March 3, 2017

The Office of Regulations and Interpretations
Employee Benefits Security Administration
Attn: Proposed Definition of Fiduciary Regulation
U.S. Department of Labor
200 Constitution Avenue, N.W. Room N-5655
Washington, DC 20210

Re: RIN 1210-AB79

Ladies and Gentlemen:

We write regarding the Department of Labor’s ("Department") proposed delay in the
applicability date of the regulation under the Employee Retirement Income Security Act of 1974,
as amended ("ERISA") that redefines the term "fiduciary" under section 3(21) of ERISA and
section 4975(e) of the Internal Revenue Code of 1986, as amended (the "Code") and in the
applicability dates of the exemptions granted with the final rule. We hope that our comments
are helpful in pointing out why a delay is in the interest of retirement investors.

We need a delay to ensure our clients understand and are prepared for the changes they
will experience as a result of the rule. We have spent significant time revising how our business
runs, changing our policies and procedures necessary to make the enormous shift required by the
new rules, drafting client correspondence and explanations of revised product offerings
necessitated by the rule, and creating compliance and surveillance programs amongst a host of
other requirements necessary to comply with this rule. Because of the uncertainty regarding
this rule, and the President’s Memorandum, we have not communicated to clients the ways in
which the rule will affect the products and services available to them. We strongly believe that
clients will be bewildered, confused and uncertain if changes are announced that then need
to be revisited in light of the President’s memorandum. We urge you not to disrupt the
retirement market in this manner. The rule should not be applicable until the questions raised by
the President are addressed and the new Secretary of Labor determines whether rescission or
revisions are required or appropriate.

We do note that the current cost analysis the Department is relying upon is significantly
flawed, outdated, and based on incorrect assumptions that are inconsistent with the practices that
will be permitted by the rule and the exemptions. We will work to provide data to the
Department responsive to the President’s concerns, and updating the Department’s
understanding of the changing products and services in this market.
We strongly support a delay in the applicability date. No retirement investor's interest will be served if the fiduciary rule goes into effect before clients have certainty on the products and services that can be provided under the final rule. Further, the Department issued FAQs providing additional explanation as recently as seven weeks ago which still need to be digested.

We urge you to grant a delay of at least 60 days as soon as possible, and it should apply to all parts of the rule and exemptions.

Sincerely,

[Signature]

Carol M. Zitzelberger
Vice President, CCO