

PUBLIC SUBMISSION

Received: July 28, 2020
Tracking No. 1k4-9i2k-c36z
Comments Due: July 30, 2020
Submission Type: API

Docket: EBSA-2020-0004
Financial Factors in Selecting Plan Investments

Comment On: EBSA-2020-0004-0002
Financial Factors in Selecting Plan Investments

Document: EBSA-2020-0004-DRAFT-0663
Comment on FR Doc # 2020-13705

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General Comment

As recent events have clearly demonstrated, financial performance of companies is intrinsically tied to the well-being of our greater society. Healthy and vibrant society, ecology, and economy foster the conditions for businesses to succeed and generate returns for investors. Therefore, in order to best serve the interests of investors, fiduciaries should not only be allowed but must also be incentivized to consider ESG criteria. These should include (but not limited to) diversity in corporate leadership, inclusion vs. discrimination in the workplace.