

**Office of Regulations and Interpretations  
Employee Benefits Security Administration  
Room N-5655  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210**

**Attention: Proxy Voting and Shareholder Rights NPRM**

**Rule Number: RIN 1210-AB91**

Dear Mr. DeWitt,

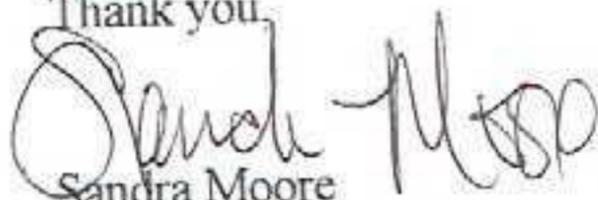
I whole-heartedly approve of the Department of Labor's policy amendment demanding fund manager to make decisions for the good of their clients. However, the DOL's implementation of third-party proxy voting and robo-voting is harmful. The DOL's policy change directly impacts working individuals across the country, including my home state of Colorado. In order to protect Americans' stable futures, I ask you to reconsider. The DOL must not enable automatic voting to occur when clients' financial returns are not prioritized.

As a Human Resources Manager, I have a deep understanding of the importance of stable and dependable pension plans. Pension plans are extremely attractive to potential employees. However, the returns on ESG investing are not as strong. The Federal Register states that ESG funds often entail higher fees; if ESG investments proved comparable to index funds, workers wouldn't have an issue, but at this point in time -- they are not. Ultimately, robo-voting jeopardizes economic stability for workers across Colorado.

As someone who is invested in local politics, I am aware of Colorado residents' sentiments regarding robo-voting. When the DOL allows outside influence to make decisions, the weight of its recent policy enforcing fiduciaries to act in their clients' best interest -- is devalued. If the DOL understands the barriers automatic voting present to Americans, it has the ability to make a lasting positive change for workers and their families.

Colorado residents and workers across the country are looking forward to enjoying a comfortable retirement as a reward for years of service. In all, I strongly urge you to take into account the voices of American employees who are negatively impacted by automatic voting.

Thank you

A handwritten signature in cursive script that reads "Sandra Moore". The signature is written in black ink and is positioned to the right of the printed name.

Sandra Moore  
5052 Upton Court  
Denver CO 80239