plan name (B403\_STRING=1) and no evidence of a 401(k) feature based on the plan name (K401STR=0) then DCTYPE is '5' for 403(b).

Otherwise, the DCTYPE is '2' for 401(k).

### 3. TYPE9

TYPE9 relies on the OPR-created field TYPE\_PENSION\_BNFT\_CODE\_E. This edited pension benefit code is created after the development of the TYPE2 classification. See the [Descriptive Variables](#) for more detail.

- If the plan is classified as defined benefit (TYPE2='1'), TYPE9 is '1' (DB).
- If the edited pension benefit code contains 2E, TYPE9 is '2' (profit sharing)
- If the edited pension benefit code contains 2I, TYPE9 is '3' (stock bonus)
- If the edited pension benefit code contains 2B, TYPE9 is '4' (target benefit)
- If the edited pension benefit code contains 2C, TYPE9 is '5' (money purchase)
- If the edited pension benefit code contains 2L, TYPE9 is '6' (403(b)(1))
- If the edited pension benefit code contains 2M, TYPE9 is '8' (403(b)(7))
- If the edited pension benefit code contains 2N, TYPE9 is '9' (IRAs (408))
- If none of the above conditions are met, TYPE9 is 'X' (other DC)

### 4. TYPE3

TYPE3 relies on the OPR-created field TYPE\_PENSION\_BNFT\_CODE\_E. This edited pension benefit code is created after the development of the TYPE2 and DCTYPE classifications discussed above. See the [Descriptive Variables](#) for more detail.

- If the plan is classified as defined benefit (TYPE2='1') and the edited pension benefit code contains 1C, TYPE3 is '2' (cash balance)
- If the plan is classified as defined benefit (TYPE2='1') and the edited pension benefit code does not contain 1C, TYPE3 is '3' (other defined benefit)
- If the plan is classified as defined contribution (TYPE2='2') then TYPE3 is '1' (defined contribution).

### 5. DB and DC

The flag DB is 1 if the plan is classified as defined benefit (TYPE2='1'), 0 otherwise. The flag DC is 1 if the plan is classified as defined contribution (TYPE2='2'), 0 otherwise.

### 6. PROF\_SHARE, STOCK\_BONUS, TARGET\_BENEFIT, and MONEY\_PURCH

These flags rely on the OPR-created field TYPE\_PENSION\_BNFT\_CODE\_E. This edited pension benefit code is created after the development of the TYPE2 and DCTYPE classifications discussed above. See the [Descriptive Variables](#) for more detail.

PROF\_SHARE is set equal to 1 if the edited pension benefit code contains 2E.

STOCK\_BONUS is set equal to 1 if the edited pension benefit code contains 2I.

TARGET\_BENEFIT is set equal to 1 if the edited pension benefit code contains 2B.

MONEY\_PURCH is set equal to 1 if the edited pension benefit code contains 2C.

## 7. FUNDING\_ARRANGE and BENEFIT\_ARRANGE

Plans are instructed to indicate the funding arrangements for the investment of assets and for the payment of benefits used during the plan year on lines 9a and 9b of the Form 5500. According to the instructions,

The “funding arrangement” is the method for the receipt, holding, investment, and transmittal of plan assets prior to the time the plan actually provides benefits. The “benefit arrangement” is the method by which the plan provides benefits to participants.

Possible responses include one or more of the following: “Insurance,” “Code section 412(i) insurance contracts,” “Trust,” and “General assets of the sponsor.”

Edits of the funding and benefit arrangements seek to place each filing into one of the following categories: ” 1) Insurance, 2) Section 412(i) Insurance Contracts, 3) Trust, 4) Trust and Insurance, and 5) Unspecified/Not Determinable. While some plan-specific edits of the funding and benefit arrangements are performed, these data elements are largely corrected by the creation of variables FUNDING\_ARRANGE and BENEFIT\_ARRANGE, which take into account relevant financial information from the Schedule H in determining the method of funding.

FUNDING\_ARRANGE is the recode of funding arrangement code listed on the Form 5500 and uses financial information to help determine the method of funding for investment of assets.

| <u>Value</u> | <u>FUNDING_ARRANGE Description</u> |
|--------------|------------------------------------|
| 1            | Insurance                          |
| 2            | Section 412(i) Insurance           |
| 3            | Trust                              |
| 4            | Trust and Insurance                |
| 5            | Unspecified                        |

The method of funding for investment of assets is “trust” if one or more of the following conditions apply:

1. The plan indicated “Trust” as its funding arrangement on line 9a of Form 5500.
2. The plan did not indicate any funding arrangement, or checked “General assets of the sponsor,” on line 9a, and had assets in one or more of the following investments:
  - a. Interest-bearing cash
  - b. U.S. Government securities
  - c. Corporate debt instruments
  - d. Corporate stocks
  - e. Partnership/joint venture interests

- f. Real estate
- g. Common/collective trusts
- h. Master trust investment accounts
- i. 103-12 investment entities
- j. Registered investment companies (e.g., mutual funds)
- k. Employer securities
- l. Employer real property
- m. Other investments

The method of funding for investment of assets is “insurance” if one or more of the following conditions apply:

1. The plan indicated “Insurance” or “Section 412(i) insurance contracts” on line 9a of Form 5500.
2. The plan had assets in pooled separate accounts or insurance company general accounts (see Schedule H lines c(13) and c(14)).
3. The plan indicated that it had attached Schedule A, “Insurance Information” and had not indicated “Insurance” or “Section 412(i) insurance contracts” as its plan benefit arrangement on line 9b of Form 5500.

BENEFIT\_ARRANGE is the recode of BENEFIT\_CODE and uses financial information to help determine the method of funding for payment of benefits.

| <u>Value</u> | <u>BENEFIT_ARRANGE Description</u> |
|--------------|------------------------------------|
| 1            | Insurance                          |
| 2            | Section 412(i) Insurance           |
| 3            | Trust                              |
| 4            | Trust and Insurance                |
| 5            | Unspecified                        |

The method of funding for payment of benefits is “trust” if one or more of the following conditions apply:

1. The plan indicated “Trust” as its funding arrangement on line 9b of Form 5500.
2. The plan did not indicate any funding arrangement, or checked “General assets of the sponsor,” on line 9b, and
  - a. Indicated benefit payments directly to participants or beneficiaries (Schedule H, line e(1))
  - b. OR, indicated that a Schedule H was attached, that no payments were made to insurance carriers for the provision of benefits, that a Schedule A was **not** attached, and that the method of funding for investment of assets was “Trust” only (FUNDING\_ARRANGE = 3).

The method of funding for payment of benefits is “insurance” if one or more of the following conditions apply:

1. The plan indicated “Insurance” or “Section 412(i) insurance contracts” on line 9b of Form 5500.

2. The plan indicated “Section 412(i) insurance contracts” as method of funding for investment of assets on line 9a.
3. The plan did not indicate any funding arrangement, or checked “General assets of the sponsor,” on line 9b, and
  - a. Indicated that payments were made to insurance carriers for the provision of benefits
  - b. OR, the plan indicated that it had attached Schedule A, “Insurance Information” and had not indicated “Insurance” or “Section 412(i) insurance contracts” as its plan funding arrangement on line 9a of Form 5500.

## 8. ENT2

ENT2 is the recode of the edited plan entity type variable, TYPE\_PLAN\_ENTITY\_IND, and is the variable used in the *PPP Bulletins* for tabulating by type of plan entity.

| <u>Value</u> | <u>ENT2 Description</u>                           |
|--------------|---|
| 1            | Single-employer plans and multiple-employer plans |
| 2            | Multiemployer plans                               |

## 9. ESOPCODE, K401, and K401\_2013

ESOPCODE equals 1 if the plan is a non-leveraged employee stock ownership defined contribution plan (pension feature code “2O” reported or added in the course of editing), and 2 if the plan is a leveraged employee stock ownership defined contribution plan (pension feature code “2P” reported or added in the course of editing).

K401 equals 1 if the plan has a 401(k) feature (pension feature code “2J” reported or added in the course of editing).

K401\_2013 equals 1 if the plan has a 401(k) feature (pension feature code “2J” reported or added in the course of editing). It also equals 1 if the plan has a 401(m) arrangement (pension feature code “2K”). This variable is consistent with the classification of 401(k) type plans employed prior to the *2015 PPP Research File*. See [Identification of 401\(k\) Type Plans in Volume 2, Section II](#) for more information.

## 10. KSOPCODE and KSOP\_TYPE9

KSOPCODE equals 2 (KSOP) if the plan is either a non-leveraged employee stock ownership defined contribution plan (pension feature code “2O” reported or added in the course of editing) or a leveraged employee stock ownership defined contribution plan (pension feature code “2P” reported or added in the course of editing) and has a 401(k) feature.

KSOPCODE equals 1 (Stand-Alone ESOP) if the plan meets the requirements above but does not have a 401(k) feature.

KSOP\_TYPE9 categorizes plans the same as the TYPE9 variable, only separately for KSOPs and Stand-Alone ESOPs.

## d) Descriptive Variables

### 1. TYPE\_PENSION\_BNFT\_CODE\_E

Pension plans can report a number of features or characteristics on Line 8a of the Form 5500. After classifying pension plans as defined benefit or defined contribution plans with the TYPE2 variable (see [Plan Classification](#)), certain edits are performed based on plan name to append additional plan characteristics to the pension benefit code. These edits maintain consistency with the chosen plan type classification and provide additional detail about the plan's benefits.

For purposes of editing the pension benefit code, several flags are created based on the plan name:

- PROF – plan name contains PROFIT, PSP, P-S PLAN, PS PLAN, PS PL, SAVINGS PLAN (with a 1 in the benefit code), AGE-WEIGHTED, AGE WEIGHTED, OR NEW COMPARABILITY.
- MPP – plan name contains (MONEY and PURCHASE), or MPP.
- B403 – plan name contains 403(B), 403 (B), 403B, 403 B, TDA, (TAX and ANNUITY and either DEFERRED, DEFFERED, or DEFFERED).
- K401STR – plan name contains 401K, K401, 401 K, 401(K), 401-PW, 401PW, or 401-K.
- THRIF – plan name contains THRIFT.
- TAX – plan name contains TAX and SHELTERED.
- TDC – plan name contains DEFINED and (CONTRIBUTION or CONT).
- TDB – plan name contains DEFINED and BENEFIT.
- STKB – plan name contains STOCK BONUS.
- CASHB – plan name contains CASH and BALANCE, PENSION EQUITY, PERSONAL PENSION ACCOUNT, RETIREMENT GROWTH ACCOUNT, ACCOUNT BALANCE, or CASH ACCOUNT.
- SELFE – plan name contains SELF.
- KEO – plan name contains KEOGH or KEOUGH.
- IRA – plan name contains 408K, 408 K, K408, 408(K), or 408-K.

Next, if the pension benefit code *does not* contain a '1' or a '2' (indicating defined contribution or defined benefit characteristics), the following logic is used.

- If the plan was classified as defined benefit (TYPE2='1') and CASHB then 1C is added to the pension benefit code.
- If the plan was classified as defined contribution (TYPE2='2') then
  - If MPP or TDC or SELFE or KEO then 2C is added to the pension benefit code.
  - If PROF or THRIF then 2E is added to the pension benefit code.
  - If STKB then 2I is added to the pension benefit code.

- If B403 then 2L is added to the pension benefit code.
- If IRA then 2N is added to the pension benefit code.

After this, if the plan was classified as defined contribution (TYPE2='2') but does not contain any of following defined contribution codes (2B, 2C, 2E, 2I, 2L, 2M, 2N) after the edits above, then the following logic is used to append defined contribution plan features to the benefit code based on the plan name.

- If TARGET is in the plan name then 2B is added to the pension benefit code.
- If MPP or SELFE or KEO then 2C is added to the pension benefit code.
- If PROF or THRIF then 2E is added to the pension benefit code.
- If STKB then 2I is added to the pension benefit code.
- If B403 then 2L is added to the pension benefit code.

Next, for any plans classified as defined contribution (TYPE2='2') with K401STR and without defined contribution code 2J, code 2J is added.

In the event that a plan classified as defined contribution (TYPE2='2') with both codes 2L or 2M and 2J, the following logic is used:

If there is evidence of a 403(b) feature based on the plan name (B403=1) and no evidence of a 401(k) feature based on the plan name (K401STR=0) then 2J is removed from the pension benefit code.

If there is evidence of a 401(k) feature based on the plan name (K401STR=1) and no evidence of a 403(b) feature based on the plan name (B403=0) then 2L and/or 2M is removed from the pension benefit code.

If, after all edits above, either a plan classified as defined benefit (TYPE2='1') does not have a benefit code with a '1' or a plan classified as defined contribution (TYPE2='2') does not have a benefit code with a '2,' a '1' or '2' is added to the pension benefit code accordingly.

## 2. BIZCODE

BIZCODE is the edited business code variable, BUSINESS\_CODE, converted from character to numerical format.

BIZCODE is assigned a descriptive format for the *PPP Bulletin* to categorize filers into broad industries. These industry categories are meant to be generally consistent with industry groupings listed in the Form 5500 Instructions, which in turn are based on the North American Industry Classification System. The following classification was employed for the *2015 PPP Bulletin* and *Research File*:

| Industry    | BIZCODE       |
|-------------|---------------|
| Agriculture | 100000-211109 |

|                                     |               |
|-------------------------------------|---------------|
| Mining                              | 211110-221009 |
| Construction                        | 233110-311109 |
| Manufacturing                       | 311110-421099 |
| Transportation                      | 481000-511109 |
| Information                         | 511110-522109 |
| Utilities                           | 221110-233109 |
| Wholesale trade                     | 421100-441109 |
| Retail trade                        | 441110-480999 |
| Finance, insurance<br>& real estate | 522110-541109 |
| Services                            | 541110-812999 |
| Misc. organizations                 | 813000-999999 |

### 3. PRI\_SUP\_CODE

PRI\_SUP\_CODE indicates whether a plan provides primary or supplemental coverage to workers.

All sponsors of pension plans must file a separate Form 5500 report for each plan they sponsor, with each plan identified by the sponsor's 9 digit EIN assigned by the IRS plus a separate 3 digit plan number (PN), which is unique to each plan. This enables identification of all of the plans of each sponsor.

For purposes of estimating the extent of net and dual coverage, the plans of each sponsor can be placed in one of four categories:

1. Sponsors of only one plan;
2. Sponsors of more than one plan, all of which are defined benefit (DB);
3. Sponsors of more than one plan, all of which are defined contribution (DC);
4. Sponsors of more than one plan, including at least one DB plan and one DC plan.

In assigning participants to primary and supplemental plans the following assumptions were made:

1. Where sponsors had more than one DB plan and no DC plan it was assumed that each of the DB plans covered different groups of workers (such as hourly or salary), with no overlap in coverage. An exception was made if the plan name contained the word "supplemental" or "past service."
2. Where sponsors had more than one DC plan and no DB plan, it was assumed that if the DC plans were the same type (for example, all money purchase plans) the plans covered different groups of employees, and if the plans were different types (for example money purchase and profit sharing) they provided dual coverage to the same group of workers. In the latter case, the plan covering the largest group of participants was categorized as the primary plan.

3. Where sponsors provided both DB and DC plans it was assumed that the DB plan(s) provided primary coverage and the DC plan(s) provided supplemental coverage. Where sponsors had more than one type of DC plan, the largest plan was designated as the initial supplemental plan and the other DC plan was designated as a third plan covering the firm's employees.

| Value | PRI_SUP_CODE Description   |
|-------|--|
| 0     | Plan is DB or DC. Only one plan offered by firm.   |
| 1     | Plan is DB; firm has more than one DB, and no DC plans.  |
| 2     | Plan is DB; firm has one or more unique DC plans, which are presumed to cover the same group of workers.   |
| 3     | DB plan providing supplemental or past service benefits.   |
| 4     | Plan is one of two identical DC plans, which are presumed to cover different groups of workers; firm has no DB plans.  |
| 5     | Plan is the larger of exactly 2 different DC plans offered by the firm, and is therefore Primary. Firm offers no DB plans.   |
| 6     | Plan is the smaller of exactly 2 different DC plans offered by the firm, and is therefore Supplemental. Firm offers no DB plans.   |
| 7     | Firm offers 3 DC plans. This plan is one of 2 identical DC plans (both considered Primary), which, when combined, have more participants than the unique DC plan (considered Supplemental—see code 10). Firm offers no DB plans. |
| 8     | Firm offers 3 DC plans. This plan is one of 2 identical DC plans (both considered Supplemental), which, when combined, have fewer participants than the unique DC plan (considered Primary—see code 9). Firm offers no DB plans. |
| 9     | Firm offers 3 DC plans. This plan is unique and is considered Primary, having more participants than the 2 identical DC plans combined (which are considered Supplemental—see code 8). Firm offers no DB plans.                  |
| 10    | Firm offers 3 DC plans. This plan is unique and is considered Supplemental, having fewer participants than the 2 identical DC plans combined (which are considered Primary—see code 7). Firm offers no DB plans.                 |
| 11    | Same as code 7, but firm also offers one or more DB plans.   |
| 12    | Same as code 8, but firm also offers one or more DB plans.   |
| 13    | Same as code 9, but firm also offers one or more DB plans.   |
| 14    | Same as code 10, but firm also offers one or more DB plans.  |
| 15    | Plan is only DC plan offered; firm also offers one or more DB plans.   |
| 16    | Plan is DC; firm offers at least one DB and two or more identical DC plans.  |
| 19    | Firm offers no DB plans, and 4 or more DC plans. Plans of the same type with greatest combined participation are Primary.  |
| 20    | Firm offers no DB plans, and 4 or more DC plans. Plans of the same type with least combined participation are Supplemental.  |
| 21    | Firm offers one or more DB plans, and 4 or more DC plans. Plans of the same type with greatest combined participation are Primary.   |

|    |  |
|----|--|
| 22 | Firm offers one or more DB plans, and 4 or more DC plans. Plans of the same type with least combined participation are Supplemental.   |
| 23 | DC plan. Firm offers one or more DB plans, with combined participation of 10 or more. Firm may offer at least one other identical DC plan. This plan's participant count, combined with the participant count(s) of its twin(s), if any, is equal to or greater than 4 times the combined participant count of the DB plan(s).                   |
| 24 | DC plan. Firm offers one or more DB plans, with combined participation of 10 or more. Plan is Primary; firm may offer another identical plan or unique plan. This plan's participant count, combined with the participant count(s) of its twin(s), if any, is equal to or greater than 4 times the combined participant count of the DB plan(s). |
| 25 | DB plan. Total participation in firm's DB plan is 10 or more. Combined participant count in any ONE of the firm's DC plan TYPES is greater than or equal to 4 times the combined DB participation.   |

PRI\_SUP\_CODE is assigned a format which displays "Primary plans" for values 0,1,2,4,5,7,9,19,23,24,25; "Initial supplemental plans" for values 3,6,8,10,11,13,15,16,20,21; and "Second supplemental plans" for values 12,14,22.

