

# PUBLIC SUBMISSION

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Financial Factors in Selecting Plan Investments

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Financial Factors in Selecting Plan Investments

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## Submitter Information

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## General Comment

I agree with the Democratic Senator opposition letter that fiduciaries "should be able to consider whether or not companies have established diverse leadership teams, whether they foster inclusive or discriminatory workplaces, and whether they engage in a variety of other practices that may impact a companys performance."

Three-quarters of all asset managers consider ESG investments as a way to improve returns and minimize risk over time.