

From: [Kristen Hansen](#)
To: [E-OHPSCA-ER.EBSA](#)
Subject: Comment on Code section 4980H
Date: Wednesday, March 14, 2012 4:00:59 PM

This is a comment on Code section 4980H-

The 30 hour per week rule for fulltime employee definition seems to only apply to those employees that are working a "normal" shift such as office staff. I would like to see a rule on how to handle those employees that work 12 or 24 hour shifts, such as part-time firefighters. If the general 30 hour rule is applied to this situation, then part-time firefighters would only be able to work 2 shifts a week (if they are on a 12 hour shift) or 1 shift a week (if they are on a 24 hour shift) to not consider them fulltime. Further discussion is needed in this area, instead of a "one size fits all" approach, since most entities workplaces are complex, and have a variety of shift work employees that may work 12 or 24 hour shifts, instead of your typical 8 or 9.

Thank you.

Kristen Hansen, MM, PHR
Director of Administrative Services
South Ogden City
3950 South Adams Ave
South Ogden, Utah 84403

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