#### 4. SOLEPLAN

SOLEPLAN indicates whether or not a plan is considered the sole plan of a sponsor. Its value is 1 if PRI\_SUP\_CODE equals 0 ("Sponsor has only one plan") or 5 ("Primary DC plan. Sponsor also has additional DC plan covering same group of workers with equal or fewer number of participants"); otherwise, SOLEPLAN equals 0.

#### 5. PDIR

PDIR indicates the extent to which participants have the opportunity to direct the investment of assets allocated to their individual accounts. If the pension benefit code contains 2G, the plan is classified as allowing total participant direction. If the pension benefit code does not contain 2G but contains 2H, the plan is classified as allowing partial participant direction. Otherwise, the plan is classified as allowing no participant direction.

| <u>Value</u> | <u>PDIR Description</u>       |
|--------------|-------------------------------|
| 0            | No participant direction      |
| 1            | Partial participant direction |
| 2            | Total participant direction   |

#### 6. FROZEN

FROZEN identifies plans for which the accrual of benefits has been suspended whether because of service or compensation.

#### e) Participation

## **1. ADJ\_ACTIVE; TPART; GTPART; PART13; PART14; and LARGE**

Prior to 2005 in addition to the participant information reported on the Form 5500, the *PPP Research File* included adjusted participant variables that were considered more appropriate for research purposes. ADJ\_ACTIVE was the “Active participants” figure reported on line 7a of the Form 5500 (TOT\_ACTIVE\_PARTCP\_CNT), adjusted to exclude estimates of the following subsets: 1) 401(k)-eligibles who have not elected to have the employer make contributions and 2) non-vested former employees who have not yet incurred the break in service period specified by the plan.

The same groups were also excluded from the “Subtotal” (line 7d, SUBTL\_ACT\_RTD\_SEP\_CNT) and “Total” (line 7f, TOT\_ACT\_RTD\_SEP\_BENEF\_CNT) participants lines, to create variables TPART and GTPART, respectively.

However, as described in the [Adjusted Participant Counts \(prior to the 2005 PPP Research File\)](#) in Volume 2, Part I below, these adjustments are no longer made. The underlying variables used to create tabulations in the *PPP Bulletin* have not been changed. ADJ\_ACTIVE is still used, but now it is equal to TOT\_ACTIVE\_PARTCP\_CNT, the number of active participants reported on line 7a of the Form 5500. TPART is now equal to SUBTL\_ACT\_RTD\_SEP\_CNT, and GTPART is now equal to TOT\_ACT\_RTD\_SEP\_BENEF\_CNT.

The variables PART13 and PART14 are set equal to the TPART (“Total participants”) variable, but assigned formats so that output is displayed in ranges (“2-9,” “10-24,” ... “50,000 or more”). PART14 adds an extra parameter, “None or not reported,” for instances where TPART is less than or equal to zero, or missing.

The variable LARGE is set equal to 1 for plans with 100 or more participants (as measured by TPART) and is used in the *PPP Bulletins* in determining which records will be tabulated for tables restricted to pension plans with 100 or more participants. Please note that this subset of plans is largely composed of plans filing Schedule H, but also includes a small number of plans filing the less detailed Schedule I or Form 5500-SF.

## **2. FROZ\_ACTIVES**

This variable is a copy of ADJ\_ACTIVE but is only non-zero for frozen plans.

### **f) Financial**

#### **1. AST21**

AST21 is set equal to Total Assets End of Year (TOT\_ASSETS\_EOY\_AMT) and assigned a format which displays output in ranges, e.g., “\$1-24K,” “25-49K,” ... “2.5B or more.”

#### **2. UNSPEC\_INVEST\_EOY\_AMT; UNSPEC\_DIST\_BNFT\_AMT**

For Schedule I plans, Schedule I variables (with prefix “SMALL\_”) are copied and given the variable names of their Schedule H counterparts (e.g., JOINT\_VENTURE\_EOY\_AMT =

SMALL\_JOINT\_VENTURE\_EOY\_AMT). In the process, the variables “Unspecified Investments” (UNSPEC\_INVEST\_EOY\_AMT) and “Unspecified Benefits Paid” (UNSPEC\_DIST\_BNFT\_AMT) are created. Unspecified Investments is the small plan Total Assets amount, less the sum of the small plan assets line items (partnership/joint venture, employer real property, real estate, employer securities, participant loans, and loans other than to participants). Note that “Tangible personal property” (SMALL\_PERSONAL\_PROP\_EOY\_AMT) is **not** subtracted from total assets; it has no Schedule H analogue and is thus included in “unspecified investments” for the *PPP Research File*. Unspecified Benefits Paid is the small plan Benefits Paid (line 2e)—Schedule I does not specify any benefit payment detail.

### **3. NET\_TRANSFERS**

If the balance sheet source is Schedule I, then NET\_TRANSFERS is the small plan total transfers amount (SMALL\_TOT\_PLAN\_TRANSFERS\_AMT). Otherwise, NET\_TRANSFERS is the amount of assets transferred to the plan (TOT\_TRANSFERS\_TO\_AMT), less the amount of assets transferred from the plan (TOT\_TRANSFERS\_FROM\_AMT).

### **4. IB\_NINC**

Imputed Net Income equals the Total Income (TOT\_INCOME\_AMT) less the Total Expenses (TOT\_EXPENSES\_AMT).

### **5. IOB\_\***

IOB\_\* variables are “imputed other” amounts to be used when tabulating both Schedule H and Schedule I filers. They are computed by subtracting the sum of line items common to both the Schedule H and I for a particular category from the reported total for that category. For example, IOB\_ASST (imputed other assets) equals total assets (TOT\_ASSETS\_EOY\_AMT) less the sum of assets in partnerships/joint ventures, employer property, real estate, employer securities, participant loans, and loans other than to participants. Note that these six asset line items are the only items found on both Schedule H and Schedule I.

### **6. IOH\_\***

IOH\_\* variables are “imputed other” amounts to be used when tabulating only Schedule H filers. They are computed by subtracting the sum of line items on Schedule H for a particular category from the reported total for that category. For example, IOH\_INT (imputed other interest earnings) equals total interest (TOTAL\_INTEREST\_AMT) less the sum of interest earnings from interest-bearing cash, U.S. Government securities, corporate debt instruments, loans (other than to participants), and participant loans. Note that these five interest earnings items are found only on Schedule H.

### **7. ITB\_LIAB**

Imputed Total Liabilities equals Total Assets (TOT\_ASSETS\_EOY\_AMT) less Net Assets (NET\_ASSETS\_EOY\_AMT).

## **8. IOH\_CONT\_C12**

IOH\_CONT\_C12 is the variable underlying “Other or unspecified contributions” on Bulletin Tables C12 “Percentage Distribution of Income of Defined Benefit Plans with 100 or more Participants” and C13 “Percentage Distribution of Income of Defined Contribution Plans with 100 or more Participants.” It is the reported Total Contributions less the sum of employer contributions and participant contributions. In other words, it is an imputed “other contributions” variable that also includes noncash contributions.

## **9. IOH\_INC\_C12**

IOH\_INC\_C12 is the variable underlying “Other or unspecified income” on Bulletin Tables C12 and C13. It is the reported Total Income less the sum of the following “income” line items on Schedule H:

- Total contributions (TOT\_CONTRIB\_AMT)
- Total interest earnings (TOTAL\_INTEREST\_AMT)
- Total dividends (TOTAL\_DIVIDENDS\_AMT)
- Gain (loss) on sale of assets (TOT\_GAIN\_LOSS\_SALE\_AST\_AMT)
- Unrealized appreciation (depreciation) of assets (TOT\_UNREALZD\_APPRCTN\_AMT)
- Net investment gain (loss) from common/collective trusts (GAIN\_LOSS\_COM\_TRUST\_AMT)
- Net investment gain (loss) from pooled separate accounts (GAIN\_LOSS\_POOL\_SEP\_AMT)
- Net investment gain (loss) from master trust investment accounts (GAIN\_LOSS\_MASTER\_TR\_AMT)
- Net investment gain (loss) from 103-12 investment entities (GAIN\_LOSS\_103\_12\_INVST\_AMT)
- Net investment gain (loss) from registered investment companies (GAIN\_LOSS\_REG\_INVST\_AMT)

In other words, IOH\_INC\_C12 is an imputed “other income” variable that also includes earnings from rents (Schedule H line 2b, item (3), TOTAL\_RENTS\_AMT).

## **10. SRDB\_\***

SRDB\_\* variables are “sum of reported detail” variables to be used when tabulating both Schedule H and Schedule I plans. They are computed by summing the reported line items common to both Schedules H and I for a particular category, plus the “Other” line item (if any) for that category. For example, SRDB\_ASST (sum of reported assets detail) is the sum of assets in partnerships/joint ventures, employer property, real estate, employer securities, participant loans, loans other than to participants, and tangible personal property (SMALL\_PERSONAL\_PROP\_EOY\_AMT). Note that personal property, an asset line item on Schedule I but not on Schedule H, is considered an “other” asset. There are only two other SRDB\_\* variables: SRDB\_EXP and SRDB\_INC for expenses and income, respectively.

## **11. SRDH\_\***

SRDH\_\* variables are “sum of reported detail” variables to be used when tabulating Schedule H plans. They are computed by summing the reported line items on Schedule H for a particular category, plus the “Other” line item (if any) for that category. For example, SRDH\_EXP (sum of reported expenses detail) is the sum of total benefit payments (TOT\_DISTRIB\_BNFT\_AMT), corrective distributions (TOT\_CORRECTIVE\_DISTRIB\_AMT), deemed distributions of participant loans (TOT\_DM\_DISTRIB\_PTCP\_LNS\_A), interest expense (TOT\_INT\_EXPENSE\_AMT), and total administrative expenses (TOT\_ADMIN\_EXPENSES\_AMT). There is no “Other expenses” line on Schedule H.

## **12. FROZ\_ASSETS**

This variable is a copy of TOT\_ASSETS\_EOY\_AMT but is only non-zero for frozen plans as identified above.

## V. Codebook

The table that follows describes each of the variables included in the *2015 PPP Research File*. There are five pieces of information included for each variable:

- *SAS Variable Name*: The name of the variable.
- *Type of Variable*: Each variable is one of five types:
  - Original – Raw field from a single source.
  - Combined Original – Raw field from one of multiple possible sources, depending on the type of filer. The types of filers are as follows:
    - Form 5500 and Schedule H,
    - Form 5500 and Schedule I, or
    - Form 5500-SF
  - Edited – Edited field from a single source. In the event that no edit was made, the field is equal to the original field.
  - Combined Edited – Edited field from one of multiple possible sources. In the event that no edit was made, the field is equal to the combined original field.
  - OPR Generated – Field generated for the purposes of classifying data in the research file. Multiple fields may have been used to generate the value.
- *Variable Format*: Describes whether the variable is character or numeric.
- *Source*: The source of each variable is a specific Form 5500, Form 5500-SF, Schedule H, or Schedule I item number. For both Combined Original and Combined Edited fields, there will be more than one source.
- *Variable Description*: A description of the variable.
- *Values*: For categorical OPR Generated fields and certain Original and Combined Original, all possible values for the field are listed.

| <u>SAS Variable Name</u>   | <u>Type of Variable</u> | <u>Variable Format</u> | <u>Source</u>                | <u>Variable Description</u>  | <u>Values</u> |
|----------------------------|-------------------------|------------------------|------------------------------|--|---------------|
| ACK_ID                     | Original                | Character              | EFAST2                       | 30-digit Filing identifying number in use for data taken from EFAST2 system. First 8 digits indicate the date the filing was uploaded. |               |
| ACQUIS_INDBT_BOY_AMT       | Original                | Numeric                | Schedule H Part I, 1i        | Acquisition indebtedness, beginning of year amount   |               |
| ACQUIS_INDBT_EOY_AME       | Edited                  | Numeric                | Schedule H Part I, 1i        | Acquisition indebtedness, end of year amount   |               |
| ACQUIS_INDBT_EOY_AMT       | Original                | Numeric                | Schedule H Part I, 1i        | Acquisition indebtedness, end of year amount   |               |
| <a href="#">ADJ_ACTIVE</a> | OPR Generated           | Numeric                |                              | Active Participants, exactly equal to the variable TOT_ACTIVE_PARTCP_CNT   |               |
| AGGREGATE_COSTS_AME        | Edited                  | Numeric                | Schedule H Part II, 2b(4)(B) | Aggregate carrying amount  |               |
| AGGREGATE_COSTS_AMT        | Original                | Numeric                | Schedule H Part II, 2b(4)(B) | Aggregate carrying amount  |               |
| AGGREGATE_PROCEEDS_AME     | Edited                  | Numeric                | Schedule H Part II, 2b(4)(A) | Aggregate proceeds on sale of assets   |               |

|                                 |                   |           |   |  |   |
|---------------------------------|-------------------|-----------|---|--|---|
| AGGREGATE_PROCEEDS_AMT          | Original          | Numeric   | Schedule H Part II, 2b(4)(A)  | Aggregate proceeds on sale of assets   |   |
| ALL_PLAN_AST_DISTRIB_IND        | Combined Original | Character | Schedule H Part IV, 4k or Schedule I Part II, 4j or Form 5500-SF, Part VII, 13b | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | '1' = Yes   |
| AMENDED_IND                     | Combined Original | Character | Form 5500 Part I, B or Form 5500-SF, Part I, B                                  | This return/report is an amended return/report   | '1'=Yes   |
| <a href="#">AST21</a>           | OPR Generated     | Numeric   |   | Total Assets EOY, formatted with commas.   |   |
| BENEF_RCVG_BNFT_CNE             | Edited            | Numeric   | Form 5500 Part II, 6e   | Number of deceased participants whose beneficiaries are receiving or are entitled to receive benefits  |   |
| BENEF_RCVG_BNFT_CNT             | Original          | Numeric   | Form 5500 Part II, 6e   | Number of deceased participants whose beneficiaries are receiving or are entitled to receive benefits  |   |
| <a href="#">BENEFIT_ARRANGE</a> | OPR Generated     | Character |   | Funding arrangement for payment of benefits.   | '1' = Insurance, '2' = Section 412(i) insurance contracts, '3' = Trust, '4' = Trust and Insurance, '5' = Not determinable |
| BENEFIT_GEN_ASSET_IND           | Original          | Character | Form 5500 Part II, 9(b)(4)  | Plan benefit arrangement – General assets of the sponsor   | '1'=yes, '=no   |
| BENEFIT_INSURANCE_IND           | Original          | Character | Form 5500 Part II, 9(b)(1)  | Plan benefit arrangement – Insurance   | '1'=yes, '=no   |
| BENEFIT_SEC412_IND              | Original          | Character | Form 5500 Part II, 9(b)(2)  | Plan benefit arrangement – Section 412(e)(3) insurance contracts   | '1'=yes, '=no   |
| BENEFIT_TRUST_IND               | Original          | Character | Form 5500 Part II, 9(b)(3)  | Plan benefit arrangement – Trust   | '1'=yes, '=no   |
| <a href="#">BEST_FOR_PLAN</a>   | OPR Generated     | Numeric   |   | Filing is considered "best" for its combination of EIN, PN, and plan year ending date.   | 1 = Yes, 0 = No   |
| <a href="#">BIZCODE</a>         | OPR Generated     | Numeric   |   | Business code.   |   |
| BLDGS_USED_BOY_AME              | Edited            | Numeric   | Schedule H Part I, 1e   | Buildings & other property used in plan operation, BOY   |   |
| BLDGS_USED_BOY_AMT              | Original          | Numeric   | Schedule H Part I, 1e   | Buildings & other property used in plan operation, BOY   |   |
| BLDGS_USED_EOY_AME              | Edited            | Numeric   | Schedule H Part I, 1e   | Buildings & other property used in plan operation, EOY   |   |
| BLDGS_USED_EOY_AMT              | Original          | Numeric   | Schedule H Part I, 1e   | Buildings & other property used in plan operation, EOY   |   |
| BNFTS_PAYABLE_BOY_AMT           | Original          | Numeric   | Schedule H Part I, 1g   | Benefit claims payable, BOY  |   |
| BNFTS_PAYABLE_EOY_AME           | Edited            | Numeric   | Schedule H Part I, 1g   | Benefit claims payable, EOY  |   |
| BNFTS_PAYABLE_EOY_AMT           | Original          | Numeric   | Schedule H Part I, 1g   | Benefit claims payable, EOY  |   |

