

# PUBLIC SUBMISSION

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Financial Factors in Selecting Plan Investments

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Financial Factors in Selecting Plan Investments

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## Submitter Information

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## General Comment

I agree with Democratic Senators that fiduciaries should be able to consider whether companies have established diverse leadership teams, whether they foster inclusive or discriminatory workplaces, and whether they engage in a variety of other practices that enhance or diminish a company's performance. In short, I support the ability of money managers to consider ESG investments as a way to improve returns and minimize long-term risk.