

**From:** [Lisa Wilkes](#)  
**To:** [E-OHPSCA2715.EBSA](#)  
**Subject:** Uniform Summary of Benefits and Coverage  
**Date:** Wednesday, October 12, 2011 7:42:44 AM

---

**TO WHOM IT MAY CONCERN:**

If you are going to require employers to disclose a summary of benefits and coverage, you must first require insurance companies to provide the information to employers. Much of the information regarding deductibles is buried in a summary plan document or not at all.

You cannot require employers to disclose information they do not have.

*Lisa Wilkes, FPC*

HRIS Administrator  
Society of Petroleum Engineers  
Direct 972.952.9319