|                             |                    |           |  |   |   |
|-----------------------------|--------------------|-----------|--|---|---|
| <a href="#">BS_SOURCE</a>   | OPR<br>Generated   | Character |  | Source of Balance Sheet<br>items .                        | H = Schedule<br>H; I = Schedule<br>I; N = None  |
| BUSINESS_CODE_E             | Combined<br>Edited | Character | Form 5500 Part II,<br>2d<br>or<br>Form 5500-SF Part<br>II, 2d                                  | Business code   |   |
| COLLECTIVE_BARGAIN_IND      | Original           | Character | Form 5500 Part I, C  | Plan is a collectively<br>bargained plan                  | '1' = Yes   |
| COLLECTIVE_BARGAIN_IND_E    | Edited             | Character | Form 5500 Part I, C  | Plan is a collectively<br>bargained plan                  | '1' = Yes   |
| COMMON_STOCK_BOY_AMT        | Original           | Numeric   | Schedule H Part I,<br>1c(4)(B)   | Corporate stocks - Common<br>BOY                          |   |
| COMMON_STOCK_EOY_AME        | Edited             | Numeric   | Schedule H Part I,<br>1c(4)(B)   | Corporate stocks - Common<br>EOY                          |   |
| COMMON_STOCK_EOY_AMT        | Original           | Numeric   | Schedule H Part I,<br>1c(4)(B)   | Corporate stocks - Common<br>EOY                          |   |
| CONTRACT_ADMIN_FEES_AME     | Edited             | Numeric   | Schedule H Part II,<br>2i(2)   | Administrative expenses --<br>Contract administrator fees |   |
| CONTRACT_ADMIN_FEES_AMT     | Original           | Numeric   | Schedule H Part II,<br>2i(2)   | Administrative expenses --<br>Contract administrator fees |   |
| CORP_DEBT_OTHER_BOY_AMT     | Original           | Numeric   | Schedule H Part I,<br>1c(3)(B)   | Corporate debt instruments -<br>All Other, BOY            |   |
| CORP_DEBT_OTHER_EOY_AME     | Edited             | Numeric   | Schedule H Part I,<br>1c(3)(B)   | Corporate debt instruments -<br>All Other, EOY            |   |
| CORP_DEBT_OTHER_EOY_AMT     | Original           | Numeric   | Schedule H Part I,<br>1c(3)(B)   | Corporate debt instruments -<br>All Other, EOY            |   |
| CORP_DEBT_PREFERRED_BOY_AMT | Original           | Numeric   | Schedule H Part I,<br>1c(3)(A)   | Corporate debt instruments -<br>Preferred, BOY            |   |
| CORP_DEBT_PREFERRED_EOY_AME | Edited             | Numeric   | Schedule H Part I,<br>1c(3)(A)   | Corporate debt instruments -<br>Preferred, EOY            |   |
| CORP_DEBT_PREFERRED_EOY_AMT | Original           | Numeric   | Schedule H Part I,<br>1c(3)(A)   | Corporate debt instruments -<br>Preferred, EOY            |   |
| CORRECTIVE_DEEMED_DISTR_AME | Combined<br>Edited | Numeric   | Schedule H Part II,<br>2f<br>or<br>Schedule I Part I, 2f<br>or<br>Form 5500-SF Part<br>III, 8e | Corrective distributions                                  |   |
| <a href="#">DB</a>          | OPR<br>Generated   | Numeric   |  | Plan is Defined Benefit                                   | 1 = Yes   |
| <a href="#">DC</a>          | OPR<br>Generated   | Numeric   |  | Plan is Defined Contribution                              | 1 = Yes   |
| DC6                         | OPR<br>Generated   | Numeric   |  | Identifier for 401(k)/ESOP<br>status                      | 1='401(k), not<br>ESOP'<br>2='ESOP, not<br>401(k)'<br>3='401(k) and<br>ESOP'<br>4='Not 401(k),<br>not ESOP'   |
| <a href="#">DCTYPE</a>      | OPR<br>Generated   | Character |  | Plan type (4 values).                                     | '1' = Defined<br>Benefit (total),<br>'2' = 401(k),<br>'5' = 403(b),<br>'6' = Other<br>Defined<br>Contribution |

|                          |                 |           |  |   |  |
|--------------------------|-----------------|-----------|--|---|--|
| DISTRIB_DRT_PARTCP_AME   | Edited          | Numeric   | Schedule H Part II, 2e(1)  | Benefit payments directly to participants & beneficiaries, including direct rollovers |  |
| DISTRIB_DRT_PARTCP_AMT   | Original        | Numeric   | Schedule H Part II, 2e(1)  | Benefit payments directly to participants & beneficiaries, including direct rollovers |  |
| DIVND_COMMON_STOCK_AME   | Edited          | Numeric   | Schedule H Part II, 2b(2)(B)   | Dividends -- Common stock   |  |
| DIVND_COMMON_STOCK_AMT   | Original        | Numeric   | Schedule H Part II, 2b(2)(B)   | Dividends -- Common stock   |  |
| DIVND_PREF_STOCK_AME     | Edited          | Numeric   | Schedule H Part II, 2b(2)(A)   | Dividends -- Preferred stock  |  |
| DIVND_PREF_STOCK_AMT     | Original        | Numeric   | Schedule H Part II, 2b(2)(A)   | Dividends -- Preferred stock  |  |
| <a href="#">EFF_DATE</a> | OPR Generated   | Character |  | Effective date of plan.   |  |
| <a href="#">EINPN</a>    | OPR Generated   | Character |  | Concatenation of OPR_EIN and OPR_PN.  |  |
| EMPLR_CONTRIB_BOY_AME    | Edited          | Numeric   | Schedule H Part I, 1b(1)   | Receivables - employer contributions, BOY   |  |
| EMPLR_CONTRIB_BOY_AMT    | Original        | Numeric   | Schedule H Part I, 1b(1)   | Receivables - employer contributions, BOY   |  |
| EMPLR_CONTRIB_EOY_AME    | Edited          | Numeric   | Schedule H Part I, 1b(1)   | Receivables - employer contributions, EOY   |  |
| EMPLR_CONTRIB_EOY_AMT    | Original        | Numeric   | Schedule H Part I, 1b(1)   | Receivables - employer contributions, EOY   |  |
| EMPLR_CONTRIB_INCOME_AME | Combined Edited | Numeric   | Schedule H Part II, 2a(1)(A) or Schedule I Part I, 2a(1) or Form 5500-SF Part III, 8a(1) | Contributions - received or receivable in cash from employers                         |  |
| EMPLR_CONTRIB_INCOME_AMT | Original        | Numeric   | Schedule H Part II, 2a(1)(A)   | Contributions - received or receivable in cash from employers                         |  |
| EMPLR_PROP_BOY_AMT       | Original        | Numeric   | Schedule H Part I, 1d(2)   | Employer real property, BOY   |  |
| EMPLR_PROP_EOY_AME       | Combined Edited | Numeric   | Schedule H Part I, 1d(2) or Schedule I Part I, 3b  | Employer real property, EOY   |  |
| EMPLR_PROP_EOY_AMT       | Original        | Numeric   | Schedule H Part I, 1d(2)   | Employer real property, EOY   |  |
| EMPLR_SEC_BOY_AMT        | Original        | Numeric   | Schedule H Part I, 1d(1)   | Employer securities, BOY  |  |
| EMPLR_SEC_EOY_AME        | Combined Edited | Numeric   | Schedule H Part I, 1d(1) or Schedule I Part I, 3d  | Employer securities, EOY  |  |
| EMPLR_SEC_EOY_AMT        | Original        | Numeric   | Schedule H Part I, 1d(1)   | Employer securities, EOY  |  |
| <a href="#">ENT2</a>     | OPR Generated   | Character |  | Plan entity type.   | '1' = Single Employer, '2' = Multiemployer |
| <a href="#">ESOPCODE</a> | OPR Generated   | Numeric   |  | ESOP, leveraged or not leveraged.   | 1 = Leveraged, 2 = Nonleveraged            |

|                                 |                      |           |   |  |  |
|---------------------------------|----------------------|-----------|---|--|--|
| <a href="#">F_WGT</a>           | OPR<br>Generated     | Numeric   |   | Plan weight used for computation of "flow" quantities, e.g., contributions, benefits, income, and expenses.                      |  |
| FINAL_FILING_IND                | Combined<br>Original | Character | Form 5500 Part I, B<br>or<br>Form 5500-SF, Part<br>I, B | This return/report is the final return/report  | '1'=Yes  |
| FORM_PLAN_YEAR_BEGIN_DATE       | Combined<br>Original | Character | Form 5500 Part I<br>or<br>Form 5500-SF Part<br>I        | Calendar plan year of fiscal plan year beginning date  |  |
| FORM_TAX_PRD                    | Combined<br>Original | Character | Form 5500 Part I<br>or<br>Form 5500-SF Part<br>I        | Calendar plan year of fiscal plan year ending date   |  |
| <a href="#">FROZ_ACTIVE</a>     | Original             | Numeric   | Form 5500 Part II,<br>6a(2)                             | Active Participants in a frozen plan, equal to the variable TOT_ACTIVE_PARTCP_C<br>NE  |  |
| <a href="#">FROZ_ASSETS</a>     | Original             | Numeric   | Schedule H Part I,<br>1f                                | Total Assets in a frozen plan, End of Year amount  |  |
| <a href="#">FROZEN</a>          | Original             | Numeric   | Form 5500 Part II<br>8a                                 | Frozen Plan indicator from TYPE_PLAN_BENEFIT_CODE "1"  | 1= Frozen,<br>0=Not frozen   |
| <a href="#">FSOURCE</a>         | OPR<br>Generated     | Character |   | Source of filing (replaces 1999 variable SOURCE).  | '1' = Filing is on the Form 5500-SF,<br>'2' = Filing is on the Form 5500   |
| FUND_SF                         | OPR<br>Generated     | Numeric   |   | Used to do tabulations of funding and benefit arrangements, since Form 5500-SF filers do not have to complete a funding section. | 1 for Form 5500-SF filers,<br>0 otherwise.   |
| <a href="#">FUNDING_ARRANGE</a> | OPR<br>Generated     | Character |   | Funding arrangement for investment of assets.  | '1' = Insurance,<br>'2' = Section 412(i) insurance contracts, '3' = Trust,<br>'4' = Trust and Insurance,<br>'5' = Not determinable |
| FUNDING_GEN_ASSET_IND           | Original             | Character | Form 5500 Part II,<br>9(a)(4)                           | Plan funding arrangement – General assets of the sponsor   | '1' = Yes, '0' = No  |
| FUNDING_INSURANCE_IND           | Original             | Character | Form 5500 Part II,<br>9(a)(1)                           | Plan funding arrangement – Insurance   | '1' = Yes, '0' = No  |
| FUNDING_SEC412_IND              | Original             | Character | Form 5500 Part II,<br>9(a)(2)                           | Plan funding arrangement – Section 412(e)(3) insurance contracts   | '1' = Yes, '0' = No  |
| FUNDING_TRUST_IND               | Original             | Character | Form 5500 Part II,<br>9(a)(3)                           | Plan funding arrangement – Trust   | '1' = Yes, '0' = No  |
| GAIN_LOSS_103_12_INVST_AME      | Edited               | Numeric   | Schedule H Part II,<br>2b(9)                            | Net gain from 103-IEs  |  |
| GAIN_LOSS_103_12_INVST_AMT      | Original             | Numeric   | Schedule H Part II,<br>2b(9)                            | Net gain from 103-IEs  |  |
| GAIN_LOSS_COM_TRUST_AME         | Edited               | Numeric   | Schedule H Part II,<br>2b(6)                            | Net gain from CCTs   |  |
| GAIN_LOSS_COM_TRUST_AMT         | Original             | Numeric   | Schedule H Part II,<br>2b(6)                            | Net gain from CCTs   |  |

|                          |                   |           |   |  |         |
|--------------------------|-------------------|-----------|---|--|---------|
| GAIN_LOSS_MASTER_TR_AME  | Edited            | Numeric   | Schedule H Part II, 2b(8)                     | Net gain from MTIAs  |         |
| GAIN_LOSS_MASTER_TR_AMT  | Original          | Numeric   | Schedule H Part II, 2b(8)                     | Net gain from MTIAs  |         |
| GAIN_LOSS_POOL_SEP_AME   | Edited            | Numeric   | Schedule H Part II, 2b(7)                     | Net gain from PSAs   |         |
| GAIN_LOSS_POOL_SEP_AMT   | Original          | Numeric   | Schedule H Part II, 2b(7)                     | Net gain from PSAs   |         |
| GAIN_LOSS_REG_INVST_AME  | Edited            | Numeric   | Schedule H Part II, 2b(10)                    | Net gain from registered investment companies                                    |         |
| GAIN_LOSS_REG_INVST_AMT  | Original          | Numeric   | Schedule H Part II, 2b(10)                    | Net gain from registered investment companies                                    |         |
| GOVT_SEC_BOY_AMT         | Original          | Numeric   | Schedule H Part I, 1c(2)                      | U.S. government securities, BOY  |         |
| GOVT_SEC_EOY_AME         | Edited            | Numeric   | Schedule H Part I, 1c(2)                      | U.S. government securities, EOY  |         |
| GOVT_SEC_EOY_AMT         | Original          | Numeric   | Schedule H Part I, 1c(2)                      | U.S. government securities, EOY  |         |
| <a href="#">GTPART</a>   | OPR Generated     | Numeric   |   | Grand total participants. Equal to TOT_ACT_RTD_SEP_BEN EF_CNE                    |         |
| <a href="#">IB_NINC</a>  | OPR Generated     | Numeric   |   | Net income (Sch. H and I).   |         |
| INITIAL_FILING_IND       | Combined Original | Character | Form 5500 Part I, B or Form 5500-SF Part I, B | This return/report is the first return/report                                    | '1'=Yes |
| INS_CARRIER_BNFTS_AME    | Edited            | Numeric   | Schedule H Part II, 2e(2)                     | Payments to insurance carriers for provision of benefits                         |         |
| INS_CARRIER_BNFTS_AMT    | Original          | Numeric   | Schedule H Part II, 2e(2)                     | Payments to insurance carriers for provision of benefits                         |         |
| INS_CO_GEN_ACCT_BOY_AMT  | Original          | Numeric   | Schedule H Part I, 1c(14)                     | Value of funds in insurance company general account (unallocated contracts), BOY |         |
| INS_CO_GEN_ACCT_EOY_AME  | Edited            | Numeric   | Schedule H Part I, 1c(14)                     | Value of funds in insurance company general account (unallocated contracts), EOY |         |
| INS_CO_GEN_ACCT_EOY_AMT  | Original          | Numeric   | Schedule H Part I, 1c(14)                     | Value of funds in insurance company general account (unallocated contracts), EOY |         |
| INT_103_12_INVST_BOY_AMT | Original          | Numeric   | Schedule H Part I, 1c(12)                     | Value of interest in 103-12 investment entities (103-12 IEs), BOY                |         |
| INT_103_12_INVST_EOY_AME | Edited            | Numeric   | Schedule H Part I, 1c(12)                     | Value of interest in 103-12 investment entities (103-12 IEs), EOY                |         |
| INT_103_12_INVST_EOY_AMT | Original          | Numeric   | Schedule H Part I, 1c(12)                     | Value of interest in 103-12 investment entities (103-12 IEs), EOY                |         |
| INT_BEAR_CASH_AME        | Edited            | Numeric   | Schedule H Part II, 2b(1)(A)                  | Interest earnings on interest-bearing cash                                       |         |
| INT_BEAR_CASH_AMT        | Original          | Numeric   | Schedule H Part II, 2b(1)(A)                  | Interest earnings on interest-bearing cash                                       |         |
| INT_BEAR_CASH_BOY_AMT    | Original          | Numeric   | Schedule H Part I, 1c(1)                      | Interest bearing cash, BOY   |         |
| INT_BEAR_CASH_EOY_AME    | Edited            | Numeric   | Schedule H Part I, 1c(1)                      | Interest bearing cash, EOY   |         |
| INT_BEAR_CASH_EOY_AMT    | Original          | Numeric   | Schedule H Part I, 1c(1)                      | Interest bearing cash, EOY   |         |

