Preventive care keeps women healthy, and healthy employees have higher attendance rates and are better for businesses. Requiring insurers to cover preventive health care like contraception, breastfeeding support and screening for domestic violence and HIV -- without charging co-pays -- makes these services affordable for more women. And it helps women stay healthy.

Employers should not be able to deny a woman this coverage; this is discriminatory and punishes women for their personal beliefs. Medical experts agree that this preventive health care is necessary for all women and that contraception is preventive care. Religious employers should not be given the power to leave contraceptive coverage out of their insurance plans because it will exclude some women from getting the care they need to be healthy, have healthy pregnancies and have healthy babies. Let a woman make her own decision – she is as entitled to her beliefs as her bosses are. Please remove the proposed religious employer refusal provision from your Women's Preventive Services rule.