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Submitter Information

Name: Chai Respes

General Comment

These revisions will cause additional burdens on small employers. The revisions outlined here do not seem to take into account the time and cost burden this will have. Small firms under 100 people typically do not have the resources to hire a HR professional or CPA who would complete these forms. This would mean they would have to utilize funds which would normally be allocated to enhancing the overall business to an endeavor which does nothing to boost the profits of the organization.