|                           |          |         |                              |   |  |
|---------------------------|----------|---------|------------------------------|---|--|
| INT_COMMON_TR_BOY_AMT     | Original | Numeric | Schedule H Part I, 1c(9)     | Value of interest in common/collective trusts (CCTs), BOY                     |  |
| INT_COMMON_TR_EOY_AME     | Edited   | Numeric | Schedule H Part I, 1c(9)     | Value of interest in common/collective trusts (CCTs), EOY                     |  |
| INT_COMMON_TR_EOY_AMT     | Original | Numeric | Schedule H Part I, 1c(9)     | Value of interest in common/collective trusts (CCTs), EOY                     |  |
| INT_MASTER_TR_BOY_AMT     | Original | Numeric | Schedule H Part I, 1c(11)    | Value of interest in master trust investment accounts (MTIAs), BOY            |  |
| INT_MASTER_TR_EOY_AME     | Edited   | Numeric | Schedule H Part I, 1c(11)    | Value of interest in master trust investment accounts (MTIAs), EOY            |  |
| INT_MASTER_TR_EOY_AMT     | Original | Numeric | Schedule H Part I, 1c(11)    | Value of interest in master trust investment accounts (MTIAs), EOY            |  |
| INT_ON_CORP_DEBT_AME      | Edited   | Numeric | Schedule H Part II, 2b(1)(C) | Interest Earnings -- Corporate debt instruments                               |  |
| INT_ON_CORP_DEBT_AMT      | Original | Numeric | Schedule H Part II, 2b(1)(C) | Interest Earnings -- Corporate debt instruments                               |  |
| INT_ON_GOV_T_SEC_AME      | Edited   | Numeric | Schedule H Part II, 2b(1)(B) | Interest Earnings - U.S. Govt securities                                      |  |
| INT_ON_GOV_T_SEC_AMT      | Original | Numeric | Schedule H Part II, 2b(1)(B) | Interest Earnings - U.S. Govt securities                                      |  |
| INT_ON_OTH_INVST_AME      | Edited   | Numeric | Schedule H Part II, 2b(1)(F) | Interest Earnings - Other   |  |
| INT_ON_OTH_INVST_AMT      | Original | Numeric | Schedule H Part II, 2b(1)(F) | Interest Earnings - Other   |  |
| INT_ON_OTH_LOANS_AME      | Edited   | Numeric | Schedule H Part II, 2b(1)(D) | Interest Earnings - Loans (other than to participants)                        |  |
| INT_ON_OTH_LOANS_AMT      | Original | Numeric | Schedule H Part II, 2b(1)(D) | Interest Earnings - Loans (other than to participants)                        |  |
| INT_ON_PARTCP_LOANS_AME   | Edited   | Numeric | Schedule H Part II, 2b(1)(E) | Interest Earnings - Participant loans   |  |
| INT_ON_PARTCP_LOANS_AMT   | Original | Numeric | Schedule H Part II, 2b(1)(E) | Interest Earnings - Participant loans   |  |
| INT_POOL_SEP_ACCT_BOY_AMT | Original | Numeric | Schedule H Part I, 1c(10)    | Value of interest in pooled separate accounts (PSAs), BOY                     |  |
| INT_POOL_SEP_ACCT_EOY_AME | Edited   | Numeric | Schedule H Part I, 1c(10)    | Value of interest in pooled separate accounts (PSAs), EOY                     |  |
| INT_POOL_SEP_ACCT_EOY_AMT | Original | Numeric | Schedule H Part I, 1c(10)    | Value of interest in pooled separate accounts (PSAs), EOY                     |  |
| INT_REG_INVST_CO_BOY_AMT  | Original | Numeric | Schedule H Part I, 1c(13)    | Value of interest in registered investment companies (e.g. mutual funds), BOY |  |
| INT_REG_INVST_CO_EOY_AME  | Edited   | Numeric | Schedule H Part I, 1c(13)    | Value of interest in registered investment companies (e.g. mutual funds), EOY |  |
| INT_REG_INVST_CO_EOY_AMT  | Original | Numeric | Schedule H Part I, 1c(13)    | Value of interest in registered investment companies (e.g. mutual funds), EOY |  |
| INVST_MGMT_FEES_AME       | Edited   | Numeric | Schedule H Part II, 2i(3)    | Administrative Expenses -- Investment advisory & management fees              |  |
| INVST_MGMT_FEES_AMT       | Original | Numeric | Schedule H Part II, 2i(3)    | Administrative Expenses -- Investment advisory & management fees              |  |

|                              |                  |         |   |  |                 |
|------------------------------|------------------|---------|---|--|-----------------|
| <a href="#">IOB_ASST</a>     | OPR<br>Generated | Numeric |   | Other or unspecified assets (Sch. H and I and Form 5500-SF).                               |                 |
| <a href="#">IOB_ASST2</a>    | OPR<br>Generated | Numeric |   | Other or unspecified assets (Sch. H and I). Zero for Form 5500-SF filers.                  |                 |
| <a href="#">IOB_EXP</a>      | OPR<br>Generated | Numeric |   | Other or unspecified expenses (Sch. H and I).  |                 |
| <a href="#">IOB_INC</a>      | OPR<br>Generated | Numeric |   | Other or unspecified income (Sch. H and I).  |                 |
| <a href="#">IOH_AEXP</a>     | OPR<br>Generated | Numeric |   | Other or unspecified administrative expenses (Sch. H only).                                |                 |
| <a href="#">IOH_APP</a>      | OPR<br>Generated | Numeric |   | Unspecified appreciation (Sch. H only).  |                 |
| <a href="#">IOH_ASST</a>     | OPR<br>Generated | Numeric |   | Other or unspecified assets (Sch. H only).   |                 |
| <a href="#">IOH_ASST_C7</a>  | OPR<br>Generated | Numeric |   | Other or unspecified assets (Table C7) (Sch. H only).                                      |                 |
| <a href="#">IOH_BEN</a>      | OPR<br>Generated | Numeric |   | Other or unspecified benefits (Sch. H only).   |                 |
| <a href="#">IOH_CONT</a>     | OPR<br>Generated | Numeric |   | Unspecified contributions (Sch. H only).   |                 |
| <a href="#">IOH_CONT_C12</a> | OPR<br>Generated | Numeric |   | Unspecified contributions (Table C12) (Sch. H only).                                       |                 |
| <a href="#">IOH_DIV</a>      | OPR<br>Generated | Numeric |   | Unspecified dividends (Sch. H only).   |                 |
| <a href="#">IOH_EXP</a>      | OPR<br>Generated | Numeric |   | Unspecified expenses (Sch. H only).  |                 |
| <a href="#">IOH_INC</a>      | OPR<br>Generated | Numeric |   | Other or unspecified income (Sch. H only).   |                 |
| <a href="#">IOH_INC_C12</a>  | OPR<br>Generated | Numeric |   | Other or unspecified income (Table C12) (Sch. H only).                                     |                 |
| <a href="#">IOH_INT</a>      | OPR<br>Generated | Numeric |   | Other or unspecified interest (Sch. H only).   |                 |
| <a href="#">IOH_LIAB</a>     | OPR<br>Generated | Numeric |   | Other liabilities (Sch. H only).   |                 |
| <a href="#">ITB_LIAB</a>     | OPR<br>Generated | Numeric |   | Total liabilities (Sch. H and I).  |                 |
| JOINT_VENTURE_BOY_AMT        | Original         | Numeric | Schedule H Part I, 1c(5)                          | Partnership/Joint Venture interests, BOY   |                 |
| JOINT_VENTURE_EOY_AME        | Combined Edited  | Numeric | Schedule H Part I, 1c(5) or Schedule I Part I, 3a | Partnership/Joint Venture interests, EOY   |                 |
| JOINT_VENTURE_EOY_AMT        | Original         | Numeric | Schedule H Part I, 1c(5)                          | Partnership/Joint Venture interests, EOY   |                 |
| <a href="#">K401</a>         | OPR<br>Generated | Numeric |   | Plan is a defined contribution plan with Code section 401(k) feature.                      | 1 = Yes, 0 = No |
| <a href="#">K401_2013</a>    | OPR<br>Generated | Numeric |   | Plan is a defined contribution plan with code section 401(k) feature or 401(m) arrangement | 1 = Yes, 0 = No |

|                             |                      |           |   |   |  |
|-----------------------------|----------------------|-----------|---|---|--|
| <a href="#">KSOP_TYPE9</a>  | OPR<br>Generated     | Numeric   |   | Plan type (18 values).  | STAND-ALONE<br>ESOPS:<br>1 = Defined Benefit (total),<br>2 = Profit-sharing (including thrift-savings),<br>3 = Stock bonus,<br>4 = Target benefit,<br>5 = Money purchase, 7 = 403(b)(1),<br>8 = 403(b)(7),<br>9 = Code 408,<br>6 = Other defined contribution<br>KSOPS:<br>same categories for 10-18 |
| <a href="#">KSOPCODE</a>    | OPR<br>Generated     | Numeric   |   | ESOP, Stand-Alone or KSOP   | 1=Stand-Alone ESOP,<br>2=KSOP  |
| <a href="#">LARGE</a>       | OPR<br>Generated     | Numeric   |   | Plan is a "large" plan, i.e., 100 or more total participants.                 | 1 = Yes, 0 = No  |
| LAST_RPT_PLAN_NUM           | Combined<br>Original | Character | Form 5500 Part II, 4c<br>or<br>Form 5500-SF Part II, 4c                                 | Plan number from last return/report   |  |
| LAST_RPT_SPONS_EIN          | Combined<br>Original | Character | Form 5500 Part II, 4b<br>or<br>Form 5500-SF Part II, 4b                                 | EIN from last return/report   |  |
| LAST_RPT_SPONS_NAME         | Combined<br>Original | Numeric   | Form 5500 Part II, 4a<br>or<br>Form 5500-SF Part II, 4a                                 | Sponsor's name from last return/report  |  |
| <a href="#">MONEY_PURCH</a> | OPR<br>Generated     | Numeric   |   | Plan indicated money purchase feature via code 2C in the pension benefit code | 1=yes, 0=no  |
| NET_ASSETS_BOY_AME          | Combined<br>Edited   | Numeric   | Schedule H Part I, 11<br>or<br>Schedule I Part I, 1c<br>or<br>Form 5500-SF Part III, 7c | Net Assets, BOY   |  |
| NET_ASSETS_BOY_AMT          | Original             | Numeric   | Schedule H Part I, 11   | Net Assets, BOY   |  |
| NET_ASSETS_EOY_AME          | Combined<br>Edited   | Numeric   | Schedule H Part I, 11<br>or<br>Schedule I Part I, 1c<br>or<br>Form 5500-SF Part III, 7c | Net Assets, EOY   |  |
| NET_ASSETS_EOY_AMT          | Original             | Numeric   | Schedule H Part I, 11   | Net Assets, EOY   |  |

|                               |                 |           |  |   |          |
|-------------------------------|-----------------|-----------|--|---|----------|
| NET_INCOME_AME                | Combined Edited | Numeric   | Schedule H Part II, 2k or Schedule I Part I, 2k or Form 5500-SF Part III, 8i             | Net Income  |          |
| NET_INCOME_AMT                | Original        | Numeric   | Schedule H Part II, 2k   | Net Income  |          |
| <a href="#">NET_TRANSFERS</a> | OPR Generated   | Numeric   |  | Net transfers.  |          |
| NON_CASH_CONTRIB_BS_AME       | Combined Edited | Numeric   | Schedule H Part II, 2a(2) or Schedule I Part I, 2b                                       | Noncash contributions   |          |
| NON_CASH_CONTRIB_BS_AMT       | Original        | Numeric   | Schedule H Part II, 2a(2)  | Noncash contributions   |          |
| NON_INT_BEAR_CASH_BOY_AMT     | Original        | Numeric   | Schedule H Part I, 1a  | Total non-interest bearing cash, BOY                              |          |
| NON_INT_BEAR_CASH_EOY_AME     | Edited          | Numeric   | Schedule H Part I, 1a  | Total non-interest bearing cash, EOY                              |          |
| NON_INT_BEAR_CASH_EOY_AMT     | Original        | Numeric   | Schedule H Part I, 1a  | Total non-interest bearing cash, EOY                              |          |
| <a href="#">OPR_EIN</a>       | OPR Generated   | Character |  | Office of Policy Research assigned Employer Identification Number | 9 digits |
| <a href="#">OPR_PN</a>        | OPR Generated   | Character |  | Office of Policy Research assigned Employer Plan Number           | 4 digits |
| OPRTNG_PAYABLE_BOY_AMT        | Original        | Numeric   | Schedule H Part I, 1h  | Operating payables, BOY   |          |
| OPRTNG_PAYABLE_EOY_AME        | Edited          | Numeric   | Schedule H Part I, 1h  | Operating payables, EOY   |          |
| OPRTNG_PAYABLE_EOY_AMT        | Original        | Numeric   | Schedule H Part I, 1h  | Operating payables, EOY   |          |
| OTH_BNFT_PAYMENT_AME          | Edited          | Numeric   | Schedule H Part II, 2e(3)  | Other benefit payment amount                                      |          |
| OTH_BNFT_PAYMENT_AMT          | Original        | Numeric   | Schedule H Part II, 2e(3)  | Other benefit payment amount                                      |          |
| OTH_CONTRIB_RCVD_AME          | Combined Edited | Numeric   | Schedule H Part II, 2a(1)(c) or Schedule I Part I, 2a(3) or Form 5500-SF Part III, 8a(3) | Other cash contributions  |          |
| OTH_CONTRIB_RCVD_AMT          | Original        | Numeric   | Schedule H Part II, 2a(1)(C)   | Other cash contributions  |          |
| OTH_INVST_BOY_AMT             | Original        | Numeric   | Schedule H Part I, 1c(15)  | Other general investments, BOY                                    |          |
| OTH_INVST_EOY_AME             | Edited          | Numeric   | Schedule H Part I, 1c(15)  | Other general investments, EOY                                    |          |
| OTH_INVST_EOY_AMT             | Original        | Numeric   | Schedule H Part I, 1c(15)  | Other general investments, EOY                                    |          |
| OTHER_ADMIN_FEES_AME          | Edited          | Numeric   | Schedule H Part II, 2i(4)  | Administrative Expenses -- Other                                  |          |
| OTHER_ADMIN_FEES_AMT          | Original        | Numeric   | Schedule H Part II, 2i(4)  | Administrative Expenses -- Other                                  |          |
| OTHER_EXPENSES_AME            | Combined Edited | Numeric   | Schedule I Part I, 2i or Form 5500-SF Part III, 8g                                       | Other expenses  |          |

|                           |                   |         |  |  |  |
|---------------------------|-------------------|---------|--|--|--|
| OTHER_INCOME_AME          | Combined Edited   | Numeric | Schedule H Part II, 2c<br>or<br>Schedule I Part I, 2c<br>or<br>Form 5500-SF Part III, 8b | Other income   |  |
| OTHER_INCOME_AMT          | Original          | Numeric | Schedule H Part II, 2c   | Other income   |  |
| OTHER_LIAB_BOY_AMT        | Original          | Numeric | Schedule H Part I, 1j  | Other liabilities, BOY   |  |
| OTHER_LIAB_EOY_AME        | Combined Edited   | Numeric | Schedule H Part I, 1j<br>or<br>Schedule I Part I, 1b<br>or<br>Form 5500-SF Part III, 7b  | Other liabilities, EOY   |  |
| OTHER_LIAB_EOY_AMT        | Original          | Numeric | Schedule H Part I, 1j  | Other liabilities, EOY   |  |
| OTHER_LOANS_BOY_AMT       | Original          | Numeric | Schedule H Part I, 1c(7)   | Loans (other than to participants), BOY  |  |
| OTHER_LOANS_EOY_AME       | Combined Edited   | Numeric | Schedule H Part I, 1c(7)<br>or<br>Schedule I Part I, 3f                                  | Loans (other than to participants), EOY  |  |
| OTHER_LOANS_EOY_AMT       | Original          | Numeric | Schedule H Part I, 1c(7)   | Loans (other than to participants), EOY  |  |
| OTHER_RECEIVABLES_BOY_AME | Edited            | Numeric | Schedule H Part I, 1b(3)   | Receivables - other receivables, BOY   |  |
| OTHER_RECEIVABLES_BOY_AMT | Original          | Numeric | Schedule H Part I, 1b(3)   | Receivables - other receivables, BOY   |  |
| OTHER_RECEIVABLES_EOY_AME | Edited            | Numeric | Schedule H Part I, 1b(3)   | Receivables - other receivables, EOY   |  |
| OTHER_RECEIVABLES_EOY_AMT | Original          | Numeric | Schedule H Part I, 1b(3)   | Receivables - other receivables, EOY   |  |
| <a href="#">PART13</a>    | OPR Generated     | Numeric |  | Total participants, formatted.   |  |
| <a href="#">PART14</a>    | OPR Generated     | Numeric |  | Total participants, formatted.   |  |
| PARTCP_ACCOUNT_BAL_CNE    | Combined Edited   | Numeric | Form 5500 Part II, 6g<br>or<br>Form 5500-SF Part II, 5c                                  | Number of participants with account balances as of the end of the year (defined contribution plans only) |  |
| PARTCP_ACCOUNT_BAL_CNT    | Combined Original | Numeric | Form 5500 Part II, 6g<br>or<br>Form 5500-SF Part II, 5c                                  | Number of participants with account balances as of the end of the year (defined contribution plans only) |  |
| PARTCP_CONTRIB_BOY_AME    | Edited            | Numeric | Schedule H Part I, 1b(2)   | Receivables - participant contributions, BOY   |  |
| PARTCP_CONTRIB_BOY_AMT    | Original          | Numeric | Schedule H Part I, 1b(2)   | Receivables - participant contributions, BOY   |  |
| PARTCP_CONTRIB_EOY_AME    | Edited            | Numeric | Schedule H Part I, 1b(2)   | Receivables - participant contributions, EOY   |  |
| PARTCP_CONTRIB_EOY_AMT    | Original          | Numeric | Schedule H Part I, 1b(2)   | Receivables - participant contributions, EOY   |  |
| PARTCP_LOANS_BOY_AMT      | Original          | Numeric | Schedule H Part I, 1c(8)   | Participant loans, BOY   |  |

|                              |                   |           |  |   |  |
|------------------------------|-------------------|-----------|--|---|--|
| PARTCP_LOANS_EOY_AME         | Combined Edited   | Numeric   | Schedule H Part I, 1c(8) or Schedule I Part I, 3e  | Participant loans, EOY  |  |
| PARTCP_LOANS_EOY_AMT         | Original          | Numeric   | Schedule H Part I, 1c(8)   | Participant loans, EOY  |  |
| PARTICIPANT_CONTRIB_AME      | Combined Edited   | Numeric   | Schedule H Part II, 2a(1)(B) or Schedule I Part I, 2a(2) or Form 5500-SF Part III, 8a(2) | Cash contributions from participants  |  |
| PARTICIPANT_CONTRIB_AMT      | Original          | Numeric   | Schedule H Part II, 2a(1)(B)   | Cash contributions from participants  |  |
| <a href="#">PDIR</a>         | OPR Generated     | Numeric   |  | Participant-direction flag  | 0 = None;<br>1 = Partial;<br>2 = Total   |
| PLAN_NAME                    | Combined Original | Character | Form 5500 Part II, 1a or Form 5500-SF Part II, 1a  | Name of plan  |  |
| PLAN_NAME_E                  | Combined Edited   | Character | Form 5500 Part II, 1a or Form 5500-SF Part II, 1a  | Name of plan  |  |
| PREF_STOCK_BOY_AMT           | Original          | Numeric   | Schedule H Part I, 1c(4)(A)  | Corporate stocks - Preferred, BOY   |  |
| PREF_STOCK_EOY_AME           | Edited            | Numeric   | Schedule H Part I, 1c(4)(A)  | Corporate stocks - Preferred, EOY   |  |
| PREF_STOCK_EOY_AMT           | Original          | Numeric   | Schedule H Part I, 1c(4)(A)  | Corporate stocks - Preferred, EOY   |  |
| <a href="#">PRI_SUP_CODE</a> | OPR Generated     | Numeric   |  | Primary/Supplemental plan indicator.  | <a href="#">There are 24 different possible values for this item – see the table under <a href="#">PRI_SUP_CODE</a> above.</a> |
| <a href="#">PROF_SHARE</a>   | OPR Generated     | Numeric   |  | Plan indicated profit sharing feature via code 2E in the pension benefit code | 1=yes, 0=no  |
| PROFESSIONAL_FEES_AME        | Edited            | Numeric   | Schedule H Part II, 2i(1)  | Administrative expenses -- Professional fees                                  |  |
| PROFESSIONAL_FEES_AMT        | Original          | Numeric   | Schedule H Part II, 2i(1)  | Administrative expenses -- Professional fees                                  |  |
| <a href="#">PYB</a>          | OPR Generated     | Character |  | Plan year begin date  |  |
| <a href="#">PYE</a>          | OPR Generated     | Character |  | Plan year end date  |  |
| REAL_ESTATE_BOY_AMT          | Original          | Numeric   | Schedule H Part I, 1c(6)   | Real estate (other than employer real property), BOY                          |  |
| REAL_ESTATE_EOY_AME          | Combined Edited   | Numeric   | Schedule H Part I, 1c(6) or Schedule I Part I, 3c  | Real estate (other than employer real property), EOY                          |  |
| REAL_ESTATE_EOY_AMT          | Original          | Numeric   | Schedule H Part I, 1c(6)   | Real estate (other than employer real property), EOY                          |  |

|                                |                   |           |  |  |                      |
|--------------------------------|-------------------|-----------|--|--|----------------------|
| REGISTERED_INVST_AME           | Edited            | Numeric   | Schedule H Part II, 2b(2)(c)   | Registered investment company shares (e.g. mutual funds)   |                      |
| REGISTERED_INVST_AMT           | Original          | Numeric   | Schedule H Part II, 2b(2)(c)   | Registered investment company shares (e.g. mutual funds)   |                      |
| RES_TERM_PLAN_ADPT_IND         | Combined Original | Character | Schedule H Part IV, 5a or Schedule I Part II, 5a or Form 5500-SF Part VII, 13a | Was a resolution to terminate the plan adopted?  | '1' = Yes            |
| RTD_SEP_PARTCP_FUT_CNE         | Edited            | Numeric   | Form 5500 Part II, 6c or <a href="#">derived from Form 5500-SF</a>             | Number of other retired or separated participants entitled to future benefits  |                      |
| RTD_SEP_PARTCP_FUT_CNT         | Original          | Numeric   | Form 5500 Part II, 6c  | Number of other retired or separated participants entitled to future benefits  |                      |
| RTD_SEP_PARTCP_RCVG_CNE        | Edited            | Numeric   | Form 5500 Part II, 6b or <a href="#">derived from Form 5500-SF</a>             | Number of retired or separated participants receiving benefits   |                      |
| RTD_SEP_PARTCP_RCVG_CNT        | Original          | Numeric   | Form 5500 Part II, 6b  | Number of retired or separated participants receiving benefits   |                      |
| <a href="#">S_WGT</a>          | OPR Generated     | Numeric   |  | Plan weight used for computing stock quantities, such as assets, liabilities, and participation.                             | WGT * BEST_FOR_P LAN |
| SEP_PARTCP_PARTL_VSTD_CNE      | Edited            | Numeric   | Form 5500 Part II, 6h  | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested |                      |
| SEP_PARTCP_PARTL_VSTD_CNT      | Original          | Numeric   | Form 5500 Part II, 6h  | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested |                      |
| SF_ADMIN_SRVC_PROVIDERS_AME    | Edited            | Numeric   | Form 5500-SF Part III, 8f  | Expenses paid to administrative service providers  |                      |
| SF_ADMIN_SRVC_PROVIDERS_AMT    | Original          | Numeric   | Form 5500-SF Part III, 8f  | Expenses paid to administrative service providers  |                      |
| SF_CORRECTIVE_DEEMED_DISTR_AME | Edited            | Numeric   | Form 5500-SF Part III, 8e  | Certain deemed and/or corrective distributions   |                      |
| SF_CORRECTIVE_DEEMED_DISTR_AMT | Original          | Numeric   | Form 5500-SF Part III, 8e  | Certain deemed and/or corrective distributions   |                      |
| SF_EMPLR_CONTRIB_INCOME_AME    | Edited            | Numeric   | Form 5500-SF Part III, 8a(1)   | Employer contributions   |                      |
| SF_EMPLR_CONTRIB_INCOME_AMT    | Original          | Numeric   | Form 5500-SF Part III, 8a(1)   | Employer contributions   |                      |
| SF_NET_ASSETS_BOY_AME          | Edited            | Numeric   | Form 5500-SF Part III, 7c  | Net assets as of the beginning of the plan year  |                      |
| SF_NET_ASSETS_BOY_AMT          | Original          | Numeric   | Form 5500-SF Part III, 7c  | Net assets as of the beginning of the plan year  |                      |
| SF_NET_ASSETS_EOY_AME          | Edited            | Numeric   | Form 5500-SF Part III, 7c  | Net assets as of the end of the plan year  |                      |
| SF_NET_ASSETS_EOY_AMT          | Original          | Numeric   | Form 5500-SF Part III, 7c  | Net assets as of the end of the plan year  |                      |
| SF_NET_INCOME_AME              | Edited            | Numeric   | Form 5500-SF Part III, 8i  | Net income   |                      |

|                                |                   |           |   |   |         |
|--------------------------------|-------------------|-----------|---|---|---------|
| SF_NET_INCOME_AMT              | Original          | Numeric   | Form 5500-SF Part III, 8i                     | Net income  |         |
| SF_OTH_CONTRIB_RCVD_AME        | Edited            | Numeric   | Form 5500-SF Part III, 8a(3)                  | Other contributions   |         |
| SF_OTH_CONTRIB_RCVD_AMT        | Original          | Numeric   | Form 5500-SF Part III, 8a(3)                  | Other contributions   |         |
| SF_OTH_EXPENSES_AME            | Edited            | Numeric   | Form 5500-SF Part III, 8g                     | Other expenses  |         |
| SF_OTH_EXPENSES_AMT            | Original          | Numeric   | Form 5500-SF Part III, 8g                     | Other expenses  |         |
| SF_OTHER_INCOME_AME            | Edited            | Numeric   | Form 5500-SF Part III, 8b                     | Other income  |         |
| SF_OTHER_INCOME_AMT            | Original          | Numeric   | Form 5500-SF Part III, 8b                     | Other income  |         |
| SF_PARTICIP_CONTRIB_INCOME_AME | Edited            | Numeric   | Form 5500-SF Part III, 8a(2)                  | Participant contributions   |         |
| SF_PARTICIP_CONTRIB_INCOME_AMT | Original          | Numeric   | Form 5500-SF Part III, 8a(2)                  | Participant contributions   |         |
| SF_TOT_ASSETS_BOY_AME          | Edited            | Numeric   | Form 5500-SF Part III, 7a                     | Total assets as of the beginning of the plan year                           |         |
| SF_TOT_ASSETS_BOY_AMT          | Original          | Numeric   | Form 5500-SF Part III, 7a                     | Total assets as of the beginning of the plan year                           |         |
| SF_TOT_ASSETS_EOY_AME          | Edited            | Numeric   | Form 5500-SF Part III, 7a                     | Total assets as of the end of the plan year                                 |         |
| SF_TOT_ASSETS_EOY_AMT          | Original          | Numeric   | Form 5500-SF Part III, 7a                     | Total assets as of the end of the plan year                                 |         |
| SF_TOT_DISTRIB_BNFT_AME        | Edited            | Numeric   | Form 5500-SF Part III, 8d                     | Benefits paid   |         |
| SF_TOT_DISTRIB_BNFT_AMT        | Original          | Numeric   | Form 5500-SF Part III, 8d                     | Benefits paid   |         |
| SF_TOT_EXPENSES_AME            | Edited            | Numeric   | Form 5500-SF Part III, 8h                     | Total expenses  |         |
| SF_TOT_EXPENSES_AMT            | Original          | Numeric   | Form 5500-SF Part III, 8h                     | Total expenses  |         |
| SF_TOT_INCOME_AME              | Edited            | Numeric   | Form 5500-SF Part III, 8c                     | Total income  |         |
| SF_TOT_INCOME_AMT              | Original          | Numeric   | Form 5500-SF Part III, 8c                     | Total income  |         |
| SF_TOT_LIABILITIES_BOY_AME     | Edited            | Numeric   | Form 5500-SF Part III, 7b                     | Total liabilities as of the beginning of the plan year                      |         |
| SF_TOT_LIABILITIES_BOY_AMT     | Original          | Numeric   | Form 5500-SF Part III, 7b                     | Total liabilities as of the beginning of the plan year                      |         |
| SF_TOT_LIABILITIES_EOY_AME     | Edited            | Numeric   | Form 5500-SF Part III, 7b                     | Total liabilities as of the end of the plan year                            |         |
| SF_TOT_LIABILITIES_EOY_AMT     | Original          | Numeric   | Form 5500-SF Part III, 7b                     | Total liabilities as of the end of the plan year                            |         |
| SF_TOT_PLAN_TRANSFERS_AME      | Edited            | Numeric   | Form 5500-SF Part III, 8j                     | Transfers to (from) the plan  |         |
| SF_TOT_PLAN_TRANSFERS_AMT      | Original          | Numeric   | Form 5500-SF Part III, 8j                     | Transfers to (from) the plan  |         |
| SHORT_PLAN_YR_IND              | Combined Original | Character | Form 5500 Part I, B or Form 5500-SF Part I, B | This return/report is a short plan year return/report (less than 12 months) | '1'=Yes |

|                                |          |         |                          |  |  |
|--------------------------------|----------|---------|--------------------------|--|--|
| SMALL_ADMIN_SRVC_PROVIDERS_AME | Edited   | Numeric | Schedule I Part I, 2h    | Administrative service providers (salaries, fees, and commissions) |  |
| SMALL_ADMIN_SRVC_PROVIDERS_AMT | Original | Numeric | Schedule I Part I, 2h    | Administrative service providers (salaries, fees, and commissions) |  |
| SMALL_CORRECTIVE_DISTRIB_AME   | Edited   | Numeric | Schedule I Part I, 2f    | Corrective distributions   |  |
| SMALL_CORRECTIVE_DISTRIB_AMT   | Original | Numeric | Schedule I Part I, 2f    | Corrective distributions   |  |
| SMALL_DM_DSTRB_PTCP_LN_A       | Original | Numeric | Schedule I Part I, 2g    | Certain deemed distributions of participant loans                  |  |
| SMALL_DM_DSTRB_PTCP_LN_E       | Edited   | Numeric | Schedule I Part I, 2g    | Certain deemed distributions of participant loans                  |  |
| SMALL_EMPLR_CONTRIB_INCOME_AME | Edited   | Numeric | Schedule I Part I, 2a(1) | Employer contributions   |  |
| SMALL_EMPLR_CONTRIB_INCOME_AMT | Original | Numeric | Schedule I Part I, 2a(1) | Employer contributions   |  |
| SMALL_EMPLR_PROP_EOY_AME       | Edited   | Numeric | Schedule I Part I, 3b    | Employer property (EOY)  |  |
| SMALL_EMPLR_PROP_EOY_AMT       | Original | Numeric | Schedule I Part I, 3b    | Employer property (EOY)  |  |
| SMALL_EMPLR_SEC_EOY_AME        | Edited   | Numeric | Schedule I Part I, 3d    | Employer securities (EOY)  |  |
| SMALL_EMPLR_SEC_EOY_AMT        | Original | Numeric | Schedule I Part I, 3d    | Employer securities (EOY)  |  |
| SMALL_INV_REAL_ESTATE_EOY_AME  | Edited   | Numeric | Schedule I Part I, 3c    | Real estate investments (EOY)                                      |  |
| SMALL_INV_REAL_ESTATE_EOY_AMT  | Original | Numeric | Schedule I Part I, 3c    | Real estate investments  |  |
| SMALL_JOINT_VENTURE_EOY_AME    | Edited   | Numeric | Schedule I Part I, 3a    | Joint ventures / partnerships (EOY)                                |  |
| SMALL_JOINT_VENTURE_EOY_AMT    | Original | Numeric | Schedule I Part I, 3a    | Joint ventures / partnerships (EOY)                                |  |
| SMALL_MORTG_PARTCP_EOY_AME     | Edited   | Numeric | Schedule I Part I, 3e    | Participant loans (EOY)  |  |
| SMALL_MORTG_PARTCP_EOY_AMT     | Original | Numeric | Schedule I Part I, 3e    | Participant loans (EOY)  |  |
| SMALL_NET_ASSETS_BOY_AME       | Edited   | Numeric | Schedule I Part I, 1c    | Net Assets (BOY)   |  |
| SMALL_NET_ASSETS_BOY_AMT       | Original | Numeric | Schedule I Part I, 1c    | Net Assets (BOY)   |  |
| SMALL_NET_ASSETS_EOY_AME       | Edited   | Numeric | Schedule I Part I, 1c    | Net Assets (EOY)   |  |
| SMALL_NET_ASSETS_EOY_AMT       | Original | Numeric | Schedule I Part I, 1c    | Net Assets (EOY)   |  |
| SMALL_NET_INCOME_AME           | Edited   | Numeric | Schedule I Part I, 2k    | Net Income   |  |
| SMALL_NET_INCOME_AMT           | Original | Numeric | Schedule I Part I, 2k    | Net Income   |  |
| SMALL_NON_CASH_CONTRIB_BS_AME  | Edited   | Numeric | Schedule I Part I, 2b    | Non-cash contributions   |  |
| SMALL_NON_CASH_CONTRIB_BS_AMT  | Original | Numeric | Schedule I Part I, 2b    | Non-cash contributions   |  |
| SMALL_OTH_CONTRIB_RCVD_AME     | Edited   | Numeric | Schedule I Part I, 2a(3) | Other contributions received/receivable                            |  |
| SMALL_OTH_CONTRIB_RCVD_AMT     | Original | Numeric | Schedule I Part I, 2a(3) | Other contributions received/receivable                            |  |
| SMALL_OTH_EXPENSES_AME         | Edited   | Numeric | Schedule I Part I, 2i    | Other expenses   |  |
| SMALL_OTH_EXPENSES_AMT         | Original | Numeric | Schedule I Part I, 2i    | Other expenses   |  |
| SMALL_OTH_LNS_PARTCP_EOY_AME   | Edited   | Numeric | Schedule I Part I, 3f    | Loans (other than to participants) (EOY)                           |  |
| SMALL_OTH_LNS_PARTCP_EOY_AMT   | Original | Numeric | Schedule I Part I, 3f    | Loans (other than to participants) (EOY)                           |  |
| SMALL_OTHER_INCOME_AME         | Edited   | Numeric | Schedule I Part I, 2c    | Other Income   |  |
| SMALL_OTHER_INCOME_AMT         | Original | Numeric | Schedule I Part I, 2c    | Other Income   |  |
| SMALL_PARTICIPANT_CONTRIB_AME  | Edited   | Numeric | Schedule I Part I, 2a(2) | Participant contributions  |  |

|                               |                      |           |   |   |         |
|-------------------------------|----------------------|-----------|---|---|---------|
| SMALL_PARTICIPANT_CONTRIB_AMT | Original             | Numeric   | Schedule I Part I, 2a(2)                          | Participant contributions                       |         |
| SMALL_PERSONAL_PROP_EOY_AME   | Edited               | Numeric   | Schedule I Part I, 3g                             | Personal property (EOY)                         |         |
| SMALL_PERSONAL_PROP_EOY_AMT   | Original             | Numeric   | Schedule I Part I, 3g                             | Personal property (EOY)                         |         |
| SMALL_TOT_ASSETS_BOY_AME      | Edited               | Numeric   | Schedule I Part I, 1a                             | Total assets (BOY)                              |         |
| SMALL_TOT_ASSETS_BOY_AMT      | Original             | Numeric   | Schedule I Part I, 1a                             | Total assets (BOY)                              |         |
| SMALL_TOT_ASSETS_EOY_AME      | Edited               | Numeric   | Schedule I Part I, 1a                             | Total assets (EOY)                              |         |
| SMALL_TOT_ASSETS_EOY_AMT      | Original             | Numeric   | Schedule I Part I, 1a                             | Total assets (EOY)                              |         |
| SMALL_TOT_DISTRI_BNFT_AME     | Edited               | Numeric   | Schedule I Part I, 2e                             | Total Benefits paid                             |         |
| SMALL_TOT_DISTRI_BNFT_AMT     | Original             | Numeric   | Schedule I Part I, 2e                             | Total Benefits paid                             |         |
| SMALL_TOT_EXPENSES_AME        | Edited               | Numeric   | Schedule I Part I, 2j                             | Total expenses                                  |         |
| SMALL_TOT_EXPENSES_AMT        | Original             | Numeric   | Schedule I Part I, 2j                             | Total expenses                                  |         |
| SMALL_TOT_INCOME_AME          | Edited               | Numeric   | Schedule I Part I, 2d                             | Total income                                    |         |
| SMALL_TOT_INCOME_AMT          | Original             | Numeric   | Schedule I Part I, 2d                             | Total income                                    |         |
| SMALL_TOT_LIABILITIES_BOY_AME | Edited               | Numeric   | Schedule I Part I, 1b                             | Total liabilities (BOY)                         |         |
| SMALL_TOT_LIABILITIES_BOY_AMT | Original             | Numeric   | Schedule I Part I, 1b                             | Total liabilities (BOY)                         |         |
| SMALL_TOT_LIABILITIES_EOY_AME | Edited               | Numeric   | Schedule I Part I, 1b                             | Total liabilities (EOY)                         |         |
| SMALL_TOT_LIABILITIES_EOY_AMT | Original             | Numeric   | Schedule I Part I, 1b                             | Total liabilities (EOY)                         |         |
| SMALL_TOT_PLAN_TRANSFERS_AME  | Edited               | Numeric   | Schedule I Part I, 2l                             | Transfers to (from) the plan                    |         |
| SMALL_TOT_PLAN_TRANSFERS_AMT  | Original             | Numeric   | Schedule I Part I, 2l                             | Transfers to (from) the plan                    |         |
| <a href="#">SOLEPLAN</a>      | OPR<br>Generated     | Numeric   |   | Plan is the sole plan offered by employer.      | 1 = Yes |
| SPONS_DFE_EIN                 | Combined<br>Original | Character | Form 5500 Part II, 2b or Form 5500-SF Part II, 2b | Employer Identification Number (EIN)            |         |
| SPONS_DFE_MAIL_US_CITY        | Original             | Character | Form 5500 Part II, 2a                             | Sponsor city                                    |         |
| SPONS_DFE_MAIL_US_STATE       | Original             | Character | Form 5500 Part II, 2a                             | Sponsor state                                   |         |
| SPONS_DFE_MAIL_US_ZIP         | Original             | Character | Form 5500 Part II, 2a                             | Sponsor zip code                                |         |
| SPONS_DFE_PN                  | Combined<br>Original | Character | Form 5500 Part II, 1b or Form 5500-SF Part II, 1b | Three-digit plan number (PN)                    |         |
| SPONSOR_DFE_NAME              | Combined<br>Original | Character | Form 5500 Part II, 2a or Form 5500-SF Part II, 2a | Sponsor name                                    |         |
| <a href="#">SRDB_ASST</a>     | OPR<br>Generated     | Numeric   |   | Sum of reported detail: Assets (Sch. H and I)   |         |
| <a href="#">SRDB_EXP</a>      | OPR<br>Generated     | Numeric   |   | Sum of reported detail: Expenses (Sch. H and I) |         |
| <a href="#">SRDB_INC</a>      | OPR<br>Generated     | Numeric   |   | Sum of reported detail: Income (Sch. H and I)   |         |
| <a href="#">SRDH_AEXP</a>     | OPR<br>Generated     | Numeric   |   | Sum of reported detail: Admin. Expense (Sch. H) |         |

|                                |                      |         |   |  |             |
|--------------------------------|----------------------|---------|---|--|-------------|
| <a href="#">SRDH_APP</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Appreciation (Sch. H)                                       |             |
| <a href="#">SRDH_ASST</a>      | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Assets (Sch. H)   |             |
| <a href="#">SRDH_ASST_C7</a>   | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Assets (Sch. H), Table C7                                   |             |
| <a href="#">SRDH_BEN</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Benefits (Sch. H)   |             |
| <a href="#">SRDH_CASH</a>      | OPR<br>Generated     | Numeric |   | Sum of reported detail: Cash<br>(Sch. H)   |             |
| <a href="#">SRDH_CONT</a>      | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Contributions (Sch. H)                                      |             |
| <a href="#">SRDH_CONT_C12</a>  | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Contributions (Sch. H) (Table<br>C12)                       |             |
| <a href="#">SRDH_DIV</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Dividends (Sch. H)  |             |
| <a href="#">SRDH_EXP</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Expenses (Sch. H)   |             |
| <a href="#">SRDH_INC</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Income (Sch. H)   |             |
| <a href="#">SRDH_INC_C12</a>   | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Income (Sch. H) (Table C12)                                 |             |
| <a href="#">SRDH_INT</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Interest (Sch. H)   |             |
| <a href="#">SRDH_LIAB</a>      | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Liabilities (Sch. H)  |             |
| <a href="#">SRDH_LOANS</a>     | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Loans (Sch. H)  |             |
| <a href="#">SRDH_REC</a>       | OPR<br>Generated     | Numeric |   | Sum of reported detail:<br>Receivables (Sch. H)  |             |
| <a href="#">SRDH_STOCK</a>     | OPR<br>Generated     | Numeric |   | Sum of reported detail: Stock<br>(Sch. H)  |             |
| <a href="#">STOCK_BONUS</a>    | OPR<br>Generated     | Numeric |   | Plan indicated stock bonus<br>feature via code 2I in the<br>pension benefit code       | 1=yes, 0=no |
| SUBTL_ACT_RTD_SEP_CNE          | Combined<br>Edited   | Numeric | Form 5500 Part II,<br>6d<br>or<br>Form 5500-SF Part<br>II, 5b       | Subtotal of active, retired, and<br>separated participants                             |             |
| SUBTL_ACT_RTD_SEP_CNT          | Combined<br>Original | Numeric | Form 5500 Part II,<br>6d<br>or<br>Form 5500-SF Part<br>II, 5b       | Subtotal of active, retired, and<br>separated participants                             |             |
| <a href="#">TARGET_BENEFIT</a> | OPR<br>Generated     | Numeric |   | Plan indicated target benefit<br>feature via code 2B in the<br>pension benefit code    | 1=yes, 0=no |
| TOT_ACT_PARTCP_BOY_CNT         | Combined<br>Original | Numeric | Form 5500 Part II,<br>6a(1)<br>or<br>Form 5500-SF Part<br>II, 5d(1) | Total active participants<br>(BOY)   |             |
| TOT_ACT_RTD_SEP_BENEF_CNE      | Combined<br>Edited   | Numeric | Form 5500 Part II,<br>6f<br>or<br>Form 5500-SF Part<br>II, 5b       | Number of active, retired,<br>separated, and beneficiaries<br>of deceased participants |             |

|                              |                   |         |   |  |  |
|------------------------------|-------------------|---------|---|--|--|
| TOT_ACT_RTD_SEP_BENEF_CNT    | Combined Original | Numeric | Form 5500 Part II, 6f or Form 5500-SF Part II, 5b   | Number of active, retired, separated, and beneficiaries of deceased participants |  |
| TOT_ACTIVE_PARTCP_CNE        | Combined Edited   | Numeric | Form 5500 Part II, 6a(2) or Form 5500-SF Part II, 5d(2)   | Number of active participants  |  |
| TOT_ACTIVE_PARTCP_CNT        | Combined Original | Numeric | Form 5500 Part II, 6a(2) or Form 5500-SF Part II, 5d(2)   | Number of active participants  |  |
| TOT_ADMIN_EXPENSES_AME       | Combined Edited   | Numeric | Schedule H Part II, 2i(5) or Schedule I Part I, 2h or Form 5500-SF Part III, 8f   | Total administrative expenses  |  |
| TOT_ADMIN_EXPENSES_AMT       | Original          | Numeric | Schedule H Part II, 2i(5)   | Administrative Expenses -- Total   |  |
| TOT_ADMIN_SRVC_PROVIDERS_AME | Edited            | Numeric | Form 5500-SF Part III, 8f   | Administrative service providers (salaries, fees, commissions)                   |  |
| TOT_ASSETS_BOY_AME           | Combined Edited   | Numeric | Schedule H Part I, 1f or Schedule I Part I, 1a or Form 5500-SF Part III, 7a   | Total assets (BOY)   |  |
| TOT_ASSETS_BOY_AMT           | Original          | Numeric | Schedule H Part I, 1f   | Total assets (BOY)   |  |
| TOT_ASSETS_EOY_AME           | Combined Edited   | Numeric | Schedule H Part I, 1f or Schedule I Part I, 1a or Form 5500-SF Part III, 7a   | Total assets (EOY)   |  |
| TOT_ASSETS_EOY_AMT           | Original          | Numeric | Schedule H Part I, 1f   | Total assets (EOY)   |  |
| TOT_CONTRIB_AME              | Combined Edited   | Numeric | Schedule H Part II, 2a(3) or Sum of Schedule I Part I, 2a(1), 2a(2), 2a(3), and 2b or Sum of Form 5500-SF Part III, 8a(1), 8a(2), 8a(3) | Total Contributions  |  |
| TOT_CONTRIB_AMT              | Original          | Numeric | Schedule H Part II, 2a(3)   | Total Contributions  |  |
| TOT_CORRECTIVE_DISTRIB_AME   | Combined Edited   | Numeric | Schedule H Part II, 2f or Schedule I Part I, 2f or Form 5500-SF Part III, 8e  | Corrective distributions   |  |
| TOT_CORRECTIVE_DISTRIB_AMT   | Original          | Numeric | Schedule H Part II, 2f  | Corrective distributions   |  |

|                            |                 |         |   |   |  |
|----------------------------|-----------------|---------|---|---|--|
| TOT_DISTRIB_BNFT_AME       | Combined Edited | Numeric | Schedule H Part II, 2e(4) or Schedule I Part I, 2e or Form 5500-SF Part III, 8d | Total benefit payments                            |  |
| TOT_DISTRIB_BNFT_AMT       | Original        | Numeric | Schedule H Part II, 2e(4)   | Total benefit payments                            |  |
| TOT_DM_DISTRIB_PTCP_LNS_A  | Original        | Numeric | Schedule H Part II, 2g  | Certain deemed distributions of participant loans |  |
| TOT_DM_DISTRIB_PTCP_LNS_E  | Edited          | Numeric | Schedule H Part II, 2g  | Certain deemed distributions of participant loans |  |
| TOT_EXPENSES_AME           | Combined Edited | Numeric | Schedule H Part II, 2j or Schedule I Part I, 2j or Form 5500-SF Part III, 8h    | Total Expenses                                    |  |
| TOT_EXPENSES_AMT           | Original        | Numeric | Schedule H Part II, 2j  | Total Expenses                                    |  |
| TOT_GAIN_LOSS_SALE_AST_AME | Edited          | Numeric | Schedule H Part II, 2b(4)(C)  | Net gain on sale of assets                        |  |
| TOT_GAIN_LOSS_SALE_AST_AMT | Original        | Numeric | Schedule H Part II, 2b(4)(C)  | Net gain on sale of assets                        |  |
| TOT_INCOME_AME             | Combined Edited | Numeric | Schedule H Part II, 2d or Schedule I Part I, 2d or Form 5500-SF Part III, 8c    | Total income                                      |  |
| TOT_INCOME_AMT             | Original        | Numeric | Schedule H Part II, 2d  | Total income                                      |  |
| TOT_INT_EXPENSE_AME        | Edited          | Numeric | Schedule H Part II, 2h  | Interest expense                                  |  |
| TOT_INT_EXPENSE_AMT        | Original        | Numeric | Schedule H Part II, 2h  | Interest expense                                  |  |
| TOT_LIABILITIES_BOY_AME    | Combined Edited | Numeric | Schedule H Part I, 1k or Schedule I Part I, 1b or Form 5500-SF Part III, 7b     | Total liabilities (BOY)                           |  |
| TOT_LIABILITIES_BOY_AMT    | Original        | Numeric | Schedule H Part I, 1k   | Total liabilities (BOY)                           |  |
| TOT_LIABILITIES_EOY_AME    | Combined Edited | Numeric | Schedule H Part I, 1k or Schedule I Part I, 1b or Form 5500-SF Part III, 7b     | Total liabilities EOY)                            |  |
| TOT_LIABILITIES_EOY_AMT    | Original        | Numeric | Schedule H Part I, 1k   | Total liabilities (EOY)                           |  |
| TOT_PARTCP_BOY_CNE         | Combined Edited | Numeric | Form 5500 Part II, 5 or Form 5500-SF Part II, 5a                                | Total participants (BOY)                          |  |

|                          |                   |           |   |   |   |
|--------------------------|-------------------|-----------|---|---|---|
| TOT_PARTCP_BOY_CNT       | Combined Original | Numeric   | Form 5500 Part II, 5 or Form 5500-SF Part II, 5a                                | Total participants (BOY)                            |   |
| TOT_TRANSFERS_FROM_AME   | Combined Edited   | Numeric   | Schedule H Part II, 2l(2) or Schedule I Part I, 2l or Form 5500-SF Part III, 8j | Transfers of Assets from this plan                  |   |
| TOT_TRANSFERS_FROM_AMT   | Original          | Numeric   | Schedule H Part II, 2l(2)   | Transfers of Assets from this plan                  |   |
| TOT_TRANSFERS_TO_AME     | Combined Edited   | Numeric   | Schedule H Part II, 2l(1) or Schedule I Part I, 2l or Form 5500-SF Part III, 8j | Transfers of Assets to this plan                    |   |
| TOT_TRANSFERS_TO_AMT     | Original          | Numeric   | Schedule H Part II, 2l(1)   | Transfers of Assets to this plan                    |   |
| TOT_UNREALZD_APPRCTN_AME | Edited            | Numeric   | Schedule H Part II, 2b(5)(C)  | Unrealized Appreciation -- Total                    |   |
| TOT_UNREALZD_APPRCTN_AMT | Original          | Numeric   | Schedule H Part II, 2b(5)(C)  | Unrealized Appreciation -- Total                    |   |
| TOTAL_DIVIDENDS_AME      | Edited            | Numeric   | Schedule H Part II, 2b(2)(D)  | Dividends -- Total                                  |   |
| TOTAL_DIVIDENDS_AMT      | Original          | Numeric   | Schedule H Part II, 2b(2)(D)  | Dividends -- Total                                  |   |
| TOTAL_INTEREST_AME       | Edited            | Numeric   | Schedule H Part II, 2b(1)(G)  | Interest Earnings -- Total                          |   |
| TOTAL_INTEREST_AMT       | Original          | Numeric   | Schedule H Part II, 2b(1)(G)  | Interest Earnings -- Total                          |   |
| TOTAL_RENTS_AME          | Edited            | Numeric   | Schedule H Part II, 2b(3)   | Rents -- Total                                      |   |
| TOTAL_RENTS_AMT          | Original          | Numeric   | Schedule H Part II, 2b(3)   | Rents -- Total                                      |   |
| <a href="#">TPART</a>    | OPR Generated     | Numeric   |   | Total participants. Equal to SUBTL_ACT_RTD_SEP_C NE |   |
| TYPE_PENSION_BNFT_CODE   | Combined Original | Character | Form 5500 Part II, 8a or Form 5500-SF Part IV, 9a                               | Pension characteristics codes                       | 1A – 1I, 2A – 2T, 3B – 3J (see Form 5500 instructions for details)                            |
| TYPE_PENSION_BNFT_CODE_E | Combined Edited   | Character | Form 5500 Part II, 8a or Form 5500-SF Part IV, 9a                               | Pension characteristics codes                       |   |
| TYPE_PLAN_ENTITY_CD      | Combined Original | Character | Form 5500 Part I, A or Form 5500-SF Part I, A                                   | Type of plan entity.                                | '1' = multiemployer plan, '2' = single employer plan, '3' = multiple employer plan, '4' = DFE |
| TYPE_PLAN_ENTITY_CD_E    | Combined Edited   | Character | Form 5500 Part I, A or Form 5500-SF Part I, A                                   | Type of plan entity.                                | '1' = multiemployer plan, '2' = single employer plan, '3' = multiple employer plan, '4' = DFE |

|                                       |                  |           |                                 |   |  |
|---------------------------------------|------------------|-----------|---------------------------------|---|--|
| <a href="#">TYPE2</a>                 | OPR<br>Generated | Character |                                 | Plan type (2 values).                     | '1' = DB, '2' =<br>DC  |
| <a href="#">TYPE3</a>                 | OPR<br>Generated | Character |                                 | Plan type (3 values).                     | '1' = Defined<br>Contribution<br>(total), '2' =<br>Cash Balance<br>or similar,<br>'3' = Other<br>defined benefit   |
| <a href="#">TYPE9</a>                 | OPR<br>Generated | Character |                                 | Plan type (9 values).                     | '1' = Defined<br>Benefit (total),<br>'2' = Profit-<br>sharing<br>(including<br>thrift-savings),<br>'3' = Stock<br>bonus, '4' =<br>Target benefit,<br>'5' = Money<br>purchase, '6' =<br>403(b)(1),<br>'8' = 403(b)(7),<br>'9' = Code 408,<br>'X' = Other<br>defined<br>contribution |
| UNREALZD_APPRCTN_OTH_AME              | Edited           | Numeric   | Schedule H Part II,<br>2b(5)(B) | Unrealized Appreciation --<br>Other       |  |
| UNREALZD_APPRCTN_OTH_AMT              | Original         | Numeric   | Schedule H Part II,<br>2b(5)(B) | Unrealized Appreciation --<br>Other       |  |
| UNREALZD_APPRCTN_RE_AME               | Edited           | Numeric   | Schedule H Part II,<br>2b(5)(A) | Unrealized Appreciation --<br>Other       |  |
| UNREALZD_APPRCTN_RE_AMT               | Original         | Numeric   | Schedule H Part II,<br>2b(5)(A) | Unrealized Appreciation --<br>Real Estate |  |
| <a href="#">UNSPEC_DIST_BNFT_AME</a>  | OPR<br>Generated | Numeric   |                                 | Unspecified benefits<br>distributed       |  |
| <a href="#">UNSPEC_INVEST_EOY_AME</a> | OPR<br>Generated | Numeric   |                                 | Unspecified investments<br>(EOY)          |  |
| <a href="#">WGT</a>                   | OPR<br>Generated | Numeric   |                                 | Plan weight                               |  |

## **Volume 2: Summary of Historical Changes**

## **I. Summary of Historical Changes for the Form 5500 Private Pension Plan Research File**

Volume 1 of this document describes the process and methodology used to develop the most recent version of the *PPP Research File*. This methodology has evolved over time to respond to changes to the Form 5500 itself, technological improvements, and other constraints. This Volume provides detail on these various methodological changes chronologically by topic.

### **a) EBSA Form 5500 Processing**

As discussed in Volume 1, the Department currently receives all Form 5500 filings electronically through the EFAST2 system. Prior to January 1, 2010, the Department mailed Form 5500 filings received in paper format through the mail to a facility in Lawrence, KS where they were electronically scanned using Optical Character Recognition (OCR) software. Each month these electronic images were loaded into an Oracle relational database called the EFAST Master File (EMF). The EMF consists of all information from the Form 5500 Series, as well as some generated summary information, for each plan year. EBSA received a subset of the EMF which primarily included the Form 5500 Annual Return/Report, Schedules and Attachments for retirement plans, welfare plans, and direct filing entities (DFEs) and excluded such items as Form 5500-EZ (One-Participant Plan) filings and Internal Revenue Service (IRS) entity information. This subset of tables, known as the Electronic Disclosure System (EDS), was the source of unedited data for the *PPP Research File*.

Beginning January 1, 2010 (affecting all *PPP Bulletins* subsequent to 2009), the Department moved to a new filing system called EFAST2. Under EFAST2, all Form 5500 filings are required to be submitted electronically. Form 5500 filers can either electronically prepare and submit a plan year Form 5500 Annual Return/Report using EFAST2-approved third-party software or electronically prepare and submit a plan year Form 5500 Annual Return/Report using IFILE, a free limited-function web application. As a result, all Form 5500 Series data is now directly available as tables under the EFAST2 system. Any additional attachments, such as the report of auditors, are available only as a PDF image.

### **b) Data Selection and Sampling**

#### **1. Timing of Data Extraction**

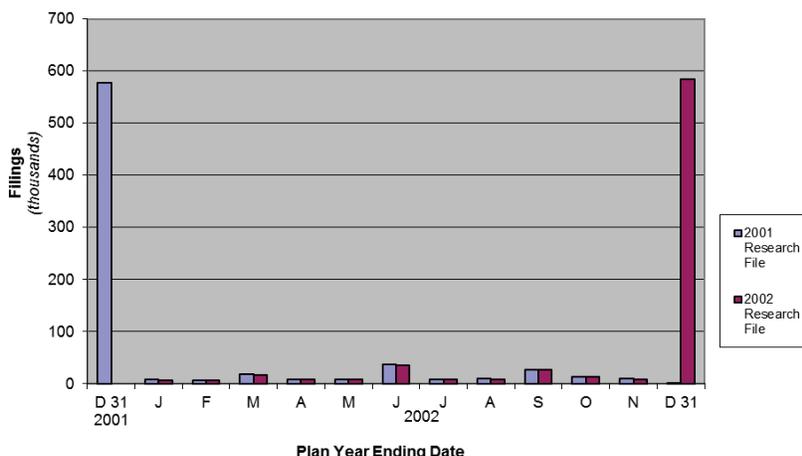
Prior to the *2002 PPP Research File*, for a given year, the *PPP Research File* database consisted of a cohort of plans with a plan year beginning date in the given year. For instance, the *2001 PPP Research File* included all relevant Form 5500 filings with a reported plan year beginning date of January 1, 2001 through December 31, 2001. This plan year selection methodology required a *PPP Research File* data selection date which fell after EBSA received the 20 percent of plan filings that operate on a non-calendar year basis, significantly delaying the publication of data for a given year.

Beginning with the *2002 PPP Research File*, the data for a given calendar year reflects filings for plan years that end, rather than begin, in that calendar year. For example, the *2002 PPP*

*Research File* and the corresponding *2002 PPP Bulletin*, contain data for plans whose plan years end between 1/1/2002 and 12/31/2002, rather than plan years which end between 12/31/2002 and 12/30/2003. This timing definition change does not affect calendar year filers (i.e., plans beginning January 1 and ending December 31), which make up approximately 80 percent of all filers for a given plan year. Although the ending date methodology contrasts with the methods used by other government agencies and private entities, it allows EBSA to publish statistics in a timely fashion.

The chart below summarizes the number of plans with plan year end dates of 12/31/2001, dates ending in each month of 2002 (except for the single day 12/31/2002), and then separately 12/31/2002. The *2002 PPP Research File* generated prior to 2002 contain data corresponding to all but the right-most bar of the chart. Beginning in 2002, the *PPP Research Files* and the corresponding *PPP Bulletins* contain data corresponding to all but the left-most bar.

**Number of Pension Filings, by Plan Year Ending Date**  
*Data for 2001 and 2002 Form 5500 Private Pension Plan Research Files*



## 2. Sampling Prior to the 2010 PPP Research File

The *PPP Research File* contains a subset of the Form 5500 retirement filings for a given year. DFEs, welfare plans, one-participant plans, public retirement plans, and duplicate filings of other retirement plans are excluded from the *PPP Research File*. Additionally, given the large number of private-sector employer sponsored retirement plans filing a Form 5500, OPR utilized a sampling methodology for the creation of each *PPP Research File* through the *2009 PPP Research File*.

The sampling methodology used was based on a 5-tier stratification of the pension plan universe:

1. Mega Plans: those plans with greater than \$2.5 billion in assets as of the end of the plan year;
2. Large Defined Benefit (DB) plans: those DB plans with either (a) greater than 100 active, retired, and separated participants as of the end of the plan year or (b) an attached Schedule H;

3. Large Defined Contribution (DC) plans: those DC plans with either (a) greater than 100 active, retired, and separated participants as of the end of the plan year or (b) an attached Schedule H;
4. Small DB plans: those DB plans not classified as large above; and
5. Small DC plans: those DC plans not classified as large above.

All Mega Plans and all Large DB and DC plans were included on the *PPP Research File*. A five percent sample of Small DB and DC plans was selected based on the penultimate two digits in the sponsoring employer's Employer Identification Number (EIN). Plans with penultimate digits in the set of ('91','92','94','98','99') were selected. This sampling methodology ensured maximum longitudinal consistency among chosen small plans.

Beginning with the *2010 PPP Research File*, sampling is no longer used. All large and small DB and DC plans are now included. This change in methodology was made possible due to the conversion to the EFAST2 electronic processing system described above. Since paper filings are no longer scanned, errors in the data are no longer introduced. This, coupled with the increased processing power of today's computers has made the sampling methodology obsolete.

### **c) Weighting Methodology**

Weights are incorporated into the *PPP Research File* to account for filings that may not have been received by the Department or have not been filed. The weighting methodology divides the private pension plan universe into five strata with a unique weight applied to each strata:

1. Mega Plans: those plans with greater than \$2.5 billion in assets as of the end of the plan year;
2. Large Defined Benefit (DB) plans: those DB plans with either (a) greater than 100 active, retired, and separated participants as of the end of the plan year or (b) an attached Schedule H;
3. Large Defined Contribution (DC) plans: those DC plans with either (a) greater than 100 active, retired, and separated participants as of the end of the plan year or (b) an attached Schedule H;
4. Small DB plans: those DB plans not classified as large above; and
5. Small DC plans: those DC plans not classified as large above.

Several weighting methodologies have been used on the *PPP Research File* beginning with the *2000 PPP Research File*. Generally, these methodologies involve estimating the number of plans in each of the five strata identified above in two different ways. First, a universe is estimated by taking all plan filings and all plan filings that are believed to be missing. Second, a sample is taken that is used as the basis for the *PPP Research File*. To calculate weights, the number of plans in the universe is divided by the number of plans in the sample. The plans in both the universe and the sample are divided amongst the five sampling strata in the following way.

1. The mega plans are identified specifically by EIN and PN. The list of mega plans for the current year is based on the mega plans identified in the prior year. Mega plans that are

not found in the current year sample are located in the database manually. It may be that there was a change in EIN and PN or that the filer did not file.

2. Large DB plans have a 100 or more participants or filed a Schedule H and have a '1' in the TYPE\_PENSION\_BNFT\_CODE ('1' corresponds to defined benefit plan features, while '2' corresponds to defined contribution plan features).
3. Large DC plans have a 100 or more participants or filed a Schedule H and have a '2' in the TYPE\_PENSION\_BNFT\_CODE.
4. Small DB plans have fewer than 100 participants and did not file a Schedule H and have a '1' in the TYPE\_PENSION\_BNFT\_CODE.
5. Small DC plans have fewer than 100 participants and did not file a Schedule H and a '2' in the TYPE\_PENSION\_BNFT\_CODE.

## 1. Straddle Method

Prior to the *2005 PPP Research File*, weights were calculated by a "straddle" method which tabulated a universe of retirement plan filings consisting of all plan filings for the year in question, along with all plan filings submitted in either of the prior two years and the upcoming year. (For example the *2004 PPP Research File* used weights calculated from a universe of all 2004 filings along with all filings submitted in **either** 2002 or 2003 **and** 2005.) The major constraint presented by the 'straddle' method is that the data for the following year must be complete. Beginning with the *2005 PPP Research File*, the dataset used the most recent available data; therefore, the 2006 data could not be used as it was not yet complete.

## 2. Adjusted Non-Terminating Plans Method

Thus the Department determined that the "straddle" method was no longer viable and investigated using a "non-terminating plans" weighting methodology that creates a universe of retirement plan filings by selecting all filings from the year in question, along with all non-terminating plan filings submitted in the prior year.<sup>3</sup> Unfortunately, the weights generated using the non-terminating plans methodology were much higher than those previously generated using the straddle methodology.

As a result of the higher than expected weights generated using the non-terminating plans method, the Department decided to use a method that adjusts the weights calculated under a non-terminating plans method based on weights calculated using the straddling method. To first calculate an adjustment, the Department calculated weights using both the straddle and non-

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<sup>3</sup> For the purposes of the *PPP Research File*, a "non-terminating plan" is defined as any filing plan that did not indicate their intent to terminate the plan in at least one of the following ways:

- a) Checking the "final return/report" option on either the Form 5500 or Form 5500-SF Part I: Annual Report Identification Information, Line B: This return/report is for;
- b) Answering "Yes" to either Schedule H, Part IV: Compliance Questions, Line 4k or Schedule I, Part II: Compliance Questions, Line 4j: "Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?" ;
- c) Answering "Yes" to either Schedule H Part IV: Compliance Questions, Line 5a or Schedule I, Part II: Compliance Questions, Line 5a: "Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year."

terminating plans sampling methods for the prior two years. The Department calculated the multiplicative factors, by strata, of the sample that would be needed to transform the non-terminating plans weight to the straddle weight and averaged the two years. These multiplicative factors were applied to the non-terminating plans weight calculated for the given year. Unfortunately this “adjusted non-terminating plans” weighting methodology produced weights for certain strata that would be less than 1.

The Department ultimately decided to treat the weights as additive adjustments. The Department calculates weights using the following formula:

$$Weight = 1 + \left[ \left( \frac{\left( \frac{Wgt_{Straddle} - 1}{Wgt_{Nonterm} - 1} \right)_{Yr X-2} + \left( \frac{Wgt_{Straddle} - 1}{Wgt_{Nonterm} - 1} \right)_{Yr X-1}}{2} \right) * (Wgt_{Nonterm} - 1)_{Yr X} \right]$$

Where:

$Wgt_{Straddle}$  = Weights using straddle methodology  
 $Wgt_{Nonterm}$  = Weights using non-terminating plans methodology  
 $Yr X$  = Current data year

For small plan strata prior to the *2010 PPP Research File*, twenty was subtracted (and added) from the weights as opposed to one due to five percent sampling. Currently, the small plan strata are treated the same as the large plan strata.

### 3. 2000-2004 PPP Research File Weights

The “straddling” method was used for all *PPP Research Files* up to and including the 2004 publication. For each of these publication years, the data for the year following was considered complete, and the “straddling” weighting methodology was deemed sufficient.

### 4. 2005-2008 PPP Research File Weights

The production date for the *2005 PPP Research File* and *2005 PPP Bulletin* was advanced. As a result of the new publication schedule, the 2006 Form 5500 data were not sufficiently complete to continue using the “straddling” weighting methodology. The same issue was present in publication years 2006, 2007, and 2008. Therefore, for these publication years, the “adjusted non-terminating plans” weighting methodology was used.

### 5. 2009 PPP Research File Weights

For the *2009 PPP Research File*, the Department returned to using the “straddling” weighting methodology due to the immediate availability of Form 5500 data through EFAST2. Total electronic filing meant the data for the following plan year was complete at the time of the *PPP Bulletin* publishing date. For example, the *2006 PPP Research File* was created between August and December of 2008; by the end of September 2008, the 2007 Form 5500 pension data consisted of only 54 percent of the 2006 Form 5500 pension plan filings that did not indicate an intention to terminate. Corresponding percentages for October, November, and December were 65, 71, and 88 percent respectively. The percentage of 2006 Form 5500 pension plan filings that

did not indicate an intention to terminate present in the 2007 Form 5500 pension data did not reach its maximum of 93 percent until October of 2009.<sup>4</sup> In contrast, by October of 2011, 94 percent of 2009 Form 5500 pension plan filings that did not indicate an intention to terminate in their 2009 filing had a corresponding 2010 filing. Therefore, the Department deemed the 2010 data complete as of October 2011 and reverted to using the “straddle” weighting method. The *2009 Form 5500 PPP Bulletin* was published in December of 2011.

## **6. 2010 and Later PPP Research File Weights**

After publication of the *2009 PPP Bulletin*, the Department again accelerated the publishing schedule of future *PPP Bulletins*.<sup>5</sup> Due to this acceleration, data for the year following the publication year is not complete during creation of the *PPP Research Files*. Thus, for 2010 and subsequent years, the “adjusted non-terminating plans” weighting methodology is used.

### **d) Participation Counts**

#### **1. Adjusted Participant Counts (prior to the 2005 PPP Research File)**

Prior to 2005, the IRS Form 5500 Schedule T provided information on line 4c(5) allowing EBSA to adjust the number of “active participants” actually reported on line 7g of the Form 5500 to exclude two groups of individuals:

1. Individuals eligible to participate in a 401(k) type plan who had not elected to have their employers make contributions and
2. Non-vested former employees who had not (at the time the Form 5500s were submitted) incurred the break in service period established by their plan.

EBSA adjusted the reported active participant counts to provide a statistic which more accurately reflects the definition used for research purposes. Although ERISA classifies the above groups of individuals as “active” participants, these groups of individuals are not “active” in the more intuitive sense – i.e., these individuals are not contributing to the pension plan and are not entitled to receive benefits from the plan. The individuals in the first group above are merely qualified to participate in the plan; they do not have account balances and are not contributing or receiving contributions from their employers. The individuals in the second group above were not employed with the plan’s sponsor long enough to have qualified to receive benefits under the plan and may only receive benefits if they return to employment with the filing sponsor and remain in service until they vest in their benefits. In a purely economic sense, and for research purposes, individuals in these groups should not be included in the count of active participants.

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<sup>4</sup> The Form 5500 data will never be 100 percent complete as a portion of private pension plans terminate without indicating their intention to terminate on the Form 5500. For purposes of the *PPP Research File*, the Department uses an essentially complete definition.

<sup>5</sup> Specifically, scheduled publication dates were moved to approximately November 2012 for the *2010 PPP Bulletin* and to approximately July 2013 for the *2011 PPP Bulletin*.

This differed from the definition of active participants given in the Form 5500 Instructions in the following ways:

1. The instructions specify that active participants include “**any** individuals who are eligible to elect to have the employer make payments to a Code section 401(k) qualified cash or deferred arrangement” (emphasis added). For defined contribution plans that have participants with account balances, the number of non-retired/separated participants with account balances was used as the “adjusted” active participants number, provided it was at least 40 percent of the unadjusted active participants number.
2. The instructions specify that active participants exclude “nonvested former employees who have incurred the break in service period specified in the plan.” Presumably, nonvested former employees who have **not yet** incurred the break in service were still included; therefore, the adjustment excluded an estimate of the number of these individuals. For defined benefit plans and defined contribution plans that were unaffected by the adjustment in (1.) the “number of non-excludable employees who benefit under the plan” (line 4c(5) from Schedule T, “Qualified Pension Plan Coverage Information”) was used as the “adjusted” active participants number, provided it was at least 75 percent of the unadjusted active participants number. For all plans, if the number of non-excludable employees who benefit under the plan was greater than the adjusted active participant count and less than or equal to the original active participant count, then the number of non-excludable employees who benefit was used as the adjusted active participants number.

Additionally, prior to 2005, the same two groups of individuals were excluded from “total participants” counts.

In 2005 the IRS discontinued the Form 5500 Schedule T, necessitating changes in the methodology of defining “active” and “total” participants for the *PPP Research Files* and the corresponding *PPP Bulletins*. Beginning in 2005, the number of “active participants” is no longer adjusted and instead corresponds directly to the reported number of “active participants” in each filing. Similarly, the number of “total participants” is also no longer adjusted to exclude the groups mentioned above.

To illustrate the effect this definitional change had on the counts of active participants, the following tables and graphs show the number of participants by types of plans using the previous (“Adjusted Actives”) and current (“Reported Actives”) definitions for plan years 2001-2004.

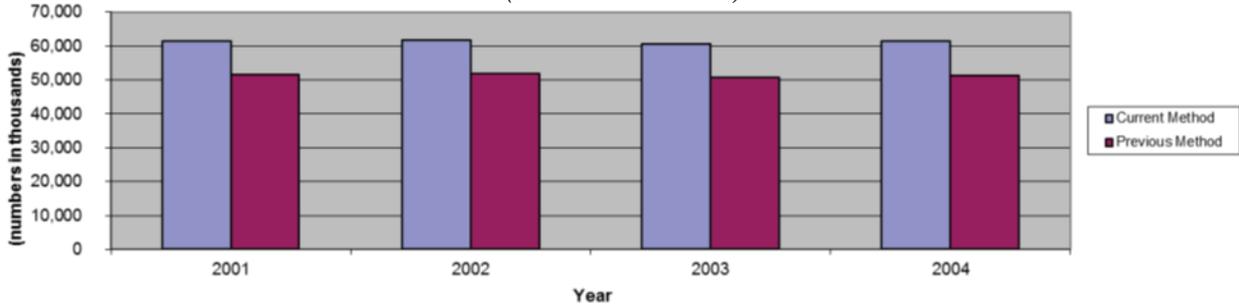
**Table. Adjustment to Active Participants in Defined Contribution Plans  
by year, 2001-2004  
(numbers in thousands)**

| Year | Total Plans    |                 |            | Single Employer Plans 1/ |                 |            | Multiemployer Plans 2/ |                 |            |
|------|----------------|-----------------|------------|--------------------------|-----------------|------------|------------------------|-----------------|------------|
|      | Current Method | Previous Method | Difference | Current Method           | Previous Method | Difference | Current Method         | Previous Method | Difference |
| 2001 | 61,368         | 51,566          | 9,802      | 59,041                   | 49,316          | 9,725      | 2,326                  | 2,250           | 76         |
| 2002 | 61,790         | 51,845          | 9,945      | 58,831                   | 48,976          | 9,855      | 2,959                  | 2,868           | 91         |
| 2003 | 60,554         | 50,793          | 9,761      | 57,610                   | 47,944          | 9,666      | 2,944                  | 2,849           | 95         |
| 2004 | 61,320         | 51,287          | 10,033     | 58,343                   | 48,392          | 9,951      | 2,978                  | 2,895           | 83         |

1/ Includes single employer plans, plans of controlled groups of corporations, and multiple-employer noncollectively bargained plans.

2/ Includes multiemployer plans and multiple-employer collectively bargained plans.

**Chart. Adjustment to Active Participants in Defined Contribution Plans  
by year, 2001-2004  
(numbers in thousands)**



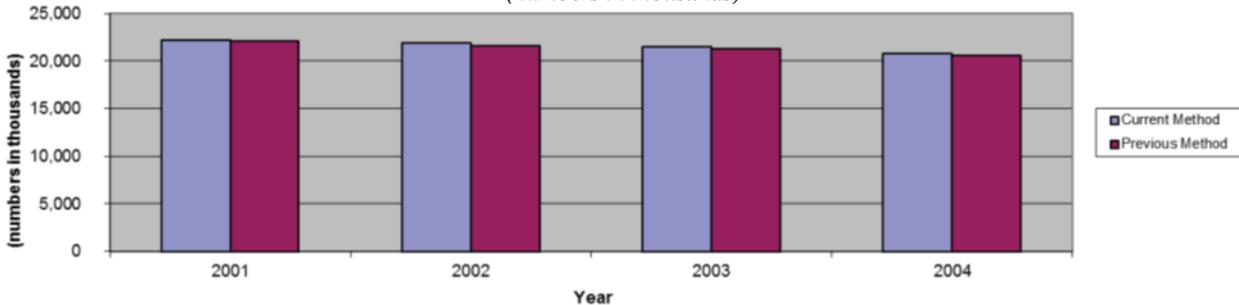
**Table. Adjustment to Active Participants in Defined Benefit Plans  
by year, 2001-2004  
(numbers in thousands)**

| Year | Total Plans    |                 |            | Single Employer Plans 1/ |                 |            | Multiemployer Plans 2/ |                 |            |
|------|----------------|-----------------|------------|--------------------------|-----------------|------------|------------------------|-----------------|------------|
|      | Current Method | Previous Method | Difference | Current Method           | Previous Method | Difference | Current Method         | Previous Method | Difference |
| 2001 | 22,235         | 22,089          | 146        | 17,251                   | 17,105          | 146        | 4,984                  | 4,984           | 0          |
| 2002 | 21,921         | 21,633          | 288        | 17,218                   | 16,930          | 288        | 4,703                  | 4,703           | 0          |
| 2003 | 21,535         | 21,304          | 231        | 16,845                   | 16,613          | 232        | 4,691                  | 4,691           | 0          |
| 2004 | 20,797         | 20,586          | 211        | 16,168                   | 15,957          | 211        | 4,629                  | 4,629           | 0          |

1/ Includes single employer plans, plans of controlled groups of corporations, and multiple-employer noncollectively bargained plans.

2/ Includes multiemployer plans and multiple-employer collectively bargained plans.

**Chart. Adjustment to Active Participants in Defined Benefit Plans  
by year, 2001-2004  
(numbers in thousands)**



### e) **Addition of Active Participants to the 2014 Form 5500-SF**

Since the introduction of the Form 5500-SF, the participation reported on the Form 5500 and the Form 5500-SF have not been identical. The Form 5500 has fields for active participants

- active,
- retired or separated receiving benefits,
- retired or separated entitled to future benefits, and
- deceased with beneficiaries receiving or entitled to receive benefits.

Prior to the 2014 Form 5500-SF, small employee benefit plans filing the Form 5500-SF were not required to report the number of active participants at either the beginning or end of year. The only fields required were the total number of participants at the beginning and end of year in addition to the number of participants with account balances at the end of the year. The 2009-2013 *Research Files* employed a simplifying assumption that all participants reported by Form 5500-SF filers were active participants.

Two new fields were added to the 2014 Form 5500-SF to capture the number of active participants at the beginning and end of year. Therefore, the difference between the number of total participants and the number of active participants should fall into one of the following three categories:

- retired or separated receiving benefits,
- retired or separated entitled to future benefits, or
- deceased with beneficiaries receiving or entitled to receive benefits.

Beginning with the *2014 PPP Research File*, the number of retired or separated participants receiving benefits and the number of retired or separated participants entitled to future benefits are imputed for Form 5500-SF filers. No deceased participants are imputed because of the low volume of such participants among pension filers.

For the *2015 PPP Research File*, the number of retired or separated participants receiving benefits for DB Form 5500-SF filers is set equal to 47.3% of the difference between the number of total participants and the number of active participants. The number of retired or separated participants entitled to future benefits is set equal to 52.7% of the difference.

For DC Form 5500-SF filers, the number of retired or separated participants receiving benefits is set equal to 8.4% of the difference between the number of total participants and the number of active participants. The number of retired or separated participants entitled to future benefits is set equal to 91.6% of the difference.

The chart below shows the percentage of retirees that are receiving benefits (the complement are entitled to future benefits) for Form 5500 filers from 2009 to 2015 by type of plan and number of participants. The percentage chosen for imputation purposes is based on the 2015 value for all plans with under 100 participants. One reason for using the 2015 value is that it was the latest available information at the time the imputation was chosen. An average was considered but ultimately rejected because of the apparent trend towards retirees receiving benefits rather than being entitled to future benefits.

**Retired or Separated Participants Receiving Benefits as a Percentage  
of All Retired or Separated Participants Reported by Form 5500  
Pension Filers, by Type of Plan and Total Number of Participants,  
PYE 2009-2015**

| <b>Defined Benefit</b>        |              |              |              |              |              |              |              |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Number of Participants</b> | <b>2009</b>  | <b>2010</b>  | <b>2011</b>  | <b>2012</b>  | <b>2013</b>  | <b>2014</b>  | <b>2015</b>  |
| <b>Total</b>                  | 47%          | 47%          | 48%          | 49%          | 50%          | 52%          | 53%          |
| <b>2-9</b>                    | 16%          | 15%          | 16%          | 18%          | 16%          | 21%          | 18%          |
| <b>10-24</b>                  | 34%          | 24%          | 26%          | 29%          | 31%          | 34%          | 30%          |
| <b>25-49</b>                  | 27%          | 35%          | 36%          | 40%          | 39%          | 43%          | 43%          |
| <b>50-99</b>                  | 32%          | 42%          | 43%          | 46%          | 47%          | 50%          | 52%          |
| <b>Under 100</b>              | <b>30.2%</b> | <b>37.1%</b> | <b>38.8%</b> | <b>41.7%</b> | <b>42.7%</b> | <b>46.2%</b> | <b>47.3%</b> |
| <b>100-249</b>                | 39%          | 40%          | 41%          | 43%          | 44%          | 46%          | 47%          |
| <b>250-499</b>                | 41%          | 41%          | 42%          | 44%          | 45%          | 48%          | 49%          |
| <b>500-999</b>                | 44%          | 45%          | 46%          | 47%          | 48%          | 50%          | 52%          |
| <b>1,000-2,499</b>            | 45%          | 45%          | 46%          | 48%          | 49%          | 51%          | 52%          |
| <b>2,500-4,999</b>            | 45%          | 46%          | 46%          | 48%          | 50%          | 52%          | 54%          |
| <b>5,000-9,999</b>            | 45%          | 47%          | 47%          | 49%          | 50%          | 52%          | 54%          |
| <b>10,000-19,999</b>          | 44%          | 44%          | 45%          | 46%          | 48%          | 50%          | 51%          |
| <b>20,000-49,999</b>          | 45%          | 46%          | 47%          | 49%          | 50%          | 52%          | 53%          |
| <b>50,000 or more</b>         | 50%          | 49%          | 50%          | 50%          | 50%          | 52%          | 53%          |
| <b>Defined Contribution</b>   |              |              |              |              |              |              |              |
| <b>Number of Participants</b> | <b>2009</b>  | <b>2010</b>  | <b>2011</b>  | <b>2012</b>  | <b>2013</b>  | <b>2014</b>  | <b>2015</b>  |
| <b>Total</b>                  | 7%           | 7%           | 7%           | 7%           | 6%           | 6%           | 6%           |
| <b>2-9</b>                    | 12%          | 15%          | 16%          | 16%          | 16%          | 17%          | 17%          |
| <b>10-24</b>                  | 7%           | 8%           | 8%           | 9%           | 9%           | 9%           | 10%          |
| <b>25-49</b>                  | 5%           | 6%           | 6%           | 7%           | 7%           | 7%           | 8%           |
| <b>50-99</b>                  | 4%           | 5%           | 6%           | 6%           | 6%           | 6%           | 7%           |
| <b>Under 100</b>              | <b>5.7%</b>  | <b>6.6%</b>  | <b>6.9%</b>  | <b>7.2%</b>  | <b>7.5%</b>  | <b>7.6%</b>  | <b>8.4%</b>  |
| <b>100-249</b>                | 4%           | 5%           | 5%           | 5%           | 5%           | 5%           | 5%           |
| <b>250-499</b>                | 4%           | 4%           | 4%           | 4%           | 4%           | 5%           | 4%           |
| <b>500-999</b>                | 4%           | 4%           | 4%           | 4%           | 4%           | 4%           | 4%           |
| <b>1,000-2,499</b>            | 5%           | 5%           | 4%           | 5%           | 4%           | 4%           | 5%           |
| <b>2,500-4,999</b>            | 5%           | 5%           | 5%           | 7%           | 5%           | 6%           | 6%           |
| <b>5,000-9,999</b>            | 6%           | 6%           | 6%           | 6%           | 5%           | 5%           | 5%           |
| <b>10,000-19,999</b>          | 10%          | 8%           | 8%           | 7%           | 7%           | 7%           | 6%           |
| <b>20,000-49,999</b>          | 6%           | 8%           | 8%           | 7%           | 6%           | 7%           | 7%           |
| <b>50,000 or more</b>         | 10%          | 10%          | 10%          | 12%          | 11%          | 10%          | 9%           |

## **f) Plan Classification**

### **1. Entity Type Classification**

The Form 5500 allows for filers to identify themselves as multiemployer plans, single-employer plans, multiple-employer plans, or Direct Filing Entities (DFE) in Part IA. The Form 5500-SF allows for filers to identify themselves as single-employer plans, multiple-employer plans, or a one-participant plan in Part IA. For purposes of the *PPP Research File*, DFEs and one-participant plans are not included. Also, multiple-employer plans are regrouped as single-employer or multiemployer plans. As a general rule, multiple-employer plans that also identify as collectively bargained are classified as multiemployer plans, while those that do not identify as collectively bargained are identified as single-employer plans.

Historically, the number of multiemployer plans has been overstated due to filer error and to data processing issues with the completed Form 5500 filings. As a result, certain data cleaning methods have been employed to more accurately reflect the mix of plans. These methods have included automated edits based on plan name, manual edits based on the plan name, and the judgment of individuals preparing the *PPP Research File*.<sup>6</sup> While these methods have produced reasonable estimates, opportunities to improve are always being explored.

Beginning with the *2012 PPP Research File*, data from the PBGC was used to improve the accuracy of the estimates. The Multiemployer Pension Plans and Single-Employer Pension Plans datasets were downloaded from <http://www.pbgc.gov/open/index.html> on May 19, 2014. These datasets were matched with the Form 5500 data to be used in the *2012 PPP Research File*. In the event that PBGC's plan designation disagreed with the Research File's plan designation (which may be based on either the original filing or edited), the PBGC's designation was used. The result of using the PBGC's data was a shift of 25 plans from multiemployer to single-employer and 24 plans from single-employer to multiemployer. This led to a net shift of approximately 260,000 participants and \$40 billion in assets from multiemployer to single-employer. Similar editing procedures were applied to all subsequent *PPP Research Files* (including the most current).

### **2. Identification of 401(k) Type Plans**

Prior to the *2014 PPP Research File*, 401(k) type plans were identified based on self-reported benefit code '2J,' plan name string searches for phrases that would indicate a 401(k) feature, or self-reporting of the benefit code '2K' for a code section 401(m) arrangement. Beginning with the *2014 PPP Research File*, benefit code '2K' is no longer used to identify 401(k) type plans. In 2014 there were 2,703 plans that filed with code '2K' but not '2J' and without a plan name that would indicate a 401(k) feature. While these plans would have previously been classified as 401(k) type plans, they are now classified as either 403(b) or other defined contribution. In contrast, there were 387,097 instances of plans filing with benefit code '2K' that *did* file with benefit code '2J' or a plan name that would indicate a 401(k) feature. These plans continue to be classified as 401(k) type plans.

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<sup>6</sup> For more information, see the [Entity Edits](#) section above.

### 3. Reclassification of Defined Contribution Plans

Beginning with the *2014 PPP Research File*, a new classification of DC plans was added in the form of a new field called DCTYPE. Table A1 of the *2015 PPP Bulletin* shows this new classification, where DC plans are classified as 401(k) type, 403(b), or other defined contribution. It is important to note that there are certain instances where plans report both 401(k) and 403(b) benefit codes. These ambiguities are mostly eliminated by performing plan name string searches to determine which of the two benefit codes is most accurate. In 2015, there was still minimal overlap of approximately 200 plans. These plans were all classified as 401(k) type.

As a result of the change in the classification of DC plans discussed above, the formats of Tables A1, A1(a), A1(b), B7, D1, and D2 of the *PPP Bulletin* changed. In addition, Tables D3, D11, and D16 from the *2013 PPP Bulletin* became obsolete under the new classification and have been removed. To preserve consistency with previous bulletins, additional SAS tabulation programs are available for tables that have changed formats or been removed. These programs display 2015 data in formats consistent with the *2013 PPP Bulletin* versions of the tables.

An additional table, D14, was also added to supplement the new Table A1.

The table below presents a mapping of table titles and format that changed from the 2013 version to the 2014 version of the *PPP Bulletin*. Where more than one SAS tabulation program is listed, the program with “(2013 format)” in the title is based on the pre-2014 DC plan classification. In addition to these changes, Tables E5-E26 of the *Private Pension Plan Bulletin Historical Tables and Graphs* were renumbered to Tables E4-E25.

| <b>2013 PPP<br/>Bulletin Table</b> | <b>2014 PPP<br/>Bulletin Table</b> | <b>2014 SAS Tabulation<br/>Program(s)</b> |
|------------------------------------|------------------------------------|---|
| A1                                 | A1                                 | A1  |
|                                    |                                    | A1 (2013 format)                          |
| A1(a)                              | A1(a)                              | A1a                                       |
|                                    |                                    | A1a (2013 format)                         |
| A1(b)                              | A1(b)                              | A1b                                       |
|                                    |                                    | A1b (2013 format)                         |
| B7                                 | B7                                 | B7  |
|                                    |                                    | B7 (2013 format)                          |
| D1                                 | D1                                 | D1  |
|                                    |                                    | D1 (2013 format)                          |
| D2                                 | D2                                 | D2  |
|                                    |                                    | D2 (2013 format)                          |
| D3                                 | n/a                                | D3 (2013 format)                          |
| D4, D5,...,D10                     | D3, D4,...,D9                      | D3, D4,...,D9                             |
| D11                                | n/a                                | D11 (2013 format)                         |
| D12,..., D15                       | D10,..., D13                       | D10, D11, D12, D13                        |
| D16                                | n/a                                | D16 (2013 format)                         |

|     |     |     |
|-----|-----|-----|
| n/a | D14 | D14 |
|-----|-----|-----|

#### 4. Changes to Defined Benefit and Defined Contribution Plan Classification

Prior to the *2015 Private Pension Plan Bulletin*, plans were classified as either defined benefit or defined contribution based on a review of the pension benefit codes and plan name included with each filing. After systematically reviewing this algorithm and its results, the methodology for classifying plans as either defined benefit or defined contribution has been revised to both better reflect self-reported benefit features and to resolve ambiguities in Form 5500 filings.

In general, plan filings indicating only defined benefit or only defined contribution features are classified accordingly. Some plan filings include *both* defined benefit and defined contribution features, and some plan filings include *neither* defined benefit nor defined contribution features. In these cases indications of plan type may also be inferred from other sources, such as the plan name or an attached Schedule SB or MB.

Under the prior methodology, a higher priority was placed on reviewing plan names in order to classify plans. The methodology beginning in 2015 places higher priority on self-reported benefit codes and the filing of a Schedule SB or MB.

The pre-2015 methodology is discussed in detail in prior versions of this document, located within the *Private Pension Plan Research Files* for those years. The current methodology is discussed under the [Plan Classification \(Updated\)](#) section of this document in Volume I, section IV